Foundation Seminar Series 2011-2012

Session Two:
Improving working conditions: contribution to active ageing

PROGRAMME

Dates: 28 May 2012, 12h30 – 16h45
29 May 2012, 8h45 – 16h45
30 May 2012, 9h15 – 12h30

Venue: Istituto per lo Sviluppo della Formazione dei Lavoratori (Isfol)
Corso d’Italia 33
00198 Rome
Italy

Interpretation: Simultaneous Interpretation English/Italian Plenary Sessions

Monday 28 May 2012

12.30 Registration and refreshments

13.15 Welcome address
Aviana Bulgarelli, Director, Isfol
Juan Menéndez-Valdés, Director, Eurofound
Annamaria Matarazzo, Italy Coordinator for the European Year of Active Ageing at the Department for Family Policies, Presidency of the Council of Ministers

13.30 Presentation of the programme
Isabella Biletta, Research Manager, Eurofound

13.45 European Year of Active Ageing
Lenia Samuel, Adviser, European Commission

Discussion

14.15 Working conditions of older workers in Europe: highlights
Maurizio Curtarelli, Research Officer, Eurofound
Oscar Vargas, Research Officer, Eurofound
14.30 Improving working conditions of older workers in Italy
Moderator: Maurizio Curtarelli, Research Officer, Eurofound

An overview of Isfol research activities
Demographic trends, older workers and active ageing in Italy
Marco Centra, Statistical Office, Isfol and Pietro Checcucci, Labour Market Department, Isfol

Learning, supporting active ageing. Evidence from Eurostat and Isfol - INDACO surveys
Roberto Angotti, Training Systems Department, Isfol

15.00 Coffee

15.30 Presentation of country profile: FSS Italian team
Paola Astorri, Official, Confindustria
Guido Girolami, Member of the Welfare Department, Italian Pensioners' Union, CGIL
Francesca Sperotti, Adapt Research Fellow, University of Bergamo

16.00 Presentation of company cases
“Flexibly Beyond”- Experimental models and tools to organise jobs for an effective extension of working life
Mario Zambelli, Managing Director, Footwear Polytechnic

16.30 Discussion

16.45 End of day one

20.30 Dinner: Osteria Piccolo Mondo, Via Aurora 39, 00187 Roma
<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>8.45</td>
<td>Registration &amp; coffee</td>
</tr>
<tr>
<td>9.00</td>
<td><strong>Country Profiles - Three parallel thematic workshops</strong></td>
</tr>
<tr>
<td></td>
<td><strong>Workshop 1:</strong> Organisation of work and quality of work</td>
</tr>
<tr>
<td></td>
<td><strong>Presentations:</strong> Austria, Belgium, The Netherlands, Slovenia and Portugal</td>
</tr>
<tr>
<td></td>
<td><strong>Moderator:</strong> Anna D'Addio, Economist, Social Policy Division, OECD</td>
</tr>
<tr>
<td></td>
<td><strong>Facilitator:</strong> Maurizio Curtarelli, Research Officer, Eurofound</td>
</tr>
<tr>
<td></td>
<td><strong>Workshop 2:</strong> Health and well-being and quality of work</td>
</tr>
<tr>
<td></td>
<td><strong>Presentations:</strong> Czech Republic, Estonia, Finland, Ireland and Romania</td>
</tr>
<tr>
<td></td>
<td><strong>Moderator:</strong> Robert Lindley, Director, Institute for Employment Research, University of Warwick</td>
</tr>
<tr>
<td></td>
<td><strong>Facilitator:</strong> Oscar Vargas, Research Officer, Eurofound</td>
</tr>
<tr>
<td></td>
<td><strong>Workshop 3:</strong> Skills and training and quality of work</td>
</tr>
<tr>
<td></td>
<td><strong>Presentations:</strong> Hungary, Latvia, Luxembourg, and Serbia</td>
</tr>
<tr>
<td></td>
<td><strong>Moderator:</strong> Sandra D'Agostino, Head of Design Methodologies and Tools for Skills and Transition Units, Isfol</td>
</tr>
<tr>
<td></td>
<td><strong>Facilitator:</strong> Isabella Biletta, Research Manager, Eurofound</td>
</tr>
<tr>
<td>11.00</td>
<td>Coffee</td>
</tr>
<tr>
<td>11.30</td>
<td><strong>Plenary Session: Sectoral and regional initiatives for active ageing</strong></td>
</tr>
<tr>
<td></td>
<td><strong>Industrial change, retirement reform, innovative business: impact on active ageing management:</strong> Gabriella Bettiol, Project Manager, Knowledge and Innovation Unit, Confindustira Veneto SIAV</td>
</tr>
<tr>
<td></td>
<td><strong>The Under Construction 3 project:</strong> A European sectorial social dialogue approach to active ageing**, Riccardo Viaggi, European Builders Confederation</td>
</tr>
<tr>
<td></td>
<td><strong>Moderator:</strong> Oscar Vargas, Research Officer, Eurofound</td>
</tr>
<tr>
<td>13.00</td>
<td>Lunch</td>
</tr>
</tbody>
</table>
14.30 *Company Case Studies - Three parallel thematic workshops*

**Workshop 4:** Organisation of work and quality of work  
‘Positive about older workers’, Wilma Butterworth and Pamela Houghton, University of Central Lancashire  
**Productive ageing**, Carmel Schuler, P & K Unternehmensberatung GmbH (Consulting Ltd)  
**Moderator:** Anna D’Addio, Economist, Social Policy Division, OECD  
**Facilitator:** Maurizio Curtarelli, Research Officer, Eurofound

**Workshop 5:** Health and well-being and quality of work  
‘Options for me programme. Promoting equal opportunities for older workers at Tallaght Hospital’, Bridie Horan, Tallaght Hospital  
**Moderator:** Robert Lindley, Director, Institute for Employment Research, University of Warwick  
**Facilitator:** Oscar Vargas, Research Officer, Eurofound

**Workshop 6:** Skills and training and quality of work  
‘Skills development in high-level older employees’, Serena Zottino, Eurosysterm Sistemarca Group  
**Moderator:** Sandra D’Agostino, Head of Design Methodologies and Tools for Skills and Transition Units, Isfol  
**Facilitator:** Isabella Biletta, Research Manager, Eurofound

16.00 *Plenary Session: Reporting back main issues from the workshop sessions*  
**Moderator:** Oscar Vargas, Research Officer, Eurofound

**Discussion**

16.45 *End of day two*
09.15 Registration & coffee

09.30 Keynote speech: “Developing solidarity and cooperation amongst the various age groups in the workplace for an active and productive ageing workforce”
Anne-Marie Guillemard, Professor of Sociology, Paris Descartes University

10.30 Coffee

11.00 Three parallel workshops

- Governments
- Employers
- Unions

11.30 Plenary Session: Reporting back main issues from the workshop sessions
Moderator: Isabella Biletta, Research Manager, Eurofound

Discussion

12.30 Closing remarks
Isabella Biletta, Research Manager, Eurofound

13.00 Snack

14:30 Conference ends