

## DATA PROTECTION NOTICE

### on the living and working in the EU survey

Issued March 2024

Eurofound embraces the need to protect your personal data. We, therefore, undertake to process it, as data controller, with respect to the applicable law<sup>1</sup>.

If after reading this notice you still have questions on the processing of your data, please contact us at [dataprotectionofficer@eurofound.europa.eu](mailto:dataprotectionofficer@eurofound.europa.eu). We will reply to you within one month.

#### Why do we need to process your data?

Eurofound is conducting a research project aiming at charting the latest developments and challenges of living, working and learning in the EU Member States. It is designed for a general population of 16 years or older living in the EU Member States. The outcomes of the study (in the form of statistical data<sup>2</sup>) will be published in publications on Eurofound's web and social platforms.

Processing of your data is, as such, necessary for the performance of tasks which have been entrusted to Eurofound under its Founding Regulation<sup>3</sup>, and which are carried out in the public interest<sup>4</sup>. The processing of your email address (for follow-up purposes) will be done only if you have given your consent<sup>5</sup>. With regard to any data which you provide when contacting us (e.g., when exercising your data protection rights), it is necessary to comply with the legal obligation to answer your request<sup>6</sup>.

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<sup>1</sup> [Regulation \(EU\) 2018/1725 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data](#) (or the EUDPR).

<sup>2</sup> Statistical or aggregate data is considered anonymous data which, in turn, is not considered personal data.

<sup>3</sup> [Regulation \(EU\) 2019/127 of the European Parliament and of the Council of 16 January 2019 establishing the European Foundation for the improvement of living and working conditions \(Eurofound\), and repealing Council Regulation \(EEC\) No 1365/75](#), in particular Articles 1 and 2.

<sup>4</sup> Article 5(1)(a) of the EUDPR.

<sup>5</sup> Article 5(1)(d) of the EUDPR

<sup>6</sup> Article 5(1)(b) of the EUDPR

Please note that this purpose does not involve the need to make a decision solely by automated means and without any human intervention.

### **Who is responsible for this survey?**

The survey will be done entirely in-house by Eurofound's staff members. Eurofound is responsible for collecting and further processing the data (including email addresses) of the EU's participants. Only statistical data will be shared with researchers.

### **What data do we need from you?**

Personal data concerned are:

- Country of survey respondent, gender, age, level of education attainment, country of birth;
- Answers to surveys questions on wide variety of life situation, labour market status, learning and society related topics; and
- Email address, should you agree to be recontacted for follow-up purposes<sup>7</sup>.

### **Who will process your data?**

Duly authorised staff members within Eurofound, which abide by statutory confidentiality obligations, will have access to your email address should you decided to provide it for follow-up purposes. The remaining data to be collected and processed is anonymised data<sup>8</sup>.

No other third parties will have access to your personal data, except if required by law.

### **How do we protect your data?**

Several security controls have been put in place to protect your personal data from unauthorised access, use or disclosure. Your data will be stored on servers, located in the European Union hosted by [www.soscisurvey.de](http://www.soscisurvey.de) with access permitted uniquely for authorised research staff.

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<sup>7</sup> Exclusively processed by Eurofound

<sup>8</sup> See footnote no. 2.

Your responses will be stored separately from your email address. Your answers will be used solely for research purposes. Your participation, together with your individual responses to the questions, will be kept strictly confidential. The results of the research will be anonymised and used for statistical information only. It is not possible to directly or indirectly identify you from these data.

### **For how long will we retain your data?**

Personal data collected on the [www.soscisurvey.de](http://www.soscisurvey.de) servers will be retained for the duration of the research until 30 September 2024, after which they will be deleted.

If you have agreed to be re-contacted for further research, your email address will be kept by Eurofound exclusively for up to five years before being securely deleted.

### **Do we transfer your data to outside the EU/EEA territory?**

No.

### **What are your rights?**

Within the limits set by the EUDPR, you have the right to access, rectify, erase and/or port your personal data, to restrict or object to the processing of your personal data, and to withdraw your consent (if obtained). Just note that withdrawal of your consent does not affect the lawfulness of processing while your consent was valid.

You may contact us at [dataprotectionofficer@eurofound.europa.eu](mailto:dataprotectionofficer@eurofound.europa.eu) with your requests. Your request is free of charge. However, if it is manifestly unfounded or excessive, Eurofound may refuse to act on it.

You also have the right to raise a complaint with the European Data Protection Supervisor should you consider that this processing is in violation of the law. You will find more information [here](#).