European Foundation for the Improvement of Living and Working Conditions

Roadshow Czech Republic

Introduction to EuroFound: mission, objectives and activities

Prague, 19.5.2008

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Additional slides: Brief summaries

- EP conference picture with Spidla
- CLIP: summary of mobility, migration and integration of migrants
- Flexicurity: recent work on flexicurity
- Aging: recent work, resource pack
- Campaigns in 2008: aging, globalisation, flexicurity and mobility
- Short version of 4YP

Welcome/ Fáilte

Velkommen
Dobre doshli
Labas
Vitame vás
Isten hozta
Esiet sveicinati
Witamy serdecznie
Buna ziua
Bienvenidos
Bun venit
Bienvenue
Ahoj
Vitajte
Willkommen
God dag
Hej
Benvenuti
Tervetuloa
Wëllkomm
Bem-vindo
Merhba
Kalos irthate
¡Hola!
Tere tulemast
Hos geldiniz
Sveiki atvyke
Goedendag
Dobry den

European Foundation

- Established in 1975
- First European Union Agency (with Cedefop)
- Annual budget: EUR 20 m
- Ca. 100 staff in Dublin
- Brussels Liaison Office
- Network of European Observatories (NEO) in 28 countries
- National service centers in 10 countries

The Governing Board

- Workers' organisations (27)
- Employers' organisations (27)
- Public Authorities
  - National Governments (27)
  - European Commission (3)

- There are also observers from the European Free Trade Association (EFTA).

Changing Europe: better work, better life

Four-year programme of work 2005-2008:

- Monitoring and understanding change
- Exploring what works
- Communicating and sharing ideas and experience

What can the Foundation offer to you?

- Knowledge about living and working conditions and industrial relations in EU
- Knowledge about managing change in EU
- Benchmarking between countries or sectors
- Argument for the work of the social partners
- Statistics and other information
- Case studies
- Seminars, conferences
- Visits

European Debate topics and Eurofound

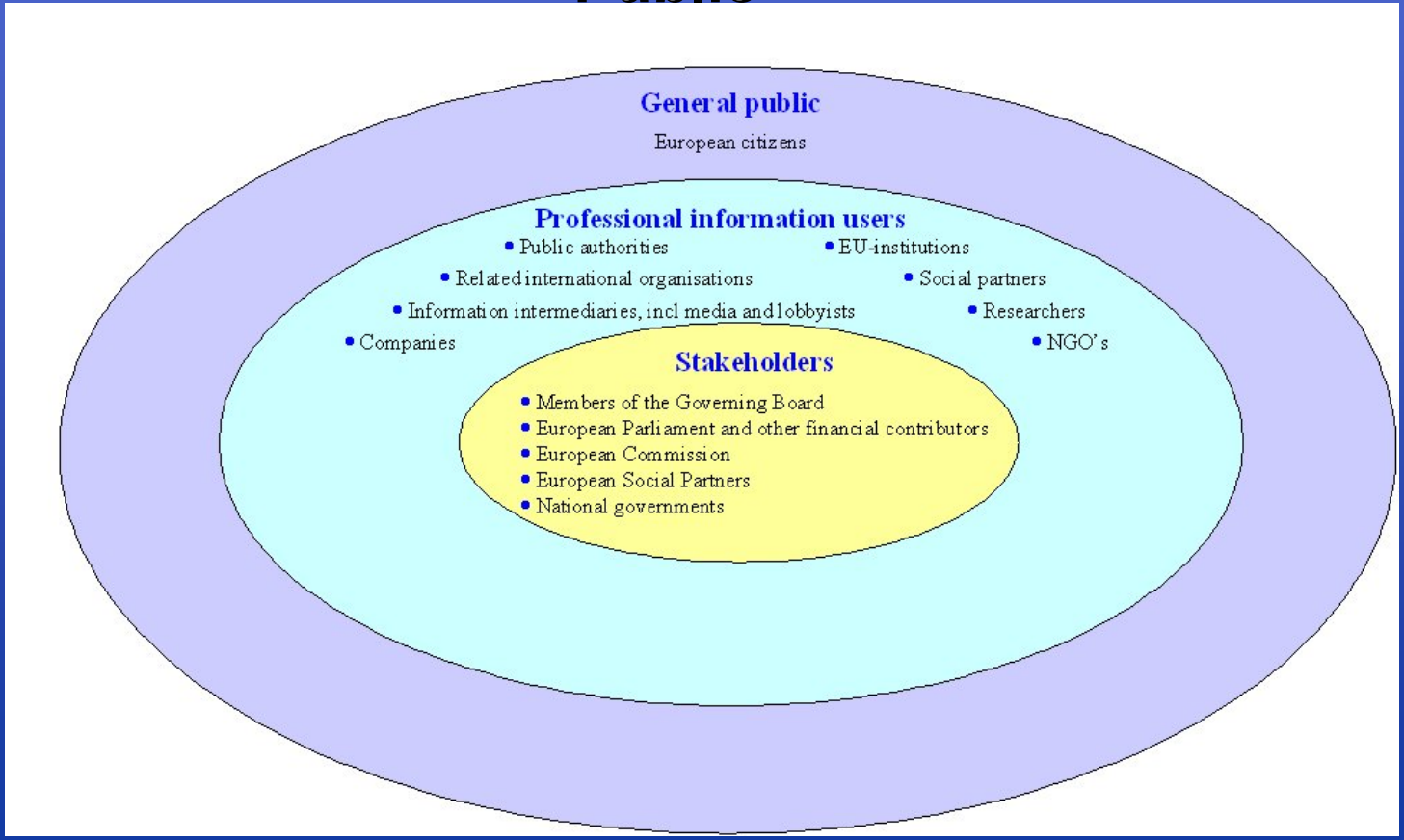
Globalisation	Demographic change
Restructuring	Employment, better jobs
Productivity	Social dialogue
Environmental/Climate change	Social inclusion
Migration	Flexicurity

Background for Working Program 2007

‘The EuroFound aims to support policies to make Europe the most *competitive*, knowledge-based economy in the world, to increase *employment* rates and the *quality* of employment, to stimulate *innovation* and *entrepreneurship*, while promoting *social cohesion and inclusion* … with three goals: full employment, quality and *productivity* at work, and social cohesion and inclusion.”

Motto of the 2005 … 2008 Work Program

Target Groups: Stakeholders, Professional Users, General Public



Four key themes in research

- 1. Employment and restructuring
- 2. Work–life balance and working conditions
- 3. Industrial relations and partnerships
- 4. Social cohesion and quality of life

Four communication campaigns

- Aging
- Globalisation
- Flexicurity
- Mobility and migration

EuroFound Work Programme 2008

STRATEGIC RESEARCH THEMES 2007	ACTIVITIES 2007			
	1. Monitoring & Surveys	2. Understanding change	3. Research & exploring what works	4. Communication & exchange
A.Employment and restructuring	EMCC ERM	•ERM case studies on restructuring	•Sectoral studies on the effects of globalisation •Employment foresight •Productivity, innovation and employment	Company network seminars European companies' location decisions
B. Work-life balance and working conditions	EWCO	•Comparative analytical reports, e.g. on managing diversity and atypical work	•Working conditions and dialogue •Social employability and flexicurity	In-depth reports from the EWCS Job quality and structural changes Global comparisons of working conditions
C. Industrial relations and partnerships	EIRO IR Dictionary Company Survey 2008	•Comparative analytical reports temporary agency work •Representativeness studies	•Industrial relations developments in EU and other major economies: pay, wage flexibility	Codes of conduct and international framework agreements Dynamics of sectoral social dialogue Impacts of globalisation on industrial relations systems
D. Social cohesion and quality of life	European Families Observatory EurLife European quality of Life Survey 2007	•Social and economic integration of migrants	•Thematic analysis from the EQLS 2007	Roadshow on EQLS 2007 Flexibility and security over the life course Presidency conference Foundation Workshops on quality of life for children
E. Communication output	Data sets of survey results Observatory articles	•Customised reports •Comparative analytical reports •EMCC enquiry service	•In-depth reports, Foundation Findings	Foundation Seminar Series National Outreach Centres Brussels Liaison Office Preparing the 2009 *European Living and Working in Europe* debate

Globalisation conference at European Parliament 4.3.2008

- Joint event by Eurofound and EP
- Ca. 300 participants
- Impacts of globalisation on European labour markets

Preparing for 2009 – 2012: Internal feasibility studies

- Employment creation in green industries
- Demographic change and employment in social services of general interest
- Impact of the Services Directive

Employment and restructuring

- European Restructuring Monitor case studies
- Undeclared work
- The effects of globalisation on specific sectors and location decisions of companies
- Employment foresights
- Job quality and structural changes in EU labour markets
- Links between productivity, innovation and employment

Work–life balance and working conditions

- Working conditions and social dialogue
- Global comparisons of working conditions: Europe in comparison to its global competitors
- Employability and flexicurity

Industrial relations and partnerships

- Codes of conduct and international framework agreements
- Industrial relations developments in EU and other major economies
- Impacts of globalisation on industrial relations systems
- Continuous vocational training and industrial relations
- Dynamics of the sectoral social dialogue

Social cohesion and quality of life

- **Social and economic integration of migrants**
- **Flexibility and security over the life course**
- **Social capital and job creation in rural Europe**
- **Care services to promote quality of life for children**

- Internal feasibility studies and complementing research reports
  - **Demographic change and employment in social services of general interest**
  - **Older women in the workforce: quality of life and work**

Eurofound's Observatories

- European Industrial Relations Observatory (EIRO)
- European Working Conditions Observatory (EWCO)
- European Quality of Life Survey and EurLIFE
- European Monitoring Centre on Change (EMCC)
- European Restructuring Monitor (ERM)
- European Industrial Relations Dictionary

European Industrial Relations Observatory

Initiates

Collects

Stores

Disseminates

29 National Centres including EU 25, Norway, Bulgaria and Romania. There is also a EU-level centre

- Short briefs
- Comparative reports
- Annual report
- IR in EU, Japan & USA

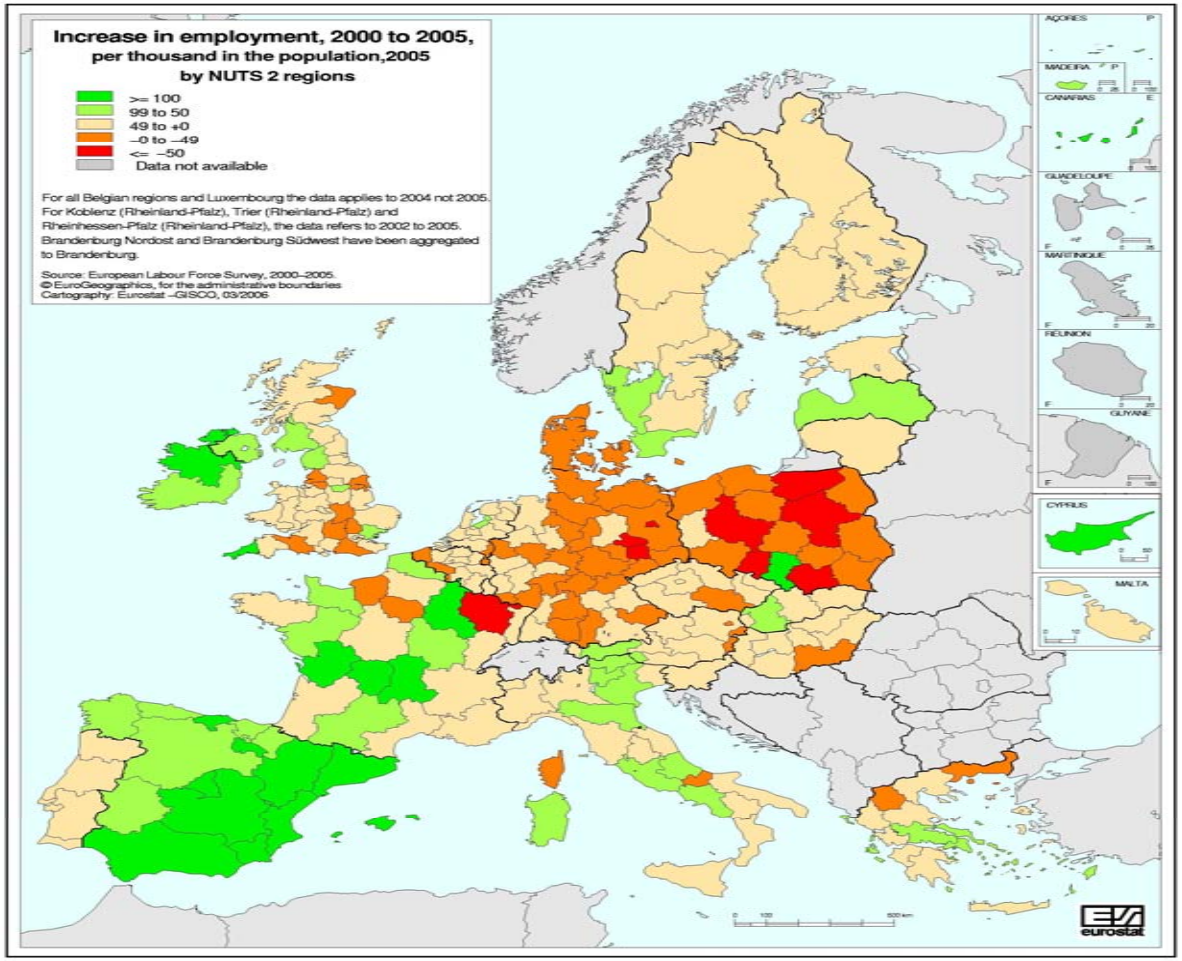
Accessing Foundation research on the web

www.eurofound.europa.eu

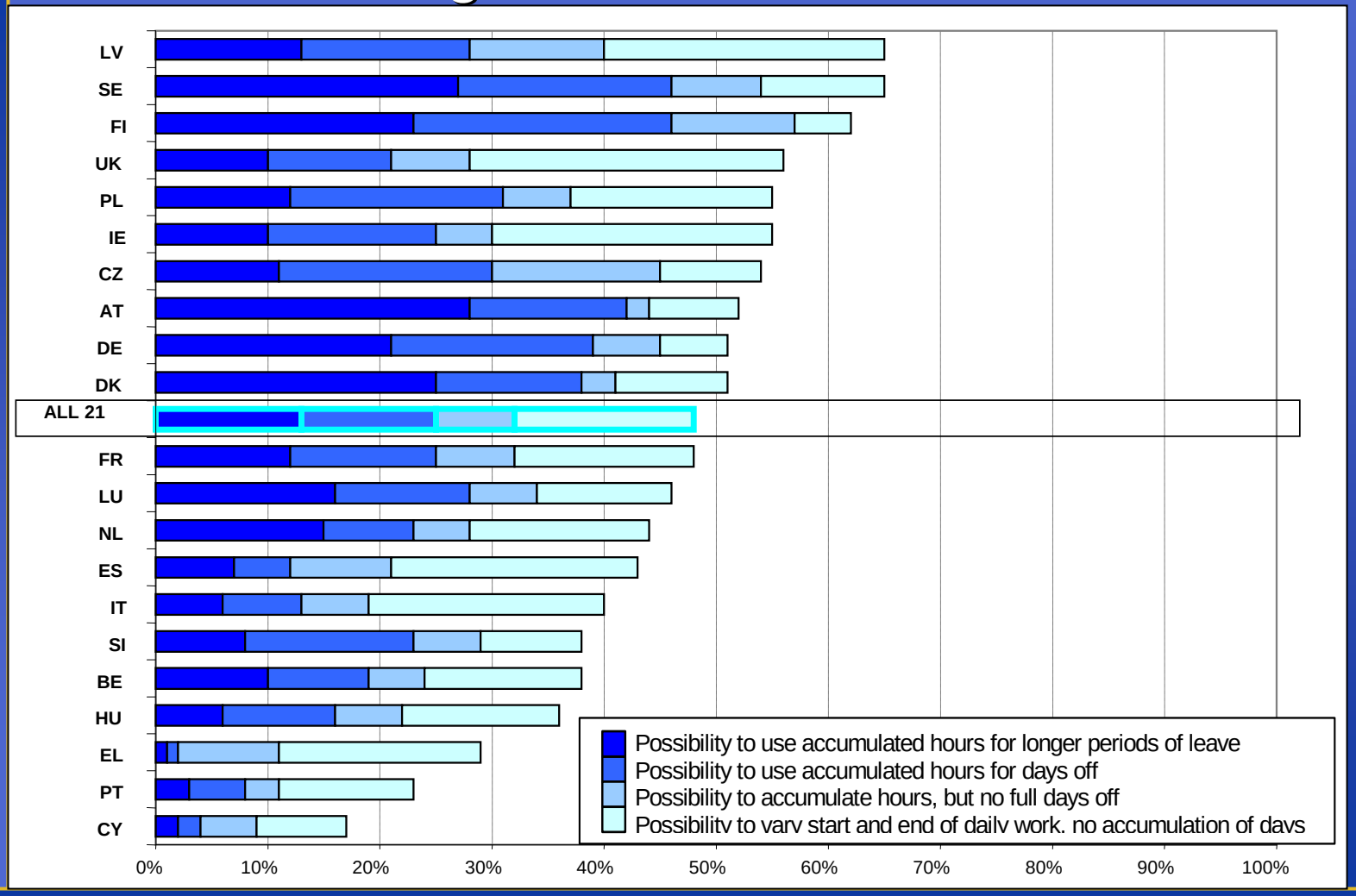
Examples of Research Projects

at the European Foundation

Increase in employment 2000 - 2005

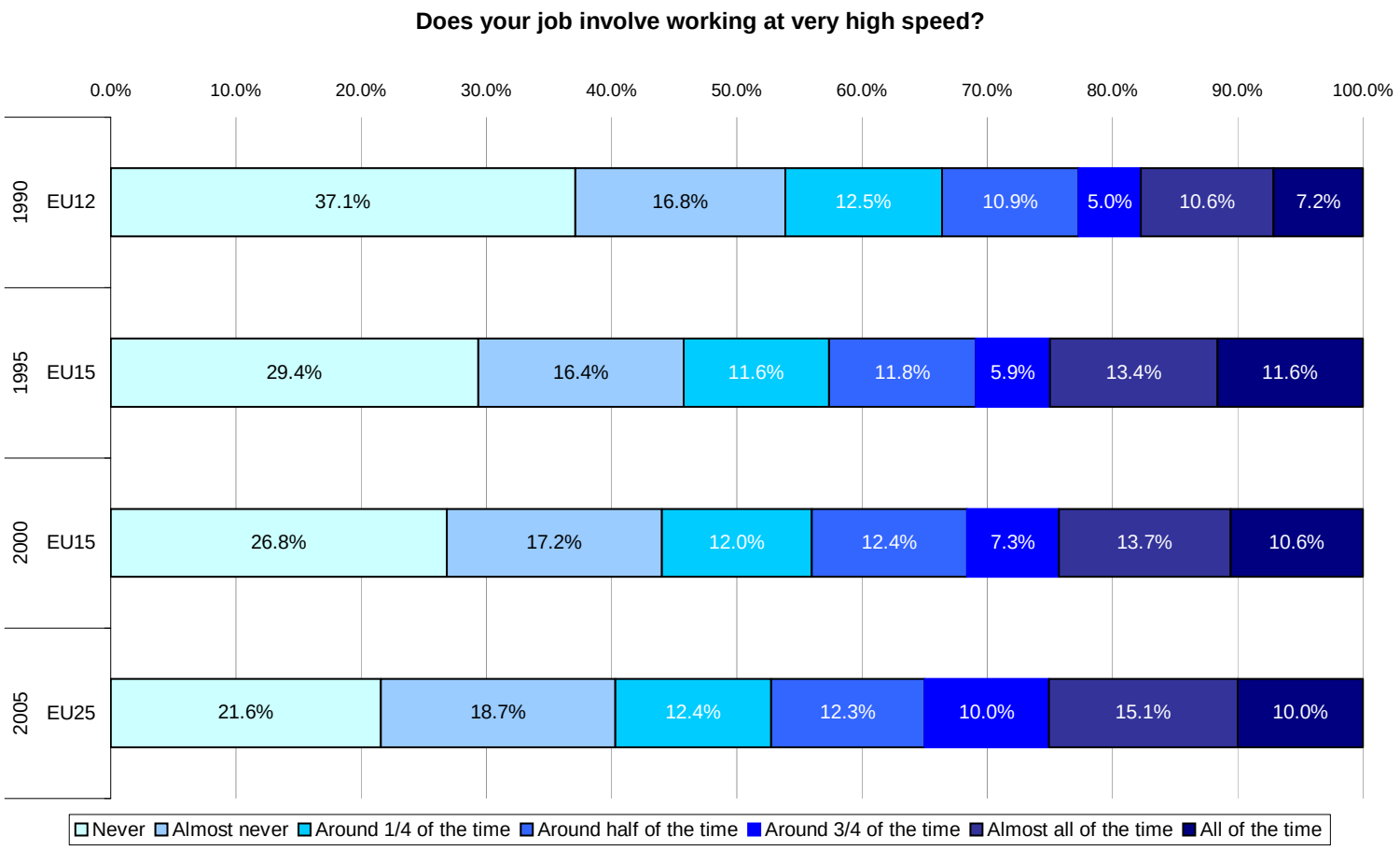


Flexi-time arrangements in different EU countries

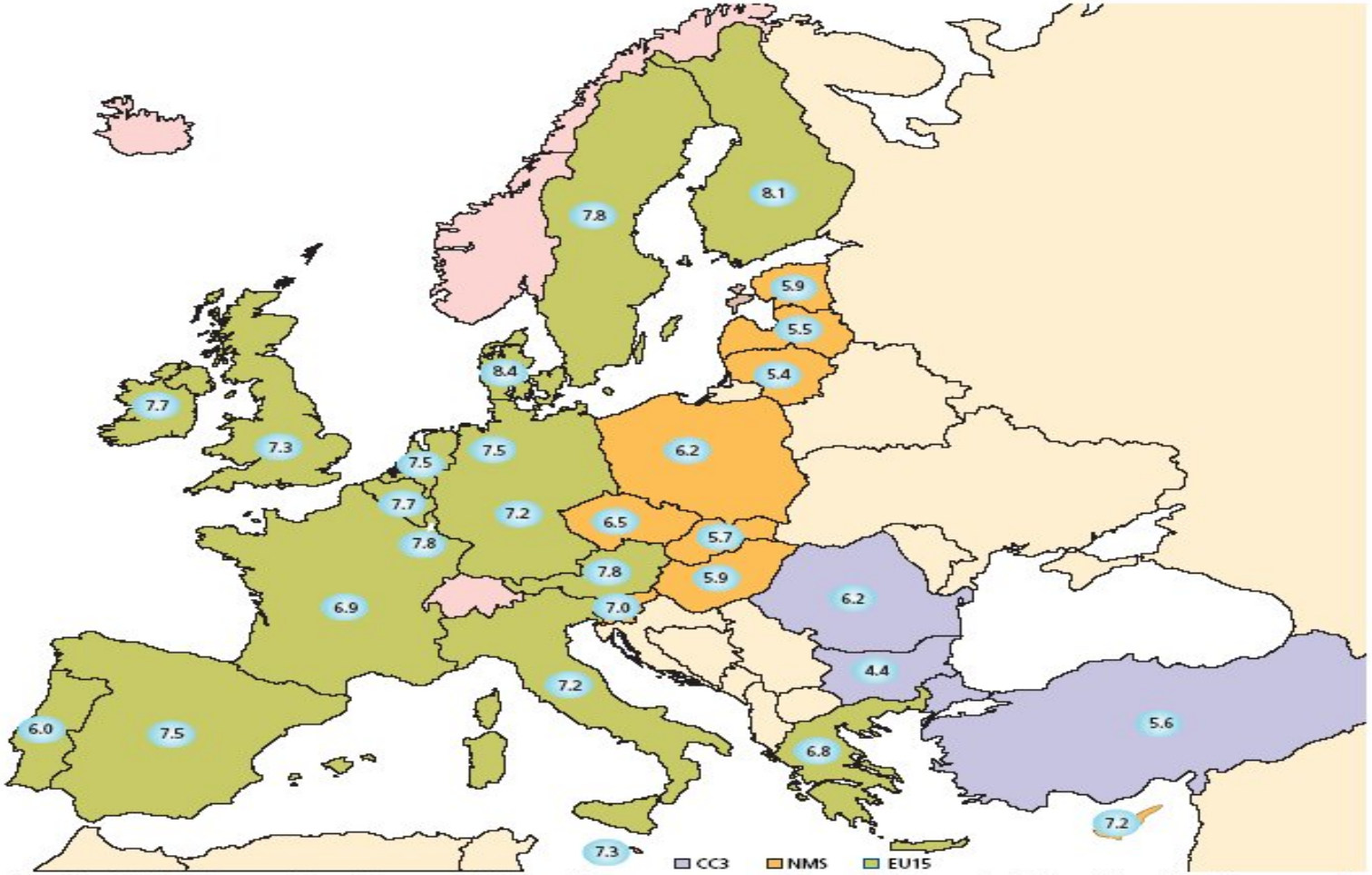


Source: European Foundation Establishment Survey, 2005

…and there is a clear increase in work intensity



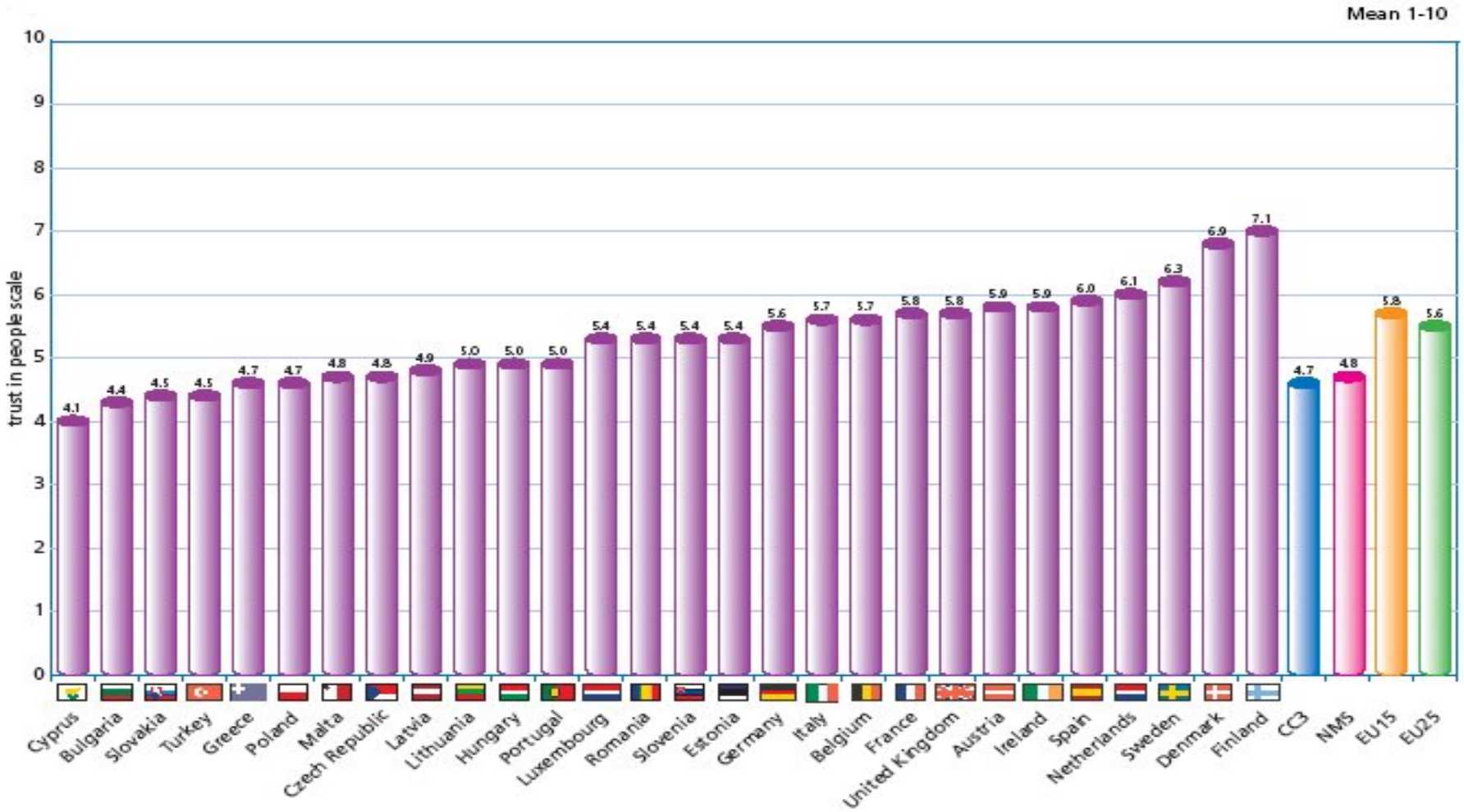
Life Satisfaction in European Countries (scale 1…10)



Question 31: All things considered, how satisfied would you say you are with your life these days? Mean life satisfaction on a scale from one 'very dissatisfied' to 10 'very satisfied' is reported.

Source: EQLS 2003

Trust in people



Thank you!

Multumesc
Dziękuję
Dziakuju
Merci
Blagodaria
Tack
Bedankt
Paldies
Hvala
Grazie
Dêkuji
Aitäh
Kiitos
Obrigado
Tak
Dakujem
Gracias
Paldies
Danke schön
Ευχαριστώ
Dank u
Grazzi
Köszönöm
Dekoju
Go raibh maith agat
Tesekkür ederim

More info : www.eurofound.europa.eu