

Variable description

Export of the Pilot Project Minimum Wage Database

The data was extracted on 8 February 2024. It excludes data from agreements which have been anonymised due to confidentiality or sensitivity of information.

Additional extractions which include answers with multiple choice clause, such as the applicable NACE sectors, pay scale differentials, or validity dates of individual agreements can be provided based on individual request.

Rates

The export of corrected rates is in two files: 'lowest_minimum' and 'highest_minimum'

c_originalRate	Original raw rate filled into the database in format - Currency - Value - Frequency (also by columns below)
value	Original raw rate filled into the database
frequency	Frequency of the original rate
currency	Currency of the original rate
c_date - Year	C_Date - Year of the original rate (2015-2022)
c_date - Month	C_Date - Month of the original rate (Jan-Dec)
c_type_new	The lowest and highest rate found in the agreement as per concept (lowest minimum/highest minimum)
c_originalSector	The sampling NACE-2d sector
workingHours	Number of collectively agreed working hours
numberAnnualPayments	Number of annual monthly payments (ie 13/14th payment) used for rate adjustments
c_ColAgr_Series	Unique identifier for the series, due to the fact there are several collective agreements with multiple regional/occupational series. The format is <i>Collective agreement title - [title of series, if applicable in square brackets] - Identifier of collective agreement</i> . Example: "Hospitals and Clinics Wages Council Wage Regulation Order [Dental Mechanics (with qualifications)] (CA-MT-2530)"
c_identifier_pbi	NON-UNIQUE identifier of collective agreement only - not the SERIES! (specifically for regional series mostly in DE/MT)
hasMultipleSeries	A trigger question for the occurrence of multiple series within an agreement - related to above
pbi_label	Pay rate status - each rate is given a status to capture whether the rate comes from an agreement, other text, statutory minimum wage or no agreement exists/no access to text in given period
CountryName	Country

rateSMW_eur_hrs	Statutory minimum wage rate - Euro - hourly (all adjusted for 13/14 payment - ie. ES, PT, GR)
rateSMW_eur_month	Statutory minimum wage rate - Euro - monthly
rateSMW_nat_hrs	Statutory minimum wage rate - national currency - hourly
rateSMW_nat_month	Statutory minimum wage rate - national currency - monthly
rateTransformed	The rate from collective agreement harmonised - national currency - monthly
rateTransformed_adjusted	The rate from collective agreement adjusted for number of monthly payments (ie 12, 13th) - national currency - monthly
rateTransformedEuro	The rate from collective agreement - Euro - monthly
rateTransformedEuro_adjusted	The rate from collective agreement adjusted for number of monthly payments - Euro - monthly
SMWapplies	A trigger question, is equal to 1 if statutory minimum wage is applicable either explicitly/implicitly
rateApplicable	The applicable rate (Type II indicator) - as opposed to Type I, the aim of this indicator is to capture the applicable rate, therefore taking into account the implicit mentions of SMW, rates from other texts or in case the collectively agreed rate is below the level of SMW, it imputes the SMW amount.
rateNegotiated	The collectively agreed rate (Type I indicator) in the concept/report - adjusted for number of payments - national currency. Only 3 statuses (as per agreement, other text or explicitly SMW).
rateNegotiated_eur	The collectively agreed rate (Type I indicator) in the concept/report - adjusted - EUR. Only 3 statuses (as per agreement, other text or explicitly SMW).

Collective agreements

For the export of collective agreements 'Export_CAs'

c_identifier_pbi	Unique identifier of collective agreement
CountryName	Country
titleEnglish	English title
titleNative	Title in national language
bargainingLevel	Bargaining level
c_originalSector	Sampling sector