Initial stability (open-ended contracts) followed by deterioration of working conditions (temporary/seasonal work) and inactivity. Secure employment with mostly open-ended contracts. Volatile careers with prevalence of temporary/seasonal work and inactivity. Volatile careers with self-employment followed by unemployment spells.

Gender distribution in each cluster:
- Standard: 50% women, 50% men
- Exclusion: 57% women, 43% men
- Non-standard with fixed-term contracts: 56% women, 44% men
- Non-standard with unemployment: 55% women, 45% men

% People with low, medium and high levels of education in each cluster:
- Standard:
  - Up to elementary: 17%
  - Medium: 17%
  - Higher: 28%
- Exclusion:
  - Up to elementary: 18%
  - Medium: 47%
  - Higher: 43%
- Non-standard with fixed-term contracts:
  - Up to elementary: 43%
  - Medium: 43%
  - Higher: 43%
- Non-standard with unemployment:
  - Up to elementary: 37%
  - Medium: 41%
  - Higher: 39%

% Foreign born in each cluster:
- Standard: 9%
- Exclusion: 13%
- Non-standard with fixed-term contracts: 15%
- Non-standard with unemployment: 17%

% Workers aged 56+ in each cluster:
- Standard: 15%
- Exclusion: 9%
- Non-standard with fixed-term contracts: 6%
- Non-standard with unemployment: 20%

Average annual earnings in each cluster:
- Standard: €26,292
- Exclusion: €20,532
- Non-standard with fixed-term contracts: €15,242
- Non-standard with unemployment: €17,191

Most prevalent sectors in each cluster:
- Public administration, Wholesale and retail trade
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