

Decision No 6 of the Management Board of the European Foundation for the Improvement of Living and Working Conditions ('Eurofound') establishing the Rules of Procedure of the Management Board and Executive Board

THE MANAGEMENT BOARD OF THE EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS (hereinafter referred to as 'Eurofound' or 'the Agency'),

Having regard to Regulation (EU) 2019/127 of 16 January 2019 establishing a European Foundation for the improvement of living and working conditions (Eurofound) and repealing Council Regulation (EEC) No 1365/75¹ (hereinafter referred to as 'Eurofound's Founding Regulation'), and in particular Articles 5(1)(i) and (n), 3-5, 7-10, 11(5)(b), 19, 32 and 36 thereof,

Whereas:

- (1) Eurofound's administrative and management structure shall comprise a Management Board, an Executive Board and an Executive Director.
- (2) The Management Board shall exercise the functions described in Article 5 of Eurofound's Founding Regulation.
- (3) The Executive Board shall perform the functions set out in Article 10 paragraph 2 of Eurofound's Founding Regulation.
- (4) The Management Board and Executive Board of Eurofound must operate efficiently in order to ensure that the Agency fulfils its mission, achieves its objectives and performs the tasks assigned to it under the conditions laid down in Eurofound's Founding Regulation.
- (5) Internal rules adopted by the Governing Board on the basis of Regulation (EEC) No. 1365/75² remain in force after 20 February 2019 unless otherwise decided by the Management Board in application of Eurofound's Founding Regulation.

HAS ADOPTED THE FOLLOWING RULES OF PROCEDURE:

General provisions

Article 1 – Definitions

¹. OJ L 30, 31.1.2019, p. 74-89.

². Regulation (EEC) No 1365/75 of the Council of 26 May 1975 on the creation of a European Foundation for the improvement of living and working conditions, OJ L 139, 30.5.1975, p. 1-4.

1. Where in the present Rules of Procedure reference is made to the ‘Board’, this reference shall cover both the Management Board and the Executive Board, unless an explicit distinction is made between the two bodies.
2. The Chairperson, the Deputy Chairpersons, other members and alternates that constitute the Management Board are hereinafter referred to as its ‘members’, unless otherwise indicated.
3. ‘The term ‘Groups’ refers to the three groups established by the representatives of the governments, of the employers’ organisations and of the employees’ organisations within the Management Board.
4. The term ‘Coordinator’ refers to the person designated by each Group in order to enhance the efficiency of deliberations within and between the groups. The Coordinators of the employers’ and of the employees’ groups are representatives of their respective European organisations and may be designated from among the appointed members of the Management Board or not.
5. Where the Executive Director of Eurofound is absent or otherwise unable to perform an action required under the present rules, he or she shall be replaced by the Deputy Director.
6. Where reference is made to ‘present rules’, this shall be construed as reference to the present Rules of Procedure.
7. For the purposes of the present rules, ‘working days’ means all days other than public holidays³, Saturdays and Sundays.

Independence

Article 2 – Avoidance of conflicts of interests

1. The members of the Board shall act with independence and impartiality, applying the highest professional and ethical standards, in the performance of their duties. They shall act in the best interests of Eurofound and undertake to avoid any situation liable to give rise to actual or potential conflicts of interest.
2. The members of the Board shall make a declaration of interests which could be prejudicial to their independence. These declarations shall be submitted by the members of the Board upon their appointment and published on the Agency’s website. The responsibility to ensure that declarations of interest are up-to-date on an annual basis lies with the Board members.
3. Prior to their participation in a meeting, Board members shall promptly inform the Chairperson, on their own initiative, of any interest which could be considered prejudicial to their independence in respect of any point on the agenda of the meeting. Anyone declaring such interests shall not participate in the discussion and decision(s) on the relevant agenda point. In the case of adoption of decisions by written procedure, this information should reach the Chairperson before the deadline for response expires.
4. A conflict of interests shall be deemed to exist in case of any situation in which the impartial and objective exercise of the duties of a member of the Board is or might be perceived as being

³. For the calculation of the period concerned, account shall be taken of the list of public holidays established for Eurofound’s Dublin office each calendar year.

compromised, directly or indirectly, by a personal interest held or entrusted to a given individual, whether of a financial nature or not⁴.

Chairperson and Deputy Chairpersons

Article 3 – Objectivity and impartiality

1. In performing their role, the Chairperson and Deputy Chairpersons, when replacing the Chairperson, shall act objectively and impartially and refrain from seeking or taking instructions from their Groups and from any other stakeholder.
2. When chairing the meetings of the Board, the Chairperson shall facilitate the debate and shall ensure that all Groups and members have equal opportunity to express their views. The Chairperson shall faithfully summarise the conclusions of the debate reflecting, as appropriate, differences of opinions.
3. When representing the Management Board and the Executive Board, the Chairperson shall express positions that have been agreed upon by the respective Boards.

Article 4 – Replacement

1. If the Chairperson is absent or otherwise prevented from attending to his or her duties, these duties shall be performed by one of the three Deputy Chairpersons who shall be chosen following agreement between them.
2. If both the Chairperson and the Deputy Chairpersons are absent or otherwise unable to attend to their duties, these duties shall be performed by the longest serving member of the Board or, in the case of equal length of service, by the oldest of the longest serving members of the Board present.

Executive Board

Article 5 – Provisional decisions

1. The Executive Board may take, where necessary, for reasons of urgency, certain provisional decisions on behalf of the Management Board, including on the suspension of the delegation of the appointing authority powers⁵ in accordance with the conditions referred to in Article 5 paragraph 2 of Eurofound’s Founding Regulation and on budgetary matters.
2. The Executive Board may not replace the Management Board in respect of acts which Eurofound’s Founding Regulation has expressly reserved to the latter. Decisions of the

⁴ For a definition of a ‘conflict of interest’ see the Guidelines on the prevention and management of conflicts of interest in EU decentralised agencies, 10 December 2013, p. 5, available [here](#).

⁵ See Article 4 of the decision of the Management Board of Eurofound delegating the powers conferred by the Staff Regulations of Officials on the appointing authority and by the Conditions of Employment of Other Servants of the European Union on the authority empowered to conclude contracts of employment to the Executive Director of the European Foundation for the improvement of living and working conditions (Eurofound), adopted on 27 February 2019, WPR-2019-02-MB.

Management Board which may be adopted only by a two-thirds majority of its members entitled to vote are excluded from the scope of this Article⁶.

3. Before making such provisional decisions, the Executive Board shall assess the grounds of urgency depending on the circumstances of each case where a decision is necessary and act accordingly. The Management Board shall be informed of the assessment including the reasoning behind the Executive Board's action.

4. The Executive Board may adopt provisional decisions at a meeting or by written procedure.

5. Provisional decisions of the Executive Board shall be subject to approval by the Management Board at its next meeting or by written procedure, whichever is earlier. They shall maintain their validity until replaced by a final decision of the Management Board on the matter.

Appointing authority powers

Article 6 – Exercise of appointing authority powers in respect of the Executive Director

With the exception of the decisions on the appointment, extension of the term of office or removal from office, appraisal and reclassification of the Executive Director and the decisions on requests under Article 90 paragraph 1, complaints under Article 90 paragraph 2 of the Staff Regulations⁷ and requests for assistance pursuant to Article 24 of the Staff Regulations submitted by the Executive Director⁸, the powers of the authority empowered to conclude contracts of employment with regard to the Executive Director shall be exercised behalf of the Management Board by its Chairperson. The Management Board, at the request of the Chairperson or on its own initiative, may decide at any time that the powers of the authority empowered to conclude contracts of employment with regard to the Executive Director are exercised by the Management Board as a whole.

Meetings

Article 7 – Convening and venue

1. The Chairperson shall convene the meetings of the Management Board. The Management Board shall hold one ordinary meeting a year. The Chairperson shall convene additional meetings on his or her own initiative, at the request of the Commission or at the request of at least one-third of the members of the Management Board.

⁶. See Articles 5(1)(b) and (c), 7(1) second subparagraph and 19(7) of Eurofound's Founding Regulation.

⁷. Staff Regulations of Officials ('Staff Regulations') and the Conditions of Employment of Other Servants of the European Union ('CEOS'), laid down by Council Regulation (EEC, Euratom, ECSC) No 259/68, OJ L 56, 4.3.1968, p. 1, as last amended by Regulation (EU, Euratom) No 1023/2013 of the European Parliament and of the Council of 22 October 2013 (OJ L 287, 29.10.2013, p.15).

⁸. These requests and complaints fall within the competence of the Committee of Staff Matters established by decision N° 5 of the Management Board of Eurofound of 3 May 2019, WPR 2019-04-MB.

2. The Executive Director shall, on behalf of the Chairperson, notify the members, alternates and other participants of the date of a meeting not less than twenty (20) working days before the date of that meeting.
3. If, in accordance with paragraph 1, the Commission or at least one third of the members of the Management Board request that the Board be convened, the Chairperson shall comply with the request within one (1) month in accordance with the procedure laid down in paragraph 2 or as soon as practicable in urgent cases.
4. The Executive Board shall meet three (3) times a year. Additional meetings shall be held at the initiative of the Chairperson or at the request of its members. If an additional Executive Board meeting is requested by its members, the Chairperson shall comply with the request within one (1) month in accordance with the procedure laid down in paragraph 2 or as soon as practicable in urgent cases.
5. Meetings of the Management Board shall normally be held at the seat of Eurofound in Dublin.

Article 8 - Agenda

1. A provisional agenda shall be drawn up by the Executive Director in consultation with the Chairperson.
2. The agenda shall be forwarded, together with the relevant supporting material, to the members and other participants at least ten (10) working days prior to each meeting. In exceptional circumstances, this time-limit may be reduced to five (5) working days.
3. The agenda shall indicate for each item the requested action to be taken by the Board, as follows:
 - (i) "For decision": The agenda item will be concluded with a decision by the Board. The relevant meeting document shall specify the applicable voting rules as stipulated in Article 12 of these rules.
 - (ii) "For discussion": The agenda item shall be discussed by the Board without taking a decision. The Chairperson shall summarise the conclusions at the end of the discussion.
 - (iii) "For information": The Board shall take note of the information provided under the relevant agenda item.
4. At the beginning of the meeting, the Board shall adopt the agenda, which shall consist of the items to be examined and any other items falling within its competence proposed by the Chairperson or, in accordance with paragraph 5, by one or more of its members or by the Executive Director.
5. Any request by one or more members of the Board or by the Executive Director for inclusion of an item on the agenda or its deletion from the agenda of that meeting and/or its inclusion to the agenda of a subsequent meeting shall state the reasons on which it is based and shall be communicated in writing to the Chairperson at least five (5) working days before the meeting. The Executive Director shall immediately bring, on behalf of the Chairperson, any such request to the notice of the other members of the Board. At the beginning of its subsequent meeting, the Board shall decide whether to include or delete the proposed item on the agenda and/or carry forward this item to a subsequent meeting.

6. At the discretion of the Chairperson, urgent matters may be raised at the beginning of a meeting by one or more members or by the Executive Director and added to the agenda.

Article 9 – Attendance

1. The Board members shall attend all meetings of the Board. Where this is not possible, their alternate shall attend in their stead.

2. The Board members shall notify the Executive Director of their intention to attend the meeting or be represented by their alternate at the latest ten (10) working days before the meeting.

3. The Board members who do not intend to attend the meeting shall inform their alternate without delay. The latter shall inform the Executive Director of his or her intention to attend the meeting as soon as possible.

4. Besides its members, or their alternates, the following persons may take part in meetings of the Executive Board, without being entitled to vote:

- the Executive Director and Deputy Director of Eurofound;
- Commission staff in charge of Eurofound matters or matters relevant to Eurofound;
- the Secretary to the Board;
- other members of Eurofound’s staff, on a proposal from the Executive Director and upon agreement by the Chairperson.

5. Besides its members, or their alternates, and any Coordinators, the following persons may take part in meetings of the Management Board, in addition to those listed under paragraph 1, without being entitled to vote:

- members of the Staff Committee of Eurofound;
- persons whose opinion may be of interest to the Management Board in relation to one or more items of the agenda of a meeting (‘observers’);
- representatives of European Free Trade Association (EFTA) countries, which are parties to the European Economic Area (EEA Agreement) where the EEA Agreement provides for their participation in Eurofound’s activities (‘observers’);
- representatives of third countries and international organisations where the cooperation arrangements⁹ between Eurofound and the competent authorities of third countries and international organisations provide for their participation in Eurofound’s activities.
- representatives of other EU Agencies where the Memoranda of Understanding (MoUs) in force between Eurofound and other EU Agencies provide for their participation in Eurofound’s activities.

6. Additional persons, other than those listed above may take part in the meetings of the Board without being entitled to vote, upon agreement by the Chairperson, as appropriate.

7. Paragraphs 4, 5 and 6 are without prejudice to the power of the Board to restrict at any time the attendance at a meeting for specific points on the agenda to its members.

Article 10 - Quorum

⁹. Established in accordance with Article 30 of Eurofound’s Founding Regulation.

1. The presence of the majority of the members of the Management Board with the right to vote, or of their alternates, shall constitute the quorum necessary for a meeting to validly take place. The quorum in Executive Board meetings is met if at least one (1) representative from each Group and the Commission are present.
2. In the absence of a quorum, the Chairperson shall close the meeting and convene another as soon as possible or hold the meeting without taking any decisions.

Article 11 - Proceedings

1. The Chairperson shall direct the proceedings in accordance with the principles laid down in Article 3.
2. At the beginning of each meeting, the Chairperson shall ask if any participant is in a situation of conflict of interests in respect of any of the topics on the agenda of the meeting. Participants declaring interest(s) which could be considered prejudicial to their independence in respect of any point on the agenda of the meeting shall not participate in the discussion and decision(s) on the relevant agenda point.
3. The Chairperson shall conduct the meeting giving precedence to members wishing to raise a point of order or a preliminary matter.
4. If a speaker departs from the subject and has already been called to order twice by the Chairperson, the Chairperson may, if the speaker's remarks are still not to the point, withdraw the permission to speak.
5. If the Chairperson or any member disputes the admissibility of a motion proposed by a member during the proceedings of the Board, the matter shall be put to vote. The substance of such a motion may be discussed only with the assent of the majority of the members with the right to vote.
6. If the Chairperson considers that a motion may impede the Board's proceedings, he or she shall forthwith put it to the vote without debate.

Voting

Article 12 – General rule

1. With the exception of the decisions mentioned in Article 6 and unless otherwise stated in Eurofound's Founding Regulation, decisions of the Management Board shall be adopted by a majority of its members entitled to vote.
2. Each member of the Board with the right to vote shall have one vote.
3. In case of a tie or deadlock, the decision is rejected.
4. Provisional decisions of the Executive Board shall be taken by consensus among the members present. If no consensus can be reached among its members, the Executive Board shall refer the matter to the Management Board for decision.

Article 13 – Delegation of vote

1. When members of the Management Board, or their alternates, are unable to attend a Management Board meeting, the members or alternates may authorise any other member of the same Group to vote on their behalf (hereinafter called ‘proxy’). In this case, a written authorisation from the absent member or alternate shall be provided to the Executive Director, the Chairperson and the proxy holder in writing before the meeting. This applies also to the members and alternates representing the Commission.
2. Any delegation of vote or ‘proxy’ in accordance with paragraph 1 must be done in the form of a declaration by the member or alternate concerned setting out clearly the duration of and any condition attached to the delegation. The member or alternate delegating his or her vote may provide the proxy holder with specific voting instructions.
3. At the beginning of the meetings of the Management Board, the attendees shall be informed of any proxies authorised to the members present.

Article 14 – Voting method

1. The Management Board shall proceed to a vote during its meetings on the initiative of its Chairperson, who shall also be required to put a matter to the vote at the request of any of the voting members, provided a majority of the members with the right to vote agree.
2. When a motion is put to the vote, any member present shall, if he or she so wishes, be authorised by the Chairperson to give a brief explanation of the reasons for his or her vote.
3. Should consensus be reached among the members of the Management Board on the motion tabled, no vote is required.
4. Voting shall be by show of hands or by roll call. If the result of a vote by show of hands is disputed, the Chairperson shall proceed to a vote by roll call. Voting with the support of technical devices or means may also be used.
5. The vote shall be secret if the Chairperson deems it appropriate, in particular in cases where the issue addressed concerns an individual.
6. In the case of a secret vote, the Chairperson, with the assistance of the Secretary to the Board, shall count the votes in the presence of three scrutineers appointed by the Management Board. The Chairperson shall announce the results immediately.

Article 15 – Adoption of decisions

1. Decisions shall be presented for adoption with two options only, i.e. ‘in favour’ or ‘not in favour’. Members of the Board with the right to vote may respond by voting ‘yes’ or ‘no’ or by abstaining from voting.
2. Motions on questions of procedure, shall be voted on before any motion dealing with the substance of the question.
3. A motion which deals with several questions shall be divided into its several parts if this is requested.

4. Where several motions are tabled on one and the same issue, the most far-reaching among them shall be put to vote first. In the case of amendments, that amendment which departs the furthest from the basic text shall be put to the vote first. In the case of amendments to an amendment, there shall be put to the vote first, beginning with the most far-reaching, those amendments which seek to amend the amendment which departs the furthest from the basic text.
5. The final vote shall be taken on the version of the text resulting from previous voting.

Article 16 – Closure of debates

1. The Chairperson may move for the closure of the debate when he or she considers that all members have had an opportunity to express their views. Members may also move for closure.
2. Any member asking to speak on closure shall be given precedence.
3. Any motion to close the debate shall be put to a vote.

Written procedures

Article 17 – Initiation and deadline

1. The schedule of the Board meetings shall be organised with a view to ensuring that substantial decisions can be taken, to the extent possible, at meetings.
2. The agreement of the members of the Board on a proposal made by one of them, or by the Executive Director of Eurofound, may be ascertained by written procedure. To this end, the Board members shall receive in advance the proposal on which a decision is sought and requested to submit comments or reservations, if any, within a defined period.
3. A written procedure shall be initiated by the Executive Director of Eurofound, on his or her own initiative or at the request of a member of the Board, in agreement with the Chairperson of the Board, if at least one of the following conditions are met:
 - (a) a decision of the Board is required before a deadline which is not compatible with the scheduled meetings;
 - (b) a decision of the Management Board is required following failure of the Executive Board to reach a decision in accordance with paragraph 4 of Article 12;
 - (c) for the adoption of minutes of a meeting of the Board if the next meeting of the Board concerned is scheduled more than four (4) months after the meeting to which the minutes refer.
4. The Executive Director shall submit the motion for decision to the Board members by appropriate electronic means and allow them sufficient time to respond.
5. The period of response to the written procedure must not be less than ten (10) working days, save in exceptional circumstances under which it can be reduced to five (5) working days. This deadline may be extended if the period of response falls within a holiday period.

Article 18 - Voting

1. A proposal for a decision to be taken by written procedure shall not be subject to amendment; it shall be approved or rejected in its entirety. Board members may also declare that they abstain from voting.

2. Any Board member with voting right who does not express his or her opposition or intention to abstain before the deadline laid down in the request for written procedure is considered to have given his or her tacit agreement to the proposal.
3. Votes shall be cast by return email sent to the Secretariat of the Management Board or by online voting, if available. The content of the vote shall, as far as possible, not disclose information which is personal or confidential.

Article 19 - Objections

1. Comments or objections shall be brought by the Board members to the attention of the Secretary to the Board in writing within the time-limit specified under paragraph 5 of Article 17.
2. Serious objections shall be brought to the attention of the Board members. In this case, the Chairperson, in consultation with the Executive Director, shall decide to take one of the following actions:
 - (a) extend the deadline for response;
 - (b) terminate the written procedure without further action;
 - (c) suspend the written procedure and resume it once the initial proposal has been amended;
 - (d) and convene an extraordinary Board meeting.
3. Any extension of the time-limit in accordance with point (a) of paragraph 2 may not go beyond ten (10) working days.

Article 20 – Adoption of decisions, termination, suspension

1. If no reservations have been made by the Board members before the time-limit expires, the Executive Director of Eurofound shall notify the Chairperson and record approval of the proposal on his or her behalf. If necessary, the Executive Director shall draw up a final text taking account of drafting changes and minor textual corrections.
2. In cases where the required majority is not reached, the Chairperson, in consultation with the Executive Director, may decide to either re-launch the written procedure or bring it to the next Board meeting, depending on the timing and urgency of the matter in question.
3. If some formal defect is found during the course of the written procedure which makes it impossible to approve the proposal, the written procedure may be suspended until further notice.
4. If the member who has presented the request for written procedure withdraws his or her proposal, the written procedure shall be terminated.

Decisions and other documents

Article 21 – Communication of decisions

1. The Executive Director of Eurofound shall give notice of the decisions adopted by the Management Board, in particular those adopted by written procedure. A summary of the

decisions taken at each meeting of the Management Board or by written procedure shall be forwarded to members not later than fifteen (15) working days after the end of the meeting or expiry date of the written procedure. The decision shall be accompanied by a written statement of the views of the minority, where the latter so requests.

2. The Executive Director shall inform the members of the Management Board of the decisions taken by the Executive Board under Article 5 and of any subsequent action required from them without undue delay.

Article 22 - Minutes of meetings

1. Minutes shall be taken of each meeting.

2. The minutes shall include:

- (a) the list of attendees and, if applicable, of proxies authorised;
- (b) a summary of the discussions presenting the position of each Group and of the Commission;
- (c) the conclusions reached, or the decisions adopted, including in the case of the Management Board, an indication of the voting figures for each vote taken;
- (d) the list of agreed follow-up actions.

3. Minutes of the meetings shall not record each intervention *ad verbatim*. Participants in meetings may request that their position be quoted in the minutes of the meetings. The request shall be made during the meeting and recorded in the minutes.

4. The Board shall receive the draft minutes not later than twenty-five (25) working days after the meeting.

5. Motions to amend the draft minutes shall be submitted to the Executive Director and the Chairperson in writing not later than fifteen (15) working days after the minutes have been received by the members. Within the same period, members of the Board and other participants in Board meetings may also send a written position to be annexed to the minutes of the meetings. The latter shall only express comments made during the meeting.

6. The minutes shall be adopted at the next meeting or by written procedure in accordance with point (c) of paragraph 3 of Article 17 of the present rules.

7. The approved minutes shall be signed by the Chairperson, countersigned by the Executive Director of Eurofound and made publicly available not later than ten (10) working days after their approval.

8. Following each meeting of the Executive Board, the Coordinators of the Groups shall use their best efforts to inform members of their own Group of the content of the discussions in a timely and transparent manner, including of any provisional decisions taken by the Executive Board and follow-up actions required, if any.

Principles

Article 23 – Transparency

Public access to the documents of the Management Board, minutes of meetings and any other related records shall be subject to the principles, conditions and limitations laid down in

Regulation (EC) 1049/2001¹⁰ and those contained in Eurofound's implementing rules of 26 March 2004 on public access to documents.

Article 24 - Confidentiality

1. All proceedings of the Board shall be private. Members and other present at the meetings of the Board shall respect the private character of the proceedings.
2. The Board may determine that certain parts of a meeting shall be treated as confidential. This duty of confidentiality shall apply to the members of the Board concerned and to any other person present at the meeting.
3. If deemed necessary by the Chairperson, persons who are not members of the Board, may be requested to leave the room during the deliberations on a confidential matter.
4. When a matter of conflict of interest or a similar issue arises, the Board may decide to examine during its meeting specific items on its agenda without the members or other participants concerned being present. These members or other participants shall be informed in due time of the intention of the Board to decide whether they should be present or not. If the alternates are unable to vote in their place, the Board shall refrain, where possible, from deciding on that specific agenda item and postpone the decision to the next meeting.
5. The final minutes of the meetings shall be published, with the exception of those parts that relate to issues which need to be treated as confidential or disclosure of which could harm the interest of the public, of the EU, of Eurofound or of any individual.
6. The Board may decide at a later moment that certain information is no longer to be considered as confidential following which it shall be published or disseminated in the appropriate form.
7. The Management Board shall be periodically informed of the work of the Executive Board and shall have full access to the Executive Board's documents with the exception of those parts that relate to issues which need to be treated as confidential or disclosure of which could harm the interest of the public, of the EU, of Eurofound or of any individual.
8. The members of the Board shall be required, even after their duties have ceased, not to disclose information of the kind covered by the duty of professional secrecy. Other persons attending a Board meeting or supporting Board members, or their alternates, in their preparations for a meeting shall be bound by the same duty of confidentiality.

Administrative support

Article 25 - Secretariat

The Executive Director shall prepare and organise the work of the Board and provide the secretariat for its meetings and the appropriate support to enable the Board to carry out its work in an efficient manner. He or she shall assist the Board in preparing decisions for adoption in the meetings or via written procedure.

¹⁰. Regulation (EC) No 1049/2001 of the European Parliament and of the Council of 30 May 2001 regarding public access to European Parliament, Council and Commission documents, OJ L 145, 31.5.2001, p. 43-48.

Final provisions

Article 26 - Amendment

The Management Board may amend the present rules if a majority of its members so decides.

Article 27 – Repeal

1. The Rules of Procedure of the Governing Board of Eurofound adopted on 15 March 2007¹¹ shall be repealed with effect from the date of entry into force of the present rules.
2. The present rules shall be published on Eurofound's website.

Article 28 – Entry into force

The present rules shall enter into force on the day following that of their adoption by the Management Board.

Done in Dublin on 28 June 2019

For the Management Board

The Chairperson

[Aviana Bulgarelli]

¹¹. EF-WPR-2007-03.