



Mr. Morten Kjærum  
Director  
European Union Agency for Fundamental Rights (FRA)  
Schwarzenbergplatz 11  
Vienne 1040  
AUSTRIA

FRA	
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DIR	

JKA/csd/D(09)0404  
25 September 2009

Dear Mr. Kjærum,

**Re. Cooperation Agreement between EUROFOUND and FRA**

Following our exchange of correspondences, please find enclosed two copies of the Cooperation Agreement between our two agencies.

Please note that Mr. Hubert Krieger is the principal contact person in EUROFOUND who shall be responsible for the implementation of the agreement.

I would be grateful if you could sign the two copies and return one copy signed to us.

I would be grateful if you could sign both copies and return one to EUROFOUND.

Kind regards,

Jorma Karppinen  
Director

PJ – 2 original agreements

## Collaboration Agreement

between

European Foundation for the Improvement of Living and Working Conditions, Dublin  
(Eurofound)

and

European Union Agency for Fundamental Rights, Vienna (FRA)

1. The Boards and Directorates of the two Agencies are pleased to announce that the two Community Agencies have decided to increase and formalise their close collaboration in order to maximize the use of their human and financial resources, as well as their impact on the development of Community policy in their respective fields. This will be achieved primarily by facilitating direct access to each others work through close collaboration in research, communication and networking projects and by developing and applying innovative research and learning tools.
2. This initiative has been taken to ensure that the maximum of synergy will be derived from the work of the two Agencies. It will also ensure that the work in areas of mutual interest is carefully coordinated and managed avoiding duplication in areas of common activities.
3. Possible areas of future cooperation are regular collaboration on EU-wide surveys (e.g. Eurofound's representative surveys on Working conditions, Quality of Life, company survey, and the FRA's minorities' surveys), the situation of social risk groups and minorities in Europe at the workplace and in all life domains (e.g. migrants, disabled, racial minorities) and the setting up of joint networks (e.g. networks of cities)..
4. Additional benefits deriving from this collaboration will be in the sharing of project results. This will ensure optimum usage of available research funding in joint interest areas.
5. The two Agencies will review regularly their annual and long-term work programmes in order to identify opportunities for collaboration in new areas of activity in the future. This review will be built into the timetable for work programme preparation to allow time for input.
6. Co-operation meetings will be organised at the following levels:
  - Directors will continue to be in regular contact, e.g. at the regular meetings of the Directors of Agencies
  - Senior managers will meet, as required, to discuss future cooperation opportunities
  - Coordinators will be: Hubert Krieger for Eurofound; and Ioannis N. Dimitrakopoulos for the FRA
  - Staff in both Agencies will ensure that invitations to key meetings and events are exchanged when the subject matter is of relevance to both Agencies.
7. Eurofound and FRA will identify and exchange information regarding the staff members most relevant to each others work.
8. This agreement will be subject to regular review and, if necessary, subject to updating.
9. By the 31.1. of each year an annual work plan should be agreed between the two Agencies.



Jorma Karppinen  
Director Eurofound

Date:

Place:



Morten Kjærum  
Director FRA

Date: 081009

Place: VIENNA