



European Foundation
for the Improvement
of Living and Working
Conditions

The tripartite EU Agency providing knowledge
to assist in the development of better social,
employment and work-related policies

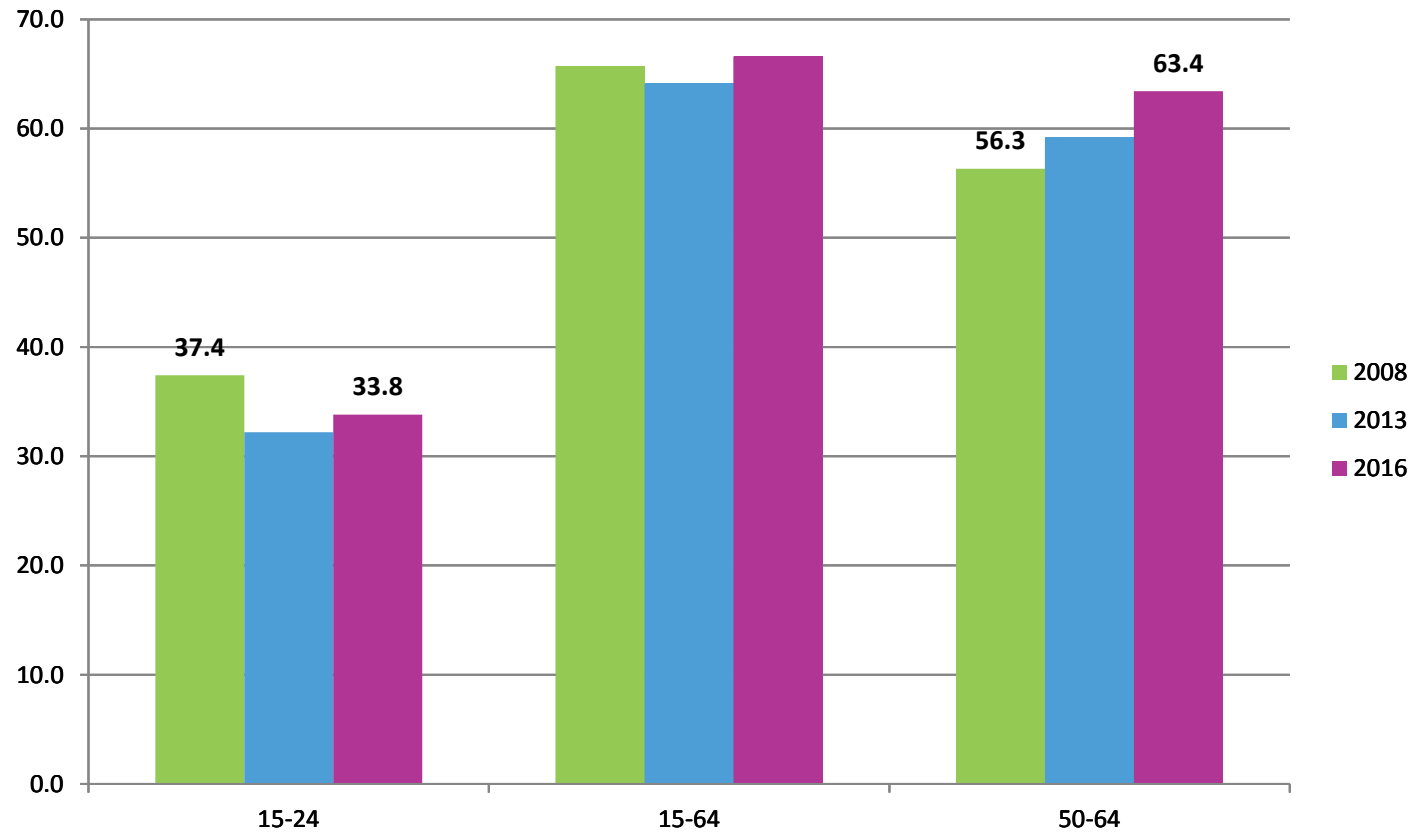
Young people and long-term unemployed – Remaining challenges in the labour market

Juan Menéndez-Valdés, Director, Eurofound

Informal Employment and Social Affairs Council (EPSCO)
Bulgarian Presidency of the Council of the EU

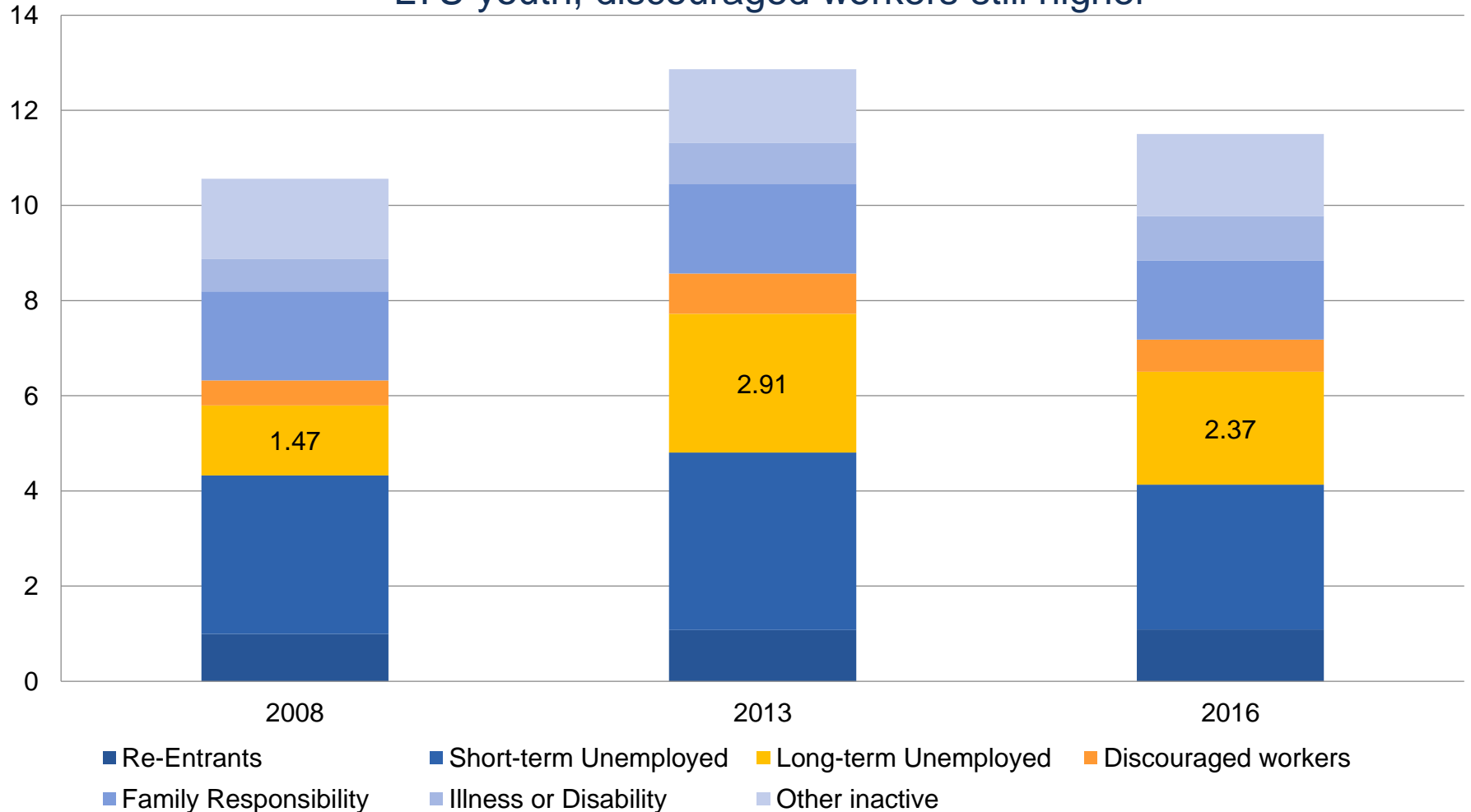
Sofia, 17-18 April 2018

Employment rate recovery – but not for youth



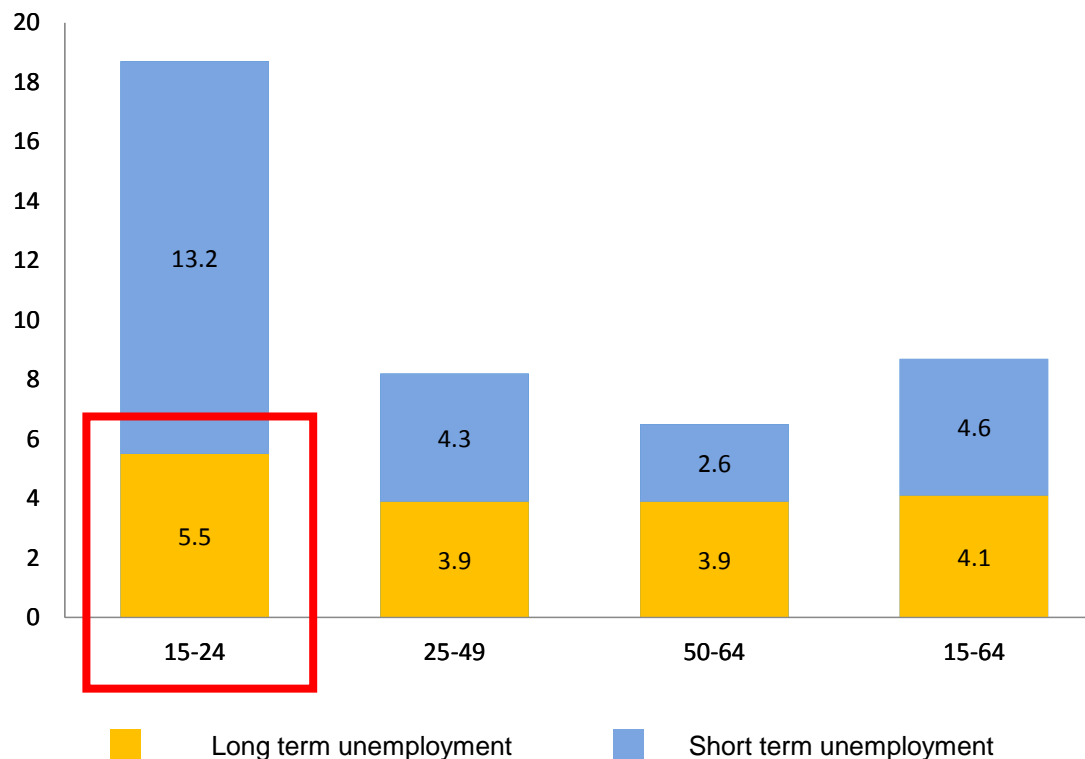
Not in Employment, Education or Training (15-24 yrs)

LTU youth, discouraged workers still higher



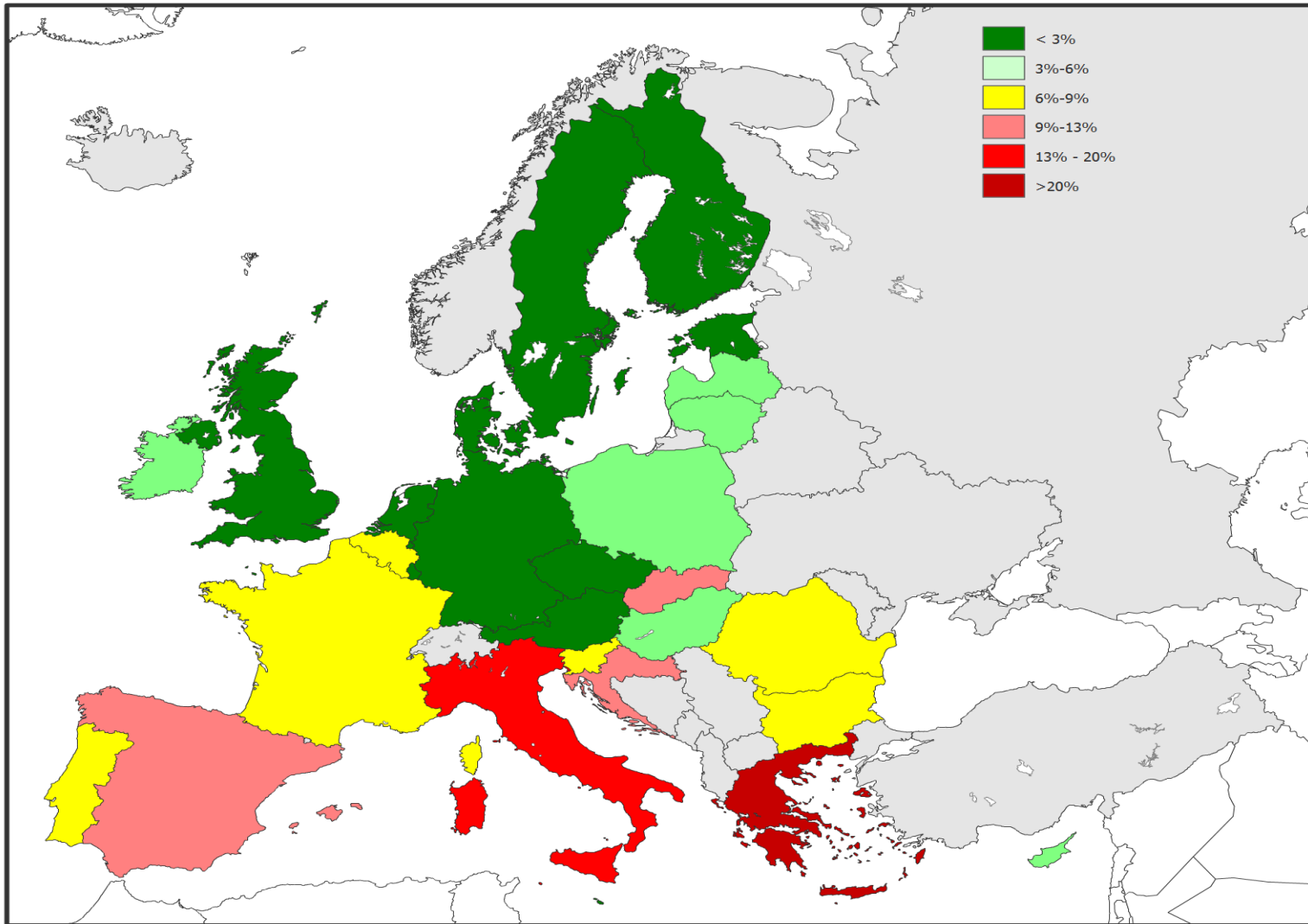
More youth (LT)U than any other age group

Unemployment rate as share of active population



Source: Eurofound – *Long Term Unemployed Youth – Characteristics and Policy Responses, 2017*

Large country heterogeneity on LTU youth



Long-term unemployed youth

**Male and
nationals**

**Lower
education**

**Additional
disadvantages**

**Limited
work
experience**

Long lasting scars of LTU at young age

Employment participation

- Lower likelihood of moving into paid work in the medium term

Earning capacity

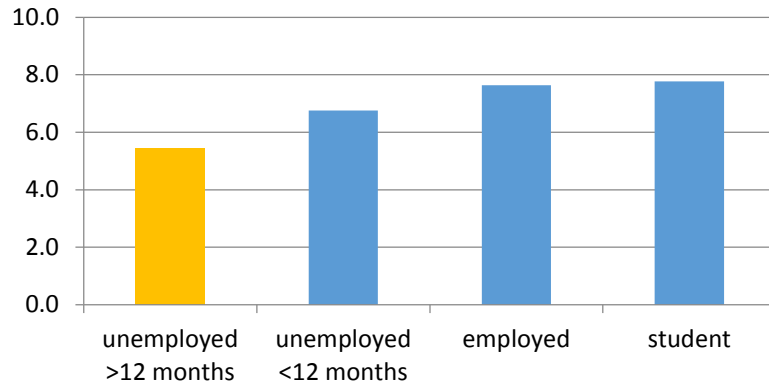
- Lifelong scar in earning perspectives

Occupational skill level

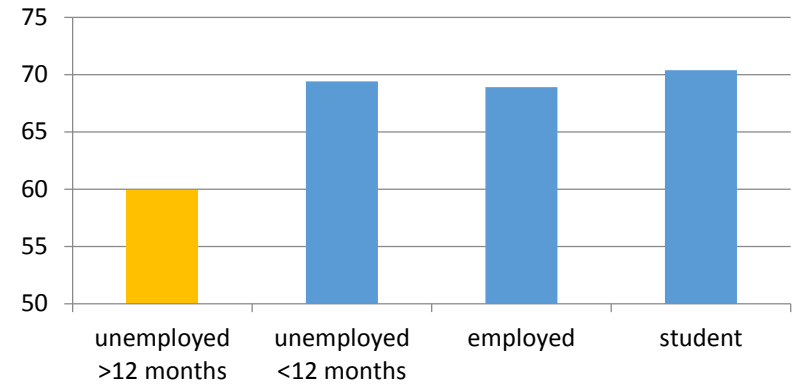
- Permanently more likely to work in semi-skilled and unskilled occupations

Immediate impact on wellbeing

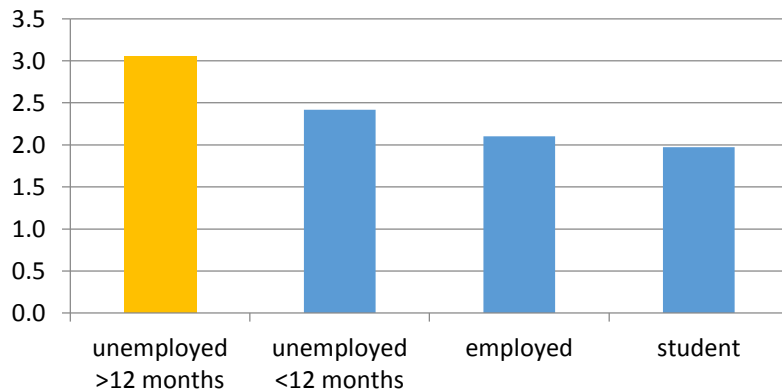
Life satisfaction



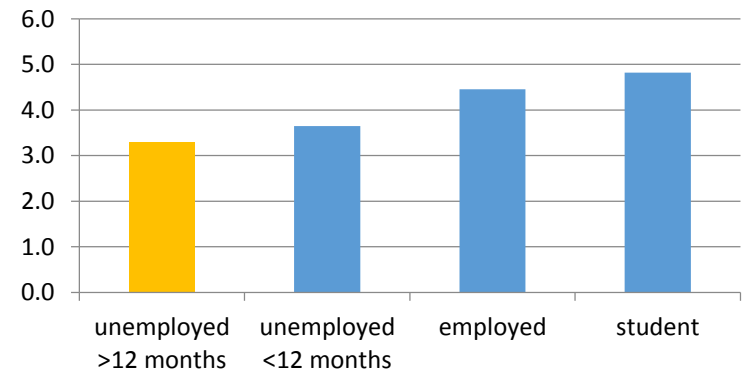
WHO-5 mental wellbeing index



Social exclusion index



Trust in the government



Some success factors

E-outreach



Specific or
general
policies?



Broader
approach to
employability

Work
experience
and
internship

Step by
step
approach



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Thank you

<http://eurofound.link/neets>

<http://eurofound.link/youth>