

REVENUE Description	2022 Amending Budget Revenue	2023 Amending Budget Revenue	2024 Final Budget Revenue	2024 Amending Budget Revenue	Comments 2024
TITLE 1					
1000 EU subsidy	22,051,380	23,595,000	24,054,000	24,329,758	Commission subsidy incl. additional funds in December
IPA - Instrument for pre-accession assistance	-	845,161	pm	-	
TITLE 5					
5200 Bank interest					
5400 Misc. revenue		951	pm	21,500	Proceeds from sales of Eurofound's car
Misc. revenue - assigned revenue		11,754	pm	40,342	Recoveries of expenses to be re-used incl. revenue from other agencies for joint organisation of Tripartite Exchange Seminar (May)
5900 Other revenue from admin. operations	-		6,000	630	
TITLE 6					
6000 Revenue from services rendered	148,680	144,860	200,000	172,217	i.a. Norway's contribution to the Network of Correspondents
dto. - assigned revenue (Internal)	53,750	179,450	pm		
dto. - assigned revenue (External)	184,190	592,756	pm	401,547	Contributions in 2024 from Switzerland and Norway towards European Working Condition Survey
6020 Revenue from sales of publications			pm		
6030 Proceeds from letting					
Grand Total	22,438,000	25,369,931	24,260,000	24,965,993	

EXPENDITURE Description	2022 Amending Budget Expenditure	2023 Amending Budget Expenditure	2024 Final Budget Expenditure	2024 Amending Budget Expenditure	Comments 2024
TITLE 1					
1100 Basic salaries	7,926,948	8,381,575	8,515,000	8,809,960	As per actuals paid incl. increase of basic salaries 3 % from 1.1.2024 and 4.1 % from 1.7.2024.
Basic salaries - assigned revenue	53,750	54,450	pm	2,250	Provision of shared accountancy services
1101 Family allowances	1,106,808	1,072,739	1,077,000	1,142,614	As per actuals paid
1102 Expatriation allowances	1,038,421	1,088,201	1,093,000	1,180,539	As per actuals paid
1103 Secretarial allowances	3,817	3,987	4,000	2,106	As per actuals paid
1120 Further training for staff	96,029	104,452	120,000	119,894	As per actuals paid for staff training and development
Further training for staff - assigned revenue		3,450			
1121 Contract agents	553,997	425,415	460,000	391,339	Actuals paid. Some savings realised by delaying recruitments.
Contract agents from assigned revenue - IPA (R0)		11,266			
Contract agents from assigned revenue					
1130 Insurance against sickness	295,662	310,038	313,000	319,284	As per actuals paid
Insurance against sickness from assigned revenue - IPA (R0)		383			
1131 Insurance against accident	35,265	34,711	35,000	35,761	As per actuals paid
Insurance against accident from assigned revenue - IPA (R0)		43			
1132 Unemployment insurance	101,743	106,527	108,000	107,959	As per actuals paid
Unemployment insurance IPA (R0)		136			
1141 Travel expenses for annual leave	204,193	197,210	199,000	226,521	As per actuals paid
1150 Overtime	-			10	As per actuals paid
1175 Other services & work sent out	261,658	390,609	320,000	455,038	Actuals paid for service level agreements with the Commission (incl. PMO - Paymaster's Office), legal cost, temporary staff and external audit
Other services & work sent out - assigned revenue		436	pm	2,617	
1176 Seconded officials from Member States	-	-	-		
1177 Trainee officials (stagiaires)	124,293	122,563	124,000	146,716	As per actuals paid; increase of number of trainees and training grants
1180 Misc. expend. on staff recruitment	9,837	2,343	10,000	963	As per actuals paid
Misc. expend. on staff recruitment from assigned revenue - IPA (R0)		259			
1181 Travel expenses	2,238	3,644	5,000	8,231	As per actuals paid
1182 Installation & resettlement allowances	21,664	57,859	58,000	60,852	As per actuals paid
1183 Removal expenses	17,754	35,768	36,000	49,073	As per actuals paid
1184 Temporary daily subsistence allow.	29,589	20,116	20,000	79,537	As per actuals paid
1190 Salary weightings	3,283,344	3,522,455	3,555,000	3,358,995	Country coefficient for Ireland decreased from 139.6 to 137.1 for the first half and further decreased to 130.7 for the second half of 2024
Salary weightings from assigned revenue - IPA (R0)		3,844			
1300 Mission, travel & incidental expenses	52,879	106,012	125,000	115,540	As per actuals paid; some savings realised.
Mission, travel & incidental expenses - assigned revenue		7,117		3,431	Missions covered by recoveries
1400 Canteen	79,667	116,234	138,000	137,503	as per actuals paid to catering service provider
1410 Medical services	26,906	21,000	30,000	27,045	as per actuals ordered
1420 Other welfare expenditure	10,877	12,248	15,000	17,769	
1430 Representation expenditure	-	-	-		
Total Title 1	15,337,338	16,217,089	16,360,000	16,801,547	

EXPENDITURE Description	2022 Amending Budget Expenditure	2023 Amending Budget Expenditure	2024 Final Budget Expenditure	2024 Amending Budget Expenditure	Comments 2024
TITLE 2					
2010 Insurance	42,604	47,382	50,000	54,688	As per actuals paid
2020 Water, gas, electricity, heating	198,329	175,942	193,000	168,685	Savings realised following installation of solar panels
<i>Water, gas, electricity, heating - assigned revenue</i>		750		1,564	Recoveries from staff using on-site electric car chargers
2030 Cleaning and maintenance	2,000	3,000	4,000	2,764	As per actuals paid
2031 Facilities management	318,650	328,867	300,000	446,401	Additional investments required in building maintenance due to price increases and higher demand for services
2040 Fitting out of premises	23,129	114,987	130,000	55,929	Reduction due to some work ordered from facilities management contractor
2090 Other expenditure	25,317	22,256	25,000		No charges claimed by local authority for 2024
2100 Rent	24,514	27,050	29,000	27,417	As per actuals paid
2200 Technical equipment,	32,260	4,583	10,000	3,177	As per actuals paid
2204 IT hardware, software and services	910,000	986,782	840,000	1,223,000	Additional investments in maintaining and upgrading current IT infrastructure, cybersecurity, first instalment to Commission for onboarding new SUMMA financial software
2210 Furniture	-	4,751	5,000	1,927	As per actuals paid
2230 Vehicles and transportation	1,600	60,821	3,000	895	As per actuals paid
2250 Library expenses	33,404	71,990	80,000	82,412	As per actuals paid
2300 Stationery and office supplies	1,000	1,298	5,000	1,106	Savings realised
2310 Other current administrative expenditure	15,000	19,386	20,000	13,449	Lower than expected charges for treasury services
2400 Postage & delivery charges	7,604	5,000	6,000	5,440	As per actuals paid
2410 Telecommunication	19,000	18,500	20,000	27,500	
Total Title 2	1,654,410	1,893,344	1,720,000	2,116,355	

Expenditure Description	2022 Amending Budget Expenditure	2023 Amending Budget Revenue	2024 Final Budget Expenditure	2024 Amending Budget Expenditure	Comments 2024
TITLE 3					
3000 Information management and web	459,872	738,168	490,000	498,645	Actual expenditure on web application development, website upgrades, data visualisation and library information services
3010 Publication and production	93,321	133,703	142,000	98,669	Savings realised
3012 Marketing and promotion	246,223	261,914	206,000	408,493	incl. social media, media, audiovisual and subscription costs and digital tools. Additional e-survey related cost, initial purchases and video for Eurofound's 50th Anniversary (EF 50) upgrade of Conference Centre for new PD and EF 50, organisation of EP exhibition.
<i>Marketing and promotion - from assigned revenue for Pilot Project (C4)</i>		5,000			
3030 Research and study contracts	4,018,780	3,930,506	4,578,000	4,197,002	All PD 2024 projects implemented. Reductions of ca. 220k EUR in 'ad-hoc' activity and ca. 240k EUR in 'Representativeness studies'.
<i>Research and study contracts - from assigned revenue (IPA)</i>		829,231	pm		
<i>Research and study contracts- from assigned revenue (Other R0)</i>	184,190	592,756	pm	401,547	Assigned revenue appropriations available for European Working Condition Survey in Norway and Switzerland (see corresponding Revenue)
<i>Research and study contracts- from assigned revenue for Pilot Project (C4)</i>		120,000	pm		
3040 Events and meetings	162,843	179,654	270,000	102,034	Less physical events implemented. Tender for 'Event management and related communication services' delayed.
<i>Events and meetings - from assigned revenue</i>				30,479	Assigned revenue from other agencies for joint organisation of Tripartite Exchange Seminar in May
3041 Interpretation	3,940	3,940	5,000	10,500	As per actuals paid
3042 Management Board	56,248	79,048	111,000	55,113	Reduction due to lower than expected attendance in person at MB meeting
3050 Translation	220,835	385,578	378,000	245,608	Less translations ordered.
Total Title 3	5,446,252	7,259,497	6,180,000	6,048,091	
Grand Total	22,438,000	25,369,931	24,260,000	24,965,993	