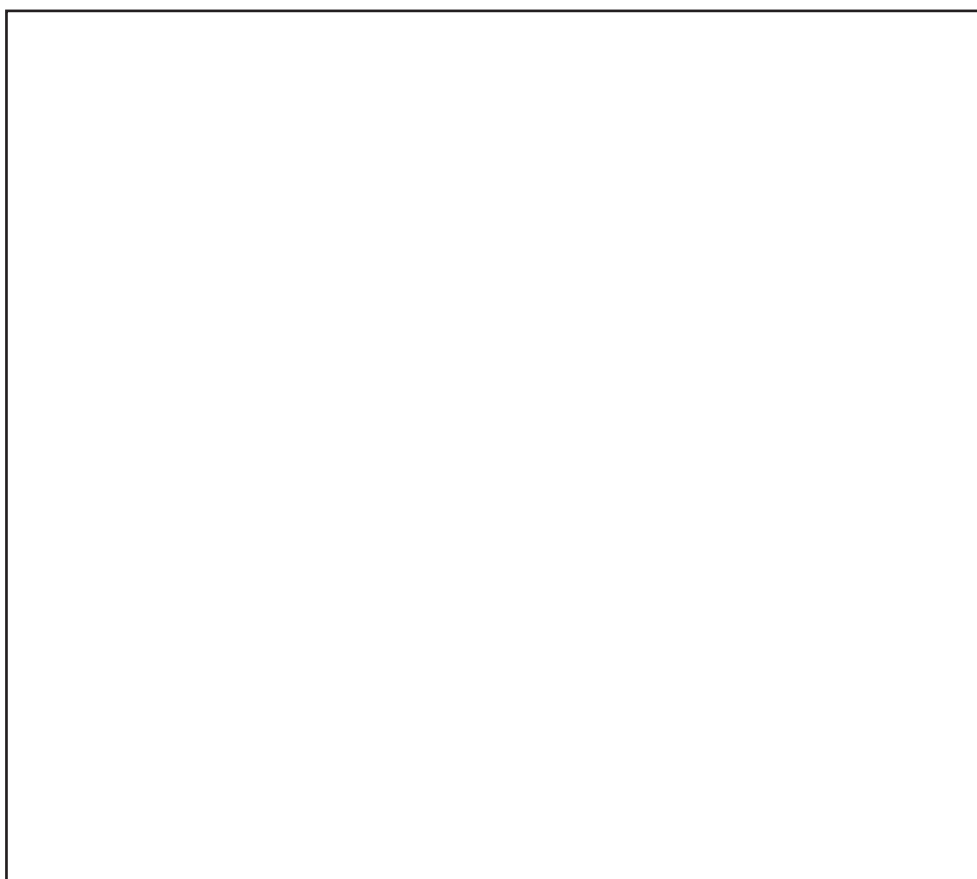




Eurofound

# Central public administration: Working conditions and industrial relations

*Annex*





Division of central public administration across national, regional and local levels in the EU27

Country	Government level	Central/national/federal government level	Regional/state government level (regions, provinces, states, <i>Länder</i> )	Local government level (municipalities)	Agency
Austria <sup>i</sup>		<p><b>Defence forces</b> <sup>i</sup></p> <p><b>Police</b> (maintenance of peace and order; federal police and federal gendarmerie; parts of police governed on regional level (highway police, shipping police, local security police)</p> <p><b>Health services</b></p> <p><b>Social insurance</b></p>	<p><b>Education</b></p> <p><b>Housing</b></p>		
Belgium <sup>ii</sup>		<p><b>Defence forces</b></p> <p><b>Social security</b> (institutional legislation and financing) <sup>iii</sup></p> <p><b>Federal police</b> (Minister of the Interior) <sup>iii</sup></p>	<p><b>Zonal police forces</b> (zone boards) <sup>iii</sup></p> <p><b>Education</b> (communities have law-making responsibilities; however, the federal authority sets start and end of compulsory schooling and criteria for academic qualifications) <sup>iii/iv</sup></p> <p><b>Health</b> (communities: policy on care provision both in and outside care institutions; responsibility has been transferred to COCOF (the institution serving the French community in the Brussels Region) by the French community in Brussels; federal authority is competent for institutional legislation) <sup>iii</sup></p> <p><b>Social welfare</b> (French Community has transferred responsibility to Walloon Region and COCOF; COCOM (the institution managing joint community matters in the Brussels region) exercises statutory responsibility for Brussels) <sup>iii</sup></p> <p><b>Housing</b> (regions; municipalities) <sup>iii</sup></p> <p><b>Environment</b> (regions have law-making responsibility; some exceptions apply) <sup>iii</sup></p> <p><b>Culture</b> (communities, except for federal cultural institutions) <sup>iii</sup></p> <p><b>Sport</b> (communities) <sup>iii</sup></p> <p><b>Transport</b> (regions) <sup>iii</sup></p> <p><b>Energy</b> (regions, except for nuclear energy for which federal authority is responsible) <sup>iii</sup></p>		
Bulgaria <sup>v</sup>		<p><b>Armed forces</b> (council of ministers) <sup>vi</sup></p>			
Cyprus <sup>v</sup>		<p><b>Defence forces</b> <sup>vii</sup></p>		<p><b>Education</b> (communal chamber) <sup>viii</sup></p>	
Czech Republic <sup>ii</sup>			<p><b>Secondary education</b></p> <p><b>Health services</b></p> <p><b>Social aid</b></p> <p><b>Transport</b> (basic transport services) <sup>ix</sup></p>	<p><b>Police</b> (establishment or abolishment of municipal police) <sup>ix</sup></p> <p><b>Primary education</b></p> <p><b>Housing</b></p>	

Central public administration: Working conditions and industrial relations – Annex

Government level Country	Central/national/federal government level	Regional/state government level (regions, provinces, states, <i>Länder</i> )	Local government level (municipalities)	Agency
Denmark x/xi	<p><b>Police</b></p> <p><b>Secondary and higher education</b></p> <p><b>Housing</b> (shared with municipalities)</p> <p><b>Culture</b> (theatres, museums and parks shared with municipalities)</p>	<p><b>Health services</b> (part of responsibility lies with the municipalities)</p> <p><b>Hospitals</b></p>	<p><b>Primary schools</b></p> <p><b>Social welfare</b> (including kindergarten and nursery, family welfare services, social housing and social security)</p> <p><b>Sports</b></p>	
Estonia ii/xii	<p><b>Defence forces</b> <b>xiii</b></p>		<p><b>Education</b></p> <p><b>Housing</b></p>	
Finland xiv/xv	<p><b>Police</b></p> <p><b>Higher education</b></p> <p><b>Social security</b> (shared with municipalities)</p> <p><b>Transport</b> (shared with municipalities)</p>		<p><b>Health</b> (hospitals and health protection)</p> <p><b>Primary and secondary education</b></p> <p><b>Social services</b> (exclusive competence in kindergarten, nursery and social housing; family welfare services shared with state)</p> <p><b>Housing</b></p> <p><b>Culture</b></p> <p><b>Sports</b></p>	
France xvi/xvii	<p><b>Defence forces</b></p> <p><b>Education</b></p>	<p><b>Police</b> (préfecture de police de Paris)</p>		
Germany ii	<p><b>Defence forces</b></p> <p><b>Social services</b> <b>xviii</b></p>	<p><b>Police</b> <b>xviii</b></p> <p><b>Education</b> <b>xviii</b></p> <p><b>Health services</b></p>		
Greece				
Hungary xx/xxi	<p><b>Police</b></p> <p><b>Higher education</b></p> <p><b>Hospitals and health</b> (shared competence with counties and municipalities)</p> <p><b>Social security</b></p> <p><b>Culture</b> (shared competence with counties and municipalities)</p>	<p><b>Sports</b> (shared competence with municipalities)</p>	<p><b>Primary and secondary education</b></p> <p><b>Transport</b> (provision of local transport)</p> <p><b>Social services</b> (exclusive competence in kindergarten, nursery and family welfare; shared competence with counties regarding social housing)</p>	
Ireland xxii	<p><b>Defence forces</b> (President) <b>xxiii</b></p>			
Italy xxiv		<p><b>Health</b> (regions: medical and hospital assistance; citizen healthcare)</p> <p><b>Social welfare</b> (regions: planning and coordination of social services)</p> <p><b>Culture</b> (regions: promoting cultural activities)</p> <p><b>Sports</b> (promoting sports and leisure activities)</p> <p><b>Housing</b> (regions: programming public housing)</p> <p><b>Transport</b> (regions: programming of public and goods transport services)</p>		

Government level Country	Central/national/federal government level	Regional/state government level (regions, provinces, states, <i>Länder</i> )	Local government level (municipalities)	Agency
Latvia <sup>xxv</sup>	<p><b>Police</b></p> <p><b>Higher education</b></p> <p><b>Hospitals</b> (shared competence with regions)</p> <p><b>Health</b> (shared competence with regions) <sup>xxvi</sup></p> <p><b>Social security</b></p> <p><b>Culture</b> (shared competence with regions and municipalities)</p> <p><b>Sports</b> (shared competence with regions and municipalities)</p> <p><b>Transport</b> (shared competence with regions and municipalities)</p>		<p><b>Education</b> (primary and secondary)</p> <p><b>Health services</b></p> <p><b>Social assistance</b> (kindergarten and nursery, social housing)</p> <p><b>Housing</b> (shared responsibility with intermediate level)</p>	
Lithuania <sup>xxvii</sup>	<p><b>Police</b> (shared competence with municipalities)</p> <p><b>Higher education</b></p> <p><b>Hospitals</b> (shared competence with counties)</p> <p><b>Health</b> (shared competence with counties and municipalities)</p> <p><b>Social security</b> (shared competence with counties and municipalities)</p> <p><b>Culture</b> (museums and theatres; shared competence with municipalities)</p> <p><b>Sport</b> (shared competence with counties and municipalities)</p> <p><b>Transport</b> (shared competence with municipalities)</p>	<b>Social housing</b> (shared competence with municipalities)	<b>Education</b> (primary and secondary)	
Luxembourg <sup>ii/xxviii</sup>	<p><b>Police</b> (shared competence with municipalities)</p> <p><b>Secondary and higher education</b></p> <p><b>Hospitals and health</b> (shared competence with municipalities)</p> <p><b>Social security</b></p> <p><b>Social services</b> (shared competence with municipalities regarding kindergarten and nursery, family welfare services and social housing)</p> <p><b>Housing</b> (shared competence with municipalities)</p> <p><b>Culture</b> (shared competence with municipalities regarding museums, theatre and parks)</p> <p><b>Sports</b> (shared competence with municipalities)</p> <p><b>Transport</b></p>		<b>Primary education</b>	

Government level Country	Central/national/federal government level	Regional/state government level (regions, provinces, states, <i>Länder</i> )	Local government level (municipalities)	Agency
Malta <sup>ii/xxix</sup>	<p><b>Police</b></p> <p><b>Education</b> (primary, secondary, higher)</p> <p><b>Hospitals and health</b></p> <p><b>Social services</b> (shared competence with municipalities regarding kindergarten and nursery, family welfare services and social housing)</p> <p><b>Social security</b></p> <p><b>Housing</b></p> <p><b>Culture</b> (exclusive competence for theatres; shared competence with municipalities for museums and parks)</p> <p><b>Sports</b> (shared competence with municipalities)</p> <p><b>Transport</b> (shared competence with municipalities)</p>		<p><b>Education</b></p> <p><b>Healthcare</b></p>	
Netherlands <sup>ii/xxx/xxxi/xxxii</sup>	<p><b>Defence forces</b> (government)</p> <p><b>Police</b> (shared competence with municipalities)</p> <p><b>Education</b> (shared competence with municipalities)</p> <p><b>Higher education</b></p> <p><b>Hospitals and health</b> (shared competence with municipalities)</p> <p><b>Social security</b> (shared competence with municipalities)</p> <p><b>Housing</b> (shared competence with provinces and municipalities)</p> <p><b>Culture</b> (shared competence with provinces and municipalities)</p> <p><b>Sports</b> (shared competence with provinces and municipalities)</p> <p><b>Transport</b> (shared competence with provinces and municipalities)</p>		<p><b>Social services</b> (exclusive competence for kindergarten and nursery; shared competence with provinces for social housing)</p> <p><b>Social welfare</b> (exclusive competence for kindergarten and nursery; shared competence with provinces for social housing; family welfare services shared with central government)</p>	
Poland <sup>ii/xxxiii/xxxiv</sup>	<p><b>Defence forces</b> (President)</p>		<p><b>Education</b></p> <p><b>Housing</b></p>	
Portugal <sup>xxxv</sup>	<p><b>Police</b> (shared competence with municipalities)</p> <p><b>Primary education</b> (management)</p> <p><b>Secondary and higher education</b></p> <p><b>Hospitals and health</b></p> <p><b>Social security</b></p> <p><b>Social welfare</b> (exclusive competence for social housing; shared competence with municipalities for kindergarten, nursery and family welfare services)</p> <p><b>Housing</b> (shared competence with municipalities)</p> <p><b>Culture</b> (shared competence with municipalities)</p> <p><b>Sport</b> (shared competence with municipalities)</p> <p><b>Transport</b> (shared competence with municipalities)</p>		<p><b>Primary education</b> (infrastructure)</p>	

Government level Country	Central/national/federal government level	Regional/state government level (regions, provinces, states, <i>Länder</i> )	Local government level (municipalities)	Agency
Romania ii/xxxvi/xxxvii	<p><b>Defence forces</b> (Supreme Council of National Defence)</p> <p><b>Higher education</b></p> <p><b>Health and hospitals</b></p> <p><b>Social security</b></p>	<p><b>Police</b></p> <p><b>Family welfare services</b></p> <p><b>Housing</b></p> <p><b>Culture</b></p> <p><b>Transport</b></p>	<p><b>Education</b> (primary and secondary)</p> <p><b>Social services</b> (kindergarten, nursery, social housing)</p> <p><b>Sports</b></p>	
Slovakia ii/xxii		<p><b>Hospitals</b></p>	<p><b>Police</b> (municipal police forces)</p> <p><b>Housing</b></p>	
Slovenia ii/xxxviii/xxxix	<p><b>Defence forces</b> (President is commander-in-chief; conducting of defence is supervised by the National Assembly)</p> <p><b>Police</b> (shared competence with municipalities)</p> <p><b>Primary education</b> (shared competence with municipalities)</p> <p><b>Secondary and higher education</b></p> <p><b>Hospitals</b></p> <p><b>Health</b> (shared competence with municipalities; municipalities competent in primary healthcare)</p> <p><b>Social security</b> (shared competence with municipalities)</p> <p><b>Culture</b> (shared competence with municipalities)</p> <p><b>Sports</b> (shared competence with municipalities)</p> <p><b>Transport</b></p>		<p><b>Compulsory education</b></p> <p><b>Social services</b> (exclusive competence for kindergarten, nursery and family welfare; shared competence with central level for social housing)</p> <p><b>Housing</b></p>	
Spain	<p><b>Defence forces</b> <sup>xi</sup></p> <p><b>Public safety</b> (police) <sup>xli</sup></p>	<p><b>Police</b> (autonomous communities can create police forces) <sup>xli</sup></p> <p><b>Health and hygiene</b> (autonomous communities) <sup>xlii</sup></p> <p><b>Social assistance</b> (autonomous communities) <sup>xliii</sup></p>		
Sweden ii/xliv/xlv/xlvi/xlvii	<p><b>Defence forces</b> (military defence consists of the activity engaged in by the armed forces and parts of the activities of the agencies within the total defence sphere; the Ministry of Defence is responsible for overall coordination)</p> <p><b>Police</b></p> <p><b>Higher education</b></p> <p><b>Social security</b></p> <p><b>Culture</b> (shared competence with county councils and municipalities for museums and theatres)</p> <p><b>Transport</b> (shared competence with county councils and municipalities)</p>	<p><b>Health services</b> (county councils, municipalities, state)</p> <p><b>Hospitals</b> (county councils and municipalities)</p> <p><b>Social welfare</b> (county councils)</p>	<p><b>Primary and upper secondary education</b></p> <p><b>Social services</b> (kindergarten, nursery, family welfare and social housing)</p> <p><b>Housing</b></p> <p><b>Sports</b></p>	<p><b>Police</b> (the National Police Board is the central administrative agency)</p>

Government level Country	Central/national/federal government level	Regional/state government level (regions, provinces, states, <i>Länder</i> )	Local government level (municipalities)	Agency
United Kingdom xii	Defence forces (government) xlvi Social security (government) xlvi	Education (Scottish government) xlix Education (Northern Ireland) <sup>1</sup> Health (Scottish government) xlix Health (Northern Ireland) <sup>1</sup> Social services (Northern Ireland) <sup>1</sup>		

- i Federal Constitutional Law and amendments: [http://www.ris.bka.gv.at/Dokumente/Erv/ERV\\_1930\\_1/ERV\\_1930\\_1.pdf](http://www.ris.bka.gv.at/Dokumente/Erv/ERV_1930_1/ERV_1930_1.pdf).
- ii Ministère du budget, des comptes publics et de la fonction publique: Administration and the civil service in the EU27 Member States (December 2008).
- iii Council of Europe: Structure and operation of local and regional democracy – Belgium: <https://wcd.coe.int/wcd/com.instranet.InstraServlet?command=com.instranet.CmdBlobGet&InstranetImage=1548913&SecMode=1&DocId=1326876&Usage=2>.
- iv Constitution of Belgium: [http://www.senate.be/deutsch/const\\_de.html#ss3421](http://www.senate.be/deutsch/const_de.html#ss3421).
- v Information about the situation in 1996 (Bulgaria) and 1998 (Cyprus) available at [http://www.coe.int/t/dgap/localdemocracy/WCD/Structure\\_Operation\\_Complete\\_Series\\_en.asp#](http://www.coe.int/t/dgap/localdemocracy/WCD/Structure_Operation_Complete_Series_en.asp#).
- vi Information about the Council of Ministers, available at <http://www.parliament.bg/en/const/>, Article 105.
- vii Ministry of Defence: [http://www.mod.gov.cy/mod/mod.nsf/index\\_en/index\\_en?OpenDocument](http://www.mod.gov.cy/mod/mod.nsf/index_en/index_en?OpenDocument).
- viii Ministry of Education and Culture: <http://www.moec.gov.cy/>.
- ix Council of Europe: Structure and operation of local and regional democracy – the Czech Republic: <https://wcd.coe.int/wcd/com.instranet.InstraServlet?command=com.instranet.CmdBlobGet&InstranetImage=1665613&SecMode=1&DocId=1640176&Usage=2>.
- x Council of Europe: Structure and operation of local and regional democracy – Denmark: <https://wcd.coe.int/wcd/com.instranet.InstraServlet?command=com.instranet.CmdBlobGet&InstranetImage=1548691&SecMode=1&DocId=1349734&Usage=2>.
- xi Meer, F. M. van der (ed.) (2011), *Civil service systems in Western Europe*, 2nd ed., Edward Elgar Publishing, Cheltenham, United Kingdom, p. 99.
- xii Information about the situation in 1999 available at [http://www.coe.int/t/dgap/localdemocracy/WCD/Structure\\_Operation\\_Complete\\_Series\\_en.asp#](http://www.coe.int/t/dgap/localdemocracy/WCD/Structure_Operation_Complete_Series_en.asp#).
- xiii Constitution of Estonia, paragraph 127: <http://www.legaltext.ee/en/andmebaas/ava.asp?m=022>, search for ‘constitution’.
- xiv Council of Europe: Structure and operation of local and regional democracy – Finland: <https://wcd.coe.int/wcd/com.instranet.InstraServlet?command=com.instranet.CmdBlobGet&InstranetImage=1548901&SecMode=1&DocId=1465064&Usage=2>.
- xv Austrian Federal Chancellery, ‘Structure of the civil and public services in the Member and Accession States of the European Union’ (Data: April 2006).
- xvi Ministère du budget, des comptes publics et de la fonction publique: Rapport annuel sur l’état de la fonction publique, faits et chiffres 2008–2009, p. 23.
- xvii Derlien, H. and Peters, B. G. (eds.) (2008), *The state at work*, Vol. 2, Edward Elgar Publishing, Cheltenham, United Kingdom, p. 72.
- xviii Bund, Länder, Kommunen: <http://www.bpb.de/files/9U2F13.pdf>.



- xx Council of Europe: Structure and operation of local and regional democracy – Hungary:  
<https://wcd.coe.int/wcd/com.instranet.InstraServlet?command=com.instranet.CmdBlobGet&InstranetImage=1548832&SecMode=1&DocId=1331280&Usage=2>.
- xxi European School Heads Association (ESHA) Hungary: <http://www.eshahungary.hu/>.
- xxii Information about the situation in 1998 available at  
[http://www.coe.int/t/dgap/localdemocracy/WCD/Structure\\_Operation\\_Complete\\_Series\\_en.asp#](http://www.coe.int/t/dgap/localdemocracy/WCD/Structure_Operation_Complete_Series_en.asp#).
- xxiii Constitution of Ireland: [http://www.constitution.org/cons/ireland/constitution\\_ireland-en.pdf](http://www.constitution.org/cons/ireland/constitution_ireland-en.pdf), Article 13 (4).
- xxiv Council of Europe: Structure and operation of local and regional democracy – Italy:  
<https://wcd.coe.int/wcd/com.instranet.InstraServlet?command=com.instranet.CmdBlobGet&InstranetImage=1548646&SecMode=1&DocId=1349756&Usage=2>
- xxv Council of Europe: Structure and operation of local and regional democracy – Latvia:  
<https://wcd.coe.int/wcd/com.instranet.InstraServlet?command=com.instranet.CmdBlobGet&InstranetImage=1548847&SecMode=1&DocId=1332254&Usage=2>.
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- xxxi Council of Europe: Structure and operation of local and regional democracy – the Netherlands:  
<https://wcd.coe.int/wcd/com.instranet.InstraServlet?command=com.instranet.CmdBlobGet&InstranetImage=1548679&SecMode=1&DocId=1349778&Usage=2>.
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- xxxiii Information about the situation in 2000 available at  
[http://www.coe.int/t/dgap/localdemocracy/WCD/Structure\\_Operation\\_Complete\\_Series\\_en.asp#](http://www.coe.int/t/dgap/localdemocracy/WCD/Structure_Operation_Complete_Series_en.asp#).
- xxxiv Constitution of the Republic of Poland: <http://www.ilo.org/dyn/natlex/docs/ELECTRONIC/48187/73135/F401971080/POL48187%20English.pdf>, Article 134.
- xxxv Council of Europe: Structure and operation of local and regional democracy – Portugal:  
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- xxxvi Constitution of Romania: <http://www.legislationline.org/documents/section/constitutions>, Articles 118 and 119.
- xxxvii Council of Europe: Structure and operation of local and regional democracy – Romania:  
<https://wcd.coe.int/wcd/com.instranet.InstraServlet?command=com.instranet.CmdBlobGet&InstranetImage=1548904&SecMode=1&DocId=1465072&Usage=2>.
- xxxviii Constitution of the Republic of Slovenia: <http://www.legislationline.org/documents/section/constitutions>, Articles 102 and 124.
- xxxix Council of Europe: Structure and operation of local and regional democracy – Slovenia:  
<https://wcd.coe.int/wcd/com.instranet.InstraServlet?command=com.instranet.CmdBlobGet&InstranetImage=1548574&SecMode=1&DocId=1332306&Usage=2>.
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- xli** Constitution of the Kingdom of Spain: <http://www.legislationline.org/documents/section/constitutions>, Article 149 (1) xxix.
- xlii** Constitution of the Kingdom of Spain: <http://www.legislationline.org/documents/section/constitutions>, Article 148 (1) xxi.
- xliii** Constitution of the Kingdom of Spain: <http://www.legislationline.org/documents/section/constitutions>, Article 148 (1) xx.
- xliv** Council of Europe: Structure and operation of local and regional democracy – Sweden:  
<https://wcd.coe.int/wcd/com.instranet.InstraServlet?command=com.instranet.CmdBlobGet&InstranetImage=1548592&SecMode=1&DocId=1332328&Usage=2>.
- xlv** Swedish military defence system: <http://www.sweden.gov.se/sb/d/4187/a/27422>; <http://www.sweden.gov.se/sb/d/4187/a/27415>.
- xlvi** Sweden’s regional development: <http://www.sweden.gov.se/sb/d/2858/a/16193>.
- xlvii** How public agencies are governed in Sweden: <http://www.sweden.gov.se/sb/d/575/a/127133>;  
<http://www.sweden.gov.se/sb/d/2708/a/15125>.
- xlviii** UK government – departments, agencies and public bodies: <https://www.gov.uk/government/organisations>.
- xlix** Scottish government: <http://home.scotland.gov.uk/home>.
- l** Northern Ireland Executive: <http://www.northernireland.gov.uk/>.