

REVENUE		2015	2015	2016	2016	
Description	Final Budget Revenue	Amending Budget Revenue	Draft Budget Revenue	Final Budget Revenue		
TITLE 1						
1000 EU subsidy	20,371,000	20,371,000	20,371,000	20,371,000		budget freeze of EU subsidy
IPA - Instrument for pre-accession assistance	300,000	300,000	pm	pm		
TITLE 5						
5200 Bank interest	15,000	1,706	15,000	15,000		since the new financial regulation, bank interests are part of the agency's revenue
5400 Misc. revenue	pm	75,560	pm	pm		
Misc. revenue - assigned revenue	pm	53,520	pm	pm		
5900 Other revenue from admin. operations	2,000	3,369	2,000	2,000		Miscellaneous (e.g. royalties)
TITLE 6						
6000 Revenue from services rendered	170,000	140,000	170,000	170,000		mainly Norway's contribution to the Network
dto. - assigned revenue	pm	219,846	pm	pm		
6020 Revenue from sales of publications	pm		pm	pm		
6030 Proceeds from letting	2,000	8,000	2,000	2,000		Renting out of conference centre
Grand Total	20,860,000	21,173,000	20,560,000	20,560,000		same level as 2015 (which includes 300k EUR for IPA)

EXPENDITURE		2015	2015	2016	2016	
Description	Budget Expenditure	Amending Budget Expenditure	Draft Budget Expenditure	Final Budget Expenditure		
TITLE 1						
1100 Basic salaries	6,745,000	6,999,355	6,780,000	6,900,000		potential salary increases might be balanced by staff reduction acc. to multi-annual staff policy plan
Basic salaries - assigned revenue C4	pm		pm	pm		
1101 Family allowances	940,000	931,254	940,000	930,000		based on basic salaries
1102 Expatriation allowances	940,000	935,427	940,000	934,000		dto.
1103 Secretarial allowances	15,000	15,083	15,000	14,000		dto.
1120 Further training for staff	130,000	95,701	120,000	120,000		more sustainable level.
1121 Contract agents	480,000	417,716	485,000	460,000		Includes possible minor salary increase
1130 Insurance against sickness	250,000	258,056	252,000	238,000		based on basic salaries
1131 Insurance against accident	37,000	38,198	37,000	36,000		dto.
1132 Unemployment insurance	79,000	84,715	80,000	78,000		dto.
1141 Travel expenses for annual leave	160,000	141,706	160,000	142,000		
1150 Overtime	1,000	467	1,000	1,000		
1175 Other services & work sent out	260,000	384,535	250,000	250,000		savings have to be achieved compared to 2015
Other services & work sent out - assigned revenue	pm		pm	pm		
1176 Seconded officials from Member States	pm		pm	pm		
1177 Trainee officials (stagiaires)	65,000	71,807	65,000	70,000		Trainees will be kept at the level of 2015
Trainee officials (stagiaires)- assigned revenue	pm		pm	pm		
1180 Misc. expend. on staff recruitment	40,000	36,646	35,000	35,000		based on forecast 2015
Misc. expend. on staff recruitment - assigned revenue	pm		pm	pm		
1181 Travel expenses	4,000	5,300	4,000	4,000		
1182 Installation & resettlement allowances	40,000	23,141	30,000	24,000		based on forecast 2015
1183 Removal expenses	10,000	6,194	10,000	7,000		based on forecast 2015
1184 Temporary daily subsistence allow.	45,000	22,103	45,000	34,000		based on forecast 2015 and recruitment plan
1190 Salary weightings	1,250,000	1,285,788	1,270,000	1,280,000		current coefficient for IE is 116.6%
1300 Mission, travel & incidental expenses - C1	390,000	346,000	385,000	365,000		based on forecast 2015
Mission, travel & incidental expenses - IPA	pm		pm	pm		
Mission, travel & incidental expenses - assigned rev	pm	10,904	pm	pm		
1400 Restaurants and canteens	125,000	165,322	120,000	135,000		savings have to be achieved compared to 2015
Restaurant and canteens from assigned rev.	pm		pm	pm		
1410 Medical services	15,000	12,992	15,000	12,000		savings have to be achieved compared to 2015
1420 Other welfare expenditure	10,000	8,486	10,000	10,000		
Other welfare services - assigned revenue	pm	1,600	pm	pm		
1430 Entertainment & representation expenditure	1,000	1,710	1,000	1,000		savings have to be achieved compared to 2015
Total Title 1	12,032,000	12,300,206	12,050,000	12,080,000		

EXPENDITURE Description	2015 Budget Expenditure	2015 Amending Budget Expenditure	2016 Draft Budget Expenditure	2016 Final Budget Expenditure	
TITLE 2					
2010 Insurance	33,000	30,712	33,000	33,000	confirmed by forecast 2015
2020 Water, gas, electricity, heating	140,000	141,508	140,000	140,000	savings are required
2030 Cleaning and maintenance	6,000	4,681	6,000	6,000	
2031 Facilities management	340,000	326,049	340,000	285,000	based on forecast 2015; cost for photocopiers included in line 2204 from 2016 on.
2040 Fitting out of premises	180,000	137,458	170,000	150,000	savings required compared to draft budget
<i>Fitting out of premises - assigned revenue</i>	<i>pm</i>		<i>pm</i>	<i>pm</i>	
2050 Security and supervision of offices					
2090 Other expenditure	25,000	20,325	25,000	25,000	only slight increases expected in the contribution to local authorities
2100 Rent	23,000	21,175	23,000	22,000	no major change expected compared to 2015
2200 Technical equipment	11,000	5,952	10,000	10,000	
2204 Electronic office equipment	500,000	567,000	500,000	550,000	based on forecast 2015; cost for photocopiers previously included in line 2040.
<i>Electronic office equipment - assigned revenue</i>					
2210 Furniture	15,000	1,556	10,000	10,000	multi-annual replacement schedule to be established
2230 Vehicles and transportation	13,000	8,130	2,000	2,000	only operation cost for company car
2250 Library expenses	80,000	52,000	80,000	80,000	budget is back to agreed level in 2016
2300 Stationery and office supplies	17,000	13,585	16,000	15,000	No major changes expected
2320 Bank charges	3,000	1,398	3,000	2,000	
2350 Uniforms and working clothes	1,000	-	1,000	1,000	
2390 Publications	2,000	600	2,000	1,000	
2394 Petty expenses	1,000	721	1,000	1,000	
2400 Postage & delivery charges	25,000	26,199	23,000	23,000	savings required compared to 2015
2410 Telephone, telex, fax, radio etc.	45,000	42,852	45,000	44,000	based on forecast 2015
Total Title 2	1,460,000	1,401,902	1,430,000	1,400,000	savings of 1% compared to 2015

Expenditure Description	2015 Final Budget Expenditure	2015 Amending Budget Expenditure	2016 Draft Budget Expenditure	2016 Final Budget Expenditure	
TITLE 3					
3000 Operational documentation system	370,000	416,195	370,000	445,000	Budget increase due to web support services and forecast 2015
3010 Publication of results of studies	220,000	215,048	220,000	220,000	Acc. to publication plan and forecast 2015
3012 Marketing and promotion	230,000	232,000	230,000	225,000	some savings required compared to 2015 and draft budget 2016
3030 Studies and pilot schemes	5,098,000	5,044,539	5,100,000	5,200,000	according to projects as detailed in Work Programme 2016
<i>Studies - from assigned revenue (C4)</i>	<i>pm</i>	<i>300,000</i>	<i>pm</i>	<i>pm</i>	
<i>Studies - from assigned revenue (IPA)</i>	<i>300,000</i>	<i>40,637</i>	<i>pm</i>	<i>pm</i>	
<i>Studies - from assigned revenue (Switzerland)</i>		<i>219,846</i>	<i>pm</i>	<i>pm</i>	
3040 General costs of meetings	465,000	482,478	465,000	410,000	savings required compared to 2015 and to draft budget 2016
<i>Meetings - from assigned revenue (IPA)</i>	<i>pm</i>	<i>379</i>	<i>pm</i>	<i>pm</i>	
3041 Interpretation costs	30,000	16,770	30,000	20,000	based on forecast 2015
<i>Interpretation - from assigned revenue (IPA)</i>	<i>pm</i>				
3042 Governing Board meetings	155,000	163,000	155,000	160,000	based on forecast 2015
3050 Translation of study reports	500,000	340,000	510,000	400,000	based on forecast 2015 but incl. savings compared to draft budget 2016
<i>Translation - from assigned revenue (IPA)</i>					
Total Title 3	7,368,000	7,470,893	7,080,000	7,080,000	acc. to Work Programme 2016
Grand Total	20,860,000	21,173,000	20,560,000	20,560,000	