

**Decision No 75 of the Management Board of the European Foundation for the Improvement of Living and Working Conditions (Eurofound) on the appointment of the reporting panel for the appraisal of the Executive Director of Eurofound**

THE MANAGEMENT BOARD OF THE EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS (hereinafter referred to as 'Eurofound' or 'the Agency'),

Having regard to the Treaty on the Functioning of the European Union,

Having regard to the Staff Regulations of Official of the European Communities (hereinafter referred to as 'Staff Regulations'), and to the Conditions of Employment of Other Servants of the European Communities (hereinafter referred to as 'CEOS'), laid down by Regulation No 31 (EEC), 11 (EAEC)<sup>1</sup>, in particular Article 43 of the Staff Regulations and Article 15 of the CEOS thereof,

Having regard to Regulation (EU) 2019/127 of the European Parliament and of the Council of 16 January 2019 establishing Eurofound, and repealing Council Regulation (EEC) No 1365/751 (hereinafter 'Founding Regulation')<sup>2</sup>, in particular Articles 5 § 1 j), 11 and 19 thereof,

Having regard to the Decision No 68 of the Management Board of the European Foundation for the Improvement of Living and Working Conditions (Eurofound) concerning probationary period, management trial period and the annual appraisal of the Executive Director of Eurofound as adopted by written procedure on 26 June 2023,

Whereas,

(1) The Executive Director of Eurofound should be subject to an annual appraisal, aimed at assessing his ability, efficiency, and the conduct in the service and whether his performance level has been satisfactory.

(2) For the first appraisal exercise after engagement, the annual appraisal report concerns the period which is not covered by the probationary period report referred to under Article 14 of the CEOS.

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<sup>1</sup> OJ P 045 14.6.1962, p. 1385.

<sup>2</sup> OJ L 30, 31.1.2019, p. 74–89.

(3) Such appraisal shall be performed by a Reporting Panel composed of four members of the Management Board. The members of the Reporting Panel cannot be designated to any other functions within the appraisal procedure of the Eurofound's Executive Director.

(4) One of the reporting officers shall represent the European Commission. It is the practice at Eurofound that the other reporting members represent the Tripartite Groups.

(5) In case of appeal, an appeal assessor takes the final decision on the appraisal report after consultation with the Management Board. The appeal assessor shall be the Chair of the Management Board.

(6) It is therefore necessary to appoint the members of the Reporting Panel so that the appraisal of the Executive Director can take place, in respect with the applicable rules.

HAS DECIDED HAS FOLLOWS:

*Article 1*

*Appointment of the Reporting Panel*

The following members of the Management Board are appointed members of the Reporting Panel in the appraisal procedure of the Executive Director:

**Ms Barbara Kauffmann**, European Commission (Chair)

**Mr Antti Närhinen** Governments' Group

**Mr Christos Ioannou** Employers' Group

**Mr Jan Kouwenberg**, Workers' Group

*Article 2*

*Entry into force*

The present decision shall take effect on the day of its adoption.

Done in Dublin on 17 November 2023

For the Management Board

The Chairperson