

Decision No 18 of the Management Board of the European Foundation for the Improvement of Living and Working Conditions (Eurofound) amending the budget 2019

THE MANAGEMENT BOARD OF THE EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS (hereinafter referred to as 'Eurofound'),

Having regard to Regulation (EU) 2019/127 of 16 January 2019 establishing a European Foundation for the improvement of living and working conditions (Eurofound) and repealing Council Regulation (EEC) No 1365/75¹ (hereinafter referred to as 'Eurofound's Founding Regulation'), and in particular Article 5(1) point (c),

Having regard to the Decision No 12 of the Management Board of Eurofound of 30 August 2019 adopting the Financial Regulation of Eurofound², and in particular Article 34 and 26(2),

Whereas:

- (1) The Management Board of Eurofound shall adopt, by a majority of two-thirds of the members with the right to vote, Eurofound's annual budget and exercise other functions in respect of that budget;
- (2) Any amendment to the budget of Eurofound, including to the establishment plan, beyond the modifications authorised under Articles 26(1) and 38(1) of Eurofound's Financial Regulation, shall be the subject of an amending budget adopted by the same procedure as the initial budget of Eurofound;
- (3) The final budget 2019 was adopted by the Governing Board of Eurofound on 21 December 2018³.

¹. OJ L 30, 31.1.2019, p. 74–89.

². WPR-2019-05-MB.

³. WPR-2018-13-GB.

HAS ADOPTED THIS DECISION:

Article 1 – Amendment of the budget 2019

The budget 2019 is amended as set out in the Annex to this Decision.

Article 2 – Entry into force

The present Decision shall enter into force on the day of its adoption by the Management Board.

Done at Dublin, on 20 December 2019

For the Management Board

The Chairperson

Annex: Amending budget 2019

Amending Budget 2019 by budget lines

Annex to Decision no. 18
WPR 2019-09-GB

	REVENUE Description	2018 Adopted Budget Revenue	2018 Amending Budget Revenue	2019 Adopted Budget Revenue	2019 Amending Budget Revenue	
TITLE 1						
1000	EU subsidy	20,371,000	20,371,000	20,779,000	20,779,000	
	IPA - Instrument for pre-accession assistance	<i>pm</i>	<i>190,000</i>	<i>pm</i>	<i>495,000</i>	New IPA contract signed in 2019, pre-financing
TITLE 5						
5200	Bank interest	15,000	3,042	<i>pm</i>	-	
5400	Misc. revenue	<i>pm</i>	<i>23,275</i>	<i>pm</i>	-	
	<i>Misc. revenue - assigned revenue</i>	<i>pm</i>	-	<i>pm</i>	<i>5,778</i>	Mission reimbursements
5900	Other revenue from admin. operations	28,000	1,000	3,000	110	Royalties
TITLE 6						
6000	Revenue from services rendered	155,000	121,683	195,000	211,965	i.a. Norway's contribution to the Network of Correspondents and Dutch contribution for ad-hoc request
	<i>dto. - assigned revenue</i>	<i>pm</i>		<i>pm</i>	<i>532,147</i>	Norway contribution to EWCS, EWCS top-ups
6020	Revenue from sales of publications	<i>pm</i>	-	<i>pm</i>		
6030	Proceeds from letting	2,000	-	2,000	-	No rent received for Conference Centre
	Grand Total	20,571,000	20,710,000	20,979,000	22,024,000	

	EXPENDITURE Description	2018 Adopted Budget Expenditure	2018 Amending Budget Expenditure	2019 Adopted Budget Expenditure	2019 Amending Budget Expenditure	
TITLE 1						
1100	Basic salaries	7,491,000	7,353,252	7,500,000	7,311,673	Staff departures
1101	Family allowances	1,090,000	1,084,613	1,115,000	1,186,411	
1102	Expatriation allowances	1,011,000	998,242	1,025,000	1,018,515	
1103	Secretarial allowances	14,000	13,265	13,000	2,882	Change in staff structure
1120	Further training for staff	155,000	89,207	160,000	114,894	Some training activities postponed
1121	Contract agents	408,000	371,777	450,000	423,277	
1130	Insurance against sickness	279,000	271,883	285,000	276,446	
1131	Insurance against accident	34,000	30,525	37,000	31,023	
1132	Unemployment insurance	90,000	90,780	95,000	93,440	
1141	Travel expenses for annual leave	178,000	178,000	180,000	173,660	
1150	Overtime	500	500	1,000	817	
1175	Other services & work sent out	175,000	306,465	295,000	414,562	Increase in temporary staff (linked to reduced budget lines 1100 and 1121), legal cost, SLA's with Commission
1176	Seconded officials from Member States	60,000	63,737	65,000	64,040	
1177	Trainees (stagiaires)	101,000	123,000	120,000	122,240	
1180	Misc. expend. on staff recruitment	50,000	50,900	100,000	96,041	
1181	Travel expenses	10,000	5,000	10,000	2,210	
1182	Installation & resettlement allowances	30,000	2,802	40,000	35,809	
1183	Removal expenses	25,000	1,394	35,000	18,532	
1184	Temporary daily subsistence allow.	20,000	28,352	30,000	17,605	depending on family situation of staff entitled
1190	Salary weightings	1,700,000	1,583,207	1,650,000	1,569,046	Irish country coefficient increased slightly less than expected (now at 119.2)
1300	Mission, travel & incidental expenses - C1	285,000	305,000	300,000	295,566	
	<i>Mission, travel & incidental expenses -assignend rev</i>	<i>pm</i>	<i>10,000</i>	<i>pm</i>	<i>5,000</i>	
1400	Restaurants and canteens	165,000	187,123	190,000	180,000	
1410	Medical services	16,000	25,938	30,000	40,290	
1420	Other welfare expenditure	11,500	12,163	13,000	14,100	
1430	Entertainment & representation expenditure	1,000	1,000	1,000	1,050	
	Total Title 1	13,400,000	13,188,125	13,740,000	13,509,130	Figure lower than originally planned mainly due to departures and less than expected cost increases)

Amending Budget 2019 by budget lines

Annex to Decision no. 18
WPR 2019-09-GB

	EXPENDITURE Description	2018 Adopted Budget Expenditure	2018 Amending Budget Expenditure	2019 Adopted Budget Expenditure	2019 Amending Budget Expenditure	
TITLE 2						
2010	Insurance	33,000	32,938	34,000	31,908	
2020	Water, gas, electricity, heating	116,000	126,405	135,000	122,495	
2030	Cleaning and maintenance	5,000	2,000	5,000	4,000	
2031	Facilities management	285,000	330,934	280,000	288,523	
2040	Fitting out of premises	200,000	56,564	190,000	228,050	Building works more expensive than planned
2090	Other expenditure	25,000	21,131	25,000	21,131	no increases in the rates for the local authority
2100	Rent	23,000	22,397	24,000	22,920	
2200	Technical equipment	8,000	25,334	10,000	793	Replacement of kitchen equipment postponed
2204	Electronic office equipment	635,000	732,400	650,000	735,541	Structural cost increases in ICT, cost were kept at 2018 level.
2210	Furniture	8,000	8,000	8,000	28,692	Refurbishment of Brussels office
2230	Vehicles and transportation	2,000	2,000	2,000	1,700	
2250	Library expenses	80,000	80,000	80,000	62,899	Savings achieved
2300	Stationery and office supplies	15,000	15,000	15,000	7,810	Savings achieved
2310	Other current administrative expenditure	5,000	2,200	3,000	4,350	Negative bank charges from Q4.2019 on
2400	Postage & delivery charges	20,000	22,437	23,000	23,600	
2410	Telecommunication	40,000	32,163	36,000	41,227	
	Total Title 2	1,500,000	1,511,903	1,520,000	1,625,638	Above previous year and plan due to renovation works and structurally higher IT cost

	Expenditure Description	2018 Adopted Budget Expenditure	2018 Amending Budget Expenditure	2019 Adopted Budget Expenditure	2019 Amending Budget Expenditure	
TITLE 3						
3000	Operational documentation system	533,000	860,885	500,000	634,860	substantial investment in web application improvements
3010	Publication of results of studies	215,000	180,191	225,000	239,485	
	<i>Publication of results of studies (assigned revenue)</i>				740	
3012	Marketing and promotion	235,000	203,255	212,000	213,773	
3030	Studies and pilot schemes	3,546,000	3,625,884	3,647,000	3,839,955	Increase in funds assigned to EWCS
	<i>Studies - from assigned revenue (IPA)</i>	<i>pm</i>	<i>190,000</i>	<i>pm</i>	<i>495,000</i>	IPA related
	<i>Studies - from assigned revenue (assigned revenue)</i>				544,222	related to revenue budget line 6000
3040	General costs of meetings	460,000	398,995	465,000	311,755	less meetings and savings achieved
	<i>Meetings - from assigned revenue (C4)</i>				38	
3041	Interpretation costs	20,000	13,500	10,000	24,676	change in event planning
3042	Management Board meetings	150,000	150,000	210,000	154,200	in line with previous year
3050	Translation of study reports	512,000	387,262	450,000	430,528	
	Total Title 3	5,671,000	6,009,972	5,719,000	6,889,232	Increases due to shift from title 1. Used mainly for web application and frontloading of EWCS expenditure
	Grand Total	20,571,000	20,710,000	20,979,000	22,024,000	Revenue and expenditure are balanced