Presentation of the project and selected Best Practices
The European Builders Confederation

- Established in 1990
- 22 members & partners - 18 countries
- 2 million construction SMEs
- Exclusively crafts and SMEs
- European Sectoral Social Dialogue for Construction (Observer)
Under Construction 3

11 partners, 8 countries, 12 months
Find profitable ways to keep construction workers longer in employment &
to attract young people to the sector
The Best Practices

- Supporting business transfers
- Financial benefits for older workers
- Paritarian institutions for Active Ageing
- Improving working conditions
- Tutorship
- Trade & Skills competitions
Supporting business transfers 1/2

Institut du Créateur/Repreneur BTP (ICRE BTB)

• Supports creation/transfer of businesses
• Initiative of EBC French member CAPEB
• Provides personal advice, trainings, etc.
• Partnership with accountants, banks, insurers, government, federations
• Until now all received financing from banks
Overnamemarkt.be

- Links craftsmen and future entrepreneurs
- Initiative of EBC’s Belgian member BOUWUNIE
- Information/guidance for entrepreneurs
- Profiles of companies to overtake

www.overnamemarkt.be
Financial benefits for older workers

„Fonds de l'expérience professionnelle”

State subventions for enterprises to keep older workers longer in employment

- Initiative of Belgian Federal Public Service
- Supports improvement of work possibilities
- Changes in quality of work and organisation of work
- Small investments – big impact
Project results and dissemination

Project publication

Project film
Riccardo Viaggi
Secretary General EBC
riccardo.viaggi@eubuilders.org

www.eubuilders.org