

**Decision No 81 of the Management Board of the European Foundation for the Improvement of Living and Working Conditions (Eurofound) on the appointment of a member of the reporting panel for the appraisal of the Executive Director of Eurofound**

THE MANAGEMENT BOARD OF THE EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS (hereinafter referred to as 'Eurofound' or 'the Agency'),

Having regard to the Treaty on the Functioning of the European Union,

Having regard to the Staff Regulations of Official of the European Communities (hereinafter referred to as 'Staff Regulations'), and to the Conditions of Employment of Other Servants of the European Communities (hereinafter referred to as 'CEOS'), laid down by Regulation No 31 (EEC), 11 (EAEC)<sup>1</sup>, in particular Article 43 of the Staff Regulations and Article 15 of the CEOS thereof,

Having regard to Regulation (EU) 2019/127 of the European Parliament and of the Council of 16 January 2019 establishing Eurofound, and repealing Council Regulation (EEC) No 1365/75<sup>2</sup>, in particular Articles 5 § 1 j), 11 and 19 thereof,

Having regard to the Decision No 68 of the Management Board of the European Foundation for the Improvement of Living and Working Conditions (Eurofound) concerning probationary period, management trial period and the annual appraisal of the Executive Director of Eurofound as adopted by written procedure on 26 June 2023,

Having regard to the Decision No 75 of the Management Board of the European Foundation for the Improvement of Living and Working Conditions (Eurofound) on the appointment of the reporting panel for the appraisal of the Executive Director of Eurofound as adopted on 17 November 2023 (hereinafter referred to as 'Decision No 75'),

Whereas,

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<sup>1</sup> OJ P 045 14.6.1962, p. 1385.

<sup>2</sup> OJ L 30, 31.1.2019, p. 74–89.

(1) The Executive Director of Eurofound should be subject to an annual appraisal, aimed at assessing his ability, efficiency, and the conduct in the service and whether his performance level has been satisfactory.

(2) Such appraisal shall be performed by a reporting panel composed of four members of the Management Board. The members of the reporting panel cannot be designated to any other functions within the appraisal procedure of the Eurofound's Executive Director.

(3) The members of the reporting panel were appointed by the Management Board in November 2023 (decision No 75).

(4) The appointed representative of the Workers' Group resigned from his position of member of the Management Board in January 2024 and, to that extend, needs to be discharged of his duties as a member of the reporting panel, and the vacant position needs to be filled.

HAS DECIDED AS FOLLOWS:

*Article 1*  
*Exoneration*

Mr Jan Kouwenberg, representative of the Workers' Group, is hereby discharged of all his obligations as member of the reporting panel.

*Article 2*  
*Appointing of a member*

Ms Tea Jarc is appointed as the representative of the Workers' Group as a member of the reporting panel established with the mandate of performing the annual appraisal of Eurofound's Executive Director.

*Article 3*  
*Entry into force*

The present decision shall take effect on the day of its adoption.



Done by written procedure, 14 June 2024

For the Management Board

The Chairperson