





Quality jobs: From low wage to an innovation economy

Eurofound national-level seminar

(Czech Republic, Germany, Poland, Slovakia, Slovenia)

Date: 2 - 3 March 2016 **Time:** 09.15 - 16.45

Venue: Ministry of Family, Labour and Social Policy

ul. Nowogrodzka 1/3/5 00-513 Warsaw

Room: Sala im Andrzeja Baczkowskiego

Languages: Simultaneous interpretation: English and Polish

Programme - 2 March 2016

19.00 Dinner, starting with transfer from Hotel Bristol

Walking bus to restaurant from Hotel Bristol (meet in hotel foyer)

Krakowskie Przedmieście 42/44,

00-325 Warsaw

Tel: +48 22 551 10 00

Dinner at Piata Cwiartka (Kubicki arcades)

Pl. Zamkowy 4, 00–277 Warsaw

http://kregliccy.eu/piatacwiartka/

Programme - 3 March 2016

08.30 Transfer from Hotel Bristol to Ministry by bus

08.45 Registration and coffee

9.15 Welcome and opening

Chair for morning session: Erika Mezger, Deputy Director, Eurofound

- Stanislaw Szwed, Secretary of State, Ministry of Family, Labour and Social Policy Poland
- Erika Mezger, Deputy Director, Eurofound

9.40 Living and working in Europe (CZ, DE, PL, SL, SI)

Catherine Leeson, National Outreach Manager, Information and Communication Unit, Eurofound

9.50 Job quality: Challenges and prospects for the future

David Foden, Head of Working Conditions and Industrial Relations Unit, Eurofound

10.10 Driving innovation and growth in Europe

Grzegorz Drozd, Policy Officer - Innovation policy analysis and development for growth, DG Grow, European Commission

10.30 Discussion / Q&A

10.40 Example from Portugal - Labour market segmentation

Lídia Fernandes, Junior Researcher, DINÂMIA'CET – IUL (Centre for Socioeconomic and Territorial Studies) (PT)

11.00 Example from Ireland - Labour market innovation

Tony Murphy, Teamworking/Partnership Trainer, IDEAS Institute, SIPTU (IE)

11.20 Discussion / Q&A

11.40 Coffee break

12.00 Panel session I: Competitiveness in the future: Challenges and consequences for the labour market

- As Europe re-emerges from the crisis with low-paid jobs the cornerstone of the labour market, what strategies are in place to best support a move to competitiveness based on innovation?
- What role is there for employee involvement in promoting company competitiveness for growth and innovation?
- How can governments, social partners and NGOs work together to best support increased competitiveness?

Chair: **Jan Czarzasty**, Associate Professor and Eurofound Network Correspondent for Poland, Economic Sociology Unit, Institute of Philosophy, Sociology and Economic Sociology, Warsaw School of Economics (PL)

- **Vladimíra Drbalová**, Vice-President, Labour Market Observatory, European Economic and Social Committee
- **Jerzy Ciechański,** Counsellor to the Minister, Ministry for Family, Labour and Social Policy (PL)
- Martin Hošták, Secretary, National Union of Employers (RUZ) (SK)
- **Bogdan Grzybowski**, Director, All-Poland Alliance of Trade Unions (OPZZ) (PL)

Discussion/Q&A

13.30 Lunch at venue

14.45 Panel session II – Ability to innovate and innovations in the labour market

- What policies are in place to support innovation in companies and in the workplace?
- What are the barriers to innovation as a basis for stimulating competitiveness and ultimately growth?
- How do countries compare in their approaches to workplace innovation?

Chair: **Igor Antauer**, Secretary General, Association of Employers in Craft and Small Business in Slovenia (SI)

- **Stavroula Demetriades**, Senior Programme Manager, Working Conditions and Industrial Relations Unit, Eurofound
- **Vit Samek**, Vice-President, Czech-Moravian Confederation of Trade Unions (CMKOS) (CZ)
- **Birgit Kraemer**, Senior Researcher and Eurofound Network Correspondent for Germany, Institute of Economic and Social Research (WSI), Hans Böckler Foundation (DE)
- **Grzegorz Baczewski**, Director, Social Dialogue and Labour Relations Department, Konfederacja Lewiatan (PL)

Discussion/Q&A

16.15 Closing remarks

- Maciej Bukowski, President, Warsaw Institute for Economic Studies (PL)
- Erika Mezger, Deputy Director, Eurofound

16.45 Close

17.00 Transfer to airport / hotel / train station

MEETING OF GOVERNING BOARD AND NATIONAL CORRESPONDENTS – 4 MARCH 2016, 9.00 – 11.00 at KONFEDERACJA LEWIATAN

(Separate agenda)