HOUSEHOLD DATA

(TREND 2005)

HH1. I’d like to start by asking you a few questions about your household. Including yourself, can you please tell me how many people live in this household?

Number of people living in household: ……………………………………

99 – Refusal (spontaneous)

(TREND 2005)

HH2.

INTERVIEWER.: NOW OBTAIN INFORMATION THAT YOU NEED TO ENTER ON HOUSEHOLD GRID ON NEXT PAGE, STARTING WITH THE RESPONDENT

a. (INTERVIEWER.: CODE GENDER OF RESPONDENT IN GRID BELOW)
b. Starting with yourself, how old are you?
c. (INTERVIEWER.: SKIP FOR RESPONDENT)

SHOW CARD D

d. Please look at this card and tell me which of these categories describe your current situation the best?

(MODIFIED TREND 2005)

HH3.

INTERVIEWER.: FOR SECOND HOUSEHOLD MEMBER, START WITH THE OLDEST MEMBER OF THE HOUSEHOLD. REPEAT GRID QUESTIONS A-F FOR ALL OTHER HOUSEHOLD MEMBERS.

Now thinking about the other members of your household, starting with the oldest ...

a. Could you tell me whether this is a male or a female?
b. How old is he/she?

SHOW CARD C

c. What is this person’s relationship to you? Is he/she your …?

ASK QUESTION D. ONLY FOR MEMBERS OF THE HOUSEHOLD AGED 15+YEARS

SHOW CARD D

d. And which of these categories describe the situation of this person the best?

ASK QUESTION. E. IF MAIN ECONOMIC ACTIVITY IS = 6 TO 10

e. Even those who do not have a job may do some work sometimes. Did this person work last week? An hour of paid work is enough to answer yes.

ASK QUESTION F. ONLY IF HAS A JOB (D = 1 OR D=2), OR WORKED PAST WEEK (E = 1)

f. Is this person working on an ad hoc basis, works part time (between 10 to 30 hours a week), or works full time?
## HOUSEHOLD GRID

<table>
<thead>
<tr>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
<th>E</th>
<th>F</th>
</tr>
</thead>
<tbody>
<tr>
<td>INTERVIEWER: Code for respondent</td>
<td>Age (for babies under 1, write 1)</td>
<td>Relationship to respondent</td>
<td>Economic activity</td>
<td>Worked past week</td>
<td>Mod mhux ippjanat/ part time/ full time</td>
</tr>
<tr>
<td>888 – Ma nafx/m’ghandix opinjoni (spontaneous)</td>
<td>999 – Irrifjuta (spontaneous)</td>
<td>Code from list below</td>
<td>Code from list below</td>
<td>1 – Iva</td>
<td>1-Mod mhux ippjanat 2-part time 3-full time</td>
</tr>
<tr>
<td>1</td>
<td>Respondent</td>
<td>1 2</td>
<td>1 2</td>
<td>1 2</td>
<td>1 2</td>
</tr>
<tr>
<td>2</td>
<td>Person 2</td>
<td>1 2</td>
<td>01 02 03 04 05 06 07 08 88 99</td>
<td>01 02 03 04 05 06 07 88 99</td>
<td>1 2 8 9 1 2 3 8 9</td>
</tr>
<tr>
<td>3</td>
<td>Person 3</td>
<td>1 2</td>
<td>01 02 03 04 05 06 07 08 88 99</td>
<td>01 02 03 04 05 06 07 88 99</td>
<td>1 2 8 9 1 2 3 8 9</td>
</tr>
<tr>
<td>4</td>
<td>Person 4</td>
<td>1 2</td>
<td>01 02 03 04 05 06 07 08 88 99</td>
<td>01 02 03 04 05 06 07 88 99</td>
<td>1 2 8 9 1 2 3 8 9</td>
</tr>
<tr>
<td>5</td>
<td>Person 5</td>
<td>1 2</td>
<td>01 02 03 04 05 06 07 08 88 99</td>
<td>01 02 03 04 05 06 07 88 99</td>
<td>1 2 8 9 1 2 3 8 9</td>
</tr>
<tr>
<td>6</td>
<td>Person 6</td>
<td>1 2</td>
<td>01 02 03 04 05 06 07 08 88 99</td>
<td>01 02 03 04 05 06 07 88 99</td>
<td>1 2 8 9 1 2 3 8 9</td>
</tr>
<tr>
<td>7</td>
<td>Person 7</td>
<td>1 2</td>
<td>01 02 03 04 05 06 07 08 88 99</td>
<td>01 02 03 04 05 06 07 88 99</td>
<td>1 2 8 9 1 2 3 8 9</td>
</tr>
<tr>
<td>8</td>
<td>Person 8</td>
<td>1 2</td>
<td>01 02 03 04 05 06 07 08 88 99</td>
<td>01 02 03 04 05 06 07 88 99</td>
<td>1 2 8 9 1 2 3 8 9</td>
</tr>
<tr>
<td>9</td>
<td>Person 9</td>
<td>1 2</td>
<td>01 02 03 04 05 06 07 08 88 99</td>
<td>01 02 03 04 05 06 07 88 99</td>
<td>1 2 8 9 1 2 3 8 9</td>
</tr>
<tr>
<td>10</td>
<td>Person 10</td>
<td>1 2</td>
<td>01 02 03 04 05 06 07 08 88 99</td>
<td>01 02 03 04 05 06 07 88 99</td>
<td>1 2 8 9 1 2 3 8 9</td>
</tr>
</tbody>
</table>

### C. RELATIONSHIP CODES [CARD C]

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>il-mara jew ir-ragel/ is-siebeh jew is-siebeh</td>
</tr>
<tr>
<td>02</td>
<td>it-tifel/it-tifla tieghek</td>
</tr>
<tr>
<td>03</td>
<td>genitur, ir-ragel ta’ ommok / il-mara ta’ missieret jew il-kunjatu/a</td>
</tr>
<tr>
<td>04</td>
<td>il-mara tat-tifel/ir-ragel tat-tifla</td>
</tr>
<tr>
<td>05</td>
<td>It-tfal tat-tfal</td>
</tr>
<tr>
<td>06</td>
<td>Huk/otok (anke minn genituri differenti)</td>
</tr>
<tr>
<td>07</td>
<td>xi hadd iehor li ji gi minnek</td>
</tr>
<tr>
<td>08</td>
<td>xi hadd iehor ma ji gi xin minnek</td>
</tr>
<tr>
<td>88</td>
<td>Ma nafx/m’ghandix opinjoni (spontaneous)</td>
</tr>
<tr>
<td>99</td>
<td>Irrifjuta (spontaneous)</td>
</tr>
</tbody>
</table>

### D. ECONOMIC ACTIVITY CODES [CARD D]:

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>nafx/hal bhal inter jemin haddem/nahdhem ghal rasi</td>
</tr>
<tr>
<td>02</td>
<td>nahdhem ma’ xi hadd li ji gi minni billi nqin fir-razzett tal-familja jew fin-negozju tal-familja</td>
</tr>
<tr>
<td>03</td>
<td>bla impjieg inqas minn 12 -il xahar</td>
</tr>
<tr>
<td>04</td>
<td>bla impjieg 12 -il xahar jew aktar</td>
</tr>
<tr>
<td>05</td>
<td>ma nistax nahdem minhabba mard fit-tul jew diżabita’</td>
</tr>
<tr>
<td>06</td>
<td>Bhalissa bil-leave biex niehū hšeb it-tfal (child-care leave) jew leave iehor</td>
</tr>
<tr>
<td>07</td>
<td>irirati/a</td>
</tr>
<tr>
<td>08</td>
<td>mara tad-dar full time/ responsabbli mix-xirli ta’ kuljum u niehū hšeb id-dar</td>
</tr>
<tr>
<td>09</td>
<td>f’eduqazzjoni full time (skola, universita’, eċċ.)/student/a</td>
</tr>
<tr>
<td>10</td>
<td>oħra</td>
</tr>
<tr>
<td>88</td>
<td>Ma nafx/m’ghandix opinjoni (spontaneous)</td>
</tr>
<tr>
<td>99</td>
<td>Irrifjuta (spontaneous)</td>
</tr>
</tbody>
</table>

* If paid a formal wage or salary for work in family farm or business, code as 1 (‘at work as employee’)

### E. Worked Past Week:

**ASK ONLY IF D = 1 or D=2 OR E = 1**

- 1 – Iva
- 2 – Le
- 8 – Ma nafx/m’ghandix opinjoni (spontaneous)
- 9 – Irrifjuta (spontaneous)

### F. MOD MHUX IPPJANAT/ PART TIME/ FULL TIME

- 1-Mod mhux ippjanat
- 2- Part time (10-30 sieg fil-ġimgħa)
- 3-full time

- 8- Ma nafx/m’ghandix opinjoni (spontaneous)
- 9 – Irrifjuta (spontaneous)
Q1 Were you and both of your parents born in this country?
1 – Yes
2 – No
7 – Not applicable (spontaneous)
8 – DK/no opinion (spontaneous)
9 – Refusal (spontaneous)

Q2 What is the title of your main paid job? By main paid job, we mean the one where you spend most hours.

INTERVIEWER: ASK AND WRITE IN FULL DETAILS - PROBE FOR AS MUCH INFORMATION AS POSSIBLE WITH VIEW TO OBTAINING ACCURATE 4-DIGIT ISCO CLASSIFICATION

…………………………………………………………………………………..
…………………………………………………………………………………..
…………………………………………………………………………………..
…………………………………………………………………………………..
…………………………………………………………………………………..
…………………………………………………………………………………..
88 – DK/no opinion (spontaneous)
99 – Refusal (spontaneous)

Q3 What do you mainly do in your job?

INTERVIEWER: ASK AND WRITE IN FULL DETAILS - PROBE FOR AS MUCH INFORMATION AS POSSIBLE WITH VIEW TO OBTAINING ACCURATE 4-DIGIT ISCO CLASSIFICATION

…………………………………………………………………………………..
…………………………………………………………………………………..
…………………………………………………………………………………..
…………………………………………………………………………………..
…………………………………………………………………………………..
…………………………………………………………………………………..
88 – DK/no opinion (spontaneous)
99 – Refusal (spontaneous)
Q5 How old were you when you stopped full-time education?

INTERVIEWER: WRITE IN THE AGE WHEN EDUCATION WAS STOPPED THE FIRST TIME

Age: ........................................

77 – still studying, without interruption
88 – DK/no opinion (spontaneous)
99 – Refusal (spontaneous)

Q6 Are you mainly... ?

SHOW CARD Q6 – READ OUT – ONE ANSWER ONLY!

1 – Self-employed without employees ------------------------- > CONTINUE WITH Q6_1
2 – Self-employed with employees------------------------------- > GO TO Q9
3 – Employed ---------------------------------------------------------- > GO TO Q7
4 – Other --------------------------------------------------------------- > GO TO Q9
8 – DK/no opinion (spontaneous) -------------------------------- > GO TO Q9
9 – Refusal (spontaneous) ----------------------------------------- > GO TO Q9

Q6_1 Regarding your business, do you agree with the following statements ...

<table>
<thead>
<tr>
<th>Statement</th>
<th>Yes</th>
<th>No</th>
<th>DK</th>
<th>Refusal</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Generally, my firm has more than one client</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>B. I am paid an agreed fee on a regular, for example monthly basis</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>C. If my workload requires I could hire employees who work for me</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>D. I make the most important decisions on how to run my business</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
</tbody>
</table>

IT MAY BE THE CASE THAT SOMEONE IS A SELF-EMPLOYED PERSON WITHOUT EMPLOYEES AND YET PERFORMS MOST OF HIS/HER ACTIVITY AT THE MOMENT IN ONE WORKPLACE WHERE THERE ARE OTHER WORKERS. THESE PEOPLE CAN DECIDE TO ANSWER SURVEY QUESTIONS CONSIDERING THIS WORK / WORKPLACE OR REFER TO THEIR OWN ONE-PERSON FIRMS. THEY SHALL ASSESS THEMSELVES WHICH DESCRIBES BEST THEIR SITUATION
(TREND 2005) ASK EMPLOYEES ONLY

**Q7 What kind of employment contract do you have?**

**SHOW CARD Q7 – READ OUT– ONE ANSWER ONLY!**

<table>
<thead>
<tr>
<th>Option</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 – An indefinite contract</td>
<td>&gt; GO TO Q9</td>
</tr>
<tr>
<td>2 – A fixed term contract</td>
<td>&gt; CONTINUE WITH Q8</td>
</tr>
<tr>
<td>3 – A temporary employment agency contract</td>
<td>&gt; CONTINUE WITH Q8</td>
</tr>
<tr>
<td>4 – An apprenticeship or other training scheme</td>
<td>&gt; GO TO Q9</td>
</tr>
<tr>
<td>5 – No contract</td>
<td>&gt; GO TO Q9</td>
</tr>
<tr>
<td>6 – Other (spontaneous)</td>
<td>&gt; GO TO Q9</td>
</tr>
<tr>
<td>8 – DK/no opinion (spontaneous)</td>
<td>&gt; GO TO Q9</td>
</tr>
<tr>
<td>9 – Refusal (spontaneous)</td>
<td>&gt; GO TO Q9</td>
</tr>
</tbody>
</table>

**ASK ONLY IF Q7=2 OR 3**

(TREND) ASK EMPLOYEES ONLY

**Q8 What is the exact duration of the contract in number of years and months?**

**INTERVIEWER:** IF LESS THAN 1 YEAR, CODE ‘00’ IN BOX ‘YEARS’ AND ENTER THE NUMBER OF MONTHS IN BOX ‘MONTHS’ - IF “DK/NO OPINION”, CODE ‘88’ IN BOTH BOXES. IF THE FIXED-TERM CONTRACT DOES NOT HAVE AN EXACT DURATION CODE ‘77’ IN BOTH BOXES

<table>
<thead>
<tr>
<th>Number of years:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>00 – If less than 1 year</td>
<td></td>
</tr>
<tr>
<td>77 – No exact duration</td>
<td></td>
</tr>
<tr>
<td>88 – DK/no opinion (spontaneous)</td>
<td></td>
</tr>
<tr>
<td>99 – Refusal (spontaneous)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Number of months:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>77 – No exact duration</td>
<td></td>
</tr>
<tr>
<td>88 – DK/no opinion (spontaneous)</td>
<td></td>
</tr>
<tr>
<td>99 – Refusal (spontaneous)</td>
<td></td>
</tr>
</tbody>
</table>

(TREND) ASK ALL

**Q9 What is the main activity of the company or organisation where you work ?**

**INTERVIEWER:** ASK AND WRITE IN FULL DETAILS – PROBE FOR AS MUCH INFORMATION AS POSSIBLE!

<table>
<thead>
<tr>
<th>Activity</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>88 – DK/no opinion (spontaneous)</td>
<td></td>
</tr>
<tr>
<td>99 – Refusal (spontaneous)</td>
<td></td>
</tr>
</tbody>
</table>
(TREND 2005) ASK ALL

Q10 Are you working in the ...?

1 – Private sector
2 – Public sector
3 – Joint private-public organisation or company
4 – Not-for-profit sector, NGO
5 – Other
8 – DK/no opinion (spontaneous)
9 – Refusal (spontaneous)

(MODIFIED TREND) ASK ALL

SHOW CARD Q11

Q11 How many people in total work at your workplace (at the local site)?

01 – 1 (interviewee works alone)
02 – 2-4
03 – 5-9
04 – 10-49
05 – 50-99
06 – 100-249
07 – 250-499
08 – 500 and over
88 – DK/no opinion (spontaneous)
99 – Refusal (spontaneous)

(TREND) ASK ALL

Q12 How many years have you been in your company or organisation?

INTERVIEWER: CLARIFY IF NEEDED: BY COMPANY WE MEAN THE ORGANISATION AS A WHOLE AND NOT THE LOCAL UNIT

Number of years:...........................................

00 – If less than 1 year
77 – Not applicable
88 – DK/no opinion (spontaneous)
99 – Refusal (spontaneous)

(NEW) ASK ALL

Q13 Immediately before this job, in your main activity were you?

INTERVIEWER: IF IN EDUCATION AND WORKED PART TIME, CODE “6” IN “EDUCATION”
RESPONDENT CAN REFER TO HIS/HER PREVIOUS STATUS IN CURRENT WORKPLACE
SHOW CARD Q13 – READ OUT – ONE ANSWER ONLY!

1 – Employed with an indefinite contract
2 – Employed with a fixed term contract
3 – Employed with a temporary employment agency contract
4 – Self-employed
5 – Unemployed
6 – In education or training
7 – Other
8 – DK/no opinion (spontaneous)
9 – Refusal (spontaneous)

(NEW) ASK ALL

Q14 If you compare your current situation with that of January 2009, have you experienced a change in the following aspects of your work?

SHOW CARD Q14 WITH SCALE – READ OUT ‘A’ – ‘B’

<table>
<thead>
<tr>
<th></th>
<th>Increase</th>
<th>No change</th>
<th>Decrease</th>
<th>DK/NA</th>
<th>Refusal</th>
</tr>
</thead>
<tbody>
<tr>
<td>A – The number of hours you work per week?</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>B – Your salary or income?</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>8</td>
<td>9</td>
</tr>
</tbody>
</table>

(NEW) ASK ALL

Q15 During the last 3 years have the following changes occurred at your current workplace which affected your immediate working environment?

READ OUT ‘A’ – ‘B’

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
<th>DK</th>
<th>Refusal</th>
</tr>
</thead>
<tbody>
<tr>
<td>A – New processes or technologies were introduced</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>B – Substantial restructuring or reorganisation was carried out</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
</tbody>
</table>

(NEW) ASK ALL

Q16 At your place of work are workers with the same job title as you ...?

1 – Mostly men
2 – Mostly women
3 – More or less equal numbers of men and women
4 – Nobody else has the same job title
8 – DK/no opinion (spontaneous)
9 – Refusal (spontaneous)
(TREND) ASK ALL
Q17 How many people work under your supervision, for whom pay increases, bonuses or promotion depend directly on you?

Number of people: ..............................................

0000 – None
8888 – DK/no opinion (spontaneous)
9999 – Refusal (spontaneous)

(TREND) ASK ALL
Q18 How many hours do you usually work per week in your main paid job?

INTERVIEWER: EXCLUDING LUNCH BREAK AND EXCLUDING TIME SPENT TRAVELLING TO AND FROM WORK - IF 30 MINUTES OR MORE, ROUND UP TO NEXT HOUR

Number of hours per week: ......................

888 – DK/no opinion (spontaneous)
999 – Refusal (spontaneous)

(NEW) ASK ALL
Q19 Provided that you could make a free choice regarding your working hours and taking into account the need to earn a living: how many hours per week would you prefer to work at present?

Number of hours per week: ......................

777- The same number of hours as currently (spontaneous)
888 – DK/no opinion (spontaneous)
999 – Refusal (spontaneous)

(TREND 2005) ASK ALL
Q20 How many days per week do you usually work in your main paid job?

Number of days per week: ......................

8 – DK/no opinion (spontaneous)
9 – Refusal (spontaneous)

(MODIFIED TREND 2005) ASK ALL
Q21 Besides your main paid job, do you have any other paid job(s)? (IF YES) Is it / are they...

SHOW CARD Q21 – READ OUT – ONE ANSWER ONLY!

1 – No other paid job .............................................. > GO TO Q23
2 – Yes, regular .................................................... > CONTINUE WITH Q22
3 – Yes, occasional ............................................... > GO TO Q23
4 – Other (spontaneous) ........................................ > GO TO Q23
8 – DK/no opinion (spontaneous) .............................. > GO TO Q23
9 – Refusal (spontaneous) ....................................... > GO TO Q23
(TREND 2005) ASK IF Q21=2

Q22 How many hours a week on average do you work in job(s) other than your main paid job?

INTERVIEWER.: IF 30 MINUTES OR MORE, ROUND UP TO THE NEXT HOUR

Number of hours:........................

888 – DK/no opinion (spontaneous)
999 – Refusal (spontaneous)

INTERVIEWER.: READ OUT

From now onwards all the questions refer to the main paid job.

(TREND) ASK ALL

Q23 Please tell me, using the following scale, are you exposed at work to ...?

READ OUT - ROTATE - MARK IN COLUMN “R” WHERE YOU START ASKING WITH AN “X” MARK

SHOW CARD Q23 WITH SCALE - ONE ANSWER ONLY PER LINE!

<table>
<thead>
<tr>
<th></th>
<th>READ OUT - ROTATE - MARK IN COLUMN “R” WHERE YOU START ASKING WITH AN “X” MARK</th>
<th>All of the time</th>
<th>Almost all of the time</th>
<th>Around 3/4 of the time</th>
<th>Around half of the time</th>
<th>Around 1/4 of the time</th>
<th>Almost never</th>
<th>Never</th>
<th>DK</th>
<th>Refusal</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Vibrations from hand tools, machinery, etc. (TREND)</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>6</td>
<td>7</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>B</td>
<td>Noise so loud that you would have to raise your voice to talk to people (TREND)</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>6</td>
<td>7</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>C</td>
<td>High temperatures which make you perspire even when not working (TREND)</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>6</td>
<td>7</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>D</td>
<td>Low temperatures whether indoors or outdoors (TREND)</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>6</td>
<td>7</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>E</td>
<td>Breathing in smoke, fumes (such as welding or exhaust fumes), powder or dust (such as wood dust or mineral dust) etc. (TREND 2005)</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>6</td>
<td>7</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>F</td>
<td>Breathing in vapours such as solvents and thinners (TREND 2005)</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>6</td>
<td>7</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>G</td>
<td>Handling or being in skin contact with chemical products or substances (TREND 2005)</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>6</td>
<td>7</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>H</td>
<td>Tobacco smoke from other people (TREND 2005)</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>6</td>
<td>7</td>
<td>8</td>
<td>9</td>
</tr>
</tbody>
</table>
### Q24

**Question:**
Please tell me, using the same scale, does your main paid job involve ...

**R** READ OUT - ROTATE - MARK IN COLUMN “R” WHERE YOU START ASKING WITH AN “X” MARK

<table>
<thead>
<tr>
<th>R</th>
<th>I – Handling or being in direct contact with materials which can be infectious, such as waste, bodily fluids, laboratory materials, etc (TREND 2005)</th>
<th>All of the time</th>
<th>Almost all of the time</th>
<th>Around 3/4 of the time</th>
<th>Around half of the time</th>
<th>Almost 1/4 of the time</th>
<th>Almost never</th>
<th>Never</th>
<th>DK</th>
<th>Refusal</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>6</td>
<td>7</td>
<td>8</td>
<td>9</td>
<td></td>
</tr>
</tbody>
</table>

(MODIFIED TREND) ASK ALL

### Q25

**Question:**
Does your work involve visiting customers, patients, clients or working at their premises or in their home?

**Options:**
1 – Yes
2 – No
8 – DK/no opinion (spontaneous)
9 – Refusal (spontaneous)
Q26 Where is your main place of work?

SHOW CARD Q26 – READ OUT – ONE ANSWER ONLY!

1 – My employers’ /my own business’ premises (office, factory, shop, school, etc.)
2 – Clients’ premises
3 – A car or another vehicle
4 – An outside site (construction site, agricultural field, streets of a city)
5 – My own home
6 – Other
8 – DK/no opinion (spontaneous)
9 – Refusal (spontaneous)

Q27 You mentioned that your main place of work is [ANSWER IN Q26]. Have you worked in any other location in the past 3 months?

SHOW CARD Q26 – READ OUT FROM ‘A’ TO ‘E’ – ONE ANSWER PER LINE!

<table>
<thead>
<tr>
<th>Location</th>
<th>Yes</th>
<th>No</th>
<th>DK</th>
<th>Refusal</th>
</tr>
</thead>
<tbody>
<tr>
<td>A My employers’ /my own business’ premises (office, factory, shop, school, etc.)</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>B Clients’ premises</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>C A car or another vehicle</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>D An outside site (construction site, agricultural field, streets of a city)</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>E My own home</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>F Other</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
</tbody>
</table>

Q28 Does your job ever require that you wear personal protective equipment?

1 – Yes > CONTINUE WITH Q29
2 – No > GO TO Q30
8 – DK/no opinion (spontaneous) > GO TO Q30
9 – Refusal (spontaneous) > GO TO Q30

IF Q28=1 (YES TO PERSONAL PROTECTIVE EQUIPMENT)

Q29 Do you always use it when it is required?

1 – Yes
2 – No
8 – DK/no opinion (spontaneous)
9 – Refusal (spontaneous)
(TREND) ASK ALL
Q30 Regarding the health and safety risks related to performance of your job, how well informed would you say you are?
1 – Very well informed
2 – Well informed
3 – Not very well informed
4 – Not at all well informed
8 – DK/no opinion (spontaneous)
9 – Refusal (spontaneous)

(TREND) ASK ALL
Q31 In total, how many minutes per day do you usually spend travelling from home to work and back?

Number minutes per day: ……………………
000 – Not relevant (not applicable)
888 – DK/no opinion (spontaneous)
999 – Refusal (spontaneous)

(TREND) ASK ALL
Q32 Normally, how many times a month do you work at night, for at least 2 hours between 10.00 pm and 05.00 am?

Number of nights per month:…………………
00 – Never
88 – DK/no opinion (spontaneous)
99 – Refusal (spontaneous)

(TREND) ASK ALL
Q33 And how many times a month do you work in the evening, for at least 2 hours between 6.00 pm and 10.00 pm?

Number of evenings per month:…………………
00 – Never
88 – DK/no opinion (spontaneous)
99 – Refusal (spontaneous)

(TREND) ASK ALL
Q34 And how many times a month do you work on Sundays?

Number of Sundays per month:…………………
00 – Never
88 – DK/no opinion (spontaneous)
99 – Refusal (spontaneous)

(TREND) ASK ALL
Q35 And how many times a month do you work on Saturdays?

Number of Saturdays per month:…………………
00 – Never
88 – DK/no opinion (spontaneous)
99 – Refusal (spontaneous)
(TREND) ASK ALL

Q36 And how many times a month do you work more than 10 hours a day?

Number of times the person works more than 10 hours a day:.........................

00 – Never
88 – DK/no opinion (spontaneous)
99 – Refusal (spontaneous)

(MODIFIED TREND) ASK ALL

Q37 Do you work...?

READ OUT FROM ‘A’ TO ‘F’

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
<th>DK</th>
<th>Refusal</th>
</tr>
</thead>
<tbody>
<tr>
<td>A – The same number of hours every day</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>B – The same number of days every week</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>C – The same number of hours every week (NEW)</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>D – Fixed starting and finishing times</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>E – On call (NEW)</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>F – Shifts</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
</tbody>
</table>

IF Q37 F “SHIFTS”=1 “YES” GO TO Q38, ALL OTHERS GO TO Q39

(TREND 2005) ASK IF Q37_F=1

Q38 Do you work...?

SHOW CARD Q38 – READ OUT – ONE ANSWER ONLY!

1 – daily split shifts (with a break of at least 4 hours in between)
2 – permanent shifts (morning, afternoon or night)
3 – alternating / rotating shifts
4 – Other (spontaneous)
8 – DK/no opinion (spontaneous)
9 – Refusal (spontaneous)

(TREND 2005) ASK ALL

Q39 How are your working time arrangements set?

SHOW CARD Q39 – READ OUT – ONE ANSWER ONLY!

1 – They are set by the company / organisation with no possibility for changes
   CONTINUE WITH Q40
2 – You can choose between several fixed working schedules determined by the company/organisation
   CONTINUE WITH Q40
3 – You can adapt your working hours within certain limits (e.g. flexitime)
   GO TO Q41
4 – Your working hours are entirely determined by yourself
   GO TO Q41
8 – DK/no opinion (spontaneous)
9 – Refusal (spontaneous)
Q40 Do changes to your work schedule occur regularly? (IF YES) How long before are you informed about these changes?

SHOW CARD Q40 – READ OUT – ONE ANSWER ONLY!

1 – No
2 – Yes, the same day
3 – Yes, the day before
4 – Yes, several days in advance
5 – Yes, several weeks in advance
6 – Other (spontaneous)
7 – DK/no opinion (spontaneous)
8 – Refusal (spontaneous)

Q41 In general, do your working hours fit in with your family or social commitments outside work very well, well, not very well or not at all well?

1 – Very well
2 – Well
3 – Not very well
4 – Not at all well
5 – DK/no opinion (spontaneous)
6 – Refusal (spontaneous)

Q42 Over the last 12 months how often has it happened to you that you have worked in your free time in order to meet work demands?

1 – Nearly every day
2 – Once or twice a week
3 – Once or twice a month
4 – Less often
5 – Never
6 – Do not apply
7 – DK/no opinion (spontaneous)
8 – Refusal (spontaneous)

Q43 Would you say that for you arranging to take an hour or two off during working hours to take care of personal or family matters is … ?

1 – Not difficult at all
2 – Not too difficult
3 – Somewhat difficult
4 – Very difficult
5 – DK/no opinion (spontaneous)
6 – Refusal (spontaneous)
(TREND) ASK ALL
Q44 Please tell me, does your job involve short repetitive tasks of less than...?

INTERVIEWER: READ OUT ‘A’-‘B’ IF NECESSARY, SPECIFY THAT WE MEAN TASKS AND NOT MOVEMENTS SUCH AS CLICKING THE MOUSE BUTTON!

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
<th>DK</th>
<th>Refusal</th>
</tr>
</thead>
<tbody>
<tr>
<td>A – 1 minute</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>B – 10 minutes</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
</tbody>
</table>

(TREND) ASK ALL
Q45 And, does your job involve ...?

SHOW CARD Q45 WITH SCALE – ONE ANSWER ONLY PER LINE!

<table>
<thead>
<tr>
<th>R</th>
<th>READ OUT -ROTATE - MARK IN COLUMN “R” WHERE YOU START ASKING WITH AN &quot;X&quot;</th>
<th>All of the time</th>
<th>Almost all of the time</th>
<th>Around 3/4 of the time</th>
<th>Around half of the time</th>
<th>Almost never</th>
<th>Never</th>
<th>DK</th>
<th>Refusal</th>
</tr>
</thead>
<tbody>
<tr>
<td>A – working at very high speed</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>6</td>
<td>7</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>B – working to tight deadlines</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>6</td>
<td>7</td>
<td>8</td>
<td>9</td>
</tr>
</tbody>
</table>

(TREND) ASK ALL
Q46 On the whole, is your pace of work dependent, or not, on...?

READ OUT FROM ‘A’ TO ‘E’

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
<th>DK</th>
<th>Refusal</th>
<th>Not applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td>A – the work done by colleagues</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>B – direct demands from people such as customers, passengers, pupils, patients, etc.</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>C – numerical production targets or performance targets</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>D – automatic speed of a machine or movement of a product</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>E – the direct control of your boss</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
<td>7</td>
</tr>
</tbody>
</table>

(TREND) ASK ALL
Q47 How often do you have to interrupt a task you are doing in order to take on an unforeseen task?

SHOW CARD Q47 – READ OUT – ONE ANSWER ONLY!

1 – Very often   > CONTINUE WITH Q48
2 – Fairly often > CONTINUE WITH Q48
3 – Occasionally  > CONTINUE WITH Q48
4 – Never        > GO TO Q49
8 – DK/no opinion (spontaneous) > GO TO Q49
9 – Refusal (spontaneous) > GO TO Q49
(TREND) ASK IF Q47=1 OR 2 OR 3
Q48 For your work, are these interruptions...

SHOW CARD Q48 – READ OUT – ONE ANSWER ONLY!

1 – Disruptive
2 – Without consequences
3 – Positive
8 – DK/no opinion (spontaneous)
9 – Refusal (spontaneous)

(MODIFIED TREND) ASK ALL
Q49 Generally, does your main paid job involve ... ?

READ OUT FROM ‘A’ TO ‘F’

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
<th>DK</th>
<th>Refusal</th>
</tr>
</thead>
<tbody>
<tr>
<td>A – meeting precise quality standards</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>B – assessing yourself the quality of your own work</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>C – solving unforeseen problems on your own</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>D – monotonous tasks</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>E – complex tasks</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>F – learning new things</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
</tbody>
</table>

(MODIFIED TREND) ASK ALL
Q50 Are you able to choose or change ... ?

READ OUT FROM ‘A’ TO ‘C’

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
<th>DK</th>
<th>Refusal</th>
</tr>
</thead>
<tbody>
<tr>
<td>A – your order of tasks</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>B – your methods of work</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>C – your speed or rate of work</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
</tbody>
</table>
**Q51** For each of the following statements, please select the response which best describes your work situation.

**SHOW CARD Q51 WITH SCALE – READ OUT FROM ‘A’ TO ‘P’ – ONE ANSWER ONLY PER LINE!**

<table>
<thead>
<tr>
<th></th>
<th>Always</th>
<th>Most of the time</th>
<th>Sometimes</th>
<th>Rarely</th>
<th>Never</th>
<th>DK</th>
<th>Refusal</th>
<th>Not applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td>A – Your colleagues help and support you (MODIFIED TREND)</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
<td>9</td>
<td>7</td>
</tr>
<tr>
<td>B – [ASK EMPLOYEE ONLY, Q6=3] Your manager helps and supports you (MODIFIED TREND)</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
<td>9</td>
<td>7</td>
</tr>
<tr>
<td>C – You are consulted before targets for your work are set (NEW)</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
<td>9</td>
<td>7</td>
</tr>
<tr>
<td>D – You are involved in improving the work organisation or work processes of your department or organisation (NEW)</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
<td>9</td>
<td>7</td>
</tr>
<tr>
<td>E – You have a say in the choice of your working partners (MODIFIED TREND)</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
<td>9</td>
<td>7</td>
</tr>
<tr>
<td>F – You can take a break when you wish (MODIFIED TREND)</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>G – You have enough time to get the job done (TREND)</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>H – Your job gives you the feeling of work well done (TREND 2005)</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>I – You are able to apply your own ideas in your work (TREND 2005)</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>J – You have the feeling of doing useful work (TREND 2005)</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>K – You know what is expected of you at work (NEW)</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>L – Your job involves tasks that are in conflict with your personal values (NEW)</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>M – You get emotionally involved in your work (NEW)</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>N – You experience stress in your work (NEW)</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>O – You can influence decisions that are important for your work (NEW)</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>P – Your job requires that you hide your feelings (NEW)</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
<td>9</td>
<td></td>
</tr>
</tbody>
</table>
Q52. If you make mistakes in your work, could it cause ...

<table>
<thead>
<tr>
<th></th>
<th>Always</th>
<th>Most of the time</th>
<th>Sometimes</th>
<th>Rarely</th>
<th>Never</th>
<th>DK</th>
<th>Refusal</th>
</tr>
</thead>
<tbody>
<tr>
<td>A – Physical injury to other people?</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>B – Financial loss to your company?</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
<td>9</td>
</tr>
</tbody>
</table>

Q53 Does your job involve rotating tasks between yourself and colleagues?

1 – Yes  > CONTINUE WITH Q54
2 – No  > GO TO Q56
8 – DK/no opinion (spontaneous)  > GO TO Q56
9 – Refusal (spontaneous)  > GO TO Q56

Q54 Do the tasks require different skills?

1 – Yes  
2 – No
8 – DK/no opinion (spontaneous)
9 – Refusal (spontaneous)

Q55 Who decides the division of the tasks?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
<th>DK</th>
<th>Refusal</th>
</tr>
</thead>
<tbody>
<tr>
<td>A – Your boss / manager</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>B – They are decided by people who are rotating tasks</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
</tbody>
</table>

Q56 Do you work in a group or team that has common tasks and can plan its work?

1 – Yes, always in the same one  > CONTINUE WITH Q57
2 – Yes, in several  > CONTINUE WITH Q57
3 – I do not work in such a team or group  > GO TO INSTRUCTION BEFORE Q58
8 – DK/no opinion (spontaneous)  > GO TO INSTRUCTION BEFORE Q58
9 – Refusal (spontaneous)  > GO TO INSTRUCTION BEFORE Q58
(NEW) ASK IF Q56=1 OR 2
Q57 For the team in which you work mostly, do the members decide by themselves...?
READ OUT FROM ‘A’ TO ‘C’

<table>
<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
<th>DK</th>
<th>Refusal</th>
</tr>
</thead>
<tbody>
<tr>
<td>A – ...on the division of tasks</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>B – ...who will be head of the team</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>C – ... the timetable of the work</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
</tbody>
</table>

Q58 AND Q59 TO EMPLOYEES ONLY!

(NEW) ASK EMPLOYEE ONLY
Q58 In general, your immediate manager / supervisor...
READ OUT FROM ‘A’ TO ‘E’

<table>
<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
<th>DK</th>
<th>Refusal</th>
</tr>
</thead>
<tbody>
<tr>
<td>A – Provides you with feedback on your work</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>B – Respects you as a person</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>C – Is good at resolving conflicts</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>D – Is good at planning and organising the work</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>E – Encourages you to participate in important decisions</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
</tbody>
</table>

(TREND) ASK EMPLOYEE ONLY
Q59 Is your immediate boss a man or a woman?

1 – A man
2 – A woman
7 – Not applicable (spontaneous)
8 – DK/no opinion (spontaneous)
9 – Refusal (spontaneous)

ASK ALL

(MODIFIED TREND) ASK ALL
Q60 Which of the following alternatives would best describe your skills in your own work?
SHOW CARD Q60 – READ OUT – ONE ANSWER ONLY!

1 – I need further training to cope well with my duties
2 – My present skills correspond well with my duties
3 – I have the skills to cope with more demanding duties
8 – DK/no opinion (spontaneous)
9 – Refusal (spontaneous)
(TREND 2005) ASK ALL

**Q61 Over the past 12 months, have you undergone any of the following types of training to improve your skills or not?**

**READ OUT FROM ‘A’ TO ‘C’**

<table>
<thead>
<tr>
<th>Training Type</th>
<th>Yes</th>
<th>No</th>
<th>DK</th>
<th>Refusal</th>
</tr>
</thead>
<tbody>
<tr>
<td>A – Training paid for or provided by your employer or by yourself if self-employed</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>B – Training paid for by yourself</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>C – On-the-job training (co-workers, supervisors)</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
</tbody>
</table>

**IF YES TO Q61A**

(NEW) ASK IF Q61A=1

**Q61_1 Do you agree or disagree with the following statements describing some aspects of the training?**

**READ OUT FROM ‘A’ TO ‘C’**

**IN CASE OF SEVERAL TRAININGS, ASK ABOUT THE LAST ONE!**

<table>
<thead>
<tr>
<th>Statement</th>
<th>Agree</th>
<th>Disagree</th>
<th>DK</th>
<th>Refusal</th>
</tr>
</thead>
<tbody>
<tr>
<td>A – The training has helped me improve the way I work</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>B – I feel that my job is more secure because of my training</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>C – I feel my prospects for future employment are better</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
</tbody>
</table>

**IF NO TO Q61A (ASK EMPLOYEES ONLY)**

(NEW) ASK IF Q61A=2 AND EMPLOYEE ONLY

**Q61_2 Did you ask for training to be provided for you?**

- 1 – Yes
- 2 – No
- 8 – DK/no opinion (spontaneous)
- 9 – Refusal (spontaneous)
INTERVIEWER, QUESTIONS Q62, Q63 AND Q64 SHOULD BE ASKED TO EMPLOYEES ONLY! I.E. THOSE WHO ANSWERED “3” TO Q6

(MODIFIED TREND) ASK EMPLOYEE ONLY

**Q62** Over the past 12 months, have you ... ?

READ OUT ‘A’ – ‘B’

Interviewer: Employee representatives can be an union officer or any other kind of employee representative; they may also be coming from outside the workplace.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
<th>DK</th>
<th>Refusal</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>A</strong> – Been subject to formal assessment of your work performance? (MODIFIED TREND)</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td><strong>B</strong> – Raised work-related problems with an employee representative? (MODIFIED TREND)</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
</tbody>
</table>

(NEW) ASK EMPLOYEE ONLY

**Q63.** At your workplace is there an employee acting as an employee representative?

1 – Yes
2 – No
8 – DK/no opinion (spontaneous)
9 – Refusal (spontaneous)

(NEW) ASK EMPLOYEE ONLY

**Q64.** At your workplace, does management hold meetings in which you can express your views about what is happening in the organisation?

1 – Yes
2 – No
8 – DK/no opinion (spontaneous)
9 – Refusal (spontaneous)
ASK ALL!

(MODIFIED TREND) ASK ALL
Q65 Over the past 12 months, have you been subjected at work to...

READ OUT FROM ‘A’ TO ‘G’

<table>
<thead>
<tr>
<th>A – age discrimination</th>
<th>1</th>
<th>2</th>
<th>8</th>
<th>9</th>
</tr>
</thead>
<tbody>
<tr>
<td>B – discrimination linked to race, ethnic background or colour (MODIFIED TREND)</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>C – discrimination linked to nationality</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>D – discrimination on the basis of your sex (MODIFIED TREND)</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>E – discrimination linked to religion</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>F – discrimination linked to disability</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>G – discrimination linked to sexual orientation</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
</tbody>
</table>

(TREND) ASK ALL!
Q66 Do you think your health or safety is at risk because of your work?

1 – Yes
2 – No
8 – DK/no opinion (spontaneous)
9 – Refusal (spontaneous)

(TREND 2005) ASK ALL
Q67 Does your work affect your health, or not?

1 – Yes, mainly positively
2 – Yes, mainly negatively
3 – No
8 – DK/no opinion (spontaneous)
9 – Refusal (spontaneous)

(NEW) ASK ALL
Q68 How is your health in general? Would you say it is ...

1 – Very good
2 – Good
3 – Fair
4 – Bad
5 – Very bad
8 – DK/no opinion (spontaneous)
9 – Refusal (spontaneous)
(MODIFIED TREND) ASK ALL
Q69 Over the last 12 months, did you suffer from any of the following health problems?
SHOW CARD Q69 – READ OUT FROM ‘A’ TO ‘M’ – ONE ANSWER PER LINE!

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
<th>DK</th>
<th>Refusal</th>
</tr>
</thead>
<tbody>
<tr>
<td>A – hearing problems</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>B – skin problems</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>C – backache</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>D– muscular pains in shoulders, neck and/or upper limbs (MODIFIED TREND)</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>E – muscular pains in lower limbs (hips, legs, knees, feet etc.) (MODIFIED TREND)</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>F – headaches, eyestrain (MODIFIED TREND)</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>G – stomach ache</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>H – respiratory difficulties</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>I – cardiovascular diseases (MODIFIED TREND)</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>J – injury(ies)</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>K – depression or anxiety (MODIFIED TREND)</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>L – overall fatigue (MODIFIED TREND)</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>M – Insomnia or general sleep difficulties (MODIFIED TREND)</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>N – other (SPONTANEOUS)</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
</tbody>
</table>

(MODIFIED TREND) ASK ALL
Q70 [formerly Q65] Over the last month, during the course of your work have you been subjected to
READ OUT FROM ‘A’ TO ‘C’

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
<th>DK</th>
<th>Refusal</th>
</tr>
</thead>
<tbody>
<tr>
<td>A – verbal abuse?</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>B – unwanted sexual attention?</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>C – threats and humiliating behaviour?</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
</tbody>
</table>

(MODIFIED TREND) ASK ALL
Q71 [formerly Q65] And over the past 12 months, during the course of your work have you been subjected to
READ OUT FROM ‘A’ TO ‘C’

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
<th>DK</th>
<th>Refusal</th>
</tr>
</thead>
<tbody>
<tr>
<td>A – physical violence (MODIFIED TREND)</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>B – bullying / harassment</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>C – sexual harassment</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
</tbody>
</table>
(TREND) ASK ALL
Q72 Over the past 12 months how many days in total were you absent from work for reasons of health problems?

Number of working days .................
888 – DK/no opinion (spontaneous)
999 – Refusal (spontaneous)
000 – None

INTERVIEWER, QUESTION Q73 SHOULD BE ASKED ONLY FROM THOSE WHO ANSWERED AT LEAST 1 DAY IN Q72.

(MODIFIED TREND)
Q73 Of the days of absence indicated above, can you indicate how many days were attributable to an accident or accidents at work?

INTERVIEWER, PLEASE CLARIFY IF THE ACCIDENT(S) HAPPENED AT WORK, ONLY ACCIDENT AT WORK SHOULD BE INCLUDED HERE

Number of working days .................
888 – DK/no opinion (spontaneous)
999 – Refusal (spontaneous)

(NEW) ASK ALL
Q74 Over the past 12 months did you work when you were sick?

1 – Yes
2 – No
7 - I was not sick (spontaneous)
8 – DK/no opinion (spontaneous)
9 – Refusal (spontaneous)

(IF YES) Number of working days: .................

ASK ONLY IF RESPONDENT IS BELOW 60 YEARS OF AGE.

(TREND)
Q75 Do you think you will be able to do the same job you are doing now when you are 60 years old?

1 – Yes, I think so
2 – No, I don’t think so
3 – I wouldn’t want to
8 – DK/no opinion (spontaneous)
9 – Refusal (spontaneous)
ASK ALL

(TREND) ASK ALL

Q76 On the whole, are you very satisfied, satisfied, not very satisfied or not at all satisfied with working conditions in your main paid job?

<table>
<thead>
<tr>
<th></th>
<th>1 – Very satisfied</th>
<th>2 – Satisfied</th>
<th>3 – Not very satisfied</th>
<th>4 – Not at all satisfied</th>
<th>8 – DK/no opinion (spontaneous)</th>
<th>9 – Refusal (spontaneous)</th>
</tr>
</thead>
</table>

(TREND) ASK ALL

Q77 How much do you agree or disagree with the following statements describing some aspects of your job?

SHOW CARD Q77 WITH SCALE – READ OUT FROM ‘A’ TO ‘G’ – ONE ANSWER PER LINE!

<table>
<thead>
<tr>
<th></th>
<th>Strongly agree</th>
<th>Agree</th>
<th>Neither agree nor disagree</th>
<th>Disagree</th>
<th>Strongly disagree</th>
<th>Not applicable (spontaneous)</th>
<th>DK (spontaneous)</th>
<th>Refusal (spontaneous)</th>
</tr>
</thead>
<tbody>
<tr>
<td>A – I might lose my job in the next 6 months</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>7</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>B – I am well paid for the work I do</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>7</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>C – My job offers good prospects for career advancement</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>7</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>D – I feel ‘at home’ in this organisation</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>7</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>E – I have very good friends at work</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>7</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>F – If I were to lose or quit my current job, it would be easy for me to find a job of similar salary (NEW)</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>7</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>G – The organisation I work for motivates me to give my best job performance (NEW)</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>7</td>
<td>8</td>
<td>9</td>
</tr>
</tbody>
</table>
Demographics

(MODIFIED TREND)
EF1 What is the highest level of education or training that you have successfully completed?

1 – Did not attend kindergarten
2 – Primary school
3 – Secondary schools (Junior Lyceum and other secondary)
4 – Sixth Form, Upper Lyceum, Junior College
5 – Malta College of Arts, Science and Technology (MCAST)
6 – University (Bachelor)
7 – University (Masters)
8 – Doctorate, PhD

99 – Refusal (spontaneous)
MODIFIED TREND

**EF2** In general, how often are you involved in any of the following activities outside work?

SHOW CARD EF2 WITH SCALE – READ OUT – ONE ANSWER PER LINE!

INTERVIEWER: IF FOR ANY OF THE ITEMS FROM ‘A’ TO ‘H’ IN QUESTION EF2 THE ANSWER IS “EVERYDAY FOR 1 HOUR OR MORE”, CONTINUE WITH EF3. (EF2A-EF2H=1 CONTINUE WITH EF3)

**EF3.** How many hours per day are you involved in any of the following activities outside work?

<table>
<thead>
<tr>
<th>EF2.</th>
<th>EF3.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Everyday for 1 hour or more</td>
<td>Everyday for 1 hour or more</td>
</tr>
<tr>
<td>Everyday or every second day for less than 1 hour</td>
<td>Everyday or every second day for less than 1 hour</td>
</tr>
<tr>
<td>Once or twice a week</td>
<td>Once or twice a week</td>
</tr>
<tr>
<td>Once or twice a month</td>
<td>Once or twice a month</td>
</tr>
<tr>
<td>Once or twice a year</td>
<td>Once or twice a year</td>
</tr>
<tr>
<td>Never</td>
<td>Never</td>
</tr>
<tr>
<td>Not applicable</td>
<td>Not applicable</td>
</tr>
<tr>
<td>DK</td>
<td>DK</td>
</tr>
<tr>
<td>Refusal</td>
<td>Refusal</td>
</tr>
<tr>
<td>Number of hours:</td>
<td>Number of hours:</td>
</tr>
<tr>
<td>DK</td>
<td>DK</td>
</tr>
<tr>
<td>Refusal</td>
<td>Refusal</td>
</tr>
</tbody>
</table>

A – Voluntary or charitable activity

B – Political/trade union activity

C – Caring for and educating your children, grandchildren

D – Cooking and housework

E – Caring for elderly/disabled relatives

F – Taking a training or education course

G – Sporting, cultural or leisure activity outside your home

H – Gardening and repairs (NEW)
EF4 Please indicate for each of the five statements which is closest to how you have been feeling over the last two weeks.

SHOW CARD EF4 WITH SCALE – READ OUT FROM ‘A’ TO ‘E’ – ONE ANSWER PER LINE!

<table>
<thead>
<tr>
<th></th>
<th>All of the time</th>
<th>Most of the time</th>
<th>More than half of the time</th>
<th>Less than half of the time</th>
<th>Some of the time</th>
<th>At no time</th>
<th>DK</th>
<th>Refusal</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>I have felt cheerful and in good spirits</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>6</td>
<td>8</td>
</tr>
<tr>
<td>B</td>
<td>I have felt calm and relaxed</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>6</td>
<td>8</td>
</tr>
<tr>
<td>C</td>
<td>I have felt active and vigorous</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>6</td>
<td>8</td>
</tr>
<tr>
<td>D</td>
<td>I woke up feeling fresh and rested</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>6</td>
<td>8</td>
</tr>
<tr>
<td>E</td>
<td>My daily life has been filled with things that interest me</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>6</td>
<td>8</td>
</tr>
</tbody>
</table>

(MODIFIED TREND)
EF5 Are you, in your household, the person who contributes the most to the household income?

1 – Yes
2 – No
3 – All equally (SPONTANEOUS)
8 – DK/no opinion (spontaneous)
9 – Refusal (spontaneous)

(NEW)
EF6 Thinking of your household’s total monthly income, is your household able to make ends meet…?

SHOW CARD EF6 – READ OUT – ONLY ONE ANSWER POSSIBLE!

1 – Very easily
2 – Easily
3 – Fairly easily
4 – With some difficulty
5 – With difficulty
6 – With great difficulty
8 – DK/no opinion (spontaneous)
9 – Refusal (spontaneous)
**EF7 Thinking about your earnings from your main job, what do they include?**

SHOW CARD EF7 – READ OUT FROM ‘A’ TO ‘J’ – ONE ANSWER PER LINE!

<table>
<thead>
<tr>
<th>Mentioned</th>
<th>Not mentioned</th>
<th>DK</th>
<th>Refusal</th>
</tr>
</thead>
<tbody>
<tr>
<td>A – Basic fixed salary/wage</td>
<td>1</td>
<td>2</td>
<td>8</td>
</tr>
<tr>
<td>B – Piece rate or productivity payments</td>
<td>1</td>
<td>2</td>
<td>8</td>
</tr>
<tr>
<td>C – Extra payments for additional hours of work/overtime</td>
<td>1</td>
<td>2</td>
<td>8</td>
</tr>
<tr>
<td>D – Extra payments compensating for bad or dangerous working conditions</td>
<td>1</td>
<td>2</td>
<td>8</td>
</tr>
<tr>
<td>E – Extra payments compensating for Sunday work</td>
<td>1</td>
<td>2</td>
<td>8</td>
</tr>
<tr>
<td>F – Other extra payments</td>
<td>1</td>
<td>2</td>
<td>8</td>
</tr>
<tr>
<td>G – Payments based on the overall performance of the company (profit sharing scheme) where you work</td>
<td>1</td>
<td>2</td>
<td>8</td>
</tr>
<tr>
<td>I – Income from shares in the company your work for</td>
<td>1</td>
<td>2</td>
<td>8</td>
</tr>
<tr>
<td>J – Advantages of other nature (for instance medical services, access to shops, etc.)</td>
<td>1</td>
<td>2</td>
<td>8</td>
</tr>
<tr>
<td>K – Other (spontaneous)</td>
<td>1</td>
<td>2</td>
<td>8</td>
</tr>
</tbody>
</table>

**EF8 What proportion of revenue do you receive from your most important client?**

SHOW CARD EF8 – READ OUT– ONLY ONE ANSWER POSSIBLE!

1 – Less than 50 percent
2 – 51 to 75 percent
3 – More than 75 percent
8 – DK/no opinion (spontaneous)
9 – Refusal (spontaneous)
(MODIFIED TREND)

**EF9 What do your earnings from your main business include?**

**SHOW CARD EF9 – READ OUT FROM ‘A’ TO ‘C’ – ONE ANSWER PER LINE!**

<table>
<thead>
<tr>
<th>Mentioned</th>
<th>Not mentioned</th>
<th>DK</th>
<th>Refusal</th>
</tr>
</thead>
<tbody>
<tr>
<td>A – Income from self-employment such as own business, profession or farm</td>
<td>1</td>
<td>2</td>
<td>8</td>
</tr>
<tr>
<td>B – Payments based on the overall performance of the company (profit sharing scheme) or partnership where you work</td>
<td>1</td>
<td>2</td>
<td>8</td>
</tr>
<tr>
<td>C – Income from shares in the company you work for</td>
<td>1</td>
<td>2</td>
<td>8</td>
</tr>
<tr>
<td>D – Other (spontaneous)</td>
<td>1</td>
<td>2</td>
<td>8</td>
</tr>
</tbody>
</table>

**IF EF9.B=1**

**EF9_1 Thinking about the payments based on the overall performance of the company (profit sharing scheme):**

**READ OUT ‘A’ – ‘B’**

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
<th>DK</th>
<th>Refusal</th>
</tr>
</thead>
<tbody>
<tr>
<td>EF91_A – Are these payments based on the overall performance of the company calculated according to a predefined formula?</td>
<td>1</td>
<td>2</td>
<td>8</td>
</tr>
<tr>
<td>EF91_B – Do you receive these payments on a regular basis?</td>
<td>1</td>
<td>2</td>
<td>8</td>
</tr>
</tbody>
</table>

**ASK ALL**

(IMPORTANT TREND)

**EF10 Please can you tell us how much are your net monthly earnings from your main paid job?** Please refer to the average earnings in the recent months. If you don’t know the exact figure, please give an estimate.

**INTERVIEWER: ONLY INCOME FROM THE MAIN JOB COUNTS, DO NOT INCLUDE OLD AGE PENSIONS, ETC.**

**PLEASE EXPLAIN THAT THE MAIN JOB REFERS TO THE JOB THEY REFERRED TO WHEN SCREENED FOR ELIGIBILITY.**

**INTERVIEWER: IF NECESSARY, EXPLAIN NET MONTHLY EARNINGS ARE THE EARNINGS AT ONE’S DISPOSAL AFTER TAXES AND SOCIAL SECURITY CONTRIBUTIONS!**

Net monthly earnings from the main job in national currency: [ ]

88888888 - DK (spontaneous)

99999999 – Refusal (spontaneous)
(NEW) EF11 Perhaps you can provide the approximate range instead. What letter best matches your total net earnings from your main job (SHOW CARD EF11)? Use the part of the show card that you know best: weekly, monthly or annual earnings.

**INTERVIEWER:** SHOW CARD EF11
PLEASE CIRCLE THE CODE THAT MATCHES THE RESPONDENT’S ANSWER/LETTER

**SHOW CARD EF11 – PLEASE TELL ME THE LETTER THAT CORRESPONDS WITH YOUR NET MONTHLY EARNINGS FROM YOUR MAIN JOB. USE THE PART OF THE CARD THAT YOU KNOW BEST: WEEKLY, MONTHLY OR ANNUAL NET EARNINGS.**

<table>
<thead>
<tr>
<th>Code</th>
<th>Code WEEKLY</th>
<th>Code MONTHLY</th>
<th>Code YEARLY</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 = D</td>
<td>D</td>
<td>Less than €25</td>
<td>Less than €100</td>
</tr>
<tr>
<td>2 = B</td>
<td>B</td>
<td>€ 26 to € 35</td>
<td>€101 to €150</td>
</tr>
<tr>
<td>3 = I</td>
<td>I</td>
<td>€ 36 to € 50</td>
<td>€ 151 to €200</td>
</tr>
<tr>
<td>4 = O</td>
<td>O</td>
<td>€ 51 to € 60</td>
<td>€ 201 to €250</td>
</tr>
<tr>
<td>5 = T</td>
<td>T</td>
<td>€ 61 to €75</td>
<td>€ 251 to €300</td>
</tr>
<tr>
<td>6 = G</td>
<td>G</td>
<td>€ 76 to €100</td>
<td>€ 301 to €400</td>
</tr>
<tr>
<td>7 = P</td>
<td>P</td>
<td>€ 101 to €125</td>
<td>€ 401 to €500</td>
</tr>
<tr>
<td>8 = A</td>
<td>A</td>
<td>€ 126 to €150</td>
<td>€ 501 to €600</td>
</tr>
<tr>
<td>9 = F</td>
<td>F</td>
<td>€ 151 to €185</td>
<td>€ 601 to €750</td>
</tr>
<tr>
<td>10= E</td>
<td>E</td>
<td>€ 186 to €250</td>
<td>€ 751 to €1.000</td>
</tr>
<tr>
<td>11= Q</td>
<td>Q</td>
<td>€ 251 to €300</td>
<td>€ 1.001 to €1.250</td>
</tr>
<tr>
<td>12= H</td>
<td>H</td>
<td>€ 301 to €350</td>
<td>€ 1.251 to €1.500</td>
</tr>
<tr>
<td>13= C</td>
<td>C</td>
<td>€ 351 to €425</td>
<td>€ 1.501 to €1.750</td>
</tr>
<tr>
<td>14= L</td>
<td>L</td>
<td>€ 426 to €500</td>
<td>€ 1.751 to €2.000</td>
</tr>
<tr>
<td>15= N</td>
<td>N</td>
<td>€ 501 to €550</td>
<td>€ 2.001 to €2.250</td>
</tr>
<tr>
<td>16= R</td>
<td>R</td>
<td>€ 551 to €600</td>
<td>€ 2.251 to €2.500</td>
</tr>
<tr>
<td>17= M</td>
<td>M</td>
<td>€ 601 to €650</td>
<td>€ 2.501 to €2.750</td>
</tr>
<tr>
<td>18= S</td>
<td>S</td>
<td>€ 651 to €750</td>
<td>€ 2.751 to €3.000</td>
</tr>
<tr>
<td>19= K</td>
<td>K</td>
<td>€ 751 to €850</td>
<td>€ 3.001 to €3.500</td>
</tr>
<tr>
<td>20=U</td>
<td>U</td>
<td>€ 851 to €1.000</td>
<td>€ 3.501 to €4.000</td>
</tr>
<tr>
<td>21=V</td>
<td>V</td>
<td>€ 1.001 or more</td>
<td>€ 4.001 or more</td>
</tr>
<tr>
<td>22</td>
<td>(Refusal)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>23</td>
<td>(Don’t know)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
EF12 Do you agree with the following statements?

| A – If I had a long term sickness, I would be financially secure | 1 | 2 | 8 | 9 |
| B – I enjoy being my own boss | 1 | 2 | 8 | 9 |

TO ALL

P14 Thank you for participating in the fifth European Foundation Working Conditions Survey. Eurofound may conduct a small number of follow-up interviews (length: maximum one hour) with respondents in the next year.

Would you be willing to participate in such a follow-up interviews?

1 – Yes
2 – No
Interview protocol

P1 Date of the interview: Day:  Month:  

P2 Time of the beginning of the interview:  Hour:  Minutes:  
USE 24 HOUR CLOCK

P3 Number of minutes the interview lasted:  Minutes:  

P4 Number of persons present during the interview, including interviewer.  
1 – Two (Interviewer and respondent)  
2 – Three  
3 – Four  
4 – Five or more

P5 Respondent cooperation  
1 – Excellent  
2 – Fair  
3 – Average  
4 – Bad

P6 Size of locality (LOCAL CODES)  

P7 Region (LOCAL CODES)  

P8 Postal code  

P9 SAMPLE POINT NUMBER  

P10 INTERVIEWER NUMBER  

P11 WEIGHTING FACTOR  

P12A Fixed telephone available in the household?  
1 – Yes  
2 – No

P12B Mobile telephone available in the household?  
1 – Yes  
2 – No
<table>
<thead>
<tr>
<th></th>
<th>Language (variant) of interview</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>German</td>
</tr>
<tr>
<td>02</td>
<td>French</td>
</tr>
<tr>
<td>03</td>
<td>Greek</td>
</tr>
<tr>
<td>04</td>
<td>Czech</td>
</tr>
<tr>
<td>05</td>
<td>Danish</td>
</tr>
<tr>
<td>06</td>
<td>Estonian</td>
</tr>
<tr>
<td>07</td>
<td>Spanish</td>
</tr>
<tr>
<td>08</td>
<td>Finnish</td>
</tr>
<tr>
<td>09</td>
<td>Hungarian</td>
</tr>
<tr>
<td>10</td>
<td>English</td>
</tr>
<tr>
<td>11</td>
<td>Italian</td>
</tr>
<tr>
<td>12</td>
<td>Lithuanian</td>
</tr>
<tr>
<td>13</td>
<td>Latvian</td>
</tr>
<tr>
<td>14</td>
<td>Dutch</td>
</tr>
<tr>
<td>15</td>
<td>Maltese</td>
</tr>
<tr>
<td>16</td>
<td>Polish</td>
</tr>
<tr>
<td>17</td>
<td>Portuguese</td>
</tr>
<tr>
<td>18</td>
<td>Swedish</td>
</tr>
<tr>
<td>19</td>
<td>Slovenian</td>
</tr>
<tr>
<td>20</td>
<td>Slovakian</td>
</tr>
<tr>
<td>21</td>
<td>Norwegian</td>
</tr>
<tr>
<td>22</td>
<td>Bulgarian</td>
</tr>
<tr>
<td>23</td>
<td>Croatian</td>
</tr>
<tr>
<td>24</td>
<td>Romanian</td>
</tr>
<tr>
<td>25</td>
<td>Turkish</td>
</tr>
<tr>
<td>26</td>
<td>Serbian</td>
</tr>
<tr>
<td>27</td>
<td>Albanian</td>
</tr>
<tr>
<td>28</td>
<td>Russian</td>
</tr>
<tr>
<td>29</td>
<td>Montenegrin</td>
</tr>
<tr>
<td>30</td>
<td>Luxembourgish</td>
</tr>
<tr>
<td>31</td>
<td>Catalan</td>
</tr>
</tbody>
</table>