

Precarious employment and health-related outcomes in the European Union

ANNEX

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Table 1A. Association (crude and adjusted OR by gender and age and 95% CI) between nine types of employment and job dissatisfaction (full-time permanent contracts as a baseline).

Types of employment	Job dissatisfaction					
	Crude		Adjusted by gender		Adjusted by age	
	OR	(95% CI)	OR	(95% CI)	OR	(95% CI)
Permanent part-time	0.78	(0.66-0.92)	0.76	(0.64-0.90)	0.79	(0.67-0.93)
Small employers	0.91	(0.73-1.14)	0.92	(0.74-1.15)	0.92	(0.74-1.16)
Sole traders, full-time	1.71	(1.48-1.99)	1.72	(1.48-1.99)	1.72	(1.48-1.99)
Sole traders, part-time	1.68	(1.27-2.22)	1.64	(1.24-2.17)	1.69	(1.28-2.24)
Fixed-term, full-time	1.91	(1.61-2.27)	1.91	(1.61-2.26)	1.85	(1.55-2.20)
Fixed-term, part-time	1.64	(1.26-2.13)	1.60	(1.23-2.07)	1.60	(1.23-2.08)
Temporary, full-time	2.27	(1.72-3.00)	2.25	(1.72-2.96)	2.22	(1.69-2.92)
Temporary, part-time	2.55	(1.82-3.58)	2.46	(1.77-3.43)	2.49	(1.78-3.47)

OR = odds ratio, 95% CI = confidence intervals

Table 2A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and job dissatisfaction.

Variables adjusted	Sole traders		Small employers		Precarious	
	OR	(95% CI)	OR	(95% CI)	OR	(95% CI)
Crude	1.78	(1.56-2.04)	0.95	(0.76-1.18)	2.05	(1.80-2.33)
Gender	1.78	(1.55-2.04)	0.94	(0.76-1.18)	2.06	(1.81-2.34)
Age	1.79	(1.56-2.05)	0.96	(0.77-1.19)	2.03	(1.78-2.32)
Age and gender	1.76	(1.54-2.02)	0.94	(0.75-1.18)	2.05	(1.80-2.33)
Company size ¹	1.68	(1.42-1.98)	0.84	(0.66-1.08)	1.96	(1.70-2.25)
Hours per week ¹	1.77	(1.54-2.02)	0.93	(0.75-1.17)	2.03	(1.78-2.32)
Shifts ¹	1.69	(1.47-1.94)	0.91	(0.73-1.14)	1.98	(1.74-2.27)
Short repetitive tasks ¹	1.75	(1.52-2.01)	0.92	(0.73-1.15)	1.96	(1.72-2.24)
Repetitive hand ¹ or arm movements ¹	1.69	(1.47-1.94)	0.93	(0.75-1.17)	1.93	(1.69-2.21)
Vibrations ¹	1.72	(1.50-1.97)	0.91	(0.73-1.14)	1.97	(1.72-2.25)
Noise so loud ¹	1.82	(1.59-2.09)	0.96	(0.77-1.20)	1.97	(1.73-2.25)
Temperature ¹	1.75	(1.52-2.01)	0.95	(0.76-1.19)	1.95	(1.71-2.23)
Breathing in vapours, fumes dust ¹	1.71	(1.49-1.96)	0.91	(0.73-1.14)	1.95	(1.71-2.23)
Social support ¹	1.09	(0.93-1.28)	0.83	(0.66-1.05)	1.97	(1.72-2.25)
Control ¹	1.28	(1.08-1.50)	0.97	(0.76-1.23)	1.77	(1.54-2.04)
Demands ¹	1.78	(1.54-2.06)	0.87	(0.69-1.10)	1.94	(1.68-2.23)
All variables	1.04	(0.84-1.29)	0.81	(0.60-1.09)	1.68	(1.43-1.96)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 3A. Association (crude and adjusted OR by gender and age and 95% CI) between nine types of employment and absenteeism (full-time permanent contracts as a baseline).

Types of employment	Absenteeism					
	Crude		Adjusted by gender		Adjusted by age	
	OR	(95% CI)	OR	(95% CI)	OR	(95% CI)
Permanent part-time	0.88	(0.78-0.98)	0.87	(0.77-0.98)	0.88	(0.78-0.98)
Small employers	0.61	(0.51-0.73)	0.61	(0.51-0.72)	0.60	(0.50-0.72)
Sole traders, full-time	0.57	(0.49-0.66)	0.57	(0.49-0.66)	0.56	(0.49-0.65)
Sole traders, part-time	0.45	(0.33-0.61)	0.45	(0.33-0.61)	0.45	(0.33-0.61)
Fixed-term, full-time	1.07	(0.92-1.24)	1.07	(0.92-1.24)	1.08	(0.93-1.25)
Fixed-term, part-time	0.64	(0.49-0.82)	0.63	(0.49-0.82)	0.64	(0.49-0.83)
Temporary, full-time	0.70	(0.53-0.94)	0.70	(0.53-0.94)	0.71	(0.53-0.95)
Temporary, part-time	0.59	(0.40-0.87)	0.59	(0.40-0.87)	0.60	(0.41-0.88)

OR = odds ratio, 95% CI = confidence intervals

Table 4A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and health-related absenteeism.

Variables adjusted	Sole traders		Small employers		Precarious	
	OR	(95% CI)	OR	(95% CI)	OR	(95% CI)
Crude	0.55	(0.48-0.63)	0.62	(0.52-0.74)	0.87	(0.78-0.98)
Gender	0.55	(0.49-0.64)	0.62	(0.52-0.74)	0.88	(0.78-0.99)
Age	0.55	(0.48-0.63)	0.62	(0.52-0.74)	0.89	(0.79-1.00)
Age and gender	0.55	(0.48-0.63)	0.61	(0.75-0.73)	0.88	(0.78-0.99)
Company size ¹	0.66	(0.57-0.78)	0.73	(0.60-0.89)	0.92	(0.81-1.04)
Hours per week ¹	0.55	(0.48-0.63)	0.60	(0.50-0.72)	0.90	(0.80-1.01)
Shifts ¹	0.53	(0.46-0.61)	0.60	(0.50-0.72)	0.87	(0.78-0.99)
Short repetitive tasks ¹	0.54	(0.47-0.61)	0.60	(0.50-0.72)	0.86	(0.76-0.97)
Repetitive hand or arm movements ¹	0.53	(0.46-0.61)	0.61	(0.51-0.73)	0.86	(0.76-0.97)
Vibrations ¹	0.53	(0.46-0.61)	0.59	(0.49-0.71)	0.86	(0.76-0.97)
Noise so loud ¹	0.56	(0.49-0.64)	0.62	(0.52-0.74)	0.86	(0.76-0.97)
Temperature ¹	0.54	(0.47-0.62)	0.61	(0.51-0.73)	0.86	(0.76-0.97)
Breathing in vapours, fumes dust ¹	0.53	(0.47-0.61)	0.60	(0.50-0.71)	0.87	(0.77-0.98)
Social support ¹	0.55	(0.47-0.63)	0.62	(0.51-0.74)	0.89	(0.79-1.00)
Control ¹	0.51	(0.43-0.59)	0.62	(0.51-0.76)	0.86	(0.75-0.97)
Demands ¹	0.53	(0.46-0.61)	0.59	(0.49-0.71)	0.84	(0.74-0.95)
All variables	0.58	(0.47-0.70)	0.68	(0.54-0.86)	0.87	(0.76-1.00)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 5A. Association (crude and adjusted OR by gender and age and 95% CI) between nine types of employment and stress (full-time permanent contracts as a baseline).

Types of employment	Stress					
	Crude		Adjusted by gender		Adjusted by age	
	OR	(95% CI)	OR	(95% CI)	OR	(95% CI)
Permanent part-time	0.89	(0.80-1.00)	0.85	(0.76-0.95)	0.89	(0.80-0.99)
Small employers	1.25	(1.08-1.44)	1.27	(1.10-1.46)	1.25	(1.08-1.45)
Sole traders, full-time	1.14	(1.01-1.28)	1.14	(1.02-1.29)	1.15	(1.02-1.29)
Sole traders, part-time	0.79	(0.62-1.01)	0.77	(0.61-0.99)	0.81	(0.63-1.03)
Fixed-term, full-time	0.77	(0.66-0.90)	0.77	(0.66-0.90)	0.82	(0.71-0.96)
Fixed-term, part-time	0.51	(0.39-0.66)	0.48	(0.37-0.62)	0.54	(0.42-0.70)
Temporary, full-time	0.66	(0.50-0.87)	0.65	(0.49-0.85)	0.74	(0.56-0.85)
Temporary, part-time	0.75	(0.54-1.05)	0.72	(0.51-1.05)	0.82	(0.58-1.15)

OR = odds ratio, 95% CI = confidence intervals

Table 6A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and stress.

Variables adjusted	Sole traders		Small employers		Precarious	
	OR	(95% CI)	OR	(95% CI)	OR	(95% CI)
Crude	1.09	(0.97-1.21)	1.27	(1.10-1.47)	0.70	(0.62-0.79)
Gender	1.09	(0.98-1.22)	1.29	(1.12-1.49)	0.70	(0.62-0.78)
Age	1.07	(0.96-1.20)	1.25	(1.09-1.45)	0.71	(0.63-0.80)
Age and gender	1.10	(0.98-1.22)	1.29	(1.12-1.49)	0.74	(0.66-0.84)
Company size ¹	1.52	(1.33-1.74)	1.84	(1.55-2.17)	0.76	(0.67-0.86)
Hours per week ¹	1.10	(0.99-1.23)	1.27	(1.10-1.47)	0.76	(0.68-0.86)
Shifts ¹	1.04	(0.93-1.16)	1.23	(1.06-1.42)	0.73	(0.65-0.82)
Short repetitive tasks ¹	1.09	(0.98-1.22)	1.28	(1.11-1.48)	0.74	(0.66-0.84)
Repetitive hand ¹ or arm movements ¹	1.08	(0.96-1.20)	1.29	(1.12-1.49)	0.74	(0.65-0.83)
Vibrations ¹	1.09	(0.98-1.22)	1.28	(1.11-1.48)	0.74	(0.66-0.83)
Noise so loud ¹	1.12	(1.00-1.25)	1.31	(1.13-1.51)	0.73	(0.65-0.83)
Temperature ¹	1.09	(0.98-1.22)	1.31	(1.13-1.51)	0.72	(0.64-0.81)
Breathing in vapours, fumes dust ¹	1.07	(0.96-1.20)	1.28	(1.11-1.48)	0.73	(0.65-0.82)
Social support ¹	0.98	(0.87-1.11)	1.26	(1.08-1.46)	0.74	(0.66-0.84)
Control ¹	1.04	(0.92-1.18)	1.36	(1.16-1.59)	0.76	(0.67-0.86)
Demands ¹	1.14	(1.02-1.28)	1.23	(1.05-1.43)	0.70	(0.62-0.80)
All variables	1.33	(1.12-1.58)	1.77	(1.45-2.16)	0.74	(0.64-0.85)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 7A. Association (crude and adjusted OR by gender and age and 95% CI) between nine types of employment and fatigue (full-time permanent contracts as a baseline).

Types of employment	Fatigue					
	Crude		Adjusted by gender		Adjusted by age	
	OR	(95% CI)	OR	(95% CI)	OR	(95% CI)
Permanent part-time	0.89	(0.78-1.01)	0.83	(0.72-0.95)	0.88	(0.77-1.00)
Small employers	1.58	(1.35-1.85)	1.62	(1.38-1.89)	1.53	(1.31-1.79)
Sole traders, full-time	1.71	(1.50-1.94)	1.71	(1.51-1.94)	1.66	(1.46-1.89)
Sole traders, part-time	1.23	(0.95-1.60)	1.18	(0.91-1.54)	1.20	(0.92-1.55)
Fixed-term, full-time	1.39	(1.19-1.63)	1.39	(1.18-1.62)	1.45	(1.24-1.71)
Fixed-term, part-time	0.90	(0.69-1.18)	0.84	(0.64-1.10)	0.95	(0.73-1.24)
Temporary, full-time	1.07	(0.74-1.57)	1.33	(1.01-1.74)	1.49	(1.12-1.96)
Temporary, part-time	1.01	(0.69-1.46)	0.95	(0.65-1.38)	1.07	(0.74-1.57)

OR = odds ratio, 95% CI = confidence intervals

Table 8A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and fatigue.

Variables adjusted	Sole traders		Small employers		Precarious	
	OR	(95% CI)	OR	(95% CI)	OR	(95% CI)
Crude	1.64	(1.46-1.84)	1.61	(1.38-1.89)	1.25	(1.11-1.42)
Gender	1.65	(1.47-1.85)	1.63	(1.40-1.91)	1.25	(1.11-1.41)
Age	1.60	(1.43-1.80)	1.56	(1.34-1.83)	1.31	(1.15-1.48)
Age and gender	1.61	(1.43-1.80)	1.58	(1.35-1.85)	1.31	(1.16-1.48)
Company size ¹	1.65	(1.43-1.91)	1.60	(1.34-1.92)	1.34	(1.17-1.52)
Hours per week ¹	1.61	(1.43-1.81)	1.56	(1.33-1.82)	1.35	(1.19-1.52)
Shifts ¹	1.47	(1.30-1.65)	1.45	(1.23-1.70)	1.28	(1.13-1.45)
Short repetitive tasks ¹	1.59	(1.41-1.79)	1.55	(1.32-1.82)	1.28	(1.13-1.46)
Repetitive hand or arm movements ¹	1.53	(1.36-1.73)	1.59	(1.36-1.87)	1.28	(1.13-1.45)
Vibrations ¹	1.56	(1.39-1.76)	1.54	(1.31-1.80)	1.28	(1.13-1.45)
Noise so loud ¹	1.69	(1.50-1.90)	1.64	(1.40-1.92)	1.28	(1.13-1.45)
Temperature ¹	1.60	(1.42-1.80)	1.61	(1.37-1.89)	1.26	(1.11-1.43)
Breathing in vapours, fumes dust ¹	1.55	(1.37-1.74)	1.57	(1.34-1.85)	1.26	(1.11-1.43)
Social support ¹	1.29	(1.13-1.48)	1.50	(1.27-1.76)	1.31	(1.15-1.48)
Control ¹	1.34	(1.17-1.54)	1.55	(1.31-1.85)	1.23	(1.08-1.40)
Demands ¹	1.66	(1.47-1.88)	1.40	(1.18-1.66)	1.22	(1.07-1.39)
All variables	1.16	(1.96-1.40)	1.27	(1.02-1.59)	1.16	(1.00-1.35)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 9A. Association (crude and adjusted OR by gender and age and 95% CI) between nine types of employment and backache (full-time permanent contracts as a baseline).

Types of employment	Backache					
	Crude		Adjusted by gender		Adjusted by age	
	OR	(95% CI)	OR	(95% CI)	OR	(95% CI)
Permanent part-time	0.90	(0.81-1.01)	0.82	(0.73-0.92)	0.90	(0.81-1.00)
Small employers	1.10	(0.95-1.28)	1.12	(0.97-1.30)	1.07	(0.93-1.24)
Sole traders, full-time	1.33	(1.18-1.50)	1.33	(1.19-1.50)	1.31	(1.16-1.47)
Sole traders, part-time	1.13	(0.90-1.42)	1.09	(0.87-1.37)	1.11	(0.88-1.40)
Fixed-term, full-time	1.14	(0.98-1.31)	1.13	(0.98-1.31)	1.19	(1.03-1.38)
Fixed-term, part-time	0.79	(0.63-0.99)	0.74	(0.59-0.93)	0.83	(0.66-1.04)
Temporary, full-time	1.23	(0.96-1.56)	1.21	(0.95-1.54)	1.34	(1.05-1.72)
Temporary, part-time	1.20	(0.88-1.63)	1.13	(0.83-1.54)	1.28	(0.94-1.74)

OR = odds ratio, 95% CI = confidence intervals

Table 10A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and backache.

Variables adjusted	Sole traders		Small employers		Precarious	
	OR	(95% CI)	OR	(95% CI)	OR	(95% CI)
Crude	1.31	(1.18-1.46)	1.12	(0.97-1.29)	1.09	(0.98-1.21)
Gender	1.32	(1.19-1.47)	1.14	(0.99-1.33)	1.08	(0.97-1.21)
Age	1.28	(1.15-1.42)	1.08	(0.93-1.25)	1.14	(1.02-1.27)
Age and gender	1.29	(1.16-1.43)	1.11	(0.95-1.28)	1.15	(1.03-1.28)
Company size ¹	1.36	(1.19-1.55)	1.16	(0.98-1.37)	1.16	(1.03-1.30)
Hours per week ¹	1.29	(1.16-1.43)	1.09	(0.94-1.26)	1.18	(1.05-1.31)
Shifts ¹	1.20	(1.07-1.33)	1.03	(0.89-1.20)	1.12	(1.00-1.25)
Short repetitive tasks ¹	1.27	(1.14-1.42)	1.08	(0.93-1.26)	1.10	(0.99-1.23)
Repetitive hand or arm movements ¹	1.21	(1.09-1.35)	1.10	(0.94-1.28)	1.09	(0.98-1.22)
Vibrations ¹	1.23	(1.10-1.37)	1.05	(0.90-1.23)	1.11	(0.99-1.24)
Noise so loud ¹	1.37	(1.22-1.52)	1.15	(0.99-1.33)	1.12	(1.00-1.25)
Temperature ¹	1.27	(1.14-1.42)	1.12	(0.96-1.31)	1.10	(0.98-1.23)
Breathing in vapours, fumes dust ¹	1.23	(1.10-1.37)	1.08	(0.93-1.26)	1.10	(0.98-1.23)
Social support ¹	1.17	(1.04-1.32)	1.10	(0.94-1.27)	1.14	(1.02-1.27)
Control ¹	1.11	(0.98-1.26)	1.16	(0.99-1.37)	1.06	(0.95-1.19)
Demands ¹	1.36	(1.20-1.53)	0.99	(0.84-1.16)	1.08	(0.95-1.21)
All variables	1.14	(0.96-1.35)	1.04	(0.84-1.28)	1.00	(0.87-1.15)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 11A. Association (crude and adjusted OR by gender and age and 95% CI) between nine types of employment and muscular pains (full-time permanent contracts as a baseline).

Types of employment	Muscular Pains					
	Crude		Adjusted by gender		Adjusted by age	
	OR	(95% CI)	OR	(95% CI)	OR	(95% CI)
Permanent part-time	0.88	(0.77-1.01)	0.85	(0.74-0.98)	0.87	(0.76-0.99)
Small employers	1.15	(0.97-1.37)	1.16	(0.98-1.38)	1.09	(0.91-1.30)
Sole traders, full-time	1.77	(1.56-2.01)	1.77	(1.56-2.02)	1.70	(1.50-1.94)
Sole traders, part-time	1.41	(1.09-1.81)	1.38	(1.07-1.79)	1.34	(1.04-1.74)
Fixed-term, full-time	1.37	(1.17-1.61)	1.37	(1.17-1.61)	1.46	(1.24-1.72)
Fixed-term, part-time	0.83	(0.63-1.10)	0.81	(0.61-1.07)	0.88	(0.67-1.16)
Temporary, full-time	1.29	(0.97-1.71)	1.28	(0.96-1.70)	1.41	(1.06-1.88)
Temporary, part-time	1.13	(0.78-1.64)	1.10	(0.76-1.60)	1.22	(0.84-1.76)

OR = odds ratio, 95% CI = confidence intervals

Table 12A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and muscular pains.

Variables adjusted	Sole traders		Small employers		Precarious	
	OR	(95% CI)	OR	(95% CI)	OR	(95% CI)
Crude	1.74	(1.55-1.64)	1.18	(0.99-1.40)	1.24	(1.09-1.40)
Gender	1.74	(1.55-1.95)	1.19	(1.00-1.41)	1.23	(1.09-1.40)
Age	1.67	(1.49-1.88)	1.12	(0.94-1.33)	1.32	(1.17-1.50)
Age and gender	1.67	(1.49-1.88)	1.13	(0.95-1.34)	1.31	(1.15-1.49)
Company size ¹	1.67	(1.45-1.94)	1.10	(0.90-1.34)	1.30	(1.14-1.49)
Hours per week ¹	1.68	(1.49-1.89)	1.11	(0.93-1.32)	1.35	(1.18-1.53)
Shifts ¹	1.57	(1.39-1.77)	1.06	(0.89-1.27)	1.29	(1.13-1.46)
Short repetitive tasks ¹	1.64	(1.45-1.85)	1.09	(0.91-1.30)	1.27	(1.12-1.45)
Repetitive hand or arm movements ¹	1.56	(1.38-1.76)	1.11	(0.93-1.32)	1.24	(1.09-1.42)
Vibrations ¹	1.59	(1.41-1.80)	1.06	(0.88-1.26)	1.27	(1.11-1.44)
Noise so loud ¹	1.81	(1.61-2.04)	1.17	(0.98-1.40)	1.27	(1.11-1.44)
Temperature ¹	1.67	(1.47-1.88)	1.15	(0.96-1.38)	1.25	(1.09-1.42)
Breathing in vapours, fumes dust ¹	1.60	(1.42-1.81)	1.10	(0.92-1.31)	1.25	(1.10-1.43)
Social support ¹	1.49	(1.30-1.71)	1.12	(0.94-1.33)	1.30	(1.15-1.48)
Control ¹	1.43	(1.25-1.63)	1.13	(0.94-1.37)	1.18	(1.03-1.35)
Demands ¹	1.77	(1.55-2.01)	1.00	(0.82-1.20)	1.24	(1.08-1.42)
All variables	1.35	(1.11-1.64)	0.93	(0.73-1.18)	1.12	(0.95-1.31)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 13A. Association (crude OR and 95% CI) between the types of employment and health-related outcomes for legislators and managers.

Types of employment	Health-related outcomes					
	Absenteeism OR (95% CI)	Dissatisfaction OR (95% CI)	Stress OR (95% CI)	Fatigue OR (95% CI)	Backache OR (95% CI)	Muscular P. OR (95% CI)
Sole traders	0.64 (0.44-0.93)	3.99 (2.58-6.19)	0.92 (0.69-1.21)	2.02 (1.46-2.78)	1.90 (1.39-2.61)	3.19 (2.16-4.71)
Small employers	0.76 (0.53-1.10)	1.55 (0.91-2.62)	0.92 (0.69-1.23)	1.48 (1.05-2.08)	1.62 (1.17-2.25)	2.16 (1.42-3.29)
Precarious	0.81 (0.33-2.00)	2.71 (0.99-7.40)	0.66 (0.31-1.40)	1.49 (0.66-3.38)	1.35 (0.60-3.04)	1.85 (0.69-4.98)

OR = odds ratio, 95% CI = confidence intervals

Table 14A. Association (crude OR and 95% CI) between the types of employment and health-related outcomes for professionals.

Types of employment	Health-related outcomes					
	Absenteeism OR (95% CI)	Dissatisfaction OR (95% CI)	Stress OR (95% CI)	Fatigue OR (95% CI)	Backache OR (95% CI)	Muscular P. OR (95% CI)
Sole traders	0.56 (0.33-0.96)	1.05 (0.56-1.97)	0.93 (0.65-1.32)	0.80 (0.51-1.26)	0.93 (0.60-1.46)	0.88 (0.47-1.65)
Small employers	0.55 (0.26-1.16)	1.08 (0.45-2.57)	0.98 (0.60-1.60)	1.05 (0.58-1.89)	0.84 (0.44-1.60)	0.75 (0.29-1.91)
Precarious	1.06 (0.74-1.53)	1.29 (0.79-2.11)	0.71 (0.52-0.96)	1.04 (0.73-1.49)	1.29 (0.92-1.82)	0.87 (0.52-1.47)

OR = odds ratio, 95% CI = confidence intervals

Table 15A. Association (crude OR and 95% CI) between the types of employment and health-related outcomes for technicians.

Types of employment	Health-related outcomes					
	Absenteeism OR (95% CI)	Dissatisfaction OR (95% CI)	Stress OR (95% CI)	Fatigue OR (95% CI)	Backache OR (95% CI)	Muscular P. OR (95% CI)
Sole traders	0.39 (0.22-0.69)	1.47 (0.81-2.64)	1.17 (0.80-1.71)	1.77 (1.17-2.69)	0.95 (0.62-1.45)	1.22 (0.73-2.04)
Small employers	0.71 (0.36-1.39)	1.09 (0.42-2.78)	0.93 (0.53-1.63)	1.10 (0.56-2.15)	0.79 (0.42-1.48)	0.92 (0.41-2.07)
Precarious	0.85 (0.60-1.19)	1.04 (0.62-1.72)	0.72 (0.53-0.98)	1.11 (0.78-1.58)	1.01 (0.74-1.38)	1.05 (0.70-1.58)

OR = odds ratio, 95% CI = confidence intervals

Table 16A. Association (crude OR and 95% CI) between the types of employment and health-related outcomes for clerks.

Types of employment	Health-related outcomes					
	Absenteeism OR (95% CI)	Dissatisfaction OR (95% CI)	Stress OR (95% CI)	Fatigue OR (95% CI)	Backache OR (95% CI)	Muscular P. OR (95% CI)
Sole traders	0.46 (0.24-0.87)	1.35 (0.75-2.43)	0.74 (0.45-1.22)	1.06 (0.58-1.94)	0.95 (0.57-1.58)	1.96 (1.12-3.43)
Small employers	0.82 (0.33-2.02)	0.82 (0.24-2.72)	0.88 (0.39-1.98)	1.26 (0.48-3.31)	1.41 (0.65-3.09)	2.26 (0.92-5.57)
Precarious	0.77 (0.55-1.07)	1.86 (1.33-2.60)	0.61 (0.44-0.85)	1.58 (1.13-2.21)	0.94 (0.69-1.29)	1.00 (0.64-1.55)

OR = odds ratio, 95% CI = confidence intervals

Table 17A. Association (crude OR and 95% CI) between the types of employment and health-related outcomes for service and sales workers.

Types of employment	Health-related outcomes					
	Absenteeism OR (95% CI)	Dissatisfaction OR (95% CI)	Stress OR (95% CI)	Fatigue OR (95% CI)	Backache OR (95% CI)	Muscular P. OR (95% CI)
Sole traders	0.42 (0.29-0.59)	2.17 (1.55-3.03)	0.91 (0.68-1.20)	1.71 (1.27-2.31)	0.78 (0.58-1.04)	1.18 (0.85-1.63)
Small employers	0.60 (0.37-0.98)	1.03 (0.55-1.93)	1.48 (1.00-2.21)	2.14 (1.39-3.28)	1.55 (1.04-2.31)	1.65 (1.04-2.60)
Precarious	0.81 (0.60-1.10)	2.37 (1.69-3.33)	0.65 (0.48-0.89)	1.15 (0.82-1.61)	1.08 (0.82-1.44)	1.42 (1.03-1.97)

OR = odds ratio, 95% CI = confidence intervals

Table 18A. Association (crude OR and 95% CI) between the types of employment and health-related outcomes for agricultural and fishery workers.

Types of employment	Health-related outcomes					
	Absenteeism OR (95% CI)	Dissatisfaction OR (95% CI)	Stress OR (95% CI)	Fatigue OR (95% CI)	Backache OR (95% CI)	Muscular P. OR (95% CI)
Sole traders	0.90 (0.56-1.46)	2.58 (1.52-4.37)	2.67 (1.62-4.41)	1.75 (1.11-2.78)	2.38 (1.56-3.63)	2.02 (1.31-3.13)
Small employers	0.94 (0.52-1.71)	1.55 (0.80-2.99)	2.27 (1.24-4.15)	1.87 (1.07-3.28)	1.35 (0.79-2.29)	1.32 (0.76-2.28)
Precarious	0.58 (0.25-1.31)	1.91 (0.88-4.12)	0.90 (0.39-2.10)	0.77 (0.35-1.67)	0.93 (0.48-1.80)	1.16 (0.59-2.28)

OR = odds ratio, 95% CI = confidence intervals

Table 19A. Association (crude OR and 95% CI) between the types of employment and health-related outcomes for craft and related trades workers.

Types of employment	Health-related outcomes					
	Absenteeism OR (95% CI)	Dissatisfaction OR (95% CI)	Stress OR (95% CI)	Fatigue OR (95% CI)	Backache OR (95% CI)	Muscular P. OR (95% CI)
Sole traders	0.44 (0.32-0.61)	1.05 (0.74-1.50)	0.85 (0.64-1.13)	0.98 (0.73-1.31)	1.16 (0.91-1.47)	1.36 (1.06-1.75)
Small employers	0.42 (0.27-0.65)	0.63 (0.35-1.13)	1.66 (1.18-2.33)	1.47 (1.02-2.12)	0.92 (0.66-1.29)	0.75 (0.50-1.10)
Precarious	1.04 (0.80-1.36)	2.36 (1.75-3.19)	0.71 (0.52-0.97)	1.24 (0.92-1.65)	1.13 (0.88-1.45)	1.27 (0.97-1.66)

OR = odds ratio, 95% CI = confidence intervals

Table 20A. Association (crude OR and 95% CI) between the types of employment and health-related outcomes for plant and machine operators.

Types of employment	Health-related outcomes					
	Absenteeism OR (95% CI)	Dissatisfaction OR (95% CI)	Stress OR (95% CI)	Fatigue OR (95% CI)	Backache OR (95% CI)	Muscular P. OR (95% CI)
Sole traders	0.28 (0.12-0.67)	0.98 (0.45-2.14)	1.65 (0.94-2.91)	1.78 (0.99-3.19)	0.89 (0.50-1.55)	0.91 (0.48-1.71)
Small employers	0.25 (0.05-1.10)	0.63 (0.14-2.75)	1.03 (0.39-2.71)	2.19 (0.88-5.44)	0.86 (0.34-2.13)	0.65 (0.21-1.98)
Precarious	0.78 (0.51-1.19)	1.87 (1.21-2.90)	1.03 (0.69-1.54)	1.22 (0.80-1.84)	1.00 (0.69-1.45)	1.08 (0.72-1.62)

OR = odds ratio, 95% CI = confidence intervals

Table 21A. Association (crude OR and 95% CI) between the types of employment and health-related outcomes for elementary occupations.

Types of employment	Health-related outcomes					
	Absenteeism OR (95% CI)	Dissatisfaction OR (95% CI)	Stress OR (95% CI)	Fatigue OR (95% CI)	Backache OR (95% CI)	Muscular P. OR (95% CI)
Sole traders	0.68 (0.45-1.03)	0.75 (0.45-1.27)	1.65 (1.12-2.44)	1.92 (1.30-2.82)	1.15 (0.80-1.64)	1.22 (0.84-1.78)
Small employers	0.82 (0.43-1.56)	0.72 (0.30-1.72)	1.42 (0.75-2.72)	1.71 (0.91-3.21)	1.02 (0.56-1.82)	0.60 (0.28-1.24)
Precarious	0.69 (0.52-0.93)	2.19 (1.64-2.92)	0.83 (0.60-1.15)	1.36 (1.01-1.83)	0.90 (0.69-1.17)	0.96 (0.72-1.27)

OR = odds ratio, 95% CI = confidence intervals

Table 22A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and job dissatisfaction for professionals job category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.05 (0.56-1.97)	1.08 (0.45-2.57)	1.29 (0.79-2.11)
Age and gender	0.99 (0.52-1.87)	1.07 (0.45-2.56)	1.16 (0.70-1.94)
Company size ¹	0.83 (0.37-1.82)	1.02 (0.38-2.73)	1.24 (0.73-2.09)
Hours per week ¹	1.00 (0.53-1.88)	1.02 (0.43-2.45)	1.21 (0.72-2.03)
Shifts ¹	1.00 (0.52-1.89)	1.08 (0.45-2.59)	1.17 (0.70-1.95)
Short repetitive tasks ¹	0.91 (0.47-1.77)	1.08 (0.45-2.59)	1.18 (0.71-1.97)
Repetitive hand or arm movements ¹	0.93 (0.49-1.77)	1.11 (0.46-2.66)	1.11 (0.66-1.86)
Vibrations ¹	1.00 (0.53-1.89)	1.09 (0.45-2.60)	1.18 (0.71-1.96)
Noise so loud ¹	1.00 (0.53-1.88)	1.10 (0.46-2.63)	1.16 (0.70-1.92)
Temperature ¹	1.03 (0.54-1.95)	1.20 (0.50-2.88)	1.20 (0.72-1.99)
Breathing in vapours, fumes, dust,... ¹	0.99 (0.52-1.87)	1.11 (0.46-2.66)	1.20 (0.72-1.99)
Social support ¹	0.81 (0.40-1.62)	0.81 (0.31-2.10)	1.18 (0.71-1.97)
Control ¹	0.66 (0.29-1.48)	1.05 (0.40-2.74)	1.30 (0.77-2.18)
Demands ¹	0.98 (0.49-1.97)	0.76 (0.27-2.17)	1.08 (0.62-1.86)
All variables	0.35 (0.11-1.11)	0.53 (0.13-2.05)	1.21 (0.67-2.21)

OR = odds ratio, 95% CI = confidence intervals

(1) (1) Including age and gender

Table 23A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and health-related absenteeism for professionals job category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.56 (0.33-0.96)	0.55 (0.26-1.16)	1.06 (0.74-1.53)
Age and gender	0.57 (0.33-0.97)	0.56 (0.26-1.19)	1.04 (0.72-1.52)
Company size ¹	0.80 (0.43-1.49)	0.84 (0.36-1.93)	1.19 (0.81-1.76)
Hours per week ¹	0.57 (0.33-0.97)	0.55 (0.33-0.97)	1.06 (0.73-1.54)
Shifts ¹	0.57 (0.33-0.98)	0.57 (0.26-1.22)	1.06 (0.73-1.54)
Short repetitive tasks ¹	0.58 (0.34-0.99)	0.56 (0.26-1.19)	1.02 (0.70-1.48)
Repetitive hand or arm movements ¹	0.56 (0.33-0.96)	0.57 (0.26-1.21)	1.05 (0.72-1.52)
Vibrations ¹	0.56 (0.33-0.96)	0.55 (0.26-1.18)	1.05 (0.72-1.52)
Noise so loud ¹	0.57 (0.33-0.97)	0.57 (0.26-1.21)	1.04 (0.71-1.51)
Temperature ¹	0.57 (0.34-0.98)	0.57 (0.27-1.22)	1.05 (0.72-1.53)
Breathing in vapours, fumes, dust,... ¹	0.57 (0.33-0.97)	0.56 (0.26-1.20)	1.06 (0.73-1.54)
Social support ¹	0.50 (0.28-0.89)	0.53 (0.24-1.13)	1.05 (0.72-1.53)
Control ¹	0.57 (0.32-1.03)	0.64 (0.28-1.46)	0.97 (0.65-1.45)
Demands ¹	0.64 (0.37-1.11)	0.63 (0.29-1.35)	0.99 (0.66-1.47)
All variables	0.91 (0.44-1.90)	1.07 (0.42-2.74)	1.13 (0.73-1.74)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 24A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and stress for professionals job category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.93 (0.65-1.32)	0.98 (0.60-1.60)	0.71 (0.52-0.96)
Age and gender	0.95 (0.67-1.35)	1.03 (0.63-1.68)	0.68 (0.50-0.93)
Company size ¹	1.42 (0.91-2.20)	1.60 (0.90-2.83)	0.73 (0.53-1.02)
Hours per week ¹	0.95 (0.67-1.35)	0.99 (0.60-1.62)	0.70 (0.51-0.96)
Shifts ¹	0.93 (0.65-1.33)	0.97 (0.59-1.60)	0.69 (0.50-0.94)
Short repetitive tasks ¹	0.97 (0.68-1.38)	1.04 (0.63-1.69)	0.70 (0.51-0.95)
Repetitive hand or arm movements ¹	0.92 (0.65-1.32)	1.06 (0.65-1.73)	0.69 (0.50-0.94)
Vibrations ¹	0.95 (0.67-1.35)	1.02 (0.63-1.67)	0.69 (0.51-0.95)
Noise so loud ¹	0.97 (0.68-1.39)	1.10 (0.67-1.79)	0.67 (0.49-0.91)
Temperature ¹	0.97 (0.68-1.39)	1.08 (0.66-1.77)	0.68 (0.50-0.94)
Breathing in vapours, fumes, dust,... ¹	0.95 (0.67-1.36)	1.04 (0.64-1.70)	0.69 (0.51-0.95)
Social support ¹	0.77 (0.52-1.13)	1.01 (0.61-1.65)	0.69 (0.50-0.94)
Control ¹	0.81 (0.53-1.22)	1.24 (0.71-2.14)	0.74 (0.53-1.03)
Demands ¹	1.08 (0.74-1.57)	1.04 (0.62-1.76)	0.71 (0.51-0.99)
All variables	1.31 (0.75-2.27)	1.63 (0.81-3.26)	0.81 (0.56-1.17)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 25A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and fatigue for professionals job category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.80 (0.51-1.26)	1.05 (0.58-1.89)	1.04 (0.73-1.49)
Age and gender	0.86 (0.54-1.36)	1.13 (0.63-2.05)	1.04 (0.72-1.51)
Company size ¹	0.83 (0.48-1.45)	1.11 (0.56-2.19)	1.06 (0.72-1.57)
Hours per week ¹	0.86 (0.54-1.35)	1.15 (0.63-2.08)	1.04 (0.72-1.51)
Shifts ¹	0.77 (0.48-1.23)	1.09 (0.60-1.98)	1.05 (0.72-1.51)
Short repetitive tasks ¹	0.84 (0.53-1.34)	1.13 (0.62-2.05)	1.06 (0.73-1.53)
Repetitive hand or arm movements ¹	0.83 (0.52-1.31)	1.22 (0.67-2.22)	1.07 (0.74-1.55)
Vibrations ¹	0.85 (0.53-1.34)	1.12 (0.62-2.03)	1.07 (0.74-1.54)
Noise so loud ¹	0.89 (0.56-1.42)	1.26 (0.69-2.29)	1.01 (0.70-1.46)
Temperature ¹	0.87 (0.55-1.38)	1.19 (0.65-2.15)	1.03 (0.71-1.49)
Breathing in vapours, fumes, dust,... ¹	0.86 (0.54-1.37)	1.18 (0.65-2.14)	1.08 (0.75-1.57)
Social support ¹	0.62 (0.36-1.04)	0.99 (0.53-1.83)	1.04 (0.72-1.51)
Control ¹	0.54 (0.30-0.98)	1.34 (0.71-2.52)	1.08 (0.74-1.59)
Demands ¹	1.04 (0.64-1.69)	1.16 (0.62-2.18)	1.16 (0.62-2.18)
All variables	0.37 (0.16-0.85)	1.20 (0.52-2.74)	1.07 (0.69-1.65)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 26A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and backache for professionals job category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.93 (0.60-1.46)	0.84 (0.44-1.60)	1.29 (0.92-1.82)
Age and gender	1.02 (0.65-1.59)	0.96 (0.50-1.83)	1.23 (0.86-1.75)
Company size ¹	1.09 (0.64-1.86)	0.96 (0.46-2.01)	1.36 (0.94-1.97)
Hours per week ¹	1.02 (0.65-1.59)	0.94 (0.49-1.80)	1.24 (0.87-1.77)
Shifts ¹	0.87 (0.55-1.38)	0.92 (0.48-1.76)	1.23 (0.86-1.76)
Short repetitive tasks ¹	0.96 (0.60-1.52)	0.95 (0.50-1.83)	1.23 (0.86-1.77)
Repetitive hand or arm movements ¹	0.94 (0.60-1.48)	1.04 (0.54-2.00)	1.24 (0.87-1.79)
Vibrations ¹	0.99 (0.63-1.56)	0.93 (0.49-1.79)	1.22 (0.85-1.75)
Noise so loud ¹	1.04 (0.66-1.63)	1.02 (0.53-1.95)	1.20 (0.84-1.72)
Temperature ¹	1.05 (0.67-1.65)	1.05 (0.55-2.01)	1.26 (0.88-1.79)
Breathing in vapours, fumes, dust,... ¹	1.02 (0.64-1.60)	1.00 (0.52-1.92)	1.29 (0.90-1.85)
Social support ¹	0.97 (0.60-1.56)	0.94 (0.49-1.81)	1.23 (0.86-1.76)
Control ¹	0.96 (0.57-1.60)	1.18 (0.59-2.35)	1.26 (0.87-1.83)
Demands ¹	1.23 (0.75-2.00)	0.81 (0.40-1.67)	0.81 (0.40-1.67)
All variables	0.85 (0.42-1.73)	0.74 (0.29-1.90)	1.31 (0.85-2.02)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 27A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and muscular pains for professionals job category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.88 (0.47-1.65)	0.75 (0.29-1.91)	0.87 (0.52-1.47)
Age and gender	1.02 (0.54-1.93)	0.86 (0.33-2.20)	0.95 (0.55-1.63)
Company size ¹	1.11 (0.52-2.37)	0.76 (0.24-2.33)	0.95 (0.54-1.69)
Hours per week ¹	1.02 (0.54-1.93)	0.85 (0.33-2.19)	0.96 (0.55-1.65)
Shifts ¹	0.97 (0.51-1.84)	0.85 (0.33-2.18)	0.96 (0.56-1.64)
Short repetitive tasks ¹	0.86 (0.44-1.71)	0.84 (0.33-2.17)	0.95 (0.55-1.63)
Repetitive hand or arm movements ¹	0.95 (0.50-1.81)	0.97 (0.37-2.54)	0.98 (0.56-1.70)
Vibrations ¹	0.99 (0.52-1.87)	0.84 (0.32-2.16)	0.98 (0.57-1.68)
Noise so loud ¹	1.08 (0.57-2.05)	0.98 (0.38-2.53)	0.91 (0.53-1.57)
Temperature ¹	1.06 (0.56-2.01)	0.95 (0.37-2.46)	0.97 (0.56-1.67)
Breathing in vapours, fumes, dust,... ¹	1.01 (0.53-1.91)	0.88 (0.34-2.28)	0.99 (0.57-1.71)
Social support ¹	0.87 (0.44-1.72)	0.80 (0.31-2.08)	0.95 (0.55-1.64)
Control ¹	0.97 (0.47-2.00)	1.11 (0.42-2.89)	0.82 (0.46-1.48)
Demands ¹	1.24 (0.61-2.51)	0.52 (0.15-1.73)	1.05 (0.59-1.86)
All variables	0.89 (0.31-2.56)	0.44 (0.09-2.24)	0.76 (0.39-1.51)

OR = odds ratio, 95% CI = confidence intervals

(1) (1) Including age and gender

Table 28A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and job dissatisfaction for clerks job category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.35 (0.75-2.43)	0.82 (0.24-2.72)	1.86 (1.33-2.60)
Age and gender	1.38 (0.77-2.48)	0.81 (0.24-2.72)	1.67 (1.18-2.36)
Company size ¹	1.41 (0.75-2.62)	0.87 (0.25-2.99)	1.68 (1.17-2.41)
Hours per week ¹	1.38 (0.77-2.48)	0.81 (0.24-2.72)	1.76 (1.24-2.49)
Shifts ¹	1.34 (0.74-2.42)	0.80 (0.24-2.68)	1.66 (1.18-2.35)
Short repetitive tasks ¹	1.32 (0.73-2.37)	0.85 (0.25-2.85)	1.66 (1.17-2.35)
Repetitive hand or arm movements ¹	1.37 (0.76-2.46)	0.84 (0.25-2.80)	1.67 (1.18-2.36)
Vibrations ¹	1.39 (0.77-2.49)	0.78 (0.23-2.63)	1.67 (1.18-2.35)
Noise so loud ¹	1.44 (0.80-2.59)	0.76 (0.22-2.55)	1.65 (1.16-2.33)
Temperature ¹	1.41 (0.78-2.54)	0.81 (0.24-2.72)	1.67 (1.18-2.37)
Breathing in vapours, fumes, dust,... ¹	1.43 (0.79-2.58)	0.80 (0.24-2.67)	1.64 (1.16-2.32)
Social support ¹	0.98 (0.52-1.82)	0.91 (0.27-3.07)	1.70 (1.20-2.40)
Control ¹	1.07 (0.56-2.04)	0.69 (0.15-3.00)	1.38 (0.95-2.01)
Demands ¹	1.55 (0.85-2.82)	0.91 (0.27-3.09)	1.69 (1.19-2.42)
All variables	0.84 (0.39-1.81)	0.68 (0.14-3.29)	1.50 (0.99-2.27)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 29A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and health-related absenteeism for clerks job category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.46 (0.24-0.87)	0.82 (0.33-2.02)	0.77 (0.55-1.07)
Age and gender	0.46 (0.24-0.88)	0.83 (0.34-2.05)	0.73 (0.52-1.03)
Company size ¹	0.44 (0.21-0.91)	1.07 (0.42-2.72)	0.75 (0.53-1.06)
Hours per week ¹	0.46 (0.24-0.88)	0.83 (0.34-2.05)	0.74 (0.52-1.03)
Shifts ¹	0.46 (0.24-0.88)	0.85 (0.34-2.11)	0.73 (0.52-1.03)
Short repetitive tasks ¹	0.46 (0.24-0.87)	0.89 (0.36-2.20)	0.73 (0.52-1.02)
Repetitive hand or arm movements ¹	0.46 (0.24-0.88)	0.85 (0.34-2.08)	0.73 (0.52-1.03)
Vibrations ¹	0.47 (0.24-0.89)	0.81 (0.32-2.00)	0.73 (0.52-1.02)
Noise so loud ¹	0.48 (0.25-0.91)	0.78 (0.32-1.94)	0.72 (0.51-1.01)
Temperature ¹	0.47 (0.24-0.89)	0.83 (0.33-2.03)	0.73 (0.52-1.02)
Breathing in vapours, fumes, dust,... ¹	0.47 (0.25-0.89)	0.82 (0.33-2.03)	0.73 (0.52-1.02)
Social support ¹	0.50 (0.25-0.96)	0.73 (0.28-1.94)	0.74 (0.53-1.04)
Control ¹	0.37 (0.17-0.77)	0.66 (0.22-1.94)	0.78 (0.55-1.11)
Demands ¹	0.52 (0.27-0.99)	0.76 (0.28-2.04)	0.73 (0.52-1.04)
All variables	0.34 (0.14-0.85)	0.76 (0.24-2.41)	0.79 (0.54-1.15)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 30A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and stress for clerks job category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.74 (0.45-1.21)	0.87 (0.39-1.96)	0.63 (0.45-0.87)
Age and gender	0.74 (0.45-1.21)	0.87 (0.39-1.96)	0.63 (0.45-0.87)
Company size ¹	0.94 (0.55-1.59)	1.03 (0.43-2.49)	0.63 (0.45-0.89)
Hours per week ¹	0.74 (0.45-1.21)	0.88 (0.39-1.97)	0.65 (0.46-0.90)
Shifts ¹	0.70 (0.43-1.16)	0.84 (0.37-1.90)	0.62 (0.44-0.86)
Short repetitive tasks ¹	0.71 (0.43-1.17)	0.94 (0.41-2.15)	0.62 (0.45-0.87)
Repetitive hand or arm movements ¹	0.72 (0.44-1.19)	0.92 (0.40-2.08)	0.62 (0.45-0.86)
Vibrations ¹	0.74 (0.45-1.21)	0.89 (0.39-2.02)	0.63 (0.45-0.87)
Noise so loud ¹	0.77 (0.47-1.27)	0.80 (0.35-1.82)	0.61 (0.44-0.85)
Temperature ¹	0.75 (0.45-1.23)	0.85 (0.37-1.93)	0.62 (0.45-0.87)
Breathing in vapours, fumes, dust,... ¹	0.76 (0.46-1.25)	0.84 (0.37-1.91)	0.61 (0.44-0.85)
Social support ¹	0.60 (0.35-1.02)	0.80 (0.34-1.89)	0.64 (0.46-0.88)
Control ¹	0.72 (0.42-1.25)	0.97 (0.40-2.34)	0.65 (0.46-0.93)
Demands ¹	0.75 (0.44-1.29)	1.00 (0.42-2.37)	0.59 (0.41-0.83)
All variables	0.84 (0.44-1.62)	1.23 (0.43-3.51)	0.62 (0.42-0.91)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 31A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and fatigue for clerks job category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.06 (0.58-1.94)	1.26 (0.48-3.31)	1.58 (1.13-2.21)
Age and gender	1.06 (0.58-1.94)	1.24 (0.47-3.26)	1.60 (1.14-2.25)
Company size ¹	1.05 (0.56-1.98)	1.29 (0.47-3.51)	1.52 (1.06-2.18)
Hours per week ¹	1.07 (0.58-1.95)	1.24 (0.47-3.28)	1.67 (1.18-2.36)
Shifts ¹	0.94 (0.51-1.73)	1.04 (0.38-2.78)	1.51 (1.07-2.13)
Short repetitive tasks ¹	0.98 (0.53-1.79)	0.99 (0.33-2.89)	1.57 (1.11-2.22)
Repetitive hand or arm movements ¹	1.04 (0.56-1.90)	1.36 (0.51-3.64)	1.60 (1.13-2.26)
Vibrations ¹	1.08 (0.59-1.98)	0.87 (0.29-2.55)	1.58 (1.12-2.23)
Noise so loud ¹	1.14 (0.62-2.09)	1.11 (0.41-2.97)	1.56 (1.11-2.21)
Temperature ¹	1.08 (0.59-1.98)	1.20 (0.45-3.19)	1.59 (1.13-2.24)
Breathing in vapours, fumes, dust,... ¹	1.12 (0.61-2.05)	1.18 (0.44-3.15)	1.54 (1.09-2.18)
Social support ¹	0.77 (0.40-1.49)	1.37 (0.52-3.63)	1.65 (1.17-2.32)
Control ¹	0.92 (0.48-1.78)	1.54 (0.57-4.14)	1.45 (1.00-2.09)
Demands ¹	1.13 (0.59-2.15)	1.42 (0.51-3.91)	1.59 (1.10-2.28)
All variables	0.66 (0.30-1.42)	0.93 (0.27-3.17)	1.35 (0.88-2.07)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 32A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and backache for clerks job category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.95 (0.57-1.58)	1.41 (0.65-3.09)	0.94 (0.69-1.29)
Age and gender	0.95 (0.57-1.57)	1.64 (0.74-3.60)	1.02 (0.74-1.41)
Company size ¹	1.00 (0.58-1.72)	1.88 (0.82-4.29)	1.04 (0.74-1.45)
Hours per week ¹	0.95 (0.57-1.58)	1.64 (0.74-3.61)	1.04 (0.75-1.43)
Shifts ¹	0.89 (0.53-1.49)	1.56 (0.70-3.46)	0.97 (0.70-1.35)
Short repetitive tasks ¹	0.92 (0.55-1.53)	1.51 (0.66-3.45)	1.01 (0.73-1.40)
Repetitive hand or arm movements ¹	0.92 (0.55-1.54)	1.78 (0.80-3.94)	1.02 (0.74-1.41)
Vibrations ¹	0.96 (0.58-1.60)	1.32 (0.57-3.02)	1.02 (0.74-1.40)
Noise so loud ¹	0.99 (0.59-1.66)	1.53 (0.69-3.38)	1.00 (0.73-1.39)
Temperature ¹	0.97 (0.58-1.62)	1.62 (0.73-3.58)	1.02 (0.73-1.40)
Breathing in vapours, fumes, dust,... ¹	0.98 (0.59-1.63)	1.59 (0.72-3.52)	0.99 (0.72-1.37)
Social support ¹	0.79 (0.46-1.36)	1.76 (0.79-3.92)	1.03 (0.74-1.42)
Control ¹	0.97 (0.56-1.67)	2.22 (0.97-5.07)	1.00 (0.71-1.41)
Demands ¹	1.13 (0.66-1.92)	1.98 (0.85-4.61)	1.03 (0.73-1.46)
All variables	1.10 (0.58-2.07)	2.08 (0.78-5.57)	1.07 (0.73-1.56)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 33A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and muscular pains for clerks job category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.96 (1.12-3.43)	2.26 (0.92-5.57)	1.00 (0.64-1.55)
Age and gender	1.91 (1.08-3.36)	2.49 (0.99-6.20)	1.22 (0.78-1.92)
Company size ¹	2.32 (1.24-4.31)	3.27 (1.24-8.62)	1.24 (0.77-1.98)
Hours per week ¹	1.91 (1.09-3.36)	2.49 (1.00-6.21)	1.24 (0.78-1.94)
Shifts ¹	1.77 (1.00-3.13)	2.26 (0.89-5.68)	1.17 (0.74-1.84)
Short repetitive tasks ¹	1.79 (1.01-3.17)	2.16 (0.80-5.81)	1.21 (0.76-1.90)
Repetitive hand or arm movements ¹	1.89 (1.06-3.36)	2.88 (1.13-7.35)	1.22 (0.77-1.93)
Vibrations ¹	1.99 (1.13-3.51)	1.76 (0.64-4.81)	1.21 (0.77-1.91)
Noise so loud ¹	2.11 (1.19-3.74)	2.24 (0.88-5.68)	1.18 (0.75-1.87)
Temperature ¹	2.01 (1.13-3.55)	2.39 (0.93-6.11)	1.21 (0.77-1.91)
Breathing in vapours, fumes, dust,... ¹	2.09 (1.18-3.70)	2.39 (0.93-6.13)	1.18 (0.73-1.86)
Social support ¹	1.78 (0.96-3.31)	2.64 (1.05-6.63)	1.25 (0.80-1.97)
Control ¹	1.80 (0.99-3.27)	2.97 (1.15-7.65)	1.07 (0.66-1.73)
Demands ¹	2.53 (1.39-4.61)	3.10 (1.15-8.38)	1.13 (0.69-1.86)
All variables	2.76 (1.28-5.94)	2.53 (0.73-8.72)	0.95 (0.53-1.67)

OR = odds ratio, 95% CI = confidence intervals

(1) (1) Including age and gender

Table 34A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and job dissatisfaction for craft and related trades workers job category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.05 (0.74-1.50)	0.63 (0.35-1.13)	2.36 (1.75-3.19)
Age and gender	1.02 (0.71-1.46)	0.63 (0.35-1.14)	2.36 (1.74-3.19)
Company size ¹	1.09 (0.72-1.67)	0.58 (0.30-1.13)	2.31 (1.69-3.17)
Hours per week ¹	1.01 (0.70-1.45)	0.64 (0.35-1.15)	2.33 (1.72-3.17)
Shifts ¹	1.00 (0.69-1.43)	0.63 (0.35-1.13)	2.37 (1.75-3.22)
Short repetitive tasks ¹	1.05 (0.73-1.51)	0.63 (0.35-1.13)	2.26 (1.66-3.08)
Repetitive hand or arm movements ¹	1.01 (0.70-1.45)	0.64 (0.35-1.16)	2.27 (1.67-3.08)
Vibrations ¹	1.05 (0.73-1.52)	0.65 (0.36-1.17)	2.32 (1.71-3.15)
Noise so loud ¹	1.17 (0.81-1.70)	0.70 (0.39-1.27)	2.34 (1.72-3.18)
Temperature ¹	1.07 (0.74-1.54)	0.67 (0.37-1.21)	2.23 (1.63-3.03)
Breathing in vapours, fumes, dust,... ¹	1.06 (0.74-1.53)	0.68 (0.38-1.24)	2.33 (1.71-3.16)
Social support ¹	0.63 (0.41-0.96)	0.55 (0.30-1.01)	2.33 (1.71-3.17)
Control ¹	0.89 (0.60-1.34)	0.81 (0.44-1.47)	2.00 (1.44-2.77)
Demands ¹	1.07 (0.73-1.57)	0.59 (0.31-1.11)	2.26 (1.65-3.10)
All variables	0.87 (0.51-1.50)	0.76 (0.36-1.60)	1.88 (1.31-2.69)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 35A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and health-related absenteeism for craft and related trades workers job category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.44 (0.32-0.61)	0.42 (0.27-0.65)	1.04 (0.80-1.36)
Age and gender	0.45 (0.33-0.61)	0.42 (0.27-0.65)	1.04 (0.79-1.36)
Company size ¹	0.60 (0.42-0.86)	0.53 (0.33-0.87)	1.06 (0.80-1.40)
Hours per week ¹	0.46 (0.33-0.63)	0.41 (0.27-0.64)	1.06 (0.81-1.38)
Shifts ¹	0.44 (0.32-0.61)	0.42 (0.27-0.65)	1.03 (0.79-1.35)
Short repetitive tasks ¹	0.45 (0.33-0.62)	0.40 (0.25-0.63)	1.05 (0.80-1.37)
Repetitive hand or arm movements ¹	0.44 (0.32-0.60)	0.43 (0.27-0.66)	1.01 (0.77-1.32)
Vibrations ¹	0.47 (0.34-0.64)	0.42 (0.27-0.66)	1.03 (0.79-1.35)
Noise so loud ¹	0.49 (0.36-0.67)	0.44 (0.28-0.69)	1.04 (0.79-1.36)
Temperature ¹	0.47 (0.34-0.64)	0.43 (0.28-0.67)	1.02 (0.78-1.34)
Breathing in vapours, fumes, dust,... ¹	0.46 (0.34-0.63)	0.43 (0.28-0.67)	1.03 (0.79-1.35)
Social support ¹	0.46 (0.32-0.66)	0.43 (0.27-0.67)	1.06 (0.81-1.39)
Control ¹	0.37 (0.26-0.54)	0.44 (0.28-0.69)	1.01 (0.76-1.34)
Demands ¹	0.45 (0.32-0.63)	0.46 (0.29-0.72)	1.02 (0.77-1.34)
All variables	0.65 (0.42-1.02)	0.61 (0.36-1.05)	1.04 (0.76-1.41)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 36A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and stress for craft and related trades workers job category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.85 (0.64-1.13)	1.66 (1.18-2.33)	0.71 (0.52-0.97)
Age and gender	0.82 (0.61-1.09)	0.67 (1.18-2.35)	0.71 (0.52-0.98)
Company size ¹	1.03 (0.73-1.45)	2.02 (1.37-2.99)	0.69 (0.49-0.96)
Hours per week ¹	0.87 (0.65-1.16)	0.64 (1.17-2.32)	0.74 (0.54-1.02)
Shifts ¹	0.78 (0.59-1.05)	1.65 (1.17-2.32)	0.72 (0.52-0.98)
Short repetitive tasks ¹	0.83 (0.62-1.11)	1.69 (1.20-2.38)	0.71 (0.52-0.98)
Repetitive hand or arm movements ¹	0.80 (0.60-1.07)	1.68 (1.19-2.36)	0.70 (0.51-0.95)
Vibrations ¹	0.83 (0.62-1.10)	1.68 (1.19-2.36)	0.71 (0.52-0.98)
Noise so loud ¹	0.88 (0.65-1.17)	1.78 (1.26-2.51)	0.70 (0.51-0.97)
Temperature ¹	0.87 (0.65-1.17)	1.80 (1.27-2.54)	0.68 (0.50-0.94)
Breathing in vapours, fumes, dust,... ¹	0.84 (0.63-1.12)	1.77 (1.26-2.50)	0.70 (0.51-0.96)
Social support ¹	0.80 (0.58-1.10)	1.63 (1.15-2.30)	0.71 (0.52-0.98)
Control ¹	0.76 (0.55-1.06)	1.61 (1.12-2.32)	0.69 (0.49-0.97)
Demands ¹	0.96 (0.71-1.30)	1.78 (1.23-2.57)	0.70 (0.51-0.97)
All variables	0.94 (0.61-1.46)	1.92 (1.21-3.04)	0.65 (0.45-0.95)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 37A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and fatigue for craft and related trades workers job category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.98 (0.73-1.31)	1.47 (1.02-2.12)	1.24 (0.92-1.65)
Age and gender	0.91 (0.67-1.23)	1.43 (0.99-2.07)	1.28 (0.95-1.72)
Company size ¹	0.94 (0.66-1.33)	1.43 (0.95-2.17)	1.28 (0.94-1.73)
Hours per week ¹	0.93 (0.69-1.26)	1.42 (0.99-2.06)	1.30 (0.97-1.74)
Shifts ¹	0.89 (0.66-1.20)	1.38 (0.95-2.00)	1.28 (0.95-1.72)
Short repetitive tasks ¹	0.92 (0.68-1.24)	1.41 (0.97-2.04)	1.26 (0.94-1.70)
Repetitive hand or arm movements ¹	0.88 (0.65-1.19)	1.46 (1.01-2.12)	1.22 (0.91-1.64)
Vibrations ¹	0.97 (0.72-1.32)	1.48 (1.02-2.15)	1.26 (0.93-1.69)
Noise so loud ¹	1.05 (0.77-1.42)	1.59 (1.09-2.31)	1.26 (0.94-1.70)
Temperature ¹	1.02 (0.76-1.39)	1.54 (1.06-2.25)	1.21 (0.89-1.63)
Breathing in vapours, fumes, dust,... ¹	0.97 (0.71-1.31)	1.58 (1.08-2.29)	1.24 (0.92-1.68)
Social support ¹	0.79 (0.56-1.11)	1.36 (0.93-1.97)	1.29 (0.96-1.74)
Control ¹	0.91 (0.66-1.27)	1.59 (1.08-2.34)	1.22 (0.90-1.67)
Demands ¹	0.98 (0.72-1.34)	1.21 (0.81-1.82)	1.23 (0.91-1.67)
All variables	0.92 (0.59-1.42)	1.21 (0.73-2.00)	1.16 (0.83-1.63)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 38A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and backache for craft and related trades workers job category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.16 (0.91-1.47)	0.92 (0.66-1.29)	1.13 (0.88-1.45)
Age and gender	1.09 (0.86-1.39)	0.91 (0.65-1.27)	1.16 (0.90-1.49)
Company size ¹	1.18 (0.88-1.57)	1.02 (0.70-1.48)	1.17 (0.90-1.52)
Hours per week ¹	1.10 (0.86-1.40)	0.91 (0.65-1.27)	1.16 (0.90-1.49)
Shifts ¹	1.09 (0.86-1.39)	0.92 (0.66-1.29)	1.16 (0.90-1.49)
Short repetitive tasks ¹	1.12 (0.88-1.43)	0.90 (0.64-1.26)	1.15 (0.89-1.48)
Repetitive hand or arm movements ¹	1.08 (0.85-1.39)	0.94 (0.67-1.32)	1.10 (0.85-1.41)
Vibrations ¹	1.20 (0.94-1.53)	0.94 (0.67-1.32)	1.14 (0.88-1.47)
Noise so loud ¹	1.27 (0.99-1.63)	1.00 (0.71-1.41)	1.15 (0.89-1.49)
Temperature ¹	1.22 (0.95-1.56)	0.98 (0.69-1.38)	1.14 (0.88-1.48)
Breathing in vapours, fumes, dust,... ¹	1.19 (0.93-1.52)	1.00 (0.71-1.42)	1.12 (0.87-1.45)
Social support ¹	1.11 (0.85-1.47)	0.88 (0.63-1.24)	1.15 (0.89-1.48)
Control ¹	1.05 (0.80-1.37)	0.92 (0.64-1.31)	1.07 (0.82-1.39)
Demands ¹	1.35 (1.04-1.76)	0.89 (0.61-1.29)	1.19 (0.91-1.55)
All variables	1.51 (1.04-2.19)	1.09 (0.69-1.71)	1.07 (0.79-1.45)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 39A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and muscular pains for craft and related trades workers job category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.36 (1.06-1.75)	0.75 (0.50-1.10)	1.27 (0.97-1.66)
Age and gender	1.31 (1.02-1.69)	0.74 (0.50-1.09)	1.29 (0.99-1.68)
Company size ¹	1.39 (1.02-1.89)	0.83 (0.54-1.28)	1.31 (0.99-1.72)
Hours per week ¹	1.34 (1.04-1.74)	0.74 (0.50-1.09)	1.31 (1.00-1.71)
Shifts ¹	1.31 (1.01-1.70)	0.75 (0.51-1.12)	1.29 (0.99-1.69)
Short repetitive tasks ¹	1.32 (1.02-1.71)	0.71 (0.48-1.06)	1.26 (0.96-1.65)
Repetitive hand or arm movements ¹	1.28 (0.98-1.66)	0.76 (0.51-1.13)	1.20 (0.91-1.57)
Vibrations ¹	1.40 (1.08-1.82)	0.75 (0.51-1.12)	1.26 (0.96-1.65)
Noise so loud ¹	1.49 (1.15-1.94)	0.81 (0.54-1.20)	1.27 (0.97-1.66)
Temperature ¹	1.43 (1.10-1.86)	0.81 (0.54-1.20)	1.25 (0.95-1.64)
Breathing in vapours, fumes, dust,... ¹	1.41 (1.09-1.83)	0.81 (0.54-1.21)	1.25 (0.95-1.64)
Social support ¹	1.38 (1.03-1.85)	0.73 (0.49-1.09)	1.32 (1.01-1.72)
Control ¹	1.26 (0.95-1.67)	0.71 (0.47-1.08)	1.26 (0.95-1.67)
Demands ¹	1.42 (1.08-1.88)	0.74 (0.49-1.13)	1.26 (0.95-1.67)
All variables	1.52 (1.02-2.26)	0.82 (0.49-1.36)	1.21 (0.88-1.66)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 40A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and job dissatisfaction for elementary occupations job category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.75 (0.45-1.27)	0.72 (0.30-1.72)	2.19 (1.64-2.92)
Age and gender	0.76 (0.45-1.27)	0.71 (0.30-1.71)	2.15 (1.61-2.87)
Company size ¹	0.84 (0.47-1.49)	0.85 (0.34-2.11)	2.14 (1.57-2.91)
Hours per week ¹	0.76 (0.45-1.27)	0.72 (0.30-1.71)	2.14 (1.60-2.87)
Shifts ¹	0.73 (0.43-1.24)	0.73 (0.30-1.75)	2.12 (1.58-2.83)
Short repetitive tasks ¹	0.82 (0.48-1.38)	0.71 (0.29-1.70)	2.13 (1.59-2.86)
Repetitive hand or arm movements ¹	0.81 (0.48-1.36)	0.80 (0.33-1.93)	2.11 (1.57-2.83)
Vibrations ¹	0.76 (0.45-1.29)	0.73 (0.30-1.76)	2.15 (1.60-2.88)
Noise so loud ¹	0.85 (0.50-1.44)	0.78 (0.32-1.88)	2.21 (1.64-2.96)
Temperature ¹	0.77 (0.46-1.30)	0.73 (0.30-1.76)	2.14 (1.60-2.87)
Breathing in vapours, fumes, dust,... ¹	0.77 (0.45-1.29)	0.79 (0.33-1.91)	2.09 (1.55-2.80)
Social support ¹	0.42 (0.23-0.77)	0.63 (0.26-1.53)	2.10 (1.56-2.82)
Control ¹	0.69 (0.38-1.25)	0.77 (0.29-2.00)	2.02 (1.47-2.77)
Demands ¹	0.79 (0.46-1.37)	0.81 (0.33-1.99)	2.13 (1.56-2.92)
All variables	0.55 (0.26-1.14)	0.99 (0.34-2.85)	1.81 (1.23-2.66)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 41A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and health-related absenteeism for elementary occupations job category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.68 (0.45-1.03)	0.82 (0.043-1.56)	0.69 (0.52-0.93)
Age and gender	0.67 (0.45-1.02)	0.79 (0.41-1.51)	0.72 (0.53-0.96)
Company size ¹	0.99 (0.62-1.57)	1.25 (0.63-2.49)	0.75 (0.55-1.02)
Hours per week ¹	0.67 (0.44-1.02)	0.77 (0.40-1.46)	0.77 (0.57-1.03)
Shifts ¹	0.67 (0.44-1.01)	0.81 (0.42-1.56)	0.71 (0.53-0.95)
Short repetitive tasks ¹	0.71 (0.46-1.08)	0.78 (0.41-1.50)	0.70 (0.52-0.95)
Repetitive hand or arm movements ¹	0.71 (0.47-1.08)	0.88 (0.46-1.69)	0.71 (0.53-0.95)
Vibrations ¹	0.68 (0.45-1.03)	0.81 (0.42-1.56)	0.72 (0.54-0.97)
Noise so loud ¹	0.75 (0.50-1.15)	0.86 (0.45-1.65)	0.73 (0.55-0.99)
Temperature ¹	0.70 (0.46-1.06)	0.83 (0.43-1.59)	0.70 (0.52-0.94)
Breathing in vapours, fumes, dust,... ¹	0.69 (0.46-1.05)	0.79 (0.41-1.55)	0.73 (0.54-0.98)
Social support ¹	0.66 (0.43-1.03)	0.80 (0.42-1.52)	0.73 (0.54-0.98)
Control ¹	0.74 (0.47-1.17)	0.76 (0.38-1.52)	0.70 (0.51-0.95)
Demands ¹	0.62 (0.39-0.98)	0.69 (0.34-1.40)	0.67 (0.49-0.92)
All variables	0.91 (0.50-1.63)	1.05 (0.46-2.38)	0.70 (0.48-1.01)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 42A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and stress for elementary occupations job category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.65 (1.12-2.44)	1.42 (0.75-2.72)	0.83 (0.60-1.15)
Age and gender	1.65 (1.12-2.44)	1.43 (0.75-2.75)	0.84 (0.60-1.16)
Company size ¹	2.16 (1.39-3.38)	1.94 (0.97-3.89)	0.88 (0.62-1.25)
Hours per week ¹	1.66 (1.12-2.45)	1.40 (0.73-2.69)	0.88 (0.63-1.23)
Shifts ¹	1.50 (1.01-2.24)	1.49 (0.77-2.87)	0.81 (0.58-1.14)
Short repetitive tasks ¹	1.62 (1.08-2.43)	1.42 (0.74-2.74)	0.82 (0.58-1.14)
Repetitive hand or arm movements ¹	1.71 (1.15-2.55)	1.61 (0.83-3.10)	0.83 (0.60-1.16)
Vibrations ¹	1.69 (1.14-2.51)	1.51 (0.78-2.90)	0.84 (0.60-1.17)
Noise so loud ¹	1.88 (1.26-2.80)	1.59 (0.82-3.06)	0.86 (0.61-1.20)
Temperature ¹	1.71 (1.15-2.53)	1.50 (0.78-2.89)	0.83 (0.60-1.16)
Breathing in vapours, fumes, dust,... ¹	1.69 (1.14-2.51)	1.67 (0.86-3.23)	0.82 (0.59-1.14)
Social support ¹	1.41 (0.92-2.15)	1.37 (0.71-2.63)	0.81 (0.58-1.14)
Control ¹	1.44 (0.92-2.25)	1.32 (0.67-2.60)	0.79 (0.55-1.12)
Demands ¹	1.72 (1.12-2.65)	1.42 (0.70-2.84)	0.79 (0.55-1.12)
All variables	1.61 (0.89-2.91)	1.82 (0.82-4.02)	0.82 (0.54-1.24)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 43A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and fatigue for elementary occupations job category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.92 (1.30-2.82)	1.71 (0.91-3.21)	1.36 (1.01-1.83)
Age and gender	0.91 (0.67-1.23)	1.43 (0.99-2.07)	1.28 (0.95-1.72)
Company size ¹	0.94 (0.66-1.33)	1.43 (0.95-2.17)	1.28 (0.94-1.73)
Hours per week ¹	0.93 (0.69-1.26)	1.42 (0.99-2.06)	1.30 (0.97-1.74)
Shifts ¹	0.89 (0.66-1.20)	1.38 (0.95-2.00)	1.28 (0.95-1.72)
Short repetitive tasks ¹	0.92 (0.68-1.24)	1.41 (0.97-2.04)	1.26 (0.94-1.70)
Repetitive hand or arm movements ¹	0.88 (0.65-1.19)	1.46 (1.01-2.12)	1.22 (0.91-1.64)
Vibrations ¹	0.97 (0.72-1.32)	1.48 (1.02-2.15)	1.26 (0.93-1.69)
Noise so loud ¹	1.05 (0.77-1.42)	1.59 (1.09-2.31)	1.26 (0.94-1.70)
Temperature ¹	1.02 (0.76-1.39)	1.54 (1.06-2.25)	1.21 (0.89-1.63)
Breathing in vapours, fumes, dust,... ¹	0.97 (0.71-1.31)	1.58 (1.08-2.29)	1.24 (0.92-1.68)
Social support ¹	0.79 (0.56-1.11)	1.36 (0.93-1.97)	1.29 (0.96-1.74)
Control ¹	0.91 (0.66-1.27)	1.59 (1.08-2.34)	1.22 (0.90-1.67)
Demands ¹	0.98 (0.72-1.34)	1.21 (0.81-1.82)	1.23 (0.91-1.67)
All variables	1.78 (0.98-3.20)	1.86 (0.84-4.14)	1.31 (0.89-1.93)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 44A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and backache for elementary occupations job category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.15 (0.80-1.64)	1.02 (0.56-1.82)	0.90 (0.69-1.17)
Age and gender	1.12 (0.78-1.60)	0.94 (0.52-1.69)	0.96 (0.74-1.26)
Company size ¹	1.50 (1.00-2.24)	1.22 (0.65-2.30)	0.97 (0.73-1.28)
Hours per week ¹	1.13 (0.79-1.61)	0.91 (0.50-1.65)	1.03 (0.78-1.34)
Shifts ¹	1.07 (0.75-1.54)	0.89 (0.48-1.62)	0.94 (0.72-1.23)
Short repetitive tasks ¹	1.19 (0.82-1.72)	0.93 (0.51-1.69)	0.92 (0.70-1.21)
Repetitive hand or arm movements ¹	1.23 (0.85-1.78)	1.02 (0.55-1.88)	0.93 (0.71-1.22)
Vibrations ¹	1.15 (0.80-1.66)	0.99 (0.54-1.80)	0.97 (0.74-1.27)
Noise so loud ¹	1.32 (0.92-1.91)	1.06 (0.58-1.94)	1.00 (0.76-1.31)
Temperature ¹	1.17 (0.81-1.68)	0.99 (0.54-1.80)	0.95 (0.72-1.24)
Breathing in vapours, fumes, dust, ... ¹	1.15 (0.80-1.66)	1.10 (0.60-2.00)	0.94 (0.72-1.24)
Social support ¹	1.07 (0.73-1.57)	0.93 (0.51-1.67)	0.95 (0.72-1.24)
Control ¹	1.15 (0.78-1.72)	0.73 (0.38-1.39)	0.89 (0.67-1.19)
Demands ¹	1.21 (0.80-1.83)	0.85 (0.44-1.63)	0.82 (0.60-1.10)
All variables	1.71 (1.00-2.92)	0.82 (0.37-1.78)	0.81 (0.56-1.15)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 45A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and muscular pains for elementary occupations job category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.22 (0.84-1.78)	0.60 (0.28-1.24)	0.96 (0.72-1.27)
Age and gender	1.20 (0.82-1.75)	0.56 (0.26-1.16)	1.02 (0.76-1.35)
Company size ¹	1.65 (1.07-2.53)	0.71 (0.32-1.59)	1.01 (0.74-1.36)
Hours per week ¹	1.20 (0.82-1.75)	0.54 (0.26-1.14)	1.07 (0.80-1.43)
Shifts ¹	1.12 (0.76-1.65)	0.57 (0.27-1.20)	1.01 (0.76-1.34)
Short repetitive tasks ¹	1.22 (0.82-1.81)	0.55 (0.26-1.15)	1.02 (0.76-1.36)
Repetitive hand or arm movements ¹	1.27 (0.86-1.88)	0.64 (0.30-1.36)	1.00 (0.74-1.33)
Vibrations ¹	1.22 (0.83-1.80)	0.57 (0.27-1.21)	1.02 (0.76-1.36)
Noise so loud ¹	1.47 (1.00-2.18)	0.63 (0.30-1.34)	1.06 (0.79-1.43)
Temperature ¹	1.27 (0.86-1.87)	0.59 (0.28-1.24)	1.00 (0.75-1.34)
Breathing in vapours, fumes, dust, ... ¹	1.25 (0.85-1.85)	0.67 (0.32-1.43)	0.99 (0.74-1.33)
Social support ¹	1.10 (0.74-1.65)	0.53 (0.25-1.12)	1.00 (0.75-1.33)
Control ¹	1.13 (0.74-1.73)	0.50 (0.23-1.10)	0.96 (0.70-1.30)
Demands ¹	1.33 (0.86-2.05)	0.50 (0.22-1.12)	0.96 (0.70-1.32)
All variables	1.43 (0.80-2.56)	0.52 (0.23-1.46)	0.93 (0.64-1.36)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 46A. Association (crude OR and 95% CI) between the types of employment and health-related outcomes for the sector of agriculture, hunting, forestry and fishing(A-B).

Types of employment	Health-related outcomes					
	Absenteeism OR (95% CI)	Dissatisfaction OR (95% CI)	Stress OR (95% CI)	Fatigue OR (95% CI)	Backache OR (95% CI)	Muscular P. OR (95% CI)
Sole traders	1.07 (0.71-1.63)	2.40 (1.53-3.76)	1.97 (1.31-2.96)	2.34 (1.53-3.56)	2.18 (1.52-3.13)	2.14 (1.46-3.13)
Small employers	0.97 (0.56-1.69)	1.56 (0.87-2.79)	1.68 (1.00-2.83)	2.47 (1.46-4.16)	1.36 (0.85-2.18)	1.38 (0.84-2.27)
Precarious	0.72 (0.37-1.40)	2.76 (1.52-5.03)	1.07 (0.71-2.00)	1.90 (1.05-3.45)	1.44 (0.85-2.43)	1.22 (0.69-2.15)

OR = odds ratio, 95% CI = confidence intervals

Table 47A. Association (crude OR and 95% CI) between the types of employment and health-related outcomes for the sector of mining and quarrying (C) and manufacturing (D).

Types of employment	Health-related outcomes					
	Absenteeism OR (95% CI)	Dissatisfaction OR (95% CI)	Stress OR (95% CI)	Fatigue OR (95% CI)	Backache OR (95% CI)	Muscular P. OR (95% CI)
Sole traders	0.42 (0.26-0.68)	1.02 (0.62-1.68)	1.48 (1.04-2.09)	1.40 (0.95-2.09)	1.55 (1.10-2.19)	1.47 (1.01-2.14)
Small employers	0.31 (0.16-0.60)	0.71 (0.35-1.42)	1.16 (0.75-1.81)	1.34 (0.82-2.19)	1.01 (0.65-1.58)	0.73 (0.41-1.28)
Precarious	1.05 (0.80-1.37)	2.18 (1.63-2.92)	0.85 (0.64-1.12)	1.45 (1.09-1.92)	1.17 (0.90-1.50)	1.31 (0.99-1.73)

OR = odds ratio, 95% CI = confidence intervals

Table 48A. Association (crude OR and 95% CI) between the types of employment and health-related outcomes for the sector of electricity, gas and water supply (E).

Types of employment	Health-related outcomes					
	Absenteeism OR (95% CI)	Dissatisfaction OR (95% CI)	Stress OR (95% CI)	Fatigue OR (95% CI)	Backache OR (95% CI)	Muscular P. OR (95% CI)
Sole traders	0.45 (0.09-2.11)	2.16 (0.43-10.81)	1.16 (0.34-3.90)	1.23 (0.25-5.91)	1.16 (0.34-3.90)	0.51 (0.06-4.09)
Small employers	0.39 (0.04-3.26)	0.0036 -	0.96 (0.18-4.98)	4.44 (0.98-20.0)	0.96 (0.18-4.98)	0.94 (0.11-8.07)
Precarious	0.99 (0.30-3.28)	2.00 (0.40-9.90)	0.44 (0.09-2.06)	1.85 (0.48-7.12)	1.45 (0.47-4.49)	3.31 (1.03-10.6)

OR = odds ratio, 95% CI = confidence intervals

Table 49A. Association (crude OR and 95% CI) between the types of employment and health-related outcomes for the sector of construction (F).

Types of employment	Health-related outcomes					
	Absenteeism OR (95% CI)	Dissatisfaction OR (95% CI)	Stress OR (95% CI)	Fatigue OR (95% CI)	Backache OR (95% CI)	Muscular P. OR (95% CI)
Sole traders	0.54 (0.34-0.86)	0.89 (0.49-1.62)	0.88 (0.56-1.37)	1.37 (0.87-2.13)	1.03 (0.70-1.50)	1.79 (1.21-2.66)
Small employers	0.65 (0.38-1.10)	0.80 (0.39-1.65)	1.96 (1.24-3.09)	1.58 (0.95-2.61)	0.78 (0.49-1.23)	0.98 (0.59-1.63)
Precarious	0.97 (0.67-1.41)	2.36 (1.56-3.58)	0.64 (0.41-0.98)	1.60 (1.08-2.37)	1.16 (0.82-1.62)	1.80 (1.26-2.57)

OR = odds ratio, 95% CI = confidence intervals

Table 50A. Association (crude OR and 95% CI) between the types of employment and health-related outcomes for the sector of wholesale and retail trade, repairs (G).

Types of employment	Health-related outcomes					
	Absenteeism OR (95% CI)	Dissatisfaction OR (95% CI)	Stress OR (95% CI)	Fatigue OR (95% CI)	Backache OR (95% CI)	Muscular P. OR (95% CI)
Sole traders	0.42 (0.31-0.57)	1.79 (1.37-2.34)	1.50 (1.19-1.88)	2.20 (1.72-2.81)	1.08 (0.86-1.36)	1.20 (0.92-1.56)
Small employers	0.61 (0.43-0.86)	0.77 (0.50-1.18)	1.84 (1.39-2.44)	2.47 (1.83-3.34)	1.24 (0.92-1.65)	1.08 (0.76-1.52)
Precarious	0.84 (0.60-1.19)	2.34 (1.67-3.28)	0.98 (0.70-1.37)	1.29 (0.90-1.87)	1.44 (1.07-1.95)	1.38 (0.97-1.95)

OR = odds ratio, 95% CI = confidence intervals

Table 51A. Association (crude OR and 95% CI) between the types of employment and health-related outcomes for hotels and restaurants (H).

Types of employment	Health-related outcomes					
	Absenteeism OR (95% CI)	Dissatisfaction OR (95% CI)	Stress OR (95% CI)	Fatigue OR (95% CI)	Backache OR (95% CI)	Muscular P. OR (95% CI)
Sole traders	0.58 (0.32-1.05)	2.18 (1.19-3.98)	1.37 (0.83-2.27)	1.84 (1.09-3.11)	0.98 (0.57-1.68)	1.45 (0.84-2.51)
Small employers	0.79 (0.43-1.43)	1.19 (0.56-2.52)	1.37 (0.80-2.36)	1.29 (0.71-2.34)	1.44 (0.84-2.48)	1.34 (0.73-2.44)
Precarious	0.62 (0.36-1.07)	2.10 (1.19-3.69)	0.79 (0.47-1.32)	1.30 (0.78-2.18)	1.06 (0.65-1.73)	0.92 (0.53-1.61)

OR = odds ratio, 95% CI = confidence intervals

Table 52A. Association (crude OR and 95% CI) between the types of employment and health-related outcomes for the sector of transportation and communication (I).

Types of employment	Health-related outcomes					
	Absenteeism OR (95% CI)	Dissatisfaction OR (95% CI)	Stress OR (95% CI)	Fatigue OR (95% CI)	Backache OR (95% CI)	Muscular P. OR (95% CI)
Sole traders	0.32 (0.15-0.68)	2.05 (1.09-3.86)	1.62 (0.98-2.69)	2.18 (1.27-3.75)	1.81 (1.10-2.97)	1.71 (0.99-2.95)
Small employers	0.32 (0.11-0.93)	1.37 (0.51-3.63)	1.27 (0.62-2.60)	1.90 (0.89-4.07)	1.27 (0.62-2.57)	1.60 (0.75-3.41)
Precarious	0.76 (0.46-1.26)	1.60 (0.89-2.88)	0.62 (0.37-1.05)	1.38 (0.82-2.30)	1.09 (0.69-1.71)	1.02 (0.60-1.73)

OR = odds ratio, 95% CI = confidence intervals

Table 53A. Association (crude OR and 95% CI) between the types of employment and health-related outcomes for the sector of financial intermediation (J).

Types of employment	Health-related outcomes					
	Absenteeism OR (95% CI)	Dissatisfaction OR (95% CI)	Stress OR (95% CI)	Fatigue OR (95% CI)	Backache OR (95% CI)	Muscular P. OR (95% CI)
Sole traders	0.57 (0.21-1.23)	1.13 (0.38-3.36)	1.61 (0.78-3.31)	0.89 (0.30-2.64)	1.41 (0.61-3.26)	2.12 (0.59-7.53)
Small employers	0.16 (0.02-1.23)	0.41 (0.05-3.18)	0.98 (0.38-2.51)	0.33 (0.04-2.51)	0.75 (0.21-2.62)	0.0056 -
Precarious	0.70 (0.30-1.63)	1.79 (0.75-4.28)	0.65 (0.30-1.37)	1.95 (0.88-4.32)	1.32 (0.60-2.89)	0.55 (0.07-4.24)

OR = odds ratio, 95% CI = confidence intervals

Table 54A. Association (crude OR and 95% CI) between the types of employment and health-related outcomes for real estate and business activities (K).

Types of employment	Health-related outcomes					
	Absenteeism OR (95% CI)	Dissatisfaction OR (95% CI)	Stress OR (95% CI)	Fatigue OR (95% CI)	Backache OR (95% CI)	Muscular P. OR (95% CI)
Sole traders	0.78 (0.42-1.46)	1.08 (0.52-2.24)	1.37 (0.85-2.21)	1.34 (0.74-2.42)	0.97 (0.55-1.72)	1.31 (0.64-2.66)
Small employers	0.34 (0.12-0.98)	0.71 (0.24-2.06)	1.72 (0.96-3.06)	1.48 (0.72-3.02)	0.68 (0.31-1.50)	0.75 (0.26-2.20)
Precarious	1.03 (0.59-1.79)	2.22 (1.24-3.98)	0.42 (0.23-0.76)	1.39 (0.79-2.45)	1.13 (0.66-1.92)	1.70 (0.90-3.22)

OR = odds ratio, 95% CI = confidence intervals

Table 55A. Association (crude OR and 95% CI) between the types of employment and health-related outcomes for public administration (L).

Types of employment	Health-related outcomes					
	Absenteeism OR (95% CI)	Dissatisfaction OR (95% CI)	Stress OR (95% CI)	Fatigue OR (95% CI)	Backache OR (95% CI)	Muscular P. OR (95% CI)
Sole traders	2.94 (0.94-9.18)	0.86 (0.11-6.70)	0.97 (0.29-3.23)	0.80 (0.17-3.67)	1.29 (0.38-4.33)	1.84 (0.49-6.85)
Small employers	0.42 (0.05-3.43)	0.01 -	0.27 (0.03-2.26)	0.022 -	0.37 (0.04-3.02)	0.03 -
Precarious	0.79 (0.57-1.09)	1.23 (0.81-1.88)	0.60 (0.44-0.81)	0.95 (0.68-1.33)	0.65 (0.47-0.90)	0.91 (0.62-1.33)

OR = odds ratio, 95% CI = confidence intervals

Table 56A. Association (crude OR and 95% CI) between the types of employment and health-related outcomes for other services (M-Q).

Types of employment	Health-related outcomes					
	Absenteeism OR (95% CI)	Dissatisfaction OR (95% CI)	Stress OR (95% CI)	Fatigue OR (95% CI)	Backache OR (95% CI)	Muscular P. OR (95% CI)
Sole traders	0.55 (0.41-0.74)	1.17 (0.82-1.67)	0.73 (0.57-0.93)	1.17 (0.90-1.51)	1.03 (0.81-1.30)	1.67 (1.28-2.16)
Small employers	0.99 (0.67-1.48)	0.44 (0.19-1.01)	1.19 (0.84-1.69)	1.00 (0.65-1.53)	1.08 (0.75-1.55)	1.10 (0.70-1.73)
Precarious	0.91 (0.72-1.16)	2.05 (1.55-2.72)	0.66 (0.52-0.82)	0.93 (0.72-1.20)	0.97 (0.78-1.20)	0.97 (0.73-1.28)

OR = odds ratio, 95% CI = confidence intervals

Table 57A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and job dissatisfaction for mining and quarrying (C) /Manufacturing (D) economic sector category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.02 (0.62-1.68)	0.71 (0.35-1.42)	2.18 (1.63-2.92)
Age and gender	1.00 (0.60-1.65)	0.74 (0.36-1.50)	2.06 (1.53-2.77)
Company size ¹	1.13 (0.64-2.00)	0.70 (0.32-1.55)	2.00 (1.47-2.74)
Hours per week ¹	1.00 (0.61-1.65)	0.74 (0.36-1.49)	2.06 (1.53-2.78)
Shifts ¹	0.97 (0.59-1.60)	0.73 (0.36-1.47)	2.02 (1.50-2.72)
Short repetitive tasks ¹	1.03 (0.61-1.73)	0.82 (0.40-1.67)	1.85 (1.37-2.51)
Repetitive hand or arm movements ¹	0.96 (0.58-1.59)	0.78 (0.39-1.59)	1.91 (1.41-2.57)
Vibrations ¹	1.03 (0.62-1.71)	0.69 (0.34-1.39)	1.86 (1.37-2.51)
Noise so loud ¹	1.23 (0.74-2.05)	0.83 (0.41-1.69)	1.90 (1.41-2.57)
Temperature ¹	1.10 (0.66-1.82)	0.76 (0.37-1.54)	2.03 (1.51-2.75)
Breathing in vapours, fumes, dust,... ¹	1.06 (0.64-1.76)	0.80 (0.39-1.62)	2.02 (1.49-2.72)
Social support ¹	0.60 (0.34-1.05)	0.61 (0.29-1.29)	2.10 (1.55-2.84)
Control ¹	0.96 (0.53-1.73)	0.84 (0.39-1.77)	1.83 (1.33-2.50)
Demands ¹	1.16 (0.68-2.00)	0.62 (0.29-1.32)	1.91 (1.40-2.61)
All variables	0.85 (0.39-1.84)	0.70 (0.27-1.81)	1.50 (1.05-2.16)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 58A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and health-related absenteeism for mining and quarrying (C) /Manufacturing (D) economic sector category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.42 (0.26-0.68)	0.31 (0.16-0.60)	1.05 (0.80-1.37)
Age and gender	0.42 (0.26-0.69)	0.31 (0.16-0.61)	1.04 (0.80-1.36)
Company size ¹	0.47 (0.28-0.79)	0.33 (0.16-0.67)	1.07 (0.81-1.41)
Hours per week ¹	0.43 (0.26-0.69)	0.31 (0.16-0.61)	1.05 (0.80-1.38)
Shifts ¹	0.41 (0.25-0.67)	0.31 (0.16-0.61)	1.03 (0.79-1.35)
Short repetitive tasks ¹	0.40 (0.24-0.67)	0.34 (0.17-0.67)	0.98 (0.74-1.29)
Repetitive hand or arm movements ¹	0.38 (0.23-0.62)	0.32 (0.16-0.63)	0.97 (0.73-1.27)
Vibrations ¹	0.43 (0.27-0.71)	0.29 (0.15-0.56)	0.97 (0.73-1.27)
Noise so loud ¹	0.48 (0.30-0.79)	0.33 (0.17-0.65)	0.99 (0.75-1.30)
Temperature ¹	0.46 (0.28-0.74)	0.32 (0.16-0.62)	1.01 (0.77-1.33)
Breathing in vapours, fumes, dust,... ¹	0.44 (0.27-0.71)	0.33 (0.17-0.64)	1.02 (0.78-1.34)
Social support ¹	0.46 (0.28-0.75)	0.29 (0.14-0.58)	1.06 (0.81-1.39)
Control ¹	0.37 (0.21-0.66)	0.35 (0.18-0.70)	0.98 (0.74-1.30)
Demands ¹	0.44 (0.26-0.75)	0.32 (0.16-0.62)	0.95 (0.71-1.26)
All variables	0.45 (0.22-0.90)	0.38 (0.17-0.82)	0.91 (0.66-1.24)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 59A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and stress for mining and quarrying (C) /Manufacturing (D) economic sector category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.48 (1.04-2.09)	1.16 (0.75-1.81)	0.85 (0.64-1.12)
Age and gender	1.46 (1.03-2.06)	1.15 (0.74-1.79)	0.86 (0.65-1.13)
Company size ¹	1.75 (1.16-2.64)	1.45 (0.88-2.38)	0.87 (0.65-1.17)
Hours per week ¹	1.47 (1.04-2.08)	1.14 (0.73-1.78)	0.86 (0.65-1.14)
Shifts ¹	1.42 (1.00-2.02)	1.09 (0.69-1.72)	0.84 (0.63-1.11)
Short repetitive tasks ¹	1.48 (1.04-2.10)	1.18 (0.75-1.83)	0.84 (0.63-1.11)
Repetitive hand or arm movements ¹	1.41 (0.99-2.00)	1.16 (0.75-1.81)	0.83 (0.63-1.10)
Vibrations ¹	1.45 (1.02-2.06)	1.14 (0.73-1.77)	0.85 (0.64-1.12)
Noise so loud ¹	1.52 (1.07-2.16)	1.19 (0.76-1.86)	0.83 (0.63-1.10)
Temperature ¹	1.56 (1.09-2.21)	1.18 (0.75-1.84)	0.84 (0.63-1.11)
Breathing in vapours, fumes, dust,... ¹	1.46 (1.03-2.08)	1.19 (0.76-1.86)	0.82 (0.62-1.09)
Social support ¹	1.45 (0.99-2.12)	1.05 (0.66-1.66)	0.86 (0.65-1.13)
Control ¹	1.26 (0.84-1.89)	1.09 (0.69-1.74)	0.91 (0.68-1.23)
Demands ¹	1.53 (1.04-2.25)	1.17 (0.74-1.86)	0.79 (0.59-1.05)
All variables	1.62 (0.95-2.76)	1.18 (0.66-2.11)	0.86 (0.62-1.18)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 60A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and fatigue for mining and quarrying (C) / Manufacturing (D) economic sector category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.40 (0.95-2.09)	1.34 (0.82-2.19)	1.45 (1.09-1.92)
Age and gender	1.36 (0.91-2.02)	1.28 (0.78-2.09)	1.53 (1.14-2.03)
Company size ¹	1.62 (1.02-2.58)	1.47 (0.84-2.56)	1.61 (1.20-2.17)
Hours per week ¹	1.37 (0.92-2.04)	1.27 (0.77-2.08)	1.54 (1.16-2.06)
Shifts ¹	1.33 (0.89-1.98)	1.28 (0.78-2.10)	1.50 (1.12-2.01)
Short repetitive tasks ¹	1.39 (0.92-2.08)	1.36 (0.83-2.23)	1.45 (1.08-1.93)
Repetitive hand or arm movements ¹	1.23 (0.82-1.85)	1.35 (0.82-2.22)	1.38 (1.03-1.85)
Vibrations ¹	1.42 (0.95-2.13)	1.21 (0.73-1.98)	1.41 (1.05-1.88)
Noise so loud ¹	1.60 (1.06-2.39)	1.41 (0.85-2.31)	1.42 (1.06-1.90)
Temperature ¹	1.54 (1.03-2.32)	1.35 (0.82-2.23)	1.52 (1.14-2.04)
Breathing in vapours, fumes, dust,... ¹	1.46 (0.97-2.19)	1.41 (0.85-2.33)	1.44 (1.07-1.93)
Social support ¹	1.21 (0.79-1.87)	1.09 (0.65-1.84)	1.55 (1.16-2.07)
Control ¹	1.30 (0.82-2.06)	1.35 (0.81-2.25)	1.47 (1.09-1.99)
Demands ¹	1.24 (0.79-1.95)	1.18 (0.70-1.97)	1.41 (1.04-1.90)
All variable	1.33 (0.72-2.46)	1.38 (0.71-2.67)	1.50 (1.07-2.09)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 61A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and general backache for mining and quarrying (C) /Manufacturing(D) economic sector category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.55 (1.10-2.19)	1.01 (0.65-1.58)	1.17 (0.90-1.50)
Age and gender	1.51 (1.07-2.13)	1.00 (0.64-1.57)	1.17 (0.90-1.51)
Company size ¹	1.45 (0.97-2.17)	0.99 (0.60-1.62)	1.21 (0.93-1.59)
Hours per week ¹	1.51 (1.07-2.13)	1.00 (0.64-1.57)	1.17 (0.90-1.52)
Shifts ¹	1.46 (1.03-2.07)	0.94 (0.59-1.48)	1.14 (0.88-1.48)
Short repetitive tasks ¹	1.56 (1.10-2.22)	1.09 (0.69-1.71)	1.10 (0.85-1.43)
Repetitive hand or arm movements ¹	1.39 (0.98-1.99)	1.08 (0.68-1.71)	1.04 (0.80-1.35)
Vibrations ¹	1.57 (1.10-2.24)	0.92 (0.58-1.46)	1.05 (0.81-1.37)
Noise so loud ¹	1.80 (1.27-2.57)	1.12 (0.71-1.76)	1.07 (0.82-1.40)
Temperature ¹	1.69 (1.19-2.41)	1.06 (0.67-1.67)	1.15 (0.88-1.50)
Breathing in vapours, fumes, dust,... ¹	1.61 (1.13-2.30)	1.10 (0.70-1.75)	1.10 (0.84-1.44)
Social support ¹	1.38 (0.94-2.00)	0.88 (0.55-1.41)	1.15 (0.89-1.49)
Control ¹	1.46 (0.98-2.17)	1.07 (0.66-1.71)	1.00 (0.76-1.32)
Demands ¹	2.00 (1.35-2.95)	0.87 (0.53-1.42)	1.04 (0.79-1.38)
All variables	1.92 (1.14-3.25)	0.81 (0.44-1.50)	0.96 (0.70-1.31)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 62A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and muscular pains for mining and quarrying (C) /Manufacturing(D) economic sector category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.47 (1.01-2.14)	0.73 (0.41-1.28)	1.31 (0.99-1.73)
Age and gender	1.42 (0.97-2.08)	0.71 (0.40-1.25)	1.34 (1.01-1.78)
Company size ¹	1.46 (0.94-2.28)	0.72 (0.39-1.33)	1.36 (1.01-1.82)
Hours per week ¹	1.42 (0.97-2.08)	0.71 (0.40-1.26)	1.34 (1.01-1.78)
Shifts ¹	1.39 (0.95-2.04)	0.71 (0.40-1.25)	1.32 (0.99-1.75)
Short repetitive tasks ¹	1.48 (1.00-2.19)	0.80 (0.45-1.41)	1.23 (0.92-1.64)
Repetitive hand or arm movements ¹	1.27 (0.85-1.88)	0.75 (0.42-1.88)	1.15 (0.86-1.54)
Vibrations ¹	1.51 (1.02-2.24)	0.65 (0.36-1.14)	1.19 (0.89-1.59)
Noise so loud ¹	1.78 (1.20-2.63)	0.80 (0.45-1.41)	1.22 (0.91-1.63)
Temperature ¹	1.60 (1.08-2.37)	0.74 (0.42-1.32)	1.31 (0.98-1.76)
Breathing in vapours, fumes, dust,... ¹	1.56 (1.06-2.30)	0.78 (0.44-1.38)	1.27 (0.95-1.70)
Social support ¹	1.36 (0.90-2.05)	0.62 (0.34-1.13)	1.33 (1.00-1.77)
Control ¹	1.14 (0.73-1.79)	0.70 (0.39-1.27)	1.22 (0.90-1.65)
Demands ¹	1.81 (1.18-2.76)	0.61 (0.33-1.11)	1.15 (0.85-1.57)
All variables	1.38 (0.76-2.52)	0.62 (0.29-1.29)	1.05 (0.74-1.47)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 63A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and job dissatisfaction for construction (F) economic sector category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.89 (0.49-1.62)	0.80 (0.39-1.65)	2.36 (1.56-3.58)
Age and gender	0.89 (0.49-1.64)	0.82 (0.39-1.69)	2.18 (1.43-3.32)
Company size ¹	0.83 (0.41-1.66)	0.79 (0.36-1.75)	2.37 (1.51-3.70)
Hours per week ¹	0.83 (0.45-1.54)	0.82 (0.39-1.70)	2.10 (1.37-3.21)
Shifts ¹	0.86 (0.46-1.59)	0.81 (0.39-1.69)	2.23 (1.46-3.41)
Short repetitive tasks ¹	0.88 (0.48-1.62)	0.80 (0.38-1.66)	2.07 (1.35-3.18)
Repetitive hand or arm movements ¹	0.83 (0.45-1.52)	0.79 (0.38-1.64)	2.06 (1.34-3.15)
Vibrations ¹	0.88 (0.48-1.62)	0.78 (0.37-1.63)	2.14 (1.40-3.27)
Noise so loud ¹	0.88 (0.48-1.63)	0.78 (0.37-1.63)	2.12 (1.38-3.25)
Temperature ¹	0.85 (0.46-1.56)	0.84 (0.40-1.76)	2.01 (1.30-3.09)
Breathing in vapours, fumes, dust,... ¹	0.83 (0.45-1.52)	0.66 (0.30-1.42)	1.90 (1.24-2.92)
Social support ¹	0.54 (0.26-1.12)	0.74 (0.35-1.56)	2.15 (1.40-3.31)
Control ¹	0.49 (0.23-1.08)	0.99 (0.44-2.19)	1.86 (1.18-2.93)
Demands ¹	0.88 (0.47-1.67)	0.80 (0.38-1.69)	2.08 (1.33-3.23)
All variables	0.31 (0.11-0.85)	0.78 (0.30-2.00)	1.85 (1.10-3.11)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 64A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and health-related absenteeism for construction (F) economic sector category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.54 (0.34-0.86)	0.65 (0.38-1.10)	0.97 (0.67-1.41)
Age and gender	0.54 (0.34-0.86)	0.65 (0.38-1.10)	0.92 (0.63-1.34)
Company size ¹	0.70 (0.40-1.21)	1.01 (0.56-1.83)	0.93 (0.62-1.39)
Hours per week ¹	0.54 (0.34-0.87)	0.65 (0.38-1.10)	0.93 (0.64-1.35)
Shifts ¹	0.51 (0.32-0.83)	0.64 (0.37-1.08)	0.92 (0.63-1.33)
Short repetitive tasks ¹	0.55 (0.34-0.88)	0.62 (0.36-1.06)	0.90 (0.62-1.31)
Repetitive hand or arm movements ¹	0.51 (0.32-0.82)	0.65 (0.38-1.10)	0.87 (0.59-1.27)
Vibrations ¹	0.52 (0.32-0.83)	0.60 (0.35-1.03)	0.89 (0.61-1.30)
Noise so loud ¹	0.53 (0.33-0.86)	0.63 (0.37-1.08)	0.89 (0.61-1.30)
Temperature ¹	0.52 (0.33-0.84)	0.67 (0.39-1.14)	0.88 (0.60-1.28)
Breathing in vapours, fumes, dust,... ¹	0.52 (0.33-0.84)	0.60 (0.35-1.02)	0.88 (0.60-1.28)
Social support ¹	0.58 (0.35-0.96)	0.68 (0.40-1.15)	0.94 (0.65-1.37)
Control ¹	0.48 (0.28-0.82)	0.65 (0.36-1.16)	0.93 (0.63-1.38)
Demands ¹	0.42 (0.25-0.71)	0.63 (0.36-1.08)	0.82 (0.55-1.22)
All variables	0.63 (0.32-1.23)	0.82 (0.41-1.64)	0.89 (0.57-1.39)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 65A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and stress for construction (F) economic sector category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.88 (0.56-1.37)	1.96 (1.24-3.09)	0.64 (0.41-0.98)
Age and gender	0.89 (0.57-1.40)	1.99 (1.26-3.16)	0.67 (0.43-1.03)
Company size ¹	1.40 (1.82-2.36)	3.10 (1.79-5.37)	0.69 (0.43-1.10)
Hours per week ¹	0.88 (0.56-1.38)	2.00 (1.26-3.16)	0.66 (0.43-1.02)
Shifts ¹	0.81 (0.51-1.29)	1.93 (1.21-3.08)	0.67 (0.43-1.03)
Short repetitive tasks ¹	0.88 (0.56-1.39)	2.09 (1.31-3.33)	0.67 (0.43-1.04)
Repetitive hand or arm movements ¹	0.92 (0.59-1.45)	1.99 (1.26-3.16)	0.68 (0.44-1.06)
Vibrations ¹	0.89 (0.57-1.39)	1.95 (1.23-3.09)	0.66 (0.43-1.02)
Noise so loud ¹	0.89 (0.57-1.40)	1.98 (1.25-3.15)	0.65 (0.42-1.01)
Temperature ¹	0.87 (0.55-1.36)	2.04 (1.28-3.25)	0.62 (0.40-0.97)
Breathing in vapours, fumes, dust,... ¹	0.85 (0.54-1.34)	1.87 (1.17-2.99)	0.61 (0.39-0.94)
Social support ¹	0.71 (0.43-1.18)	1.90 (1.19-3.03)	0.67 (0.43-1.04)
Control ¹	0.70 (0.40-1.20)	1.81 (1.09-3.00)	0.68 (0.42-1.07)
Demands ¹	0.89 (0.56-1.41)	1.67 (1.03-2.72)	0.63 (0.40-0.98)
All variables	1.06 (0.54-2.07)	2.66 (1.40-5.05)	0.62 (0.37-1.05)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 66A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and fatigue for construction (F) economic sector category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.37 (0.87-2.13)	1.58 (0.95-2.61)	1.60 (1.08-2.37)
Age and gender	1.37 (0.88-2.15)	1.60 (0.96-2.65)	1.54 (1.04-2.29)
Company size ¹	1.33 (0.79-2.25)	1.59 (0.89-2.84)	1.58 (1.04-2.40)
Hours per week ¹	1.40 (0.89-2.20)	1.59 (0.96-2.65)	1.56 (1.05-2.32)
Shifts ¹	1.31 (0.82-2.07)	1.56 (0.94-2.61)	1.53 (1.03-2.27)
Short repetitive tasks ¹	1.36 (0.86-2.15)	1.57 (0.93-2.64)	1.48 (0.99-2.20)
Repetitive hand or arm movements ¹	1.28 (0.81-2.02)	1.58 (0.95-2.64)	1.47 (0.99-2.64)
Vibrations ¹	1.33 (0.84-2.10)	1.49 (0.88-2.49)	1.51 (1.01-2.25)
Noise so loud ¹	1.38 (0.87-2.17)	1.57 (0.94-2.63)	1.51 (1.01-2.24)
Temperature ¹	1.32 (0.83-2.09)	1.61 (0.95-2.73)	1.38 (0.92-2.08)
Breathing in vapours, fumes, dust,... ¹	1.24 (0.78-1.97)	1.48 (0.88-2.50)	1.29 (0.86-1.93)
Social support ¹	1.17 (0.71-1.93)	1.64 (0.98-2.74)	1.54 (1.04-2.29)
Control ¹	1.04 (0.62-1.76)	1.44 (0.81-2.55)	1.49 (0.98-2.26)
Demands ¹	1.46 (0.91-2.34)	1.29 (0.75-2.24)	1.35 (0.89-2.06)
All variables	1.38 (0.76-2.52)	0.62 (0.29-1.29)	1.05 (0.74-1.47)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 67A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and general backache for construction (F) economic sector category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.03 (0.70-1.50)	0.78 (0.49-1.23)	1.16 (0.82-1.62)
Age and gender	1.00 (0.68-1.46)	0.75 (0.48-1.19)	1.10 (0.78-1.55)
Company size ¹	1.15 (0.73-1.79)	0.90 (0.54-1.51)	1.19 (0.83-1.72)
Hours per week ¹	1.04 (0.70-1.53)	0.75 (0.47-1.19)	1.12 (0.79-1.59)
Shifts ¹	1.05 (0.71-1.55)	0.79 (0.49-1.25)	1.10 (0.78-1.55)
Short repetitive tasks ¹	0.96 (0.64-1.42)	0.71 (0.44-1.13)	0.99 (0.69-1.41)
Repetitive hand or arm movements ¹	0.89 (0.60-1.31)	0.73 (0.45-1.16)	0.99 (0.69-1.40)
Vibrations ¹	0.95 (0.64-1.41)	0.66 (0.41-1.07)	1.05 (0.74-1.50)
Noise so loud ¹	0.98 (0.66-1.45)	0.71 (0.44-1.14)	1.04 (0.73-1.49)
Temperature ¹	0.94 (0.63-1.39)	0.74 (0.46-1.20)	0.97 (0.68-1.39)
Breathing in vapours, fumes, dust,... ¹	0.86 (0.58-1.29)	0.62 (0.38-1.00)	0.86 (0.60-1.23)
Social support ¹	1.04 (0.69-1.57)	0.79 (0.49-1.25)	1.08 (0.77-1.53)
Control ¹	0.78 (0.50-1.20)	0.74 (0.45-1.23)	1.02 (0.71-1.48)
Demands ¹	0.85 (0.55-1.31)	0.52 (0.31-0.86)	0.90 (0.62-1.33)
All variables	1.03 (0.56-1.89)	0.65 (0.33-1.27)	0.77 (0.49-1.22)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 68A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and muscular pains for construction (F) economic sector category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.79 (1.21-2.66)	0.98 (0.59-1.63)	1.80 (1.26-2.57)
Age and gender	1.66 (1.11-2.48)	0.89 (0.53-1.50)	1.64 (1.14-2.36)
Company size ¹	1.75 (1.09-2.81)	0.95 (0.53-1.69)	1.86 (1.27-2.73)
Hours per week ¹	1.73 (1.15-2.59)	0.89 (0.53-1.49)	1.68 (1.17-2.42)
Shifts ¹	1.67 (1.11-2.53)	0.91 (0.54-1.53)	1.65 (1.15-2.37)
Short repetitive tasks ¹	1.61 (1.07-2.43)	0.83 (0.49-1.41)	1.48 (1.02-2.14)
Repetitive hand or arm movements ¹	1.44 (0.95-2.17)	0.86 (0.50-1.46)	1.49 (1.03-2.17)
Vibrations ¹	1.60 (1.06-2.43)	0.79 (0.47-1.35)	1.60 (1.10-2.32)
Noise so loud ¹	1.66 (1.10-2.50)	0.85 (0.50-1.44)	1.58 (1.09-2.29)
Temperature ¹	1.59 (1.05-2.40)	0.93 (0.55-1.59)	1.45 (1.00-2.12)
Breathing in vapours, fumes, dust,... ¹	1.48 (0.97-2.26)	0.76 (0.44-1.31)	1.30 (0.89-1.90)
Social support ¹	1.72 (1.12-2.65)	0.91 (0.54-1.53)	1.65 (1.15-2.38)
Control ¹	1.50 (0.95-2.35)	0.71 (0.39-1.30)	1.57 (1.07-2.31)
Demands ¹	1.40 (0.89-2.20)	0.68 (0.38-1.19)	1.47 (0.98-2.19)
All variables	1.61 (0.86-3.01)	0.52 (0.24-1.09)	1.48 (0.93-2.36)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 69A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and job dissatisfaction for wholesale & retail trade, repairs (G) economic sector category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.79 (1.37-2.34)	0.77 (0.50-1.18)	2.34 (1.67-3.28)
Age and gender	1.76 (1.33-2.31)	0.76 (0.49-1.18)	2.38 (1.69-3.35)
Company size ¹	1.85 (1.33-2.56)	0.78 (0.48-1.26)	2.58 (1.81-3.67)
Hours per week ¹	1.75 (1.33-2.31)	0.76 (0.49-1.18)	2.38 (1.69-3.35)
Shifts ¹	1.66 (1.25-2.19)	0.72 (0.46-1.12)	2.33 (1.65-3.29)
Short repetitive tasks ¹	1.82 (1.37-2.40)	0.79 (0.51-1.22)	2.41 (1.70-3.41)
Repetitive hand or arm movements ¹	1.76 (1.33-2.32)	0.77 (0.50-1.20)	2.26 (1.59-3.19)
Vibrations ¹	1.76 (1.33-2.32)	0.76 (0.49-1.18)	2.39 (1.70-3.37)
Noise so loud ¹	1.80 (1.36-2.37)	0.77 (0.49-1.19)	2.36 (1.67-3.33)
Temperature ¹	1.80 (1.36-2.37)	0.77 (0.49-1.19)	2.39 (1.69-3.37)
Breathing in vapours, fumes, dust,... ¹	1.75 (1.33-2.32)	0.76 (0.49-1.19)	2.43 (1.72-3.43)
Social support ¹	1.07 (0.75-1.52)	0.73 (0.46-1.14)	2.38 (1.68-3.36)
Control ¹	1.15 (0.83-1.60)	0.77 (0.47-1.24)	2.02 (1.40-2.92)
Demands ¹	1.87 (1.40-2.51)	0.71 (0.44-1.13)	2.34 (1.63-3.34)
All variables	1.22 (0.78-1.92)	0.95 (0.54-1.68)	2.48 (1.65-3.73)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 70A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and health-related absenteeism for wholesale and retail trade, repairs (G) economic sector category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.42 (0.31-0.57)	0.61 (0.43-0.86)	0.84 (0.60-1.19)
Age and gender	0.42 (0.31-0.57)	0.60 (0.42-0.86)	0.85 (0.60-1.20)
Company size ¹	0.55 (0.39-0.77)	0.78 (0.52-1.16)	0.90 (0.63-1.29)
Hours per week ¹	0.41 (0.30-0.56)	0.59 (0.41-0.84)	0.87 (0.62-1.23)
Shifts ¹	0.42 (0.31-0.57)	0.61 (0.43-0.88)	0.86 (0.60-1.21)
Short repetitive tasks ¹	0.42 (0.31-0.57)	0.61 (0.43-0.88)	0.85 (0.60-1.20)
Repetitive hand or arm movements ¹	0.42 (0.31-0.57)	0.61 (0.43-0.87)	0.83 (0.59-1.18)
Vibrations ¹	0.42 (0.31-0.57)	0.60 (0.42-0.86)	0.85 (0.60-1.20)
Noise so loud ¹	0.43 (0.32-0.59)	0.61 (0.42-0.87)	0.85 (0.60-1.21)
Temperature ¹	0.43 (0.31-0.58)	0.60 (0.42-0.86)	0.84 (0.60-1.19)
Breathing in vapours, fumes, dust,... ¹	0.42 (0.31-0.57)	0.60 (0.42-0.86)	0.85 (0.60-1.21)
Social support ¹	0.47 (0.32-0.67)	0.62 (0.43-0.89)	0.86 (0.60-1.21)
Control ¹	0.34 (0.24-0.49)	0.61 (0.41-0.90)	0.85 (0.60-1.22)
Demands ¹	0.44 (0.32-0.60)	0.62 (0.43-0.90)	0.88 (0.61-1.25)
All variables	0.50 (0.31-0.79)	0.86 (0.55-1.37)	0.96 (0.65-1.42)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 71A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and stress for wholesale and retail trade, repairs (G) economic sector category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.50 (1.19-1.88)	1.84 (1.39-2.44)	0.98 (0.70-1.37)
Age and gender	1.44 (1.14-1.82)	1.75 (1.31-2.34)	1.01 (0.72-1.42)
Company size ¹	1.94 (1.45-2.58)	2.40 (1.71-3.37)	1.07 (0.75-1.52)
Hours per week ¹	1.39 (1.10-1.75)	1.67 (1.25-2.23)	1.06 (0.75-1.49)
Shifts ¹	1.35 (1.07-1.72)	1.67 (1.25-2.24)	0.96 (0.68-1.35)
Short repetitive tasks ¹	1.49 (1.18-1.89)	1.81 (1.36-2.43)	1.00 (0.71-1.42)
Repetitive hand or arm movements ¹	1.45 (1.15-1.84)	1.78 (1.33-2.38)	0.97 (0.69-1.38)
Vibrations ¹	1.46 (1.16-1.85)	1.79 (1.34-2.39)	1.02 (0.72-1.44)
Noise so loud ¹	1.50 (1.18-1.90)	1.79 (1.34-2.40)	1.02 (0.73-1.44)
Temperature ¹	1.48 (1.17-1.87)	1.79 (1.34-2.39)	0.98 (0.69-1.39)
Breathing in vapours, fumes, dust,... ¹	1.45 (1.14-1.84)	1.79 (1.34-2.40)	1.03 (0.73-1.46)
Social support ¹	1.27 (0.95-1.70)	1.67 (1.24-2.25)	1.03 (0.73-1.46)
Control ¹	1.36 (1.03-1.80)	1.89 (1.37-2.60)	1.06 (0.73-1.52)
Demands ¹	1.69 (1.31-2.17)	1.87 (1.37-2.54)	0.90 (0.62-1.30)
All variables	1.81 (1.22-2.68)	2.71 (1.79-4.10)	1.14 (0.75-1.75)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 72A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and fatigue for wholesale and retail trade, repairs (G) economic sector category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	2.20 (1.72-2.81)	2.47 (1.83-3.34)	1.29 (0.90-1.87)
Age and gender	2.05 (1.59-2.64)	2.32 (1.70-3.16)	1.37 (0.94-1.98)
Company size ¹	1.89 (1.40-2.55)	2.05 (1.44-2.93)	1.43 (0.97-2.09)
Hours per week ¹	1.98 (1.54-2.55)	2.21 (1.62-3.02)	1.43 (0.98-2.07)
Shifts ¹	1.88 (1.45-2.43)	2.04 (1.49-2.80)	1.31 (0.90-1.91)
Short repetitive tasks ¹	2.11 (1.63-2.72)	2.40 (1.75-3.28)	1.38 (0.95-2.01)
Repetitive hand or arm movements ¹	2.09 (1.62-2.70)	2.47 (1.81-3.38)	1.34 (0.92-1.94)
Vibrations ¹	2.15 (1.66-2.77)	2.36 (1.72-3.23)	1.40 (0.96-2.04)
Noise so loud ¹	2.25 (1.74-2.91)	2.44 (1.78-3.33)	1.40 (0.96-2.04)
Temperature ¹	2.17 (1.68-2.80)	2.42 (1.77-3.31)	1.31 (0.90-1.92)
Breathing in vapours, fumes, dust,... ¹	2.07 (1.60-2.67)	2.37 (1.74-3.24)	1.40 (0.96-2.04)
Social support ¹	1.68 (1.23-2.30)	2.17 (1.58-2.99)	1.39 (0.96-2.02)
Control ¹	1.76 (1.32-2.36)	2.29 (1.62-3.22)	1.30 (0.88-1.92)
Demands ¹	2.42 (1.84-3.17)	2.26 (1.62-3.16)	1.26 (0.85-1.88)
All variables	1.48 (0.97-2.27)	1.92 (1.23-3.02)	1.37 (0.87-2.14)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 73A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and general backache for wholesale and retail trade, repairs (G) economic sector category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	2.20 (1.72-2.81)	2.47 (1.83-3.34)	1.29 (0.90-1.87)
Age and gender	0.98 (0.77-1.24)	1.12 (0.83-1.50)	1.56 (1.15-2.12)
Company size ¹	1.11 (0.84-1.47)	1.25 (0.89-1.75)	1.60 (1.16-2.20)
Hours per week ¹	0.98 (0.77-1.24)	1.11 (0.83-1.50)	1.57 (1.15-2.13)
Shifts ¹	0.90 (0.71-1.15)	1.00 (0.74-1.35)	1.46 (1.07-1.99)
Short repetitive tasks ¹	1.00 (0.78-1.27)	1.12 (0.83-1.52)	1.52 (1.11-2.08)
Repetitive hand or arm movements ¹	0.99 (0.78-1.26)	1.18 (0.87-1.60)	1.48 (1.08-2.03)
Vibrations ¹	1.01 (0.79-1.28)	1.12 (0.83-1.51)	1.60 (1.17-2.18)
Noise so loud ¹	1.05 (0.83-1.34)	1.15 (0.85-1.56)	1.62 (1.18-2.21)
Temperature ¹	1.03 (0.81-1.31)	1.16 (0.85-1.57)	1.55 (1.13-2.12)
Breathing in vapours, fumes, dust,... ¹	0.98 (0.77-1.25)	1.14 (0.84-1.54)	1.59 (1.17-2.17)
Social support ¹	0.88 (0.66-1.18)	1.13 (0.83-1.53)	1.57 (1.16-2.14)
Control ¹	0.85 (0.65-1.11)	1.15 (0.83-1.59)	1.34 (0.97-1.86)
Demands ¹	1.16 (0.89-1.51)	1.12 (0.81-1.56)	1.54 (1.10-2.16)
All variables	1.03 (0.70-1.52)	1.23 (0.81-1.88)	1.43 (0.96-2.11)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 74A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and muscular pains for wholesale and retail trade, repairs (G) economic sector category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.20 (0.92-1.56)	1.08 (0.76-1.52)	1.38 (0.97-1.95)
Age and gender	1.10 (0.84-1.44)	1.01 (0.71-1.44)	1.48 (1.04-2.10)
Company size ¹	1.21 (0.88-1.66)	1.05 (0.70-1.58)	1.61 (1.13-2.31)
Hours per week ¹	1.09 (0.83-1.43)	1.00 (0.70-1.42)	1.49 (1.05-2.13)
Shifts ¹	1.03 (0.78-1.35)	0.92 (0.64-1.32)	1.43 (1.00-2.04)
Short repetitive tasks ¹	1.12 (0.85-1.47)	1.01 (0.71-1.46)	1.49 (1.04-2.13)
Repetitive hand or arm movements ¹	1.11 (0.84-1.47)	1.06 (0.74-1.52)	1.44 (1.01-2.07)
Vibrations ¹	1.12 (0.85-1.47)	0.99 (0.69-1.42)	1.51 (1.06-2.16)
Noise so loud ¹	1.17 (0.89-1.54)	1.03 (0.72-1.48)	1.52 (1.06-2.17)
Temperature ¹	1.15 (0.87-1.52)	1.04 (0.72-1.49)	1.48 (1.03-2.12)
Breathing in vapours, fumes, dust,... ¹	1.09 (0.83-1.43)	1.02 (0.71-1.46)	1.52 (1.07-2.17)
Social support ¹	0.90 (0.64-1.27)	1.04 (0.73-1.49)	1.44 (1.01-2.05)
Control ¹	0.91 (0.67-1.25)	0.98 (0.66-1.45)	1.25 (0.85-1.83)
Demands ¹	1.31 (0.98-1.75)	0.96 (0.65-1.41)	1.40 (0.96-2.04)
All variables	0.91 (0.59-1.41)	0.88 (0.54-1.45)	1.38 (0.89-2.13)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 75A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and job dissatisfaction for transportation and communication (I) economic sector category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	2.05 (1.09-3.86)	1.37 (0.51-3.63)	1.60 (0.89-2.88)
Age and gender	2.06 (1.09-3.90)	1.44 (0.53-3.85)	1.44 (0.79-2.62)
Company size ¹	2.40 (1.11-5.17)	1.33 (0.42-4.25)	1.45 (0.80-2.65)
Hours per week ¹	2.06 (1.09-3.90)	1.43 (0.53-3.85)	1.45 (0.79-2.65)
Shifts ¹	2.01 (1.05-3.84)	1.39 (0.51-3.73)	1.42 (0.78-2.57)
Short repetitive tasks ¹	2.09 (1.10-3.96)	1.37 (0.51-3.70)	1.47 (0.80-2.67)
Repetitive hand or arm movements ¹	1.89 (0.98-3.63)	1.46 (0.54-3.93)	1.46 (0.80-2.66)
Vibrations ¹	2.15 (1.13-4.08)	1.16 (0.39-3.41)	1.40 (0.77-2.54)
Noise so loud ¹	2.09 (1.10-3.96)	1.43 (0.53-3.84)	1.42 (0.78-2.58)
Temperature ¹	2.08 (1.09-3.95)	1.51 (0.56-4.06)	1.33 (0.72-2.43)
Breathing in vapours, fumes, dust,... ¹	1.99 (1.04-3.80)	1.25 (0.46-3.41)	1.33 (0.73-2.44)
Social support ¹	1.89 (0.95-3.76)	1.31 (0.48-3.54)	1.46 (0.80-2.65)
Control ¹	1.82 (0.88-3.75)	1.48 (0.49-4.48)	1.24 (0.65-2.37)
Demands ¹	1.79 (0.86-3.74)	0.95 (0.27-3.26)	1.60 (0.87-2.94)
All variables	1.58 (0.56-4.42)	0.73 (0.14-3.63)	1.15 (0.57-2.31)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 76A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and health-related absenteeism for the sector of transportation and communication (I) economic sector category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.32 (0.15-0.68)	0.32 (0.11-0.93)	0.76 (0.46-1.26)
Age and gender	0.32 (0.15-0.69)	0.32 (0.11-0.92)	0.79 (0.48-1.31)
Company size ¹	0.43 (0.19-0.99)	0.32 (0.09-1.14)	0.82 (0.49-1.36)
Hours per week ¹	0.32 (0.15-0.68)	0.32 (0.11-0.93)	0.77 (0.46-1.28)
Shifts ¹	0.30 (0.14-0.66)	0.30 (0.10-0.87)	0.77 (0.47-1.28)
Short repetitive tasks ¹	0.33 (0.15-0.70)	0.32 (0.11-0.92)	0.73 (0.44-1.23)
Repetitive hand or arm movements ¹	0.28 (0.12-0.63)	0.32 (0.11-0.93)	0.76 (0.46-1.27)
Vibrations ¹	0.33 (0.15-0.71)	0.23 (0.07-0.79)	0.75 (0.45-1.25)
Noise so loud ¹	0.32 (0.15-0.70)	0.31 (0.10-0.89)	0.77 (0.46-1.27)
Temperature ¹	0.32 (0.15-0.68)	0.32 (0.11-0.93)	0.71 (0.42-1.18)
Breathing in vapours, fumes, dust,... ¹	0.31 (0.14-0.66)	0.29 (0.10-0.86)	0.72 (0.43-1.20)
Social support ¹	0.32 (0.14-0.73)	0.32 (0.11-0.93)	0.80 (0.48-1.32)
Control ¹	0.31 (0.13-0.74)	0.33 (0.11-0.98)	0.76 (0.45-1.31)
Demands ¹	0.39 (0.18-0.84)	0.26 (0.07-0.87)	0.72 (0.43-1.23)
All variables	0.36 (0.12-1.05)	0.35 (0.09-1.29)	0.65 (0.36-1.15)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 77A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and stress for transportation and communication (I) economic sector category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.62 (0.98-2.69)	1.27 (0.62-2.60)	0.62 (0.37-1.05)
Age and gender	1.63 (0.98-2.70)	1.26 (0.61-2.59)	0.63 (0.37-1.07)
Company size ¹	1.87 (1.02-3.40)	1.28 (0.57-2.89)	0.56 (0.32-0.98)
Hours per week ¹	1.64 (0.99-2.72)	1.24 (0.60-2.55)	0.65 (0.39-1.11)
Shifts ¹	1.54 (0.92-2.58)	1.19 (0.57-2.45)	0.63 (0.37-1.06)
Short repetitive tasks ¹	1.63 (0.98-2.70)	1.22 (0.59-2.51)	0.65 (0.38-1.10)
Repetitive hand or arm movements ¹	1.54 (0.92-2.57)	1.26 (0.61-2.61)	0.64 (0.38-1.08)
Vibrations ¹	1.74 (1.04-2.90)	1.18 (0.56-2.50)	0.60 (0.35-1.02)
Noise so loud ¹	1.68 (1.00-2.79)	1.25 (0.60-2.59)	0.61 (0.36-1.03)
Temperature ¹	1.62 (0.97-2.72)	1.33 (0.64-2.76)	0.56 (0.33-0.95)
Breathing in vapours, fumes, dust,... ¹	1.60 (0.96-2.66)	1.18 (0.57-2.45)	0.60 (0.36-1.03)
Social support ¹	1.29 (0.73-2.27)	1.31 (0.63-2.73)	0.64 (0.38-1.08)
Control ¹	1.36 (0.75-2.45)	1.20 (0.56-2.56)	0.49 (0.27-0.90)
Demands ¹	2.02 (1.16-3.53)	1.13 (0.51-2.49)	0.64 (0.37-1.11)
All variables	2.22 (0.99-4.99)	1.54 (0.58-4.07)	0.39 (0.20-0.76)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 78A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and fatigue for transportation and communication (I) economic sector category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	2.18 (1.27-3.75)	1.90 (0.89-4.07)	1.38 (0.82-2.30)
Age and gender	2.19 (1.27-3.77)	1.94 (0.90-4.17)	1.33 (0.79-2.24)
Company size ¹	1.83 (0.97-3.47)	1.44 (0.60-3.42)	1.28 (0.75-2.18)
Hours per week ¹	2.20 (1.28-3.80)	1.92 (0.89-4.12)	1.37 (0.81-2.31)
Shifts ¹	1.97 (1.13-3.43)	1.76 (0.81-3.79)	1.30 (0.77-2.19)
Short repetitive tasks ¹	2.21 (1.28-3.82)	1.87 (0.87-4.02)	1.37 (0.81-2.32)
Repetitive hand or arm movements ¹	2.19 (1.26-3.79)	1.97 (0.91-4.26)	1.36 (0.81-2.30)
Vibrations ¹	2.36 (1.36-4.10)	1.81 (0.81-4.02)	1.28 (0.76-2.16)
Noise so loud ¹	2.31 (1.33-4.01)	1.94 (0.89-4.22)	1.28 (0.76-2.17)
Temperature ¹	2.22 (1.27-3.88)	2.17 (0.99-4.73)	1.14 (0.67-1.94)
Breathing in vapours, fumes, dust,... ¹	2.14 (1.23-3.71)	1.76 (0.81-3.83)	1.25 (0.74-2.12)
Social support ¹	1.37 (0.72-2.61)	1.96 (0.90-4.25)	1.35 (0.80-2.26)
Control ¹	1.31 (0.66-2.58)	1.97 (0.87-4.42)	1.30 (0.74-2.27)
Demands ¹	2.79 (1.55-5.03)	1.39 (0.57-3.38)	1.39 (0.81-2.40)
All variables	1.30 (0.52-3.22)	1.46 (0.49-4.38)	1.01 (0.53-1.90)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 79A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and backache for transportation and communication (I) economic sector category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.81 (1.10-2.97)	1.27 (0.62-2.57)	1.09 (0.69-1.71)
Age and gender	1.79 (1.08-2.94)	1.23 (0.61-2.50)	1.11 (0.70-1.74)
Company size ¹	1.75 (0.98-3.13)	1.08 (0.49-2.37)	1.12 (0.70-1.78)
Hours per week ¹	1.83 (1.11-3.02)	1.18 (0.58-2.40)	1.20 (0.76-1.91)
Shifts ¹	1.72 (1.03-2.85)	1.16 (0.57-2.37)	1.10 (0.70-1.74)
Short repetitive tasks ¹	1.83 (1.10-3.04)	1.11 (0.54-2.27)	1.09 (0.68-1.74)
Repetitive hand or arm movements ¹	1.73 (1.02-2.92)	1.22 (0.58-2.55)	1.13 (0.70-1.81)
Vibrations ¹	1.98 (1.19-3.32)	1.18 (0.56-2.48)	1.03 (0.64-1.64)
Noise so loud ¹	1.94 (1.16-3.24)	1.22 (0.58-2.53)	1.05 (0.66-1.68)
Temperature ¹	1.82 (1.09-3.04)	1.34 (0.65-2.76)	0.93 (0.58-1.49)
Breathing in vapours, fumes, dust,... ¹	1.74 (1.04-2.91)	1.08 (0.52-2.24)	0.96 (0.60-1.55)
Social support ¹	1.46 (0.84-2.53)	1.25 (0.61-2.57)	1.11 (0.70-1.74)
Control ¹	1.47 (0.83-2.61)	1.21 (0.57-2.56)	1.05 (0.65-1.71)
Demands ¹	2.45 (1.38-4.35)	1.12 (0.50-2.51)	1.19 (0.72-1.95)
All variables	2.90 (1.27-6.62)	1.32 (0.47-3.69)	1.13 (0.64-1.99)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 80A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and muscular pains for transportation and communication (I) economic sector category.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.71 (0.99-2.95)	1.60 (0.75-3.41)	1.02 (0.60-1.73)
Age and gender	1.67 (0.97-2.88)	1.51 (0.70-3.23)	1.05 (0.62-1.79)
Company size ¹	1.62 (0.85-3.09)	1.27 (0.53-3.03)	1.03 (0.60-1.78)
Hours per week ¹	1.68 (0.97-2.91)	1.48 (0.69-3.18)	1.09 (0.64-1.87)
Shifts ¹	1.60 (0.92-2.79)	1.45 (0.67-3.10)	1.04 (0.61-1.78)
Short repetitive tasks ¹	1.70 (0.98-2.94)	1.43 (0.66-3.07)	1.09 (0.64-1.87)
Repetitive hand or arm movements ¹	1.60 (0.91-2.80)	1.51 (0.69-3.31)	1.07 (0.62-1.84)
Vibrations ¹	1.80 (1.03-3.14)	1.42 (0.64-3.15)	0.99 (0.58-1.70)
Noise so loud ¹	1.81 (1.03-3.18)	1.51 (0.69-3.32)	0.99 (0.57-1.71)
Temperature ¹	1.65 (0.93-2.91)	1.69 (0.77-3.74)	0.86 (0.50-1.49)
Breathing in vapours, fumes, dust,... ¹	1.57 (0.89-2.77)	1.28 (0.58-2.82)	0.92 (0.53-1.60)
Social support ¹	1.81 (0.99-3.29)	1.65 (0.76-3.58)	1.07 (0.63-1.82)
Control ¹	1.41 (0.75-2.65)	1.29 (0.57-2.90)	0.89 (0.49-1.60)
Demands ¹	2.03 (1.09-3.79)	1.06 (0.42-2.63)	1.01 (0.57-1.82)
All variables	2.27 (0.90-5.72)	0.97 (0.30-3.12)	0.61 (0.30-1.22)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 81A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and job dissatisfaction for Belgium.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.23 (0.61-2.47)	0.60 (0.18-1.99)	1.61 (0.78-3.33)
Age and gender	1.24 (0.61-2.52)	0.63 (0.19-2.11)	1.50 (0.71-3.15)
Company size ¹	1.52 (0.62-3.73)	0.51 (0.11-2.38)	1.77 (0.83-3.77)
Hours per week ¹	1.21 (0.59-2.47)	0.62 (0.18-2.07)	1.55 (0.73-3.26)
Shifts ¹	1.17 (0.56-2.43)	0.66 (0.19-2.21)	1.48 (0.70-3.11)
Short repetitive tasks ¹	1.24 (0.59-2.59)	0.64 (0.19-2.14)	1.54 (0.73-3.25)
Repetitive hand or arm movements ¹	1.46 (0.71-2.99)	0.71 (0.21-2.38)	1.56 (0.74-3.30)
Vibrations ¹	1.42 (0.69-2.92)	0.68 (0.20-2.29)	1.37 (0.63-2.98)
Noise so loud ¹	1.39 (0.68-2.84)	0.70 (0.21-2.36)	1.56 (0.74-3.30)
Temperature ¹	1.43 (0.69-2.92)	0.72 (0.21-2.44)	1.56 (0.71-3.41)
Breathing in vapours, fumes, dust,... ¹	1.31 (0.64-2.67)	0.65 (0.19-2.16)	1.57 (0.75-3.30)
Social support ¹	0.97 (0.42-2.21)	0.58 (0.17-2.00)	1.41 (0.65-3.08)
Control ¹	0.80 (0.29-2.17)	0.95 (0.27-3.28)	1.52 (0.67-3.40)
Demands ¹	1.45 (0.63-3.31)	0.47 (0.11-2.06)	1.82 (0.82-4.05)
All variables	2.04 (0.40-10.3)	0.83 (0.07-8.72)	2.19 (0.79-6.05)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 82A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and job dissatisfaction for Denmark.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.0018 (--)	0.0018 (--)	1.62 (0.79-3.35)
Age and gender	0.0018 (--)	0.0017 (--)	1.54 (0.73-3.25)
Company size ¹	0.0028 (--)	0.0026 (--)	1.44 (0.66-3.14)
Hours per week ¹	0.0019 (--)	0.0018 (--)	1.73 (0.81-3.69)
Shifts ¹	0.0017 (--)	0.0017 (--)	1.56 (0.73-3.30)
Short repetitive tasks ¹	0.0018 (--)	0.0017 (--)	1.56 (0.74-3.31)
Repetitive hand or arm movements ¹	0.0018 (--)	0.0017 (--)	1.58 (0.74-3.34)
Vibrations ¹	0.0018 (--)	0.0018 (--)	1.55 (0.73-3.29)
Noise so loud ¹	0.0019 (--)	0.0018 (--)	1.54 (0.73-3.24)
Temperature ¹	0.0015 (--)	0.0017 (--)	1.49 (0.70-3.15)
Breathing in vapours, fumes, dust,... ¹	0.0018 (--)	0.0019 (--)	1.55 (0.73-3.28)
Social support ¹	0.0012 (--)	0.0013 (--)	1.43 (0.67-3.07)
Control ¹	0.0015 (--)	0.0017 (--)	1.49 (0.69-3.20)
Demands ¹	0.0022 (--)	0.0016 (--)	1.67 (0.75-3.71)
All variables	0.0011 (--)	0.0019 (--)	1.58 (0.64-3.89)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 83A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and job dissatisfaction for Germany.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.20 (0.68-2.12)	0.79 (0.39-1.61)	3.52 (2.50-4.94)
Age and gender	1.21 (0.69-2.14)	0.75 (0.37-1.53)	3.56 (2.53-5.02)
Company size ¹	1.82 (0.98-3.38)	0.91 (0.39-2.13)	3.87 (2.70-5.55)
Hours per week ¹	1.21 (0.69-2.14)	0.75 (0.37-1.53)	3.58 (2.53-5.07)
Shifts ¹	1.24 (0.70-2.20)	0.73 (0.36-1.49)	3.1 (2.53-5.02)
Short repetitive tasks ¹	1.27 (0.72-2.26)	0.79 (0.39-1.61)	3.54 (2.50-5.03)
Repetitive hand or arm movements ¹	1.21 (0.68-2.15)	0.78 (0.38-1.59)	3.30 (2.32-4.68)
Vibrations ¹	1.21 (0.67-2.18)	0.67 (0.31-1.41)	3.46 (2.44-4.90)
Noise so loud ¹	1.28 (0.71-2.32)	0.79 (0.39-1.61)	3.32 (2.34-4.71)
Temperature ¹	1.21 (0.67-2.18)	0.84 (0.41-1.71)	3.50 (2.47-4.98)
Breathing in vapours, fumes, dust,... ¹	1.18 (0.65-2.13)	0.82 (0.40-1.66)	3.30 (2.32-4.70)
Social support ¹	0.81 (0.44-1.47)	0.66 (0.32-1.36)	3.64 (2.58-5.14)
Control ¹	1.12 (0.57-2.20)	1.40 (0.67-2.93)	3.10 (2.12-4.54)
Demands ¹	1.10 (0.57-2.14)	0.68 (0.32-1.45)	3.46 (2.39-5.01)
All variables	1.26 (0.53-3.00)	1.93 (0.75-4.95)	3.20 (2.03-5.05)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 84A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and job dissatisfaction for Greece.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	2.33 (1.71-3.16)	1.31 (0.84-2.04)	1.77 (1.09-2.87)
Age and gender	2.11 (1.54-2.88)	1.17 (0.74-1.84)	2.10 (1.27-3.45)
Company size ¹	1.70 (1.13-2.56)	0.92 (0.54-1.57)	1.87 (1.12-3.13)
Hours per week ¹	2.10 (1.54-2.87)	1.17 (0.74-1.84)	2.07 (1.26-3.41)
Shifts ¹	1.89 (1.37-2.61)	1.10 (0.69-1.74)	2.00 (1.21-3.30)
Short repetitive tasks ¹	2.05 (1.49-2.81)	1.13 (0.71-1.80)	2.00 (1.21-3.31)
Repetitive hand or arm movements ¹	2.04 (1.49-2.79)	1.15 (0.72-1.82)	2.04 (1.24-3.37)
Vibrations ¹	2.08 (1.52-2.85)	1.13 (0.71-1.79)	2.09 (1.26-3.44)
Noise so loud ¹	2.16 (1.58-2.95)	1.16 (0.73-1.83)	2.05 (1.24-3.38)
Temperature ¹	1.91 (1.39-2.63)	1.10 (0.69-1.74)	1.94 (1.17-3.23)
Breathing in vapours, fumes, dust,... ¹	2.15 (1.56-2.95)	1.09 (0.68-1.74)	2.03 (1.22-3.37)
Social support ¹	1.97 (1.35-2.88)	1.07 (0.65-1.76)	1.90 (1.13-3.19)
Control ¹	2.64 (1.77-3.93)	1.28 (0.76-2.16)	1.70 (0.99-2.93)
Demands ¹	1.95 (1.41-2.70)	0.94 (0.58-1.52)	1.88 (1.11-3.20)
All variables	1.38 (0.79-2.40)	0.69 (0.35-1.37)	1.35 (0.73-2.50)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 85A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and job dissatisfaction for Italy.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.49 (0.29-0.81)	0.34 (0.17-0.70)	2.27 (1.29-3.99)
Age and gender	0.49 (0.29-0.81)	0.34 (0.16-0.70)	2.36 (1.33-4.16)
Company size ¹	0.44 (0.22-0.85)	0.32 (0.13-0.76)	1.81 (0.91-3.62)
Hours per week ¹	0.49 (0.29-0.81)	0.34 (0.16-0.69)	2.39 (1.35-4.23)
Shifts ¹	0.49 (0.30-0.82)	0.34 (0.17-0.71)	2.35 (1.33-4.15)
Short repetitive tasks ¹	0.50 (0.30-0.84)	0.35 (0.17-0.72)	2.18 (1.21-3.91)
Repetitive hand or arm movements ¹	0.47 (0.28-0.79)	0.34 (0.16-0.70)	2.29 (1.29-4.06)
Vibrations ¹	0.50 (0.30-0.83)	0.34 (0.16-0.70)	2.34 (1.32-4.15)
Noise so loud ¹	0.51 (0.31-0.85)	0.34 (0.17-0.71)	2.38 (1.34-4.21)
Temperature ¹	0.52 (0.31-0.86)	0.33 (0.16-0.69)	2.17 (1.22-3.87)
Breathing in vapours, fumes, dust,... ¹	0.48 (0.29-0.81)	0.35 (0.17-0.72)	2.20 (1.24-3.91)
Social support ¹	0.41 (0.23-0.73)	0.33 (0.16-0.68)	2.40 (1.35-4.25)
Control ¹	0.41 (0.23-0.70)	0.32 (0.15-0.69)	2.66 (1.42-4.96)
Demands ¹	0.47 (0.27-0.80)	0.25 (0.11-0.56)	2.13 (1.16-3.91)
All variables	0.47 (0.20-1.08)	0.34 (0.12-0.97)	2.24 (0.95-5.26)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 86A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and job dissatisfaction for Spain.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.64 (1.02-2.62)	0.83 (0.36-1.92)	3.26 (2.22-4.78)
Age and gender	1.65 (1.03-2.65)	0.86 (0.37-2.01)	2.84 (1.89-4.27)
Company size ¹	1.92 (1.08-3.39)	1.00 (0.40-2.48)	3.02 (1.94-4.71)
Hours per week ¹	1.64 (1.02-2.62)	0.86 (0.37-2.00)	2.81 (1.86-4.22)
Shifts ¹	1.59 (0.99-2.57)	0.87 (0.37-2.03)	2.88 (1.91-4.34)
Short repetitive tasks ¹	1.63 (1.01-2.61)	0.84 (0.36-1.95)	2.76 (1.83-4.16)
Repetitive hand or arm movements ¹	1.64 (1.02-2.64)	0.86 (0.37-2.00)	2.82 (1.87-4.25)
Vibrations ¹	1.67 (1.04-2.68)	0.89 (0.38-2.07)	2.85 (1.90-4.29)
Noise so loud ¹	1.68 (1.04-2.69)	0.90 (0.38-2.10)	2.86 (1.90-4.30)
Temperature ¹	1.69 (1.05-2.72)	0.90 (0.38-2.10)	2.78 (1.85-4.20)
Breathing in vapours, fumes, dust,... ¹	1.78 (1.11-2.88)	0.96 (0.41-2.24)	2.85 (1.89-4.29)
Social support ¹	1.28 (0.75-2.18)	0.92 (0.39-2.15)	2.91 (1.92-4.39)
Control ¹	1.40 (0.85-2.31)	0.74 (0.27-1.97)	2.54 (1.65-3.91)
Demands ¹	1.58 (0.96-2.58)	0.69 (0.28-1.72)	2.62 (1.72-3.99)
All variables	1.19 (0.60-2.37)	0.75 (0.24-2.28)	2.70 (1.63-4.48)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 87A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and job dissatisfaction for France.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.32 (0.76-2.29)	0.94 (0.38-2.33)	1.03 (0.67-1.58)
Age and gender	1.34 (0.76-2.34)	0.95 (0.38-2.35)	1.02 (0.66-1.58)
Company size ¹	1.22 (0.65-2.28)	0.85 (0.33-2.20)	0.99 (0.63-1.55)
Hours per week ¹	1.33 (0.76-2.33)	0.94 (0.38-2.34)	1.03 (0.67-1.60)
Shifts ¹	1.29 (0.73-2.27)	0.90 (0.36-2.23)	1.01 (0.65-1.55)
Short repetitive tasks ¹	1.22 (0.69-2.16)	0.91 (0.36-2.26)	0.98 (0.63-1.52)
Repetitive hand or arm movements ¹	1.24 (0.70-2.18)	0.90 (0.36-2.23)	0.99 (0.64-1.53)
Vibrations ¹	1.32 (0.75-2.32)	0.96 (0.39-2.39)	1.03 (0.67-1.59)
Noise so loud ¹	1.34 (0.76-2.38)	0.94 (0.38-2.33)	1.00 (0.65-1.55)
Temperature ¹	1.28 (0.72-2.28)	0.92 (0.37-2.30)	1.01 (0.65-1.57)
Breathing in vapours, fumes, dust,... ¹	1.28 (0.73-2.26)	0.92 (0.37-2.29)	1.00 (0.65-1.54)
Social support ¹	1.12 (0.62-2.02)	0.84 (0.33-2.10)	1.04 (0.67-1.61)
Control ¹	0.89 (0.48-1.65)	0.77 (0.28-2.10)	0.92 (0.58-1.45)
Demands ¹	1.27 (0.70-2.32)	0.75 (0.27-2.04)	0.96 (0.60-1.51)
All variables	0.76 (0.36-1.61)	0.67 (0.23-1.98)	0.76 (0.45-1.28)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 88A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and job dissatisfaction for Ireland.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.50 (0.17-1.44)	0.0017 (→)	2.29 (1.17-4.48)
Age and gender	0.59 (0.20-1.72)	0.0021 (→)	2.05 (1.04-4.06)
Company size ¹	0.59 (0.16-2.17)	0.0024 (→)	1.60 (0.72-3.53)
Hours per week ¹	0.59 (0.20-1.72)	0.0021 (→)	2.07 (1.03-4.14)
Shifts ¹	0.50 (0.17-1.48)	0.0018 (→)	2.03 (1.02-4.04)
Short repetitive tasks ¹	0.59 (0.20-1.72)	0.0020 (→)	2.23 (1.11-4.46)
Repetitive hand or arm movements ¹	0.55 (0.19-1.61)	0.0022 (→)	1.93 (0.95-3.90)
Vibrations ¹	0.56 (0.19-1.64)	0.0020 (→)	1.96 (0.97-3.94)
Noise so loud ¹	0.60 (0.20-1.76)	0.0021 (→)	1.96 (0.97-3.95)
Temperature ¹	0.56 (0.19-1.63)	0.0023 (→)	2.04 (1.02-4.08)
Breathing in vapours, fumes, dust,... ¹	0.53 (0.18-1.57)	0.0019 (→)	2.05 (1.03-4.07)
Social support ¹	0.40 (0.12-1.31)	0.0019 (→)	2.10 (1.06-4.15)
Control ¹	0.64 (0.18-2.20)	0.0023 (→)	2.06 (1.03-4.15)
Demands ¹	0.47 (0.14-1.62)	0.0019 (→)	2.08 (1.00-4.29)
All variables	0.80 (0.12-5.11)	0.0030 (→)	1.53 (0.60-3.91)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 89A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and job dissatisfaction for Luxembourg.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.36 (0.04-2.78)	0.51 (0.06-3.92)	1.83 (0.66-5.08)
Age and gender	0.36 (0.04-2.79)	0.50 (0.06-3.91)	1.83 (0.65-5.10)
Company size ¹	0.51 (0.06-4.23)	0.81 (0.08-7.46)	2.21 (0.77-6.31)
Hours per week ¹	0.37 (0.04-2.82)	0.48 (0.06-3.74)	1.85 (0.66-5.17)
Shifts ¹	0.30 (0.03-2.39)	0.46 (0.05-3.66)	1.79 (0.64-5.05)
Short repetitive tasks ¹	0.39 (0.05-3.03)	0.55 (0.07-4.36)	1.94 (0.68-5.48)
Repetitive hand or arm movements ¹	0.41 (0.05-3.14)	0.56 (0.07-4.38)	1.96 (0.69-5.57)
Vibrations ¹	0.37 (0.04-2.84)	0.49 (0.06-3.81)	1.82 (0.65-5.10)
Noise so loud ¹	0.36 (0.04-2.75)	0.50 (0.06-3.93)	1.80 (0.64-5.05)
Temperature ¹	0.36 (0.04-2.77)	0.50 (0.06-3.87)	1.87 (0.66-5.25)
Breathing in vapours, fumes, dust,... ¹	0.36 (0.04-2.77)	0.48 (0.06-3.76)	1.86 (0.66-5.21)
Social support ¹	0.30 (0.03-2.42)	0.49 (0.06-3.84)	1.72 (0.60-4.90)
Control ¹	0.00 (--)	0.51 (0.06-4.09)	2.04 (0.63-6.56)
Demands ¹	0.45 (0.05-3.62)	0.67 (0.08-5.51)	1.94 (0.64-5.91)
All variables	0.00 (--)	3.41 (0.12-93.2)	2.20 (0.47-10.2)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 90A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and job dissatisfaction for The Netherlands.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.0030 (--)	0.35 (0.04-2.64)	1.38 (0.78-2.44)
Age and gender	0.0029 (--)	0.35 (0.04-2.70)	1.06 (0.58-1.91)
Company size ¹	0.0030 (--)	0.37 (0.04-3.03)	1.06 (0.57-1.94)
Hours per week ¹	0.0026 (--)	0.37 (0.05-2.85)	1.07 (0.59-1.93)
Shifts ¹	0.0026 (--)	0.30 (0.03-2.29)	1.07 (0.59-1.92)
Short repetitive tasks ¹	0.0029 (--)	0.37 (0.05-2.83)	1.06 (0.58-1.91)
Repetitive hand or arm movements ¹	0.0030 (--)	0.34 (0.04-2.57)	1.02 (0.55-1.86)
Vibrations ¹	0.0029 (--)	0.36 (0.04-2.71)	1.03 (0.57-1.86)
Noise so loud ¹	0.0031 (--)	0.44 (0.05-3.34)	0.98 (0.53-1.78)
Temperature ¹	0.0029 (--)	0.36 (0.04-2.75)	1.05 (0.58-1.89)
Breathing in vapours, fumes, dust,... ¹	0.0030 (--)	0.34 (0.04-2.60)	1.03 (0.57-1.87)
Social support ¹	0.0006 (--)	0.32 (0.04-2.48)	1.08 (0.59-1.95)
Control ¹	0.0020 (--)	0.29 (0.03-2.23)	0.90 (0.48-1.68)
Demands ¹	0.0013 (--)	0.31 (0.04-2.47)	0.78 (0.40-1.51)
All variables	0.0005 (--)	0.22 (0.02-1.94)	0.73 (0.36-1.50)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 91A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and job dissatisfaction for Portugal.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.27 (0.82-1.96)	0.56 (0.26-1.21)	1.77 (1.07-2.92)
Age and gender	1.23 (0.79-1.93)	0.59 (0.27-1.28)	1.92 (1.15-3.21)
Company size ¹	1.02 (0.60-1.73)	0.47 (0.20-1.09)	1.73 (0.99-3.04)
Hours per week ¹	1.20 (0.77-1.88)	0.55 (0.25-1.20)	2.04 (1.21-3.42)
Shifts ¹	1.22 (0.77-1.94)	0.59 (0.27-1.29)	1.95 (1.16-3.26)
Short repetitive tasks ¹	1.25 (0.80-1.95)	0.60 (0.27-1.30)	2.02 (1.20-3.38)
Repetitive hand or arm movements ¹	1.22 (0.78-1.90)	0.58 (0.26-1.26)	1.93 (1.15-3.22)
Vibrations ¹	1.23 (0.79-1.93)	0.59 (0.27-1.29)	1.95 (1.16-3.25)
Noise so loud ¹	1.29 (0.82-2.03)	0.57 (0.26-1.23)	1.92 (1.15-3.21)
Temperature ¹	1.26 (0.80-1.96)	0.60 (0.27-1.30)	1.86 (1.10-3.13)
Breathing in vapours, fumes, dust,... ¹	1.24 (0.79-1.93)	0.59 (0.27-1.30)	1.92 (1.15-3.22)
Social support ¹	0.98 (0.60-1.62)	0.57 (0.26-1.25)	1.94 (1.16-3.24)
Control ¹	1.13 (0.69-1.86)	0.77 (0.35-1.72)	1.89 (1.06-3.34)
Demands ¹	1.17 (0.72-1.88)	0.70 (0.32-1.53)	1.85 (1.08-3.17)
All variables	0.83 (0.43-1.62)	0.58 (0.24-1.43)	1.58 (0.81-3.07)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 92A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and job dissatisfaction for Great Britain.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.61 (0.29-1.31)	0.64 (0.19-2.14)	1.00 (0.53-1.91)
Age and gender	0.58 (0.27-1.25)	0.59 (0.17-2.00)	1.01 (0.53-1.93)
Company size ¹	0.68 (0.27-1.74)	0.69 (0.19-2.56)	1.06 (0.55-2.03)
Hours per week ¹	0.58 (0.27-1.25)	0.59 (0.17-2.00)	1.03 (0.53-1.98)
Shifts ¹	0.58 (0.27-1.24)	0.62 (0.18-2.08)	1.02 (0.53-1.95)
Short repetitive tasks ¹	0.60 (0.27-1.29)	0.60 (0.17-2.03)	1.07 (0.56-2.06)
Repetitive hand or arm movements ¹	0.55 (0.26-1.19)	0.61 (0.18-2.05)	1.01 (0.53-1.94)
Vibrations ¹	0.55 (0.25-1.19)	0.56 (0.16-1.90)	1.03 (0.54-1.96)
Noise so loud ¹	0.57 (0.26-1.23)	0.57 (0.17-1.94)	1.06 (0.55-2.02)
Temperature ¹	0.60 (0.28-1.29)	0.59 (0.17-2.00)	1.05 (0.55-2.02)
Breathing in vapours, fumes, dust,... ¹	0.56 (0.26-1.20)	0.56 (0.16-1.89)	1.09 (0.57-2.09)
Social support ¹	0.45 (0.20-1.02)	0.58 (0.17-1.97)	1.01 (0.53-1.94)
Control ¹	0.52 (0.23-1.15)	0.67 (0.19-2.29)	1.02 (0.52-1.98)
Demands ¹	0.55 (0.25-1.20)	0.60 (0.17-2.05)	1.01 (0.51-2.00)
All variables	0.42 (0.14-1.27)	0.84 (0.20-3.47)	1.27 (0.61-2.64)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 93A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and job dissatisfaction for Finland.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.69 (0.85-3.38)	2.30 (0.92-5.72)	1.37 (0.72-2.61)
Age and gender	1.64 (0.81-3.32)	1.99 (0.78-5.06)	1.28 (0.65-2.51)
Company size ¹	1.34 (0.54-3.35)	1.66 (0.55-5.02)	1.28 (0.64-2.52)
Hours per week ¹	1.73 (0.85-3.51)	2.00 (0.78-5.10)	1.35 (0.68-2.69)
Shifts ¹	1.70 (0.83-3.49)	1.97 (0.76-5.14)	1.35 (0.68-2.66)
Short repetitive tasks ¹	1.65 (0.81-3.36)	1.65 (0.63-4.27)	1.34 (0.68-2.64)
Repetitive hand or arm movements ¹	1.51 (0.72-3.13)	1.79 (0.70-4.59)	1.32 (0.67-2.60)
Vibrations ¹	1.37 (0.67-2.82)	1.67 (0.64-4.31)	1.37 (0.69-2.71)
Noise so loud ¹	1.61 (0.79-3.29)	1.91 (0.74-4.95)	1.54 (0.77-3.09)
Temperature ¹	1.52 (0.75-3.09)	1.90 (0.74-4.86)	1.40 (0.70-2.77)
Breathing in vapours, fumes, dust,... ¹	1.37 (0.67-2.81)	1.70 (0.66-4.39)	1.47 (0.74-2.92)
Social support ¹	1.25 (0.58-2.69)	1.89 (0.74-4.86)	1.29 (0.65-2.54)
Control ¹	0.81 (0.33-1.95)	1.54 (0.55-4.34)	1.21 (0.59-2.48)
Demands ¹	1.61 (0.78-3.30)	1.55 (0.60-4.02)	1.40 (0.70-2.79)
All variables	0.64 (0.18-2.22)	1.33 (0.36-4.84)	1.58 (0.72-3.46)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 94A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and job dissatisfaction for Sweden.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.61 (0.18-2.03)	0.0032 (→)	1.55 (0.84-2.86)
Age and gender	0.80 (0.24-2.69)	0.0040 (→)	1.09 (0.57-2.09)
Company size ¹	1.14 (0.29-4.52)	0.0057 (→)	1.29 (0.67-2.48)
Hours per week ¹	0.82 (0.24-2.76)	0.0040 (→)	1.13 (0.59-2.18)
Shifts ¹	0.77 (0.23-2.61)	0.0038 (→)	1.10 (0.58-2.11)
Short repetitive tasks ¹	0.81 (0.24-2.71)	0.0040 (→)	1.12 (0.58-2.13)
Repetitive hand or arm movements ¹	0.69 (0.20-2.32)	0.0042 (→)	1.23 (0.64-2.36)
Vibrations ¹	0.74 (0.22-2.51)	0.0039 (→)	1.08 (0.57-2.07)
Noise so loud ¹	0.79 (0.23-2.64)	0.0042 (→)	1.08 (0.57-2.07)
Temperature ¹	0.77 (0.23-2.60)	0.0043 (→)	1.15 (0.60-2.19)
Breathing in vapours, fumes, dust,... ¹	0.73 (0.21-2.47)	0.0039 (→)	1.12 (0.59-2.15)
Social support ¹	0.52 (0.15-1.84)	0.0037 (→)	1.16 (0.60-2.23)
Control ¹	0.56 (0.12-2.43)	0.0039 (→)	1.07 (0.53-2.12)
Demands ¹	0.68 (0.20-2.30)	0.0042 (→)	1.10 (0.56-2.16)
All variables	0.36 (0.06-2.03)	0.0049 (→)	1.59 (0.77-3.30)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 95A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and job dissatisfaction for Austria.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.26 (0.58-2.74)	0.98 (0.37-2.53)	2.91 (1.67-5.05)
Age and gender	1.31 (0.60-2.86)	1.21 (0.46-3.20)	3.12 (1.78-5.47)
Company size ¹	1.44 (0.61-3.35)	0.79 (0.22-2.79)	3.40 (1.83-6.30)
Hours per week ¹	1.30 (0.59-2.84)	1.16 (0.44-3.08)	3.12 (1.78-5.46)
Shifts ¹	1.30 (0.60-2.85)	1.24 (0.46-3.28)	3.02 (1.71-5.32)
Short repetitive tasks ¹	1.33 (0.60-2.92)	1.17 (0.44-3.14)	2.47 (1.38-4.41)
Repetitive hand or arm movements ¹	1.28 (0.59-2.80)	1.28 (0.48-3.39)	2.73 (1.53-4.86)
Vibrations ¹	1.16 (0.52-2.56)	1.12 (0.42-3.00)	2.38 (1.33-4.25)
Noise so loud ¹	1.35 (0.61-2.99)	1.27 (0.47-3.39)	2.42 (1.36-4.33)
Temperature ¹	1.29 (0.58-2.84)	1.23 (0.46-3.28)	2.34 (1.31-4.20)
Breathing in vapours, fumes, dust,... ¹	1.37 (0.62-3.03)	1.11 (0.41-2.98)	2.61 (1.47-4.65)
Social support ¹	0.81 (0.35-1.88)	1.04 (0.38-2.80)	3.01 (1.70-5.34)
Control ¹	1.48 (0.65-3.36)	1.50 (0.54-4.13)	2.84 (1.55-5.20)
Demands ¹	1.18 (0.52-2.65)	1.30 (0.48-3.52)	2.51 (1.38-4.58)
All variables	1.44 (0.50-4.09)	1.00 (0.24-4.04)	2.09 (0.99-4.42)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 96A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and health-related absenteeism for Belgium.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.40 (0.24-0.66)	0.61 (0.34-1.10)	0.83 (0.52-1.34)
Age and gender	0.40 (0.24-0.66)	0.61 (0.34-1.09)	0.85 (0.53-1.37)
Company size ¹	0.50 (0.28-0.91)	0.75 (0.39-1.44)	0.89 (0.54-1.46)
Hours per week ¹	0.40 (0.24-0.67)	0.61 (0.34-1.10)	0.84 (0.52-1.35)
Shifts ¹	0.38 (0.23-0.64)	0.61 (0.34-1.10)	0.84 (0.52-1.36)
Short repetitive tasks ¹	0.41 (0.25-0.69)	0.61 (0.34-1.10)	0.85 (0.53-1.38)
Repetitive hand or arm movements ¹	0.42 (0.25-0.70)	0.64 (0.36-1.15)	0.87 (0.54-1.40)
Vibrations ¹	0.43 (0.26-0.71)	0.63 (0.35-1.12)	0.81 (0.50-1.33)
Noise so loud ¹	0.43 (0.26-0.71)	0.64 (0.36-1.15)	0.85 (0.53-1.38)
Temperature ¹	0.42 (0.25-0.70)	0.64 (0.35-1.14)	0.82 (0.50-1.34)
Breathing in vapours, fumes, dust,... ¹	0.41 (0.25-0.68)	0.60 (0.33-1.08)	0.87 (0.54-1.41)
Social support ¹	0.40 (0.23-0.72)	0.65 (0.36-1.17)	0.86 (0.52-1.39)
Control ¹	0.35 (0.19-0.62)	0.55 (0.29-1.03)	0.98 (0.59-1.61)
Demands ¹	0.52 (0.31-0.88)	0.68 (0.37-1.24)	0.78 (0.46-1.31)
All variables	0.75 (0.34-1.64)	0.98 (0.45-2.14)	0.88 (0.49-1.60)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 97A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and health-related absenteeism for Denmark.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.06 (0.43-2.60)	0.87 (0.25-3.00)	1.05 (0.61-1.81)
Age and gender	1.00 (0.40-2.46)	0.82 (0.23-2.82)	1.13 (0.64-1.96)
Company size ¹	1.69 (0.63-4.54)	1.28 (0.35-4.66)	1.16 (0.65-2.06)
Hours per week ¹	0.99 (0.40-2.44)	0.82 (0.23-2.82)	1.11 (0.63-1.95)
Shifts ¹	0.93 (0.37-2.30)	0.80 (0.23-2.75)	1.14 (0.65-2.00)
Short repetitive tasks ¹	0.99 (0.40-2.45)	0.71 (0.20-2.48)	1.15 (0.66-2.02)
Repetitive hand or arm movements ¹	1.00 (0.40-2.46)	0.74 (0.21-2.59)	1.19 (0.68-2.09)
Vibrations ¹	0.98 (0.39-2.44)	0.86 (0.25-2.99)	1.14 (0.65-2.00)
Noise so loud ¹	1.11 (0.44-2.76)	0.85 (0.24-2.99)	1.12 (0.64-1.96)
Temperature ¹	0.84 (0.33-2.10)	0.80 (0.23-2.77)	1.08 (0.61-1.89)
Breathing in vapours, fumes, dust,... ¹	1.02 (0.41-2.52)	0.86 (0.24-2.97)	1.14 (0.65-1.99)
Social support ¹	0.84 (0.33-2.13)	0.71 (0.20-2.51)	1.11 (0.63-1.94)
Control ¹	0.82 (0.30-2.22)	0.83 (0.23-2.92)	1.09 (0.60-1.96)
Demands ¹	0.99 (0.37-2.64)	0.80 (0.23-2.81)	1.29 (0.72-2.30)
All variables	1.29 (0.39-4.22)	1.09 (0.27-4.28)	1.40 (0.74-2.65)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 98A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and health-related absenteeism for Germany.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.32 (0.19-0.53)	0.46 (0.28-0.74)	0.98 (0.72-1.32)
Age and gender	0.33 (0.20-0.54)	0.45 (0.28-0.73)	0.98 (0.72-1.32)
Company size ¹	0.36 (0.21-0.61)	0.43 (0.25-0.74)	1.07 (0.77-1.47)
Hours per week ¹	0.33 (0.20-0.54)	0.45 (0.28-0.73)	0.99 (0.73-1.34)
Shifts ¹	0.33 (0.20-0.55)	0.44 (0.27-0.71)	0.97 (0.71-1.31)
Short repetitive tasks ¹	0.31 (0.18-0.52)	0.46 (0.28-0.75)	0.96 (0.71-1.30)
Repetitive hand or arm movements ¹	0.33 (0.20-0.54)	0.47 (0.29-0.76)	0.98 (0.72-1.32)
Vibrations ¹	0.34 (0.20-0.56)	0.43 (0.26-0.70)	0.94 (0.70-1.28)
Noise so loud ¹	0.35 (0.21-0.58)	0.46 (0.28-0.75)	0.92 (0.68-1.25)
Temperature ¹	0.33 (0.20-0.56)	0.47 (0.29-0.77)	0.96 (0.71-1.31)
Breathing in vapours, fumes, dust,... ¹	0.33 (0.20-0.55)	0.45 (0.27-0.74)	0.96 (0.71-1.31)
Social support ¹	0.36 (0.21-0.61)	0.45 (0.28-0.75)	0.97 (0.72-1.32)
Control ¹	0.30 (0.17-0.53)	0.48 (0.28-0.80)	0.92 (0.66-1.27)
Demands ¹	0.35 (0.21-0.60)	0.38 (0.22-0.64)	0.91 (0.66-1.26)
All variables	0.41 (0.22-0.76)	0.36 (0.19-0.69)	0.89 (0.61-1.28)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 99A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and health-related absenteeism for Greece.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.35 (0.91-1.94)	1.21 (0.71-2.07)	0.46 (0.20-1.06)
Age and gender	1.21 (0.82-1.77)	1.14 (0.66-1.97)	0.52 (0.22-1.18)
Company size ¹	1.52 (0.88-2.63)	1.43 (0.73-2.81)	0.55 (0.23-1.26)
Hours per week ¹	1.21 (0.83-1.78)	1.14 (0.66-1.97)	0.53 (0.23-1.21)
Shifts ¹	1.09 (0.73-1.62)	1.08 (0.62-1.87)	0.49 (0.21-1.12)
Short repetitive tasks ¹	1.13 (0.76-1.66)	1.09 (0.63-1.90)	0.49 (0.21-1.14)
Repetitive hand or arm movements ¹	1.17 (0.79-1.72)	1.12 (0.65-1.95)	0.50 (0.22-1.14)
Vibrations ¹	1.15 (0.78-1.70)	1.07 (0.62-1.86)	0.49 (0.21-1.13)
Noise so loud ¹	1.23 (0.84-1.81)	1.13 (0.65-1.95)	0.49 (0.21-1.14)
Temperature ¹	1.06 (0.71-1.57)	1.05 (0.60-1.82)	0.47 (0.20-1.09)
Breathing in vapours, fumes, dust,... ¹	1.21 (0.82-1.79)	1.07 (0.61-1.86)	0.49 (0.21-1.12)
Social support ¹	1.42 (0.89-2.24)	1.38 (0.78-2.43)	0.55 (0.24-1.26)
Control ¹	1.36 (0.85-2.17)	1.20 (0.65-2.23)	0.50 (0.21-1.17)
Demands ¹	1.15 (0.77-1.71)	1.04 (0.59-1.82)	0.49 (0.21-1.13)
All variables	1.39 (0.69-2.79)	1.42 (0.63-3.18)	0.51 (0.21-1.23)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 100A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and health-related absenteeism for Italy.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.44 (0.26-0.75)	0.77 (0.45-1.33)	0.78 (0.38-1.58)
Age and gender	0.43 (0.25-0.73)	0.71 (0.41-1.23)	0.84 (0.41-1.71)
Company size ¹	0.61 (0.30-1.21)	0.93 (0.44-1.96)	1.13 (0.49-2.57)
Hours per week ¹	0.43 (0.25-0.73)	0.69 (0.40-1.21)	0.86 (0.42-1.77)
Shifts ¹	0.43 (0.25-0.74)	0.72 (0.41-1.25)	0.82 (0.40-1.68)
Short repetitive tasks ¹	0.44 (0.25-0.74)	0.68 (0.39-1.20)	0.79 (0.38-1.64)
Repetitive hand or arm movements ¹	0.41 (0.24-0.71)	0.72 (0.41-1.25)	0.80 (0.39-1.64)
Vibrations ¹	0.44 (0.26-0.76)	0.68 (0.39-1.20)	0.76 (0.37-1.58)
Noise so loud ¹	0.48 (0.28-0.82)	0.74 (0.42-1.29)	0.85 (0.41-1.75)
Temperature ¹	0.45 (0.26-0.76)	0.71 (0.41-1.23)	0.79 (0.38-1.62)
Breathing in vapours, fumes, dust,... ¹	0.43 (0.25-0.73)	0.73 (0.42-1.28)	0.76 (0.37-1.57)
Social support ¹	0.36 (0.20-0.66)	0.67 (0.39-1.18)	0.83 (0.40-1.71)
Control ¹	0.40 (0.23-0.71)	0.77 (0.43-1.36)	0.70 (0.31-1.55)
Demands ¹	0.45 (0.25-1.78)	0.71 (0.40-1.27)	0.73 (0.33-1.58)
All variables	0.61 (0.25-1.51)	1.26 (0.51-3.11)	0.98 (0.36-2.70)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 101A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and health-related absenteeism for Spain.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.60 (0.36-1.00)	1.19 (0.63-2.27)	1.11 (0.76-1.63)
Age and gender	0.60 (0.36-1.00)	1.20 (0.62-2.29)	1.10 (0.73-1.66)
Company size ¹	0.79 (0.43-1.47)	1.66 (0.79-3.47)	1.36 (0.87-2.10)
Hours per week ¹	0.60 (0.36-1.00)	1.20 (0.62-2.29)	1.10 (0.73-1.66)
Shifts ¹	0.59 (0.35-0.99)	1.23 (0.64-2.35)	1.14 (0.76-1.72)
Short repetitive tasks ¹	0.60 (0.36-1.01)	1.15 (0.59-2.22)	1.10 (0.73-1.66)
Repetitive hand or arm movements ¹	0.59 (0.35-0.98)	1.17 (0.60-2.24)	1.03 (0.68-1.56)
Vibrations ¹	0.62 (0.37-1.03)	1.26 (0.66-2.42)	1.12 (0.74-1.69)
Noise so loud ¹	0.60 (0.36-1.01)	1.21 (0.63-2.32)	1.10 (0.73-1.66)
Temperature ¹	0.62 (0.37-1.04)	1.26 (0.65-2.42)	1.09 (0.72-1.65)
Breathing in vapours, fumes, dust,... ¹	0.63 (0.37-1.05)	1.27 (0.66-2.43)	1.11 (0.73-1.67)
Social support ¹	0.61 (0.34-1.09)	1.12 (0.57-2.17)	1.12 (0.74-1.69)
Control ¹	0.66 (0.39-1.12)	1.07 (0.53-2.16)	1.15 (0.75-1.77)
Demands ¹	0.48 (0.27-0.84)	1.06 (0.53-2.09)	1.04 (0.68-1.58)
All variables	0.60 (0.29-1.26)	1.24 (0.54-2.86)	1.25 (0.77-2.03)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 102A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and health-related absenteeism for France.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.28 (0.13-0.63)	0.42 (0.14-1.21)	0.84 (0.56-1.26)
Age and gender	0.29 (0.13-0.64)	0.42 (0.14-1.23)	0.82 (0.54-1.23)
Company size ¹	0.41 (0.17-0.96)	0.59 (0.19-1.77)	0.82 (0.53-1.26)
Hours per week ¹	0.28 (0.12-0.64)	0.42 (0.14-1.22)	0.83 (0.55-1.25)
Shifts ¹	0.29 (0.13-0.65)	0.42 (0.14-1.23)	0.82 (0.54-1.23)
Short repetitive tasks ¹	0.28 (0.12-0.63)	0.42 (0.14-1.21)	0.80 (0.53-1.21)
Repetitive hand or arm movements ¹	0.27 (0.12-0.62)	0.41 (0.14-1.20)	0.81 (0.53-1.22)
Vibrations ¹	0.28 (0.12-1.63)	0.43 (0.15-1.25)	0.82 (0.55-1.24)
Noise so loud ¹	0.30 (0.13-0.67)	0.42 (0.14-1.21)	0.81 (0.53-1.22)
Temperature ¹	0.29 (0.13-0.64)	0.42 (0.14-1.21)	0.81 (0.54-1.22)
Breathing in vapours, fumes, dust,... ¹	0.29 (0.13-0.64)	0.42 (0.14-1.23)	0.82 (0.54-1.24)
Social support ¹	0.31 (0.14-0.71)	0.44 (0.15-1.28)	0.83 (0.55-1.25)
Control ¹	0.28 (0.12-0.64)	0.33 (0.09-1.11)	0.82 (0.53-1.25)
Demands ¹	0.29 (0.13-0.66)	0.20 (0.04-0.85)	0.81 (0.53-1.24)
All variables	0.46 (0.19-1.13)	0.30 (0.06-1.35)	0.83 (0.52-1.31)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 103A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and health-related absenteeism for Ireland.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.90 (0.55-1.49)	0.41 (0.18-0.92)	1.51 (0.92-2.46)
Age and gender	0.84 (0.50-1.40)	0.39 (0.17-0.87)	1.61 (0.98-2.64)
Company size ¹	0.87 (0.47-1.58)	0.42 (0.18-1.01)	1.74 (1.03-2.93)
Hours per week ¹	0.84 (0.50-1.40)	0.36 (0.16-0.82)	1.80 (1.08-2.98)
Shifts ¹	0.81 (0.48-1.36)	0.37 (0.16-0.85)	1.61 (0.98-2.65)
Short repetitive tasks ¹	0.84 (0.50-1.41)	0.36 (0.16-0.82)	1.55 (0.93-2.58)
Repetitive hand or arm movements ¹	0.82 (0.49-1.37)	0.40 (0.17-0.89)	1.55 (0.94-2.57)
Vibrations ¹	0.80 (0.48-1.34)	0.36 (0.16-0.83)	1.66 (1.01-2.74)
Noise so loud ¹	0.87 (0.52-1.46)	0.39 (0.17-0.89)	1.64 (1.00-2.70)
Temperature ¹	0.83 (0.50-1.38)	0.38 (0.17-0.87)	1.59 (0.97-2.62)
Breathing in vapours, fumes, dust,... ¹	0.80 (0.48-1.34)	0.36 (0.16-0.82)	1.58 (0.96-2.61)
Social support ¹	1.07 (0.61-1.87)	0.40 (0.18-0.91)	0.64 (0.99-2.69)
Control ¹	0.58 (0.28-1.19)	0.65 (0.26-1.59)	1.57 (0.93-2.64)
Demands ¹	0.67 (0.37-1.22)	0.37 (0.15-0.89)	1.69 (1.01-2.83)
All variables	0.74 (0.28-1.99)	0.52 (0.18-1.52)	2.17 (1.19-3.95)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 104A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and health-related absenteeism for Luxembourg.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.34 (0.12-0.91)	0.16 (0.03-0.72)	0.88 (0.43-1.82)
Age and gender	0.35 (0.13-0.93)	0.15 (0.03-0.67)	0.91 (0.44-1.88)
Company size ¹	0.37 (0.13-1.06)	0.17 (0.03-0.80)	1.11 (0.52-2.36)
Hours per week ¹	0.35 (0.13-0.94)	0.15 (0.03-0.66)	0.91 (0.44-1.89)
Shifts ¹	0.39 (0.14-1.07)	0.15 (0.03-0.69)	0.90 (0.43-1.86)
Short repetitive tasks ¹	0.38 (0.14-1.03)	0.16 (0.03-0.73)	0.75 (0.34-1.62)
Repetitive hand or arm movements ¹	0.30 (0.10-0.89)	0.16 (0.03-0.73)	0.81 (0.38-1.72)
Vibrations ¹	0.30 (0.11-0.82)	0.16 (0.03-0.73)	0.86 (0.41-1.80)
Noise so loud ¹	0.32 (0.12-0.87)	0.15 (0.03-0.68)	0.86 (0.41-1.79)
Temperature ¹	0.32 (0.12-0.87)	0.14 (0.03-0.65)	0.75 (0.35-1.59)
Breathing in vapours, fumes, dust,... ¹	0.34 (0.12-0.93)	0.17 (0.04-0.78)	0.84 (0.39-1.79)
Social support ¹	0.31 (0.11-0.86)	0.15 (0.03-0.68)	0.79 (0.37-1.69)
Control ¹	0.26 (0.07-0.91)	0.18 (0.04-0.83)	0.71 (0.28-1.80)
Demands ¹	0.36 (0.11-1.12)	0.19 (0.04-0.87)	0.48 (0.19-1.20)
All variables	0.27 (0.04-1.52)	0.28 (0.05-1.51)	0.57 (0.18-1.81)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 105A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and health-related absenteeism for The Netherlands.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.46 (0.22-0.96)	0.31 (0.11-0.91)	0.61 (0.40-0.93)
Age and gender	0.45 (0.21-0.94)	0.32 (0.11-0.94)	0.53 (0.34-0.81)
Company size ¹	0.42 (0.18-0.97)	0.33 (0.11-1.02)	0.50 (0.32-0.79)
Hours per week ¹	0.46 (0.22-0.97)	0.31 (0.11-0.92)	0.53 (0.34-0.81)
Shifts ¹	0.45 (0.21-0.95)	0.33 (0.11-0.95)	0.52 (0.34-0.81)
Short repetitive tasks ¹	0.45 (0.21-0.95)	0.33 (0.11-0.97)	0.53 (0.34-0.82)
Repetitive hand or arm movements ¹	0.45 (0.21-0.96)	0.30 (0.10-0.90)	0.54 (0.35-0.83)
Vibrations ¹	0.45 (0.21-0.94)	0.32 (0.11-0.94)	0.52 (0.34-0.81)
Noise so loud ¹	0.46 (0.22-0.96)	0.34 (0.11-0.99)	0.52 (0.33-0.80)
Temperature ¹	0.46 (0.22-0.97)	0.32 (0.11-0.94)	0.52 (0.34-0.81)
Breathing in vapours, fumes, dust,... ¹	0.46 (0.22-0.96)	0.32 (0.11-0.94)	0.53 (0.34-0.81)
Social support ¹	0.43 (0.20-0.92)	0.32 (0.11-0.93)	0.53 (0.35-0.82)
Control ¹	0.46 (0.21-0.99)	0.33 (0.11-0.99)	0.54 (0.35-0.84)
Demands ¹	0.43 (0.20-0.96)	0.30 (0.10-0.90)	0.44 (0.28-0.70)
All variables	0.42 (0.16-1.06)	0.33 (0.10-1.06)	0.42 (0.26-0.69)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 106A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and health-related absenteeism for Portugal.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.83 (0.56-1.23)	0.65 (0.36-1.16)	0.58 (0.34-1.00)
Age and gender	0.83 (0.56-1.24)	0.69 (0.38-1.23)	0.59 (0.34-1.02)
Company size ¹	0.94 (0.58-1.53)	0.75 (0.38-1.46)	0.47 (0.25-0.89)
Hours per week ¹	0.84 (0.56-1.25)	0.69 (0.38-1.24)	0.58 (0.33-1.02)
Shifts ¹	0.80 (0.52-1.21)	0.67 (0.37-1.22)	0.59 (0.34-1.02)
Short repetitive tasks ¹	0.85 (0.57-1.28)	0.66 (0.37-1.20)	0.62 (0.36-1.09)
Repetitive hand or arm movements ¹	0.82 (0.55-1.23)	0.68 (0.37-1.22)	0.60 (0.34-1.04)
Vibrations ¹	0.83 (0.56-1.24)	0.70 (0.39-1.25)	0.59 (0.34-1.03)
Noise so loud ¹	0.87 (0.58-1.31)	0.66 (0.37-1.19)	0.58 (0.34-1.01)
Temperature ¹	0.83 (0.55-1.24)	0.67 (0.37-1.21)	0.54 (0.31-0.96)
Breathing in vapours, fumes, dust,... ¹	0.83 (0.56-1.24)	0.69 (0.38-1.25)	0.58 (0.34-1.01)
Social support ¹	0.96 (0.62-1.50)	0.70 (0.39-1.25)	0.60 (0.34-1.04)
Control ¹	0.83 (0.54-1.29)	0.64 (0.33-1.25)	0.67 (0.37-1.20)
Demands ¹	0.70 (0.45-1.08)	0.63 (0.33-1.18)	0.49 (0.27-0.90)
All variables	1.17 (0.63-2.17)	0.61 (0.27-1.39)	0.51 (0.25-1.04)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 107A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and health-related absenteeism for Great Britain.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.83 (0.45-1.50)	1.45 (0.64-3.28)	0.72 (0.38-1.35)
Age and gender	0.80 (0.43-1.46)	1.39 (0.61-3.17)	0.73 (0.38-1.38)
Company size ¹	1.55 (0.68-3.50)	2.13 (0.79-5.71)	0.66 (0.34-1.29)
Hours per week ¹	0.84 (0.46-1.54)	1.40 (0.62-3.20)	0.84 (0.44-1.61)
Shifts ¹	0.79 (0.43-1.45)	1.31 (0.57-2.99)	0.71 (0.37-1.35)
Short repetitive tasks ¹	0.83 (0.45-1.52)	1.43 (0.63-3.26)	0.75 (0.40-1.43)
Repetitive hand or arm movements ¹	0.79 (0.43-1.44)	1.46 (0.64-3.33)	0.67 (0.34-1.30)
Vibrations ¹	0.76 (0.41-1.39)	1.32 (0.58-3.02)	0.73 (0.39-1.39)
Noise so loud ¹	0.78 (0.43-1.44)	1.35 (0.59-3.08)	0.77 (0.40-1.46)
Temperature ¹	0.83 (0.45-1.52)	1.41 (0.62-3.21)	0.76 (0.40-1.45)
Breathing in vapours, fumes, dust,... ¹	0.77 (0.42-1.42)	1.34 (0.59-3.06)	0.79 (0.42-1.50)
Social support ¹	0.73 (0.38-1.40)	1.40 (0.61-3.18)	0.73 (0.38-1.38)
Control ¹	0.63 (0.31-1.28)	1.52 (0.63-3.69)	0.71 (0.36-1.38)
Demands ¹	0.72 (0.38-1.36)	1.50 (0.64-3.47)	0.73 (0.37-1.44)
All variables	0.69 (0.25-1.91)	1.80 (0.59-5.46)	0.78 (0.36-1.68)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 108A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and health-related absenteeism for Finland.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.43 (0.25-0.73)	0.81 (0.40-1.60)	0.67 (0.45-1.01)
Age and gender	0.41 (0.24-0.71)	0.75 (0.37-1.51)	0.75 (0.49-1.15)
Company size ¹	0.66 (0.33-1.32)	1.30 (0.57-2.92)	0.81 (0.53-1.25)
Hours per week ¹	0.41 (0.24-0.71)	0.75 (0.37-1.51)	0.75 (0.49-1.15)
Shifts ¹	0.36 (0.20-0.63)	0.66 (0.32-1.34)	0.75 (0.49-1.15)
Short repetitive tasks ¹	0.42 (0.25-0.73)	0.75 (0.37-1.51)	0.78 (0.51-1.19)
Repetitive hand or arm movements ¹	0.39 (0.22-0.68)	0.69 (0.34-1.38)	0.77 (0.50-1.18)
Vibrations ¹	0.34 (0.20-0.60)	0.63 (0.31-1.29)	0.80 (0.52-1.23)
Noise so loud ¹	0.40 (0.23-0.69)	0.74 (0.36-1.49)	0.83 (0.54-1.28)
Temperature ¹	0.37 (0.21-0.64)	0.69 (0.34-1.40)	0.84 (0.55-1.29)
Breathing in vapours, fumes, dust,... ¹	0.35 (0.20-0.60)	0.65 (0.32-1.33)	0.81 (0.53-1.24)
Social support ¹	0.42 (0.24-0.74)	0.68 (0.33-1.39)	0.76 (0.50-1.16)
Control ¹	0.42 (0.23-0.76)	0.70 (0.32-1.50)	0.74 (0.47-1.15)
Demands ¹	0.42 (0.24-0.73)	0.66 (0.32-1.34)	0.81 (0.52-1.25)
All variables	0.40 (0.17-0.93)	0.70 (0.27-1.80)	1.01 (0.62-1.65)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 109A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and health-related absenteeism for Sweden.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.50 (0.17-1.40)	0.60 (0.14-2.61)	1.38 (0.82-2.33)
Age and gender	0.57 (0.20-1.63)	0.69 (0.15-2.99)	1.20 (0.69-2.08)
Company size ¹	1.30 (0.38-4.45)	1.59 (0.31-7.96)	1.14 (0.63-2.06)
Hours per week ¹	0.58 (0.20-1.65)	0.69 (0.15-2.99)	1.23 (0.70-2.13)
Shifts ¹	0.56 (0.19-1.60)	0.67 (0.15-2.94)	1.21 (0.70-2.10)
Short repetitive tasks ¹	0.53 (0.18-1.51)	0.69 (0.15-3.02)	1.17 (0.67-2.02)
Repetitive hand or arm movements ¹	0.50 (0.17-1.45)	0.71 (0.16-3.11)	1.31 (0.75-2.28)
Vibrations ¹	0.47 (0.16-1.36)	0.62 (0.14-2.73)	1.16 (0.67-2.02)
Noise so loud ¹	0.53 (0.18-1.52)	0.78 (0.17-3.42)	1.19 (0.68-2.07)
Temperature ¹	0.54 (0.19-1.56)	0.74 (0.17-3.22)	1.26 (0.72-2.18)
Breathing in vapours, fumes, dust,... ¹	0.50 (0.17-1.43)	0.67 (0.15-2.95)	1.22 (0.70-2.13)
Social support ¹	0.54 (0.18-1.58)	0.72 (0.16-3.13)	1.24 (0.72-2.15)
Control ¹	0.68 (0.23-1.99)	0.74 (0.16-3.26)	1.17 (0.65-2.09)
Demands ¹	0.51 (0.17-1.48)	0.69 (0.15-3.07)	1.20 (0.68-2.12)
All variables	1.03 (0.27-3.92)	1.81 (0.34-9.50)	1.18 (0.62-2.23)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 110A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and health-related absenteeism for Austria.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.47 (0.25-0.87)	0.43 (0.21-0.87)	1.85 (1.17-2.92)
Age and gender	0.45 (0.24-0.84)	0.37 (0.18-0.75)	1.80 (1.13-2.84)
Company size ¹	0.46 (0.23-0.90)	0.39 (0.17-0.86)	2.14 (1.27-3.59)
Hours per week ¹	0.45 (0.24-0.83)	0.35 (0.17-0.72)	1.79 (1.13-2.84)
Shifts ¹	0.45 (0.24-0.83)	0.38 (0.18-0.78)	1.74 (1.09-2.76)
Short repetitive tasks ¹	0.41 (0.22-0.77)	0.34 (0.16-0.71)	1.53 (0.95-2.45)
Repetitive hand or arm movements ¹	0.44 (0.24-0.82)	0.38 (0.18-0.78)	1.58 (0.99-2.53)
Vibrations ¹	0.42 (0.22-0.78)	0.34 (0.16-0.71)	1.53 (0.95-2.44)
Noise so loud ¹	0.45 (0.24-0.84)	0.36 (0.17-0.75)	1.43 (0.89-2.31)
Temperature ¹	0.45 (0.24-0.83)	0.36 (0.17-0.74)	1.42 (0.88-2.29)
Breathing in vapours, fumes, dust,... ¹	0.46 (0.24-0.84)	0.34 (0.16-0.71)	1.63 (1.02-2.60)
Social support ¹	0.51 (0.27-0.98)	0.37 (0.18-0.77)	1.87 (1.17-2.97)
Control ¹	0.46 (0.23-0.90)	0.32 (0.14-0.71)	1.95 (1.19-3.21)
Demands ¹	0.39 (0.20-0.76)	0.37 (0.17-0.78)	1.46 (0.89-2.38)
All variables	0.43 (0.18-0.98)	0.32 (0.12-0.81)	1.73 (0.94-3.15)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 111A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and stress for Belgium.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.55 (0.33-0.91)	0.99 (0.56-1.73)	0.43 (0.22-0.80)
Age and gender	0.52 (0.31-0.87)	0.98 (0.55-1.72)	0.44 (0.23-0.83)
Company size ¹	1.05 (0.55-1.99)	1.91 (0.97-3.77)	0.48 (0.25-0.93)
Hours per week ¹	0.53 (0.32-0.88)	0.98 (0.56-1.73)	0.43 (0.23-0.82)
Shifts ¹	0.51 (0.30-0.86)	0.93 (0.52-1.65)	0.43 (0.23-0.83)
Short repetitive tasks ¹	0.52 (0.31-0.88)	0.97 (0.55-1.70)	0.44 (0.23-0.84)
Repetitive hand or arm movements ¹	0.54 (0.32-0.91)	1.01 (0.57-1.78)	0.44 (0.23-0.83)
Vibrations ¹	0.51 (0.31-0.86)	0.95 (0.54-1.67)	0.40 (0.20-0.77)
Noise so loud ¹	0.56 (0.33-0.93)	1.03 (0.58-1.81)	0.44 (0.23-0.83)
Temperature ¹	0.57 (0.34-0.95)	1.05 (0.59-1.87)	0.47 (0.24-0.89)
Breathing in vapours, fumes, dust,... ¹	0.54 (0.32-0.91)	0.98 (0.56-1.73)	0.45 (0.24-0.86)
Social support ¹	0.50 (0.28-0.88)	0.95 (0.53-1.68)	0.39 (0.20-0.77)
Control ¹	0.64 (0.35-1.16)	0.99 (0.52-1.87)	0.71 (0.36-1.38)
Demands ¹	0.64 (0.36-1.11)	0.88 (0.47-1.64)	0.38 (0.18-0.79)
All variables	1.87 (0.72-4.85)	2.47 (0.95-6.39)	0.79 (0.35-1.80)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 112A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and stress for Denmark.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.62 (0.28-1.38)	0.67 (0.24-1.83)	0.94 (0.61-1.45)
Age and gender	0.65 (0.29-1.46)	0.73 (0.26-2.01)	0.90 (0.58-1.40)
Company size ¹	1.23 (0.52-2.93)	1.23 (0.42-3.58)	0.96 (0.61-1.52)
Hours per week ¹	0.68 (0.30-1.51)	0.74 (0.27-2.03)	0.98 (0.62-1.53)
Shifts ¹	0.58 (0.26-1.31)	0.70 (0.25-1.95)	0.85 (0.54-1.35)
Short repetitive tasks ¹	0.66 (0.29-1.47)	0.76 (0.27-2.09)	0.91 (0.58-1.43)
Repetitive hand or arm movements ¹	0.65 (0.29-1.46)	0.73 (0.26-2.01)	0.90 (0.57-1.40)
Vibrations ¹	0.66 (0.30-1.48)	0.72 (0.26-1.99)	0.90 (0.58-1.41)
Noise so loud ¹	0.67 (0.30-1.50)	0.74 (0.27-2.04)	0.90 (0.57-1.40)
Temperature ¹	0.65 (0.29-1.45)	0.73 (0.26-2.01)	0.90 (0.57-1.40)
Breathing in vapours, fumes, dust,... ¹	0.66 (0.29-1.46)	0.74 (0.26-2.03)	0.90 (0.58-1.41)
Social support ¹	0.60 (0.27-1.35)	0.68 (0.24-1.88)	0.90 (0.58-1.41)
Control ¹	0.97 (0.42-2.22)	0.90 (0.32-2.52)	0.95 (0.60-1.50)
Demands ¹	0.80 (0.35-1.83)	0.64 (0.22-1.80)	0.91 (0.56-1.47)
All variables	1.43 (0.52-3.90)	1.02 (0.32-3.21)	1.09 (0.64-1.86)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 113A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and stress for Germany.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.91 (0.60-1.39)	1.31 (0.86-1.99)	0.87 (0.63-1.22)
Age and gender	0.89 (0.59-1.36)	1.29 (0.85-1.96)	0.88 (0.63-1.22)
Company size ¹	1.13 (0.71-1.79)	1.63 (1.02-2.62)	0.90 (0.63-1.28)
Hours per week ¹	0.91 (0.59-1.38)	1.26 (0.83-1.91)	0.92 (0.66-1.28)
Shifts ¹	0.85 (0.56-1.31)	1.20 (0.79-1.83)	0.85 (0.61-1.19)
Short repetitive tasks ¹	0.91 (0.60-1.39)	1.31 (0.86-1.99)	0.86 (0.62-1.20)
Repetitive hand or arm movements ¹	0.89 (0.58-1.35)	1.30 (0.86-1.99)	0.85 (0.61-1.19)
Vibrations ¹	0.88 (0.57-1.34)	1.25 (0.82-1.91)	0.87 (0.62-1.21)
Noise so loud ¹	0.91 (0.59-1.40)	1.32 (0.87-2.01)	0.83 (0.60-1.17)
Temperature ¹	0.89 (0.58-1.36)	1.36 (0.89-2.08)	0.84 (0.60-1.17)
Breathing in vapours, fumes, dust,... ¹	0.88 (0.57-1.34)	1.35 (0.89-2.06)	0.84 (0.60-1.18)
Social support ¹	0.82 (0.52-1.29)	1.23 (0.80-1.89)	0.89 (0.64-1.25)
Control ¹	0.90 (0.57-1.40)	1.17 (0.74-1.83)	0.94 (0.66-1.32)
Demands ¹	0.93 (0.59-1.48)	1.15 (0.73-1.80)	0.83 (0.58-1.18)
All variables	1.12 (0.63-1.98)	1.46 (0.83-2.57)	0.77 (0.51-1.16)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 114A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and stress for Greece.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.54 (1.15-2.06)	1.99 (1.31-3.01)	0.83 (0.51-1.33)
Age and gender	1.49 (1.11-1.99)	1.93 (1.27-2.95)	0.87 (0.54-1.40)
Company size ¹	1.69 (1.14-2.49)	2.25 (1.37-3.70)	0.84 (0.51-1.38)
Hours per week ¹	1.50 (1.12-2.01)	1.94 (1.27-2.96)	0.89 (0.55-1.45)
Shifts ¹	1.43 (1.06-1.93)	1.90 (1.24-2.90)	0.85 (0.52-1.38)
Short repetitive tasks ¹	1.48 (1.10-1.98)	1.93 (1.26-2.96)	0.85 (0.53-1.38)
Repetitive hand or arm movements ¹	1.45 (1.08-1.95)	1.92 (1.26-2.93)	0.85 (0.52-1.37)
Vibrations ¹	1.45 (1.08-1.95)	1.86 (1.21-2.86)	0.85 (0.52-1.39)
Noise so loud ¹	1.53 (1.14-2.06)	1.94 (1.26-2.97)	0.82 (0.50-1.34)
Temperature ¹	1.33 (0.99-1.80)	1.84 (1.20-2.83)	0.78 (0.47-1.28)
Breathing in vapours, fumes, dust,... ¹	1.48 (1.09-1.99)	1.84 (1.19-2.83)	0.81 (0.50-1.33)
Social support ¹	1.53 (1.07-2.20)	1.84 (1.17-2.90)	0.91 (0.55-1.49)
Control ¹	1.34 (0.92-1.95)	1.90 (1.16-3.12)	0.85 (0.50-1.43)
Demands ¹	1.44 (1.06-1.95)	1.70 (1.10-2.65)	0.73 (0.44-1.22)
All variables	1.31 (0.77-2.24)	2.13 (1.12-4.02)	0.77 (0.42-1.41)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 115A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and stress for Italy.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.95 (0.67-1.33)	1.19 (0.79-1.79)	0.71 (0.40-1.24)
Age and gender	0.94 (0.67-1.32)	1.19 (0.79-1.79)	0.68 (0.39-1.20)
Company size ¹	1.28 (0.80-2.05)	1.75 (1.02-3.01)	0.80 (0.41-1.57)
Hours per week ¹	0.94 (0.67-1.32)	1.18 (0.78-1.79)	0.69 (0.39-1.21)
Shifts ¹	0.95 (0.67-1.34)	1.20 (0.78-1.82)	0.62 (0.35-1.11)
Short repetitive tasks ¹	0.96 (0.68-1.35)	1.21 (0.80-1.83)	0.65 (0.36-1.17)
Repetitive hand or arm movements ¹	0.94 (0.67-1.33)	1.19 (0.79-1.80)	0.68 (0.38-1.19)
Vibrations ¹	0.96 (0.68-1.35)	1.19 (0.78-1.79)	0.67 (0.38-1.19)
Noise so loud ¹	0.99 (0.70-1.40)	1.21 (0.80-1.84)	0.68 (0.39-1.21)
Temperature ¹	0.98 (0.69-1.38)	1.19 (0.78-1.80)	0.65 (0.37-1.15)
Breathing in vapours, fumes, dust, ... ¹	0.94 (0.66-1.32)	1.23 (0.81-1.86)	0.62 (0.35-1.11)
Social support ¹	1.06 (0.72-1.56)	1.23 (0.81-1.86)	0.71 (0.40-1.26)
Control ¹	0.88 (0.60-1.27)	1.15 (0.74-1.79)	0.59 (0.31-1.12)
Demands ¹	0.89 (0.61-1.27)	1.08 (0.68-1.69)	0.56 (0.30-1.02)
All variables	1.29 (0.70-2.36)	1.67 (0.86-3.27)	0.48 (0.20-1.16)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 116A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and stress for Spain.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.32 (0.88-1.99)	1.36 (0.74-2.49)	0.74 (0.50-1.11)
Age and gender	1.34 (0.89-2.02)	1.36 (0.74-2.51)	0.68 (0.45-1.04)
Company size ¹	1.80 (1.05-3.07)	1.96 (0.97-3.95)	0.93 (0.59-1.46)
Hours per week ¹	1.34 (0.88-2.02)	1.36 (0.74-2.51)	0.68 (0.44-1.04)
Shifts ¹	1.37 (0.90-2.07)	1.40 (0.76-2.58)	0.70 (0.46-1.07)
Short repetitive tasks ¹	1.35 (0.90-2.05)	1.45 (0.78-2.69)	0.70 (0.46-1.07)
Repetitive hand or arm movements ¹	1.33 (0.88-2.02)	1.36 (0.74-2.50)	0.68 (0.44-1.03)
Vibrations ¹	1.33 (0.88-2.01)	1.38 (0.75-2.55)	0.68 (0.45-1.04)
Noise so loud ¹	1.34 (0.88-2.02)	1.35 (0.73-2.49)	0.68 (0.45-1.04)
Temperature ¹	1.38 (0.91-2.09)	1.44 (0.78-2.66)	0.64 (0.42-0.98)
Breathing in vapours, fumes, dust, ... ¹	1.37 (0.91-2.08)	1.41 (0.76-2.60)	0.68 (0.44-1.03)
Social support ¹	1.36 (0.84-2.19)	1.38 (0.75-2.56)	0.68 (0.44-1.03)
Control ¹	1.33 (0.86-2.06)	1.29 (0.67-2.48)	0.69 (0.44-1.07)
Demands ¹	1.33 (0.87-2.05)	1.30 (0.69-2.46)	0.66 (0.43-1.02)
All variables	1.62 (0.85-3.08)	2.03 (0.91-4.51)	0.85 (0.51-1.41)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 117A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and stress for France.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.70 (0.40-1.23)	1.49 (0.73-3.05)	0.77 (0.51-1.14)
Age and gender	0.73 (0.41-1.29)	1.53 (0.74-3.14)	0.77 (0.51-1.15)
Company size ¹	0.70 (0.37-1.30)	1.40 (0.65-3.01)	0.72 (0.48-1.10)
Hours per week ¹	0.71 (0.40-1.25)	1.47 (0.71-3.05)	0.80 (0.53-1.20)
Shifts ¹	0.72 (0.40-1.28)	1.47 (0.71-3.05)	0.77 (0.51-1.15)
Short repetitive tasks ¹	0.72 (0.40-1.28)	1.53 (0.74-3.16)	0.78 (0.52-1.17)
Repetitive hand or arm movements ¹	0.73 (0.41-1.29)	1.52 (0.73-3.13)	0.76 (0.51-1.14)
Vibrations ¹	0.72 (0.41-1.28)	1.55 (0.75-3.20)	0.77 (0.51-1.15)
Noise so loud ¹	0.74 (0.41-1.33)	1.51 (0.72-3.13)	0.74 (0.49-1.11)
Temperature ¹	0.70 (0.39-1.26)	1.52 (0.73-3.17)	0.77 (0.51-1.15)
Breathing in vapours, fumes, dust, ... ¹	0.71 (0.40-1.26)	1.50 (0.72-3.09)	0.75 (0.50-1.13)
Social support ¹	0.65 (0.35-1.21)	1.55 (0.74-3.20)	0.77 (0.52-1.16)
Control ¹	0.62 (0.32-1.18)	1.71 (0.79-3.71)	0.81 (0.53-1.24)
Demands ¹	0.81 (0.45-1.46)	1.27 (0.57-2.81)	0.73 (0.48-1.12)
All variables	0.72 (0.34-1.54)	1.54 (0.63-3.76)	0.81 (0.50-1.29)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 118A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and stress for Ireland.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.57 (0.29-1.11)	1.06 (0.55-2.03)	0.82 (0.43-1.57)
Age and gender	0.54 (0.27-1.05)	0.96 (0.49-1.88)	0.85 (0.44-1.62)
Company size ¹	0.84 (0.37-1.91)	2.00 (0.90-4.47)	0.84 (0.42-1.68)
Hours per week ¹	0.54 (0.27-1.05)	0.98 (0.50-1.91)	0.83 (0.43-1.61)
Shifts ¹	0.45 (0.22-0.89)	0.81 (0.41-1.61)	0.84 (0.44-1.62)
Short repetitive tasks ¹	0.55 (0.28-1.09)	0.94 (0.48-1.84)	0.90 (0.46-1.74)
Repetitive hand or arm movements ¹	0.53 (0.27-1.04)	1.00 (0.51-1.96)	0.87 (0.45-1.68)
Vibrations ¹	0.52 (0.26-1.03)	0.93 (0.48-1.82)	0.86 (0.45-1.65)
Noise so loud ¹	0.56 (0.29-1.11)	1.00 (0.51-1.95)	0.86 (0.45-1.65)
Temperature ¹	0.53 (0.27-1.05)	1.01 (0.51-1.99)	0.83 (0.43-1.61)
Breathing in vapours, fumes, dust, ... ¹	0.49 (0.25-0.97)	0.87 (0.44-1.71)	0.82 (0.43-1.59)
Social support ¹	0.57 (0.27-1.17)	1.00 (0.51-1.95)	0.86 (0.45-1.65)
Control ¹	0.68 (0.31-1.49)	1.34 (0.62-2.93)	0.77 (0.37-1.56)
Demands ¹	0.55 (0.27-1.11)	0.74 (0.35-1.56)	0.70 (0.34-1.44)
All variables	1.14 (0.37-3.44)	1.96 (0.69-5.57)	0.70 (0.30-1.66)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 119A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and stress for Luxembourg

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.21 (0.58-2.49)	0.92 (0.39-2.15)	0.67 (0.32-1.39)
Age and gender	1.26 (0.61-2.62)	0.84 (0.35-1.97)	0.70 (0.33-1.46)
Company size ¹	3.39 (1.39-8.25)	2.95 (1.03-8.39)	0.74 (0.32-1.70)
Hours per week ¹	1.26 (0.61-2.62)	0.83 (0.35-1.97)	0.70 (0.33-1.46)
Shifts ¹	1.16 (0.53-2.54)	0.83 (0.35-2.00)	0.69 (0.33-1.46)
Short repetitive tasks ¹	1.06 (0.49-2.27)	0.78 (0.32-1.91)	0.72 (0.34-1.54)
Repetitive hand or arm movements ¹	1.10 (0.51-2.36)	0.76 (0.31-1.86)	0.72 (0.34-1.53)
Vibrations ¹	1.21 (0.58-2.51)	0.86 (0.36-2.03)	0.68 (0.32-1.42)
Noise so loud ¹	1.21 (0.58-2.53)	0.86 (0.36-2.03)	0.66 (0.31-1.40)
Temperature ¹	1.22 (0.59-2.54)	0.83 (0.35-1.94)	0.69 (0.33-1.94)
Breathing in vapours, fumes, dust,... ¹	1.27 (0.61-2.63)	0.88 (0.37-2.09)	0.73 (0.34-2.09)
Social support ¹	1.28 (0.61-2.70)	0.75 (0.31-1.82)	0.64 (0.29-1.38)
Control ¹	1.81 (0.74-4.42)	0.69 (0.26-1.83)	0.61 (0.23-1.63)
Demands ¹	1.10 (0.45-2.71)	0.92 (0.34-2.49)	0.47 (0.19-1.20)
All variables	16.0 (3.10-83.1)	5.05 (0.91-27.9)	0.47 (0.13-1.75)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 120A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and stress for The Netherlands.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.69 (0.32-1.51)	1.74 (0.81-3.76)	0.58 (0.35-0.96)
Age and gender	0.68 (0.31-1.49)	1.73 (0.80-3.75)	0.54 (0.32-0.91)
Company size ¹	0.83 (0.35-1.94)	2.06 (0.86-4.93)	0.54 (0.32-0.92)
Hours per week ¹	0.77 (0.35-1.68)	1.61 (0.74-3.50)	0.53 (0.31-0.89)
Shifts ¹	0.65 (0.30-1.43)	1.64 (0.75-3.57)	0.54 (0.32-0.91)
Short repetitive tasks ¹	0.68 (0.31-1.49)	1.83 (0.84-3.99)	0.54 (0.32-0.91)
Repetitive hand or arm movements ¹	0.67 (0.30-1.46)	1.79 (0.82-3.89)	0.54 (0.32-0.90)
Vibrations ¹	0.69 (0.32-1.51)	1.73 (0.80-3.76)	0.55 (0.33-0.93)
Noise so loud ¹	0.70 (0.32-1.53)	1.83 (0.84-3.99)	0.53 (0.31-0.89)
Temperature ¹	0.70 (0.32-1.53)	1.74 (0.80-3.77)	0.54 (0.32-0.91)
Breathing in vapours, fumes, dust,... ¹	0.69 (0.32-1.50)	1.74 (0.80-3.77)	0.54 (0.32-0.91)
Social support ¹	0.60 (0.27-1.36)	1.72 (0.79-3.73)	0.55 (0.33-0.93)
Control ¹	0.70 (0.30-1.62)	2.18 (0.98-4.87)	0.57 (0.34-0.97)
Demands ¹	0.67 (0.29-1.54)	1.66 (0.75-3.66)	0.56 (0.33-0.95)
All variables	0.67 (0.23-1.91)	2.26 (0.86-5.90)	0.53 (0.30-0.93)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 121A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and stress for Portugal.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.66 (0.45-0.97)	0.48 (0.28-0.85)	0.54 (0.33-0.89)
Age and gender	0.64 (0.44-0.94)	0.48 (0.27-0.85)	0.58 (0.35-0.95)
Company size ¹	0.94 (0.59-1.50)	0.77 (0.41-1.46)	0.57 (0.33-0.98)
Hours per week ¹	0.66 (0.45-0.96)	0.51 (0.29-0.91)	0.54 (0.32-0.90)
Shifts ¹	0.58 (0.39-0.87)	0.46 (0.26-0.82)	0.57 (0.34-0.94)
Short repetitive tasks ¹	0.64 (0.43-0.94)	0.51 (0.29-0.90)	0.59 (0.36-0.98)
Repetitive hand or arm movements ¹	0.63 (0.43-0.93)	0.48 (0.27-0.85)	0.57 (0.35-0.95)
Vibrations ¹	0.64 (0.43-0.93)	0.48 (0.27-0.85)	0.57 (0.34-0.94)
Noise so loud ¹	0.63 (0.43-0.92)	0.49 (0.28-0.87)	0.58 (0.35-0.95)
Temperature ¹	0.64 (0.44-0.94)	0.49 (0.28-0.87)	0.59 (0.36-0.98)
Breathing in vapours, fumes, dust, ... ¹	0.64 (0.44-0.94)	0.48 (0.27-0.85)	0.58 (0.35-0.95)
Social support ¹	0.69 (0.45-1.06)	0.48 (0.27-0.86)	0.58 (0.35-0.96)
Control ¹	0.58 (0.38-0.88)	0.54 (0.30-0.98)	0.64 (0.37-1.10)
Demands ¹	0.60 (0.40-0.91)	0.54 (0.30-0.96)	0.62 (0.37-1.03)
All variables	0.70 (0.39-1.24)	0.95 (0.47-1.90)	0.57 (0.30-1.08)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 122A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and stress for Great Britain.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.89 (0.54-1.45)	1.60 (0.79-3.23)	0.78 (0.46-1.29)
Age and gender	0.83 (0.50-1.36)	1.47 (0.72-3.00)	0.80 (0.48-1.33)
Company size ¹	1.46 (0.76-2.83)	2.19 (0.95-5.00)	0.80 (0.48-1.35)
Hours per week ¹	0.87 (0.53-1.43)	1.48 (0.73-3.03)	0.91 (0.54-1.54)
Shifts ¹	0.82 (0.50-1.34)	1.41 (0.69-2.87)	0.78 (0.47-1.31)
Short repetitive tasks ¹	0.80 (0.48-1.33)	1.49 (0.73-3.03)	0.80 (0.48-1.34)
Repetitive hand or arm movements ¹	0.85 (0.51-1.39)	1.57 (0.76-3.21)	0.82 (0.49-1.37)
Vibrations ¹	0.87 (0.53-1.44)	1.56 (0.76-3.19)	0.82 (0.49-1.37)
Noise so loud ¹	0.82 (0.50-1.35)	1.44 (0.70-2.93)	0.83 (0.50-1.40)
Temperature ¹	0.87 (0.53-1.43)	1.50 (0.73-3.07)	0.84 (0.50-1.41)
Breathing in vapours, fumes, dust, ... ¹	0.81 (0.49-1.33)	1.43 (0.70-2.91)	0.84 (0.50-1.41)
Social support ¹	0.76 (0.45-1.30)	1.46 (0.72-2.98)	0.79 (0.47-1.32)
Control ¹	0.77 (0.43-1.37)	1.71 (0.78-3.75)	0.68 (0.38-1.22)
Demands ¹	0.68 (0.40-1.16)	1.35 (0.63-2.89)	0.74 (0.42-1.30)
All variables	0.84 (0.37-1.92)	1.99 (0.74-5.37)	0.87 (0.46-1.66)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 123A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and stress for Finland.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.16 (0.76-1.76)	2.42 (1.29-4.52)	0.50 (0.33-0.76)
Age and gender	1.18 (0.77-1.79)	2.53 (1.34-4.76)	0.50 (0.33-0.78)
Company size ¹	1.57 (0.89-2.77)	3.46 (1.64-7.31)	0.51 (0.33-0.79)
Hours per week ¹	1.16 (0.75-1.77)	2.52 (1.34-4.75)	0.49 (0.32-0.77)
Shifts ¹	1.12 (0.73-1.73)	2.21 (1.16-4.19)	0.50 (0.32-0.78)
Short repetitive tasks ¹	1.17 (0.76-1.79)	2.44 (1.28-4.62)	0.49 (0.32-0.76)
Repetitive hand or arm movements ¹	1.16 (0.76-1.78)	2.46 (1.31-4.65)	0.51 (0.33-0.78)
Vibrations ¹	1.13 (0.73-1.74)	2.40 (1.27-4.53)	0.51 (0.33-0.79)
Noise so loud ¹	1.17 (0.77-1.79)	2.52 (1.33-4.74)	0.52 (0.34-0.81)
Temperature ¹	1.10 (0.72-1.69)	2.43 (1.28-4.60)	0.54 (0.35-0.83)
Breathing in vapours, fumes, dust,... ¹	1.12 (0.73-1.71)	2.42 (1.28-4.58)	0.52 (0.34-0.81)
Social support ¹	1.14 (0.72-1.79)	2.65 (1.39-5.04)	0.51 (0.33-0.79)
Control ¹	0.97 (0.59-1.59)	2.64 (1.30-5.33)	0.48 (0.31-0.76)
Demands ¹	1.23 (0.79-1.93)	2.16 (1.11-4.22)	0.56 (0.35-0.88)
All variables	1.13 (0.56-2.28)	2.75 (1.15-6.58)	0.52 (0.31-0.84)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 124A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and stress for Sweden.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.80 (0.46-1.39)	0.70 (0.30-1.65)	0.66 (0.43-0.99)
Age and gender	0.92 (0.53-1.62)	0.79 (0.33-1.88)	0.55 (0.36-0.85)
Company size ¹	2.05 (1.03-4.05)	1.76 (0.68-4.54)	0.51 (0.32-0.81)
Hours per week ¹	0.94 (0.53-1.64)	0.79 (0.33-1.88)	0.57 (0.37-0.87)
Shifts ¹	0.89 (0.51-1.57)	0.77 (0.32-1.83)	0.55 (0.36-0.85)
Short repetitive tasks ¹	0.87 (0.49-1.54)	0.80 (0.34-1.91)	0.55 (0.36-0.85)
Repetitive hand or arm movements ¹	0.86 (0.49-1.52)	0.81 (0.34-1.92)	0.58 (0.37-0.89)
Vibrations ¹	0.96 (0.55-1.69)	0.81 (0.34-1.92)	0.56 (0.36-0.86)
Noise so loud ¹	0.92 (0.53-1.62)	0.79 (0.33-1.88)	0.55 (0.36-0.85)
Temperature ¹	0.92 (0.52-1.60)	0.80 (0.34-1.89)	0.53 (0.34-0.82)
Breathing in vapours, fumes, dust,... ¹	0.90 (0.51-1.59)	0.79 (0.33-1.88)	0.56 (0.36-0.86)
Social support ¹	0.88 (0.49-1.56)	0.83 (0.34-1.97)	0.56 (0.36-0.87)
Control ¹	0.99 (0.53-1.86)	0.65 (0.24-1.70)	0.60 (0.37-0.94)
Demands ¹	0.82 (0.45-1.51)	0.79 (0.33-1.91)	0.55 (0.35-0.86)
All variables	1.96 (0.85-4.48)	1.39 (0.46-4.12)	0.58 (0.34-0.97)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 125A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and stress for Austria.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.98 (0.55-1.74)	0.96 (0.50-1.85)	1.54 (0.96-2.49)
Age and gender	1.00 (0.56-1.77)	1.00 (0.51-1.93)	1.54 (0.95-2.50)
Company size ¹	1.22 (0.63-2.36)	1.33 (0.62-2.87)	1.54 (0.90-2.63)
Hours per week ¹	0.99 (0.56-1.77)	0.97 (0.50-1.89)	1.54 (0.95-2.49)
Shifts ¹	0.97 (0.54-1.74)	1.01 (0.52-1.97)	1.42 (0.87-2.31)
Short repetitive tasks ¹	1.00 (0.56-1.78)	0.84 (0.42-1.68)	1.26 (0.77-2.07)
Repetitive hand or arm movements ¹	0.96 (0.54-1.72)	1.04 (0.53-2.02)	1.29 (0.79-2.12)
Vibrations ¹	0.95 (0.53-1.69)	0.95 (0.48-1.85)	1.33 (0.81-2.17)
Noise so loud ¹	1.01 (0.57-1.81)	1.00 (0.51-1.96)	1.30 (0.79-2.13)
Temperature ¹	1.00 (0.56-1.79)	0.99 (0.50-1.93)	1.17 (0.71-1.94)
Breathing in vapours, fumes, dust, ... ¹	1.02 (0.57-1.83)	0.93 (0.47-1.82)	1.34 (0.82-2.19)
Social support ¹	0.86 (0.46-1.62)	0.96 (0.49-1.87)	1.54 (0.95-2.50)
Control ¹	0.94 (0.49-1.81)	1.01 (0.50-2.02)	1.72 (1.02-2.88)
Demands ¹	0.93 (0.50-1.75)	0.94 (0.46-1.90)	1.25 (0.75-2.08)
All variables	0.85 (0.35-2.03)	1.24 (0.50-3.06)	1.00 (0.53-1.89)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 126A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and fatigue for Belgium.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.70 (0.39-1.24)	1.11 (0.57-2.13)	0.94 (0.51-1.73)
Age and gender	0.67 (0.37-1.21)	1.09 (0.56-2.12)	0.96 (0.52-1.78)
Company size ¹	1.21 (0.57-2.54)	1.73 (0.77-3.90)	1.08 (0.57-2.02)
Hours per week ¹	0.67 (0.37-1.21)	1.09 (0.56-2.12)	0.96 (0.52-1.79)
Shifts ¹	0.66 (0.36-1.20)	1.08 (0.55-2.11)	0.96 (0.51-1.79)
Short repetitive tasks ¹	0.68 (0.37-1.26)	1.10 (0.57-2.14)	0.96 (0.52-1.79)
Repetitive hand or arm movements ¹	0.76 (0.42-1.39)	1.22 (0.63-2.39)	1.00 (0.54-1.87)
Vibrations ¹	0.77 (0.42-1.39)	1.18 (0.61-2.31)	0.91 (0.48-1.72)
Noise so loud ¹	0.72 (0.40-1.31)	1.18 (0.61-2.30)	0.97 (0.52-1.80)
Temperature ¹	0.73 (0.40-1.33)	1.22 (0.62-2.40)	1.06 (0.56-1.99)
Breathing in vapours, fumes, dust, ... ¹	0.70 (0.38-1.28)	1.10 (0.56-2.15)	1.02 (0.54-1.90)
Social support ¹	0.60 (0.31-1.17)	1.02 (0.52-2.01)	0.80 (0.42-1.55)
Control ¹	0.80 (0.40-1.61)	1.27 (0.62-2.62)	1.43 (0.73-2.79)
Demands ¹	0.68 (0.33-1.39)	1.20 (0.60-2.41)	0.97 (0.48-1.96)
All variables	1.57 (0.49-5.03)	3.72 (1.26-10.9)	1.44 (0.60-3.42)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 127A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and fatigue for Denmark.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.21 (0.03-1.55)	0.76 (0.17-3.30)	0.90 (0.47-1.71)
Age and gender	0.22 (0.03-1.65)	0.82 (0.18-3.59)	0.83 (0.43-1.60)
Company size ¹	0.37 (0.04-2.88)	1.25 (0.27-5.79)	0.82 (0.41-1.62)
Hours per week ¹	0.22 (0.03-1.69)	0.83 (0.19-3.62)	0.89 (0.46-1.72)
Shifts ¹	0.20 (0.02-1.51)	0.79 (0.18-3.49)	0.84 (0.43-1.62)
Short repetitive tasks ¹	0.22 (0.03-1.64)	0.78 (0.17-3.44)	0.84 (0.43-1.62)
Repetitive hand or arm movements ¹	0.22 (0.02-1.63)	0.76 (0.17-3.36)	0.87 (0.45-1.67)
Vibrations ¹	0.22 (0.02-1.63)	0.87 (0.19-3.83)	0.85 (0.44-1.63)
Noise so loud ¹	0.25 (0.03-1.87)	0.88 (0.20-3.93)	0.82 (0.42-1.59)
Temperature ¹	0.19 (0.02-1.48)	0.81 (0.18-3.56)	0.80 (0.41-1.55)
Breathing in vapours, fumes, dust, ... ¹	0.22 (0.03-1.68)	0.89 (0.20-3.92)	0.84 (0.43-1.62)
Social support ¹	0.18 (0.02-1.41)	0.70 (0.15-3.13)	0.79 (0.41-1.54)
Control ¹	0.23 (0.03-1.74)	0.80 (0.18-3.57)	0.84 (0.43-1.65)
Demands ¹	0.26 (0.03-2.03)	0.67 (0.15-3.07)	0.68 (0.32-1.44)
All variables	0.28 (0.03-2.47)	0.75 (0.14-3.95)	0.83 (0.38-1.85)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 128A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and fatigue for Germany.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.55 (0.29-1.01)	0.76 (0.42-1.35)	1.41 (0.99-2.01)
Age and gender	0.52 (0.28-0.96)	0.75 (0.42-1.35)	1.42 (0.99-2.03)
Company size ¹	0.73 (0.38-1.41)	1.02 (0.53-1.96)	1.69 (1.17-2.44)
Hours per week ¹	0.52 (0.28-0.97)	0.72 (0.40-1.30)	1.51 (1.06-2.17)
Shifts ¹	0.50 (0.27-0.93)	0.68 (0.38-1.22)	1.36 (0.95-1.95)
Short repetitive tasks ¹	0.53 (0.28-0.98)	0.77 (0.43-1.38)	1.41 (0.99-2.02)
Repetitive hand or arm movements ¹	0.51 (0.27-0.95)	0.76 (0.42-1.37)	1.39 (0.97-1.99)
Vibrations ¹	0.54 (0.29-1.00)	0.70 (0.38-1.28)	1.37 (0.96-1.96)
Noise so loud ¹	0.57 (0.31-1.07)	0.78 (0.43-1.40)	1.30 (0.91-1.87)
Temperature ¹	0.55 (0.29-1.02)	0.83 (0.46-1.49)	1.34 (0.93-1.93)
Breathing in vapours, fumes, dust, ... ¹	0.53 (0.28-0.99)	0.80 (0.44-1.44)	1.25 (0.86-1.81)
Social support ¹	0.46 (0.23-0.89)	0.70 (0.38-1.28)	1.44 (1.01-1.55)
Control ¹	0.50 (0.25-0.98)	0.91 (0.50-1.65)	1.19 (0.80-1.76)
Demands ¹	0.54 (0.28-1.05)	0.52 (0.27-1.02)	1.25 (0.85-1.84)
All variables	0.65 (0.28-1.46)	0.78 (0.35-1.75)	1.09 (0.69-1.73)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 129A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and fatigue for Greece.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.61 (1.20-2.15)	2.06 (1.34-3.16)	1.28 (0.80-2.04)
Age and gender	1.45 (1.08-1.95)	1.88 (1.22-2.92)	1.51 (0.93-2.43)
Company size ¹	1.17 (0.79-1.73)	1.55 (0.93-2.58)	1.40 (0.86-2.29)
Hours per week ¹	1.48 (1.10-1.99)	1.89 (1.22-2.93)	1.60 (0.99-2.58)
Shifts ¹	1.34 (0.99-1.83)	1.82 (1.17-2.82)	1.46 (0.90-2.35)
Short repetitive tasks ¹	1.40 (1.03-1.89)	1.84 (1.18-2.87)	1.41 (0.87-2.29)
Repetitive hand or arm movements ¹	1.39 (1.02-1.87)	1.87 (1.20-2.92)	1.46 (0.90-2.36)
Vibrations ¹	1.40 (1.03-1.89)	1.77 (1.13-2.75)	1.47 (0.91-2.40)
Noise so loud ¹	1.52 (1.12-2.06)	1.89 (1.21-2.95)	1.45 (0.89-2.36)
Temperature ¹	1.27 (0.94-1.73)	1.79 (1.14-2.79)	1.38 (0.85-2.26)
Breathing in vapours, fumes, dust, ... ¹	1.44 (1.06-1.95)	1.83 (1.17-2.87)	1.42 (0.87-2.33)
Social support ¹	1.74 (1.20-2.52)	1.92 (1.20-3.08)	1.70 (1.04-2.78)
Control ¹	1.56 (1.07-2.30)	1.54 (0.94-2.52)	1.37 (0.82-2.28)
Demands ¹	1.48 (1.08-2.03)	1.55 (0.98-2.46)	1.31 (0.79-2.19)
All variables	1.03 (0.59-1.77)	1.19 (0.62-2.26)	1.30 (0.71-2.35)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 130A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and fatigue for Italy.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.16 (0.79-1.70)	1.37 (0.87-2.15)	1.53 (0.86-2.71)
Age and gender	1.17 (0.79-1.72)	1.38 (0.87-2.18)	1.62 (0.90-2.90)
Company size ¹	1.05 (0.62-1.77)	1.13 (0.62-2.08)	1.65 (0.83-3.29)
Hours per week ¹	1.16 (0.79-1.72)	1.35 (0.85-2.15)	1.65 (0.92-2.96)
Shifts ¹	1.15 (0.78-1.71)	1.30 (0.81-2.09)	1.50 (0.83-2.72)
Short repetitive tasks ¹	1.22 (0.82-1.81)	1.38 (0.86-2.20)	1.56 (0.86-2.84)
Repetitive hand or arm movements ¹	1.14 (0.77-1.69)	1.43 (0.89-2.28)	1.53 (0.85-2.77)
Vibrations ¹	1.25 (0.84-1.86)	1.34 (0.84-2.15)	1.45 (0.80-2.63)
Noise so loud ¹	1.36 (0.91-2.02)	1.47 (0.92-2.35)	1.68 (0.93-3.04)
Temperature ¹	1.30 (0.87-1.93)	1.39 (0.87-2.21)	1.44 (0.79-2.63)
Breathing in vapours, fumes, dust, ... ¹	1.17 (0.79-1.74)	1.47 (0.92-2.34)	1.43 (0.79-2.59)
Social support ¹	1.21 (0.78-1.86)	1.39 (0.87-2.20)	1.68 (0.93-3.01)
Control ¹	1.19 (0.78-1.82)	1.57 (0.96-2.56)	1.61 (0.85-3.05)
Demands ¹	1.06 (0.70-1.62)	0.97 (0.57-1.63)	1.36 (0.88-1.96)
All variables	1.13 (0.54-2.38)	1.10 (0.49-2.47)	1.50 (0.60-3.69)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 131A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and fatigue for Spain.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.20 (0.81-1.79)	1.01 (0.55-1.87)	1.38 (0.98-1.93)
Age and gender	1.21 (0.81-1.81)	0.94 (0.50-1.73)	1.62 (1.12-2.34)
Company size ¹	1.39 (0.85-2.27)	1.11 (0.56-2.21)	1.78 (1.20-2.65)
Hours per week ¹	1.21 (0.81-1.80)	0.93 (0.50-1.73)	1.62 (1.12-2.34)
Shifts ¹	1.22 (0.81-1.82)	0.97 (0.52-1.80)	1.68 (1.16-2.43)
Short repetitive tasks ¹	1.25 (0.84-1.87)	0.89 (0.47-1.67)	1.60 (1.11-2.32)
Repetitive hand or arm movements ¹	1.19 (0.79-1.79)	0.89 (0.48-1.67)	1.50 (1.03-2.17)
Vibrations ¹	1.30 (0.87-1.95)	0.94 (0.49-1.78)	1.67 (1.15-2.42)
Noise so loud ¹	1.28 (0.85-1.91)	1.04 (0.55-1.94)	1.65 (1.14-2.39)
Temperature ¹	1.30 (0.87-1.96)	1.05 (0.56-1.96)	1.51 (1.04-2.19)
Breathing in vapours, fumes, dust, ... ¹	1.39 (0.93-2.10)	1.11 (0.59-2.09)	1.63 (1.12-2.37)
Social support ¹	1.21 (0.76-1.92)	0.95 (0.51-1.76)	1.64 (1.13-2.37)
Control ¹	0.95 (0.62-1.46)	1.04 (0.54-2.01)	1.41 (0.96-2.08)
Demands ¹	1.12 (0.73-1.70)	0.93 (0.49-1.77)	1.48 (1.01-2.17)
All variables	1.09 (0.58-2.02)	1.33 (0.60-2.94)	1.45 (0.92-2.30)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 132A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and fatigue for France.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.87 (0.51-1.50)	2.05 (1.02-4.11)	0.88 (0.60-1.31)
Age and gender	0.87 (0.50-1.50)	2.04 (1.01-4.11)	0.89 (0.59-1.32)
Company size ¹	0.76 (0.41-1.39)	1.75 (0.83-3.67)	0.80 (0.52-1.23)
Hours per week ¹	0.83 (0.48-1.44)	1.95 (0.97-3.94)	0.95 (0.63-1.42)
Shifts ¹	0.74 (0.42-1.30)	1.81 (0.89-3.68)	0.85 (0.57-1.27)
Short repetitive tasks ¹	0.81 (0.46-1.42)	2.05 (1.01-4.15)	0.86 (0.58-1.30)
Repetitive hand or arm movements ¹	0.79 (0.45-1.38)	1.96 (0.97-3.98)	0.85 (0.57-1.28)
Vibrations ¹	0.84 (0.48-1.46)	2.14 (1.06-4.34)	0.89 (0.59-1.33)
Noise so loud ¹	0.90 (0.51-1.58)	2.04 (1.00-4.14)	0.85 (0.57-1.28)
Temperature ¹	0.82 (0.46-1.45)	2.04 (0.99-4.20)	0.87 (0.58-1.31)
Breathing in vapours, fumes, dust, ... ¹	0.80 (0.46-1.40)	1.99 (0.97-4.04)	0.85 (0.56-1.27)
Social support ¹	0.83 (0.47-1.47)	1.96 (0.97-3.96)	0.89 (0.60-1.33)
Control ¹	0.82 (0.46-1.46)	2.24 (1.06-4.75)	0.85 (0.56-1.30)
Demands ¹	0.87 (0.48-1.58)	1.45 (0.65-3.22)	0.74 (0.48-1.14)
All variables	0.65 (0.32-1.35)	1.54 (0.63-3.73)	0.73 (0.45-1.18)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 133A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and fatigue for Ireland.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.63 (0.32-1.27)	0.60 (0.25-1.43)	0.83 (0.41-1.66)
Age and gender	0.65 (0.32-1.32)	0.61 (0.25-1.46)	0.80 (0.39-1.62)
Company size ¹	0.98 (0.42-2.26)	0.84 (0.29-2.40)	0.77 (0.36-1.64)
Hours per week ¹	0.65 (0.32-1.32)	0.58 (0.24-1.41)	0.86 (0.42-1.75)
Shifts ¹	0.55 (0.27-1.13)	0.51 (0.21-1.25)	0.79 (0.39-1.61)
Short repetitive tasks ¹	0.65 (0.32-1.33)	0.56 (0.23-1.37)	0.83 (0.41-1.69)
Repetitive hand or arm movements ¹	0.61 (0.30-1.26)	0.66 (0.27-1.61)	0.81 (0.40-1.66)
Vibrations ¹	0.62 (0.30-1.26)	0.58 (0.24-1.40)	0.82 (0.40-1.66)
Noise so loud ¹	0.71 (0.35-1.45)	0.63 (0.26-1.53)	0.83 (0.41-1.69)
Temperature ¹	0.64 (0.31-1.29)	0.63 (0.26-1.52)	0.78 (0.38-1.59)
Breathing in vapours, fumes, dust, ... ¹	0.59 (0.29-1.21)	0.53 (0.21-1.29)	0.78 (0.38-1.59)
Social support ¹	0.84 (0.39-1.78)	0.53 (0.20-1.38)	0.81 (0.40-1.64)
Control ¹	0.63 (0.26-1.52)	0.32 (0.07-1.38)	0.82 (0.40-1.68)
Demands ¹	0.68 (0.33-1.42)	0.58 (0.23-1.44)	0.72 (0.34-1.54)
All variables	1.51 (0.45-5.00)	0.50 (0.10-2.46)	0.76 (0.32-1.79)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 134A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and fatigue for Luxembourg.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.66 (0.68-4.05)	0.53 (0.12-2.35)	0.72 (0.24-2.14)
Age and gender	1.69 (0.69-4.13)	0.51 (0.11-2.28)	0.74 (0.25-2.18)
Company size ¹	3.09 (1.08-8.86)	1.09 (0.21-5.69)	0.96 (0.32-2.90)
Hours per week ¹	1.69 (0.69-4.12)	0.52 (0.11-2.29)	0.74 (0.25-2.18)
Shifts ¹	1.24 (0.46-3.32)	0.47 (0.10-2.10)	0.71 (0.24-2.12)
Short repetitive tasks ¹	1.53 (0.59-3.96)	0.55 (0.12-3.96)	0.79 (0.26-2.35)
Repetitive hand or arm movements ¹	1.30 (0.47-3.59)	0.58 (0.13-2.59)	0.79 (0.26-2.35)
Vibrations ¹	1.55 (0.63-3.84)	0.56 (0.12-2.52)	0.70 (0.23-2.09)
Noise so loud ¹	1.61 (0.65-3.99)	0.53 (0.12-2.38)	0.69 (0.23-2.06)
Temperature ¹	1.62 (0.65-4.01)	0.50 (0.11-2.24)	0.66 (0.22-2.00)
Breathing in vapours, fumes, dust, ... ¹	1.70 (0.69-4.18)	0.58 (0.13-2.60)	0.76 (0.25-2.26)
Social support ¹	1.45 (0.57-3.66)	0.52 (0.11-2.33)	0.50 (0.14-1.74)
Control ¹	1.65 (0.56-4.82)	0.56 (0.12-2.57)	0.56 (0.12-2.50)
Demands ¹	1.41 (0.42-4.66)	0.33 (0.04-2.67)	0.36 (0.07-1.65)
All variables	1.54 (0.24-9.63)	0.21 (0.01-2.34)	0.71 (0.13-3.90)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 135A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and fatigue for The Netherlands.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.64 (0.22-1.84)	1.11 (0.38-3.24)	1.38 (0.84-2.28)
Age and gender	0.62 (0.22-1.79)	1.17 (0.39-3.45)	1.13 (0.67-1.89)
Company size ¹	0.62 (0.20-1.91)	1.11 (0.34-3.58)	1.11 (0.65-1.88)
Hours per week ¹	0.64 (0.22-1.84)	1.15 (0.39-3.40)	1.12 (0.67-1.89)
Shifts ¹	0.58 (0.20-1.66)	1.04 (0.35-3.11)	1.13 (0.67-1.90)
Short repetitive tasks ¹	0.63 (0.22-1.80)	1.21 (0.41-3.59)	1.13 (0.67-1.89)
Repetitive hand or arm movements ¹	0.63 (0.22-1.80)	1.14 (0.38-3.38)	1.15 (0.68-1.92)
Vibrations ¹	0.62 (0.21-1.77)	1.17 (0.39-3.46)	1.11 (0.66-1.86)
Noise so loud ¹	0.66 (0.23-1.90)	1.37 (0.46-4.06)	1.06 (0.62-1.78)
Temperature ¹	0.64 (0.22-1.83)	1.19 (0.40-3.54)	1.11 (0.66-1.87)
Breathing in vapours, fumes, dust,... ¹	0.64 (0.22-1.84)	1.17 (0.39-3.47)	1.13 (0.67-1.89)
Social support ¹	0.50 (0.16-1.48)	1.14 (0.38-3.38)	1.15 (0.69-1.93)
Control ¹	0.66 (0.22-1.93)	0.93 (0.27-3.19)	1.22 (0.72-2.07)
Demands ¹	0.39 (0.09-1.68)	1.10 (0.36-3.38)	0.97 (0.54-1.73)
All variables	0.36 (0.07-1.80)	0.90 (0.22-3.59)	1.03 (0.56-1.92)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 136A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and fatigue for Portugal.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.10 (0.77-1.58)	1.06 (0.64-1.74)	0.71 (0.44-1.17)
Age and gender	0.99 (0.68-1.43)	0.94 (0.57-1.56)	0.81 (0.49-1.34)
Company size ¹	1.16 (0.74-1.82)	1.15 (0.65-2.06)	0.74 (0.43-1.29)
Hours per week ¹	1.00 (0.69-1.44)	0.96 (0.57-1.59)	0.80 (0.48-1.32)
Shifts ¹	0.82 (0.55-1.21)	0.81 (0.48-1.36)	0.78 (0.47-1.29)
Short repetitive tasks ¹	1.00 (0.69-1.44)	0.98 (0.59-1.64)	0.80 (0.48-1.34)
Repetitive hand or arm movements ¹	0.97 (0.67-1.41)	0.93 (0.56-1.55)	0.82 (0.49-1.35)
Vibrations ¹	0.99 (0.68-1.44)	0.98 (0.59-1.64)	0.83 (0.50-1.38)
Noise so loud ¹	1.04 (0.72-1.51)	0.91 (0.54-1.51)	0.80 (0.48-1.33)
Temperature ¹	0.98 (0.68-1.42)	0.86 (0.51-1.45)	0.76 (0.46-1.27)
Breathing in vapours, fumes, dust,... ¹	0.98 (0.67-1.42)	0.97 (0.58-1.61)	0.80 (0.48-1.32)
Social support ¹	1.02 (0.68-1.54)	0.94 (0.57-1.56)	0.82 (0.49-1.35)
Control ¹	1.03 (0.69-1.52)	0.84 (0.48-1.46)	0.83 (0.48-1.43)
Demands ¹	0.93 (0.62-1.38)	0.73 (0.41-1.28)	0.74 (0.43-1.26)
All variables	0.95 (0.53-1.69)	0.77 (0.38-1.57)	0.59 (0.30-1.14)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 137A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and fatigue for Great Britain.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.81 (0.43-1.53)	1.71 (0.75-3.85)	1.01 (0.55-1.84)
Age and gender	0.75 (0.39-1.44)	1.56 (0.68-3.55)	1.03 (0.56-1.89)
Company size ¹	0.98 (0.43-2.22)	1.68 (0.63-4.43)	1.02 (0.56-1.88)
Hours per week ¹	0.78 (0.41-1.49)	1.57 (0.69-3.57)	1.13 (0.61-2.09)
Shifts ¹	0.74 (0.39-1.41)	1.44 (0.63-3.29)	1.00 (0.55-1.84)
Short repetitive tasks ¹	0.77 (0.40-1.47)	1.58 (0.69-3.61)	1.07 (0.58-1.97)
Repetitive hand or arm movements ¹	0.74 (0.39-1.42)	1.66 (0.72-3.80)	1.04 (0.57-1.91)
Vibrations ¹	0.74 (0.38-1.41)	1.53 (0.67-3.48)	1.04 (0.57-1.91)
Noise so loud ¹	0.73 (0.38-1.41)	1.50 (0.65-3.43)	1.11 (0.60-2.05)
Temperature ¹	0.80 (0.41-1.53)	1.58 (0.68-3.65)	1.10 (0.59-2.04)
Breathing in vapours, fumes, dust,... ¹	0.72 (0.38-1.38)	1.48 (0.65-3.39)	1.11 (0.60-2.05)
Social support ¹	0.76 (0.39-1.50)	1.55 (0.68-3.53)	1.03 (0.56-1.88)
Control ¹	0.81 (0.41-1.58)	1.52 (0.62-3.69)	0.97 (0.51-1.82)
Demands ¹	0.68 (0.35-1.32)	1.09 (0.42-2.78)	1.21 (0.65-2.28)
All variables	0.64 (0.26-1.61)	0.94 (0.29-3.00)	1.29 (0.64-2.58)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 138A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and fatigue for Finland.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.98 (0.59-1.62)	2.67 (1.42-5.02)	0.79 (0.50-1.26)
Age and gender	1.01 (0.61-1.67)	2.90 (1.52-5.53)	0.77 (0.48-1.25)
Company size ¹	1.43 (0.72-2.84)	4.19 (1.89-9.28)	0.82 (0.51-1.33)
Hours per week ¹	1.04 (0.62-1.74)	2.92 (1.53-5.57)	0.80 (0.49-1.29)
Shifts ¹	0.95 (0.57-1.59)	2.55 (1.32-4.90)	0.77 (0.47-1.25)
Short repetitive tasks ¹	1.02 (0.61-1.70)	2.63 (1.36-5.06)	0.76 (0.47-1.23)
Repetitive hand or arm movements ¹	1.02 (0.61-1.69)	2.73 (1.43-5.21)	0.79 (0.49-1.27)
Vibrations ¹	0.94 (0.56-1.58)	2.69 (1.40-5.16)	0.80 (0.49-1.30)
Noise so loud ¹	1.01 (0.60-1.67)	2.92 (1.52-5.58)	0.85 (0.52-1.37)
Temperature ¹	0.94 (0.56-1.56)	2.77 (1.44-5.31)	0.84 (0.52-1.36)
Breathing in vapours, fumes, dust,... ¹	0.90 (0.54-1.51)	2.68 (1.40-5.14)	0.82 (0.50-1.32)
Social support ¹	0.91 (0.53-1.57)	2.96 (1.54-5.69)	0.78 (0.48-1.26)
Control ¹	0.87 (0.48-1.57)	2.90 (1.44-5.83)	0.81 (0.50-1.32)
Demands ¹	0.98 (0.57-1.66)	2.16 (1.10-4.23)	0.84 (0.51-1.38)
All variables	1.19 (0.52-2.70)	2.79 (1.12-6.93)	0.99 (0.58-1.68)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 139A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and fatigue for Sweden.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.70 (0.34-1.46)	0.35 (0.08-1.50)	1.15 (0.72-1.82)
Age and gender	0.82 (0.39-1.73)	0.39 (0.09-1.71)	0.96 (0.59-1.55)
Company size ¹	1.18 (0.50-2.81)	0.56 (0.12-2.60)	0.85 (0.50-1.43)
Hours per week ¹	0.82 (0.39-1.73)	0.39 (0.09-1.71)	0.95 (0.58-1.55)
Shifts ¹	0.72 (0.34-1.53)	0.34 (0.08-1.51)	0.93 (0.57-1.52)
Short repetitive tasks ¹	0.70 (0.32-1.54)	0.40 (0.09-1.72)	0.95 (0.58-1.54)
Repetitive hand or arm movements ¹	0.71 (0.34-1.52)	0.41 (0.09-1.79)	1.07 (0.65-1.79)
Vibrations ¹	0.74 (0.35-1.58)	0.37 (0.08-1.62)	0.94 (0.58-1.52)
Noise so loud ¹	0.80 (0.38-1.68)	0.42 (0.09-1.81)	0.95 (0.58-1.54)
Temperature ¹	0.77 (0.36-1.64)	0.43 (0.10-1.87)	0.93 (0.56-1.53)
Breathing in vapours, fumes, dust,... ¹	0.68 (0.32-1.45)	0.36 (0.08-1.61)	0.97 (0.59-1.58)
Social support ¹	0.80 (0.37-1.71)	0.41 (0.09-1.79)	0.98 (0.60-1.59)
Control ¹	0.67 (0.29-1.55)	0.42 (0.09-1.83)	0.83 (0.49-1.41)
Demands ¹	0.77 (0.36-1.64)	0.39 (0.09-1.71)	0.94 (0.57-1.56)
All variables	0.49 (0.17-1.40)	0.41 (0.08-2.04)	0.84 (0.46-1.51)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 140A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and fatigue for Austria.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.35 (0.47-3.93)	1.31 (0.39-4.42)	2.59 (1.20-5.58)
Age and gender	1.44 (0.49-4.20)	1.67 (0.48-5.79)	3.63 (1.63-8.07)
Company size ¹	2.24 (0.69-7.30)	2.95 (0.75-11.6)	3.63 (1.63-8.07)
Hours per week ¹	1.45 (0.50-4.23)	1.77 (0.51-6.20)	2.74 (1.26-5.94)
Shifts ¹	1.34 (0.46-3.94)	1.05 (0.24-4.66)	2.36 (1.07-5.18)
Short repetitive tasks ¹	1.08 (0.32-3.65)	1.63 (0.46-5.73)	2.25 (1.01-5.00)
Repetitive hand or arm movements ¹	1.40 (0.48-4.09)	1.71 (0.49-5.95)	2.46 (1.11-5.47)
Vibrations ¹	1.35 (0.46-3.96)	1.59 (0.45-5.53)	2.29 (1.03-5.06)
Noise so loud ¹	1.48 (0.50-4.32)	1.71 (0.49-5.95)	2.36 (1.07-5.22)
Temperature ¹	1.43 (0.48-4.19)	1.71 (0.48-5.98)	2.11 (0.95-4.69)
Breathing in vapours, fumes, dust,... ¹	1.49 (0.51-4.35)	1.59 (0.45-5.55)	2.41 (1.10-5.30)
Social support ¹	0.61 (0.17-2.20)	1.34 (0.38-4.74)	2.46 (1.12-5.40)
Control ¹	0.90 (0.20-3.90)	2.15 (0.60-7.65)	2.95 (1.32-6.59)
Demands ¹	0.69 (0.16-2.99)	1.59 (0.45-5.56)	2.04 (0.90-4.64)
All variables	0.42 (0.04-3.94)	1.67 (0.29-9.55)	2.08 (0.81-5.31)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 141A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and backache for Belgium.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.57 (0.34-0.95)	0.79 (0.43-1.45)	1.02 (0.62-1.68)
Age and gender	0.58 (0.34-0.97)	0.76 (0.41-1.41)	1.06 (0.64-1.77)
Company size ¹	0.69 (0.37-1.28)	0.81 (0.40-1.66)	1.17 (0.69-1.98)
Hours per week ¹	0.58 (0.34-0.97)	0.76 (0.41-1.40)	1.07 (0.64-1.40)
Shifts ¹	0.55 (0.32-0.94)	0.76 (0.41-1.42)	1.07 (0.64-1.79)
Short repetitive tasks ¹	0.60 (0.35-1.03)	0.79 (0.42-1.47)	0.98 (0.58-1.67)
Repetitive hand or arm movements ¹	0.70 (0.41-1.20)	0.89 (0.47-1.68)	1.15 (0.68-1.94)
Vibrations ¹	0.68 (0.40-1.15)	0.83 (0.44-1.55)	1.04 (0.61-1.76)
Noise so loud ¹	0.64 (0.38-1.09)	0.85 (0.46-1.60)	1.08 (0.64-1.82)
Temperature ¹	0.63 (0.37-1.08)	0.85 (0.45-1.61)	1.21 (0.71-2.06)
Breathing in vapours, fumes, dust,... ¹	0.60 (0.35-1.02)	0.75 (0.40-1.40)	1.06 (0.62-1.79)
Social support ¹	0.50 (0.28-0.90)	0.70 (0.37-1.32)	0.98 (0.58-1.66)
Control ¹	0.55 (0.30-0.98)	0.69 (0.35-1.36)	1.20 (0.71-2.05)
Demands ¹	0.71 (0.38-1.32)	0.68 (0.33-1.36)	1.00 (0.84-1.18)
All variables	0.92 (0.35-2.41)	0.99 (0.36-2.65)	1.46 (0.72-2.93)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 142A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and backache for Denmark.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.82 (0.39-1.71)	0.66 (0.24-1.80)	1.00 (0.65-1.53)
Age and gender	0.94 (0.44-2.00)	0.82 (0.29-2.28)	0.86 (0.55-1.34)
Company size ¹	0.96 (0.42-2.21)	0.90 (0.31-2.58)	0.83 (0.52-1.31)
Hours per week ¹	0.91 (0.43-1.95)	0.81 (0.29-2.26)	0.80 (0.51-1.26)
Shifts ¹	0.89 (0.41-1.90)	0.80 (0.28-2.24)	0.83 (0.53-1.29)
Short repetitive tasks ¹	0.90 (0.42-1.95)	0.66 (0.23-1.86)	0.83 (0.53-1.31)
Repetitive hand or arm movements ¹	0.91 (0.42-2.00)	0.70 (0.24-1.97)	0.94 (0.59-1.49)
Vibrations ¹	0.91 (0.42-1.99)	0.89 (0.31-2.49)	0.88 (0.56-1.37)
Noise so loud ¹	1.05 (0.49-2.27)	0.88 (0.31-2.46)	0.85 (0.54-1.33)
Temperature ¹	0.85 (0.40-1.83)	0.81 (0.29-2.25)	0.83 (0.53-1.30)
Breathing in vapours, fumes, dust,... ¹	0.95 (0.44-2.03)	0.85 (0.30-2.37)	0.87 (0.55-1.35)
Social support ¹	0.98 (0.46-2.11)	0.86 (0.30-2.40)	0.89 (0.57-1.39)
Control ¹	1.05 (0.47-2.35)	0.82 (0.29-2.35)	0.75 (0.47-1.20)
Demands ¹	1.18 (0.54-2.61)	0.68 (0.23-1.96)	0.82 (0.50-1.33)
All variables	1.61 (0.61-4.27)	0.68 (0.21-2.20)	0.74 (0.42-1.29)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 143A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and backache for Germany.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.83 (0.56-1.22)	0.67 (0.43-1.03)	0.99 (0.73-1.33)
Age and gender	0.78 (0.53-1.16)	0.64 (0.41-0.99)	1.00 (0.74-1.35)
Company size ¹	0.93 (0.60-1.44)	0.76 (0.47-1.24)	1.03 (0.75-1.42)
Hours per week ¹	0.79 (0.53-1.18)	0.62 (0.40-0.96)	1.05 (0.78-1.42)
Shifts ¹	0.73 (0.49-1.10)	0.61 (0.39-0.95)	0.98 (0.72-1.32)
Short repetitive tasks ¹	0.78 (0.52-1.16)	0.65 (0.42-1.02)	0.97 (0.71-1.32)
Repetitive hand or arm movements ¹	0.76 (0.51-1.14)	0.65 (0.42-1.02)	0.90 (0.66-1.23)
Vibrations ¹	0.84 (0.56-1.26)	0.61 (0.38-1.27)	0.93 (0.68-1.27)
Noise so loud ¹	0.89 (0.59-1.33)	0.66 (0.42-1.04)	0.88 (0.64-1.20)
Temperature ¹	0.84 (0.56-1.26)	0.67 (0.42-1.06)	0.91 (0.66-1.24)
Breathing in vapours, fumes, dust,... ¹	0.81 (0.54-1.21)	0.68 (0.43-1.07)	0.89 (0.65-1.22)
Social support ¹	0.82 (0.54-1.25)	0.64 (0.41-1.00)	1.01 (0.75-1.37)
Control ¹	0.76 (0.50-1.17)	0.85 (0.53-1.34)	0.95 (0.69-1.31)
Demands ¹	0.95 (0.60-1.49)	0.54 (0.33-0.87)	0.77 (0.54-1.09)
All variables	1.27 (0.72-2.23)	0.99 (0.54-1.82)	0.66 (0.44-1.00)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 144A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and backache for Greece.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.83 (1.37-2.46)	1.61 (1.06-2.45)	0.92 (0.56-1.51)
Age and gender	1.65 (1.22-2.23)	1.41 (0.92-2.15)	1.11 (0.67-1.85)
Company size ¹	1.35 (0.90-2.01)	1.13 (0.68-1.87)	1.06 (0.63-1.79)
Hours per week ¹	1.68 (1.24-2.27)	1.41 (0.92-2.16)	1.18 (0.70-1.96)
Shifts ¹	1.43 (1.04-1.95)	1.31 (0.85-2.01)	1.04 (0.62-1.73)
Short repetitive tasks ¹	1.60 (1.17-2.17)	1.39 (0.90-2.15)	1.02 (0.61-1.71)
Repetitive hand or arm movements ¹	1.57 (1.16-2.14)	1.38 (0.89-2.13)	1.06 (0.63-1.78)
Vibrations ¹	1.55 (1.13-2.11)	1.27 (0.82-1.97)	1.05 (0.62-1.77)
Noise so loud ¹	1.72 (1.26-2.34)	1.39 (0.90-2.15)	1.05 (0.63-1.77)
Temperature ¹	1.35 (0.98-1.86)	1.26 (0.80-1.98)	0.93 (0.54-1.60)
Breathing in vapours, fumes, dust,... ¹	1.68 (1.21-2.31)	1.26 (0.80-1.99)	0.97 (0.80-1.99)
Social support ¹	1.54 (1.06-2.24)	1.47 (0.93-2.33)	1.10 (0.65-1.85)
Control ¹	1.38 (0.94-2.03)	1.57 (0.96-2.56)	0.86 (0.50-1.50)
Demands ¹	1.37 (0.99-1.90)	1.06 (0.67-1.69)	0.86 (0.49-1.51)
All variables	0.79 (0.44-1.42)	1.13 (0.57-2.22)	0.70 (0.36-1.34)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 145A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and backache for Italy.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.32 (0.92-1.88)	1.03 (0.66-1.61)	1.29 (0.73-2.25)
Age and gender	1.35 (0.94-1.93)	1.04 (0.66-1.64)	1.43 (0.81-2.52)
Company size ¹	0.96 (0.59-1.55)	0.72 (0.40-1.28)	1.38 (0.70-2.70)
Hours per week ¹	1.32 (0.92-1.89)	0.98 (0.62-1.55)	1.53 (0.86-2.72)
Shifts ¹	1.36 (0.95-1.95)	1.00 (0.63-1.58)	1.36 (0.77-2.41)
Short repetitive tasks ¹	1.39 (0.97-1.99)	1.02 (0.65-1.62)	1.20 (0.66-2.16)
Repetitive hand or arm movements ¹	1.32 (0.91-1.91)	1.09 (0.68-1.74)	1.32 (0.73-2.38)
Vibrations ¹	1.45 (1.00-2.09)	1.01 (0.63-1.60)	1.28 (0.72-2.28)
Noise so loud ¹	1.55 (1.08-2.24)	1.10 (0.70-1.75)	1.48 (0.83-2.62)
Temperature ¹	1.48 (1.03-2.15)	1.03 (0.65-1.64)	1.23 (0.68-2.22)
Breathing in vapours, fumes, dust, ... ¹	1.37 (0.95-1.98)	1.12 (0.70-1.78)	1.21 (0.67-2.18)
Social support ¹	1.36 (0.91-2.03)	1.03 (0.65-1.63)	1.45 (0.82-2.56)
Control ¹	1.22 (0.82-1.80)	1.05 (0.64-1.71)	1.16 (0.62-2.19)
Demands ¹	1.40 (0.95-2.08)	0.72 (0.43-1.22)	0.94 (0.49-1.82)
All variables	1.03 (0.52-2.03)	0.56 (0.25-1.23)	0.73 (0.28-1.86)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 146A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and backache for Spain.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.95 (0.65-1.40)	1.49 (0.86-2.57)	1.08 (0.78-1.50)
Age and gender	0.95 (0.65-1.40)	1.42 (0.82-2.45)	1.21 (0.85-1.72)
Company size ¹	1.16 (0.72-1.85)	1.76 (0.94-3.28)	1.24 (0.85-1.81)
Hours per week ¹	0.97 (0.66-1.42)	1.42 (0.82-2.47)	1.23 (0.87-1.75)
Shifts ¹	0.95 (0.65-1.41)	1.47 (0.85-2.56)	1.25 (0.88-1.78)
Short repetitive tasks ¹	0.96 (0.65-1.42)	1.35 (0.77-2.37)	1.16 (0.81-1.65)
Repetitive hand or arm movements ¹	0.93 (0.63-1.37)	1.37 (0.78-2.42)	1.10 (0.77-1.57)
Vibrations ¹	1.02 (0.69-1.50)	1.48 (0.84-2.61)	1.23 (0.86-1.76)
Noise so loud ¹	1.00 (0.68-1.48)	1.59 (0.91-2.79)	1.22 (0.86-1.74)
Temperature ¹	1.01 (0.68-1.49)	1.59 (0.91-2.79)	1.11 (0.77-1.58)
Breathing in vapours, fumes, dust, ... ¹	1.09 (0.74-1.62)	1.73 (0.98-3.04)	1.20 (0.84-1.72)
Social support ¹	0.95 (0.61-1.47)	1.43 (0.82-2.48)	1.18 (0.83-1.67)
Control ¹	0.90 (0.60-1.35)	1.52 (0.84-2.75)	1.08 (0.74-1.56)
Demands ¹	0.99 (0.66-1.50)	1.36 (0.75-2.46)	1.18 (0.82-1.72)
All variables	1.16 (0.64-2.11)	2.00 (0.95-4.19)	1.04 (0.67-1.61)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 147A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and backache for France.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.24 (0.77-1.99)	1.38 (0.68-2.78)	0.75 (0.52-1.10)
Age and gender	1.23 (0.76-1.99)	1.37 (0.67-2.77)	0.75 (0.51-1.11)
Company size ¹	1.01 (0.58-1.73)	1.15 (0.54-2.42)	0.71 (0.47-1.06)
Hours per week ¹	1.21 (0.74-1.95)	1.34 (0.66-2.72)	0.78 (0.53-1.14)
Shifts ¹	1.05 (0.64-1.72)	1.19 (0.58-2.44)	0.72 (0.49-1.07)
Short repetitive tasks ¹	1.12 (0.68-1.83)	1.35 (0.66-2.77)	0.75 (0.50-1.10)
Repetitive hand or arm movements ¹	1.04 (0.63-1.71)	1.27 (0.61-2.63)	0.69 (0.47-1.03)
Vibrations ¹	1.19 (0.73-1.94)	1.46 (0.71-3.00)	0.73 (0.49-1.08)
Noise so loud ¹	1.31 (0.80-2.14)	1.35 (0.66-2.76)	0.72 (0.49-1.06)
Temperature ¹	1.23 (0.74-2.04)	1.36 (0.65-2.86)	0.74 (0.50-1.11)
Breathing in vapours, fumes, dust, ... ¹	1.11 (0.68-1.83)	1.30 (0.62-2.70)	0.69 (0.47-2.70)
Social support ¹	1.17 (0.70-1.93)	1.31 (0.64-2.66)	0.76 (0.52-1.12)
Control ¹	1.06 (0.63-1.77)	1.23 (0.57-2.65)	0.78 (0.52-1.16)
Demands ¹	1.37 (0.80-2.35)	1.05 (0.46-2.39)	0.62 (0.40-0.95)
All variables	0.76 (0.38-1.52)	0.75 (0.29-1.96)	0.63 (0.39-1.03)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 148A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and backache for Ireland.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.81 (0.46-1.40)	0.83 (0.42-1.62)	1.14 (0.66-1.99)
Age and gender	0.79 (0.45-1.39)	0.80 (0.41-1.59)	1.15 (0.66-2.02)
Company size ¹	0.86 (0.42-1.73)	1.17 (0.54-2.52)	1.28 (0.71-2.29)
Hours per week ¹	0.79 (0.45-1.39)	0.76 (0.38-1.50)	1.27 (0.72-2.24)
Shifts ¹	0.68 (0.38-1.22)	0.69 (0.35-1.38)	1.15 (0.66-2.02)
Short repetitive tasks ¹	0.79 (0.45-1.40)	0.75 (0.38-1.50)	1.19 (0.68-2.10)
Repetitive hand or arm movements ¹	0.70 (0.39-1.25)	0.85 (0.42-1.72)	1.06 (0.59-1.90)
Vibrations ¹	0.71 (0.40-1.27)	0.73 (0.36-1.46)	1.21 (0.68-2.12)
Noise so loud ¹	0.87 (0.49-1.54)	0.84 (0.42-1.68)	1.20 (0.68-2.13)
Temperature ¹	0.77 (0.43-1.38)	0.86 (0.43-1.73)	1.13 (0.64-2.00)
Breathing in vapours, fumes, dust, ... ¹	0.69 (0.38-1.24)	0.67 (0.33-1.36)	1.14 (0.64-2.02)
Social support ¹	0.93 (0.50-1.72)	0.83 (0.42-1.64)	1.16 (0.66-2.03)
Control ¹	0.89 (0.45-1.73)	1.19 (0.55-2.57)	0.97 (0.53-1.78)
Demands ¹	0.79 (0.41-1.48)	0.64 (0.29-1.41)	1.01 (0.54-1.91)
All variables	2.31 (0.83-6.42)	1.86 (0.66-5.26)	1.18 (0.56-2.50)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 149A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and backache for Luxembourg.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.54 (0.73-3.26)	1.05 (0.42-2.60)	1.40 (0.69-2.86)
Age and gender	1.63 (0.76-3.46)	0.94 (0.38-2.36)	1.50 (0.73-3.07)
Company size ¹	2.53 (1.07-5.97)	1.64 (0.57-4.69)	1.84 (0.85-3.98)
Hours per week ¹	1.63 (0.76-3.46)	0.95 (0.38-2.37)	1.50 (0.73-3.07)
Shifts ¹	1.37 (0.61-3.08)	0.90 (0.35-2.30)	1.45 (0.70-2.98)
Short repetitive tasks ¹	1.60 (0.72-3.55)	1.16 (0.45-2.97)	1.40 (0.66-2.97)
Repetitive hand or arm movements ¹	1.80 (0.81-3.99)	1.15 (0.45-2.96)	1.43 (0.68-2.99)
Vibrations ¹	1.49 (0.68-3.24)	1.11 (0.43-2.81)	1.45 (0.69-3.05)
Noise so loud ¹	1.55 (0.70-3.43)	1.02 (0.39-2.65)	1.42 (0.66-3.02)
Temperature ¹	1.58 (0.72-3.49)	0.96 (0.37-2.48)	1.21 (0.56-2.63)
Breathing in vapours, fumes, dust,... ¹	1.68 (0.78-3.63)	1.14 (0.45-2.88)	1.43 (0.67-3.03)
Social support ¹	1.54 (0.71-3.34)	0.99 (0.39-2.50)	1.34 (0.64-2.81)
Control ¹	1.75 (0.69-4.38)	1.07 (0.39-2.96)	1.93 (0.80-4.67)
Demands ¹	1.26 (0.47-3.35)	1.22 (0.42-3.51)	1.30 (0.54-3.10)
All variables	1.69 (0.33-8.62)	1.85 (0.43-7.99)	2.11 (0.64-6.86)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 150A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and backache for The Netherlands.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.58 (0.24-1.39)	0.46 (0.13-1.54)	1.05 (0.67-1.64)
Age and gender	0.58 (0.24-1.38)	0.48 (0.14-1.62)	0.96 (0.60-1.52)
Company size ¹	0.57 (0.22-1.47)	0.45 (0.12-1.62)	0.98 (0.61-1.57)
Hours per week ¹	0.57 (0.24-1.38)	0.48 (0.14-1.63)	0.96 (0.60-1.52)
Shifts ¹	0.52 (0.21-1.26)	0.42 (0.12-1.42)	0.95 (0.60-1.51)
Short repetitive tasks ¹	0.58 (0.24-1.39)	0.48 (0.14-1.63)	0.96 (0.60-1.52)
Repetitive hand or arm movements ¹	0.59 (0.24-1.42)	0.45 (0.13-1.54)	0.99 (0.62-1.58)
Vibrations ¹	0.54 (0.22-1.31)	0.48 (0.14-1.61)	0.90 (0.57-1.44)
Noise so loud ¹	0.63 (0.26-1.52)	0.60 (0.17-2.03)	0.86 (0.54-1.38)
Temperature ¹	0.57 (0.23-1.38)	0.49 (0.14-1.68)	0.92 (0.58-1.47)
Breathing in vapours, fumes, dust,... ¹	0.62 (0.25-1.50)	0.47 (0.14-1.61)	0.92 (0.57-1.47)
Social support ¹	0.40 (0.15-1.06)	0.47 (0.14-1.58)	0.95 (0.60-1.51)
Control ¹	0.54 (0.22-1.33)	0.47 (0.14-1.59)	0.93 (0.58-1.49)
Demands ¹	0.46 (0.15-1.35)	0.43 (0.12-1.49)	0.73 (0.43-1.24)
All variables	0.38 (0.11-1.28)	0.38 (0.09-1.49)	0.74 (0.42-1.30)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 151A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and backache for Portugal.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.45 (1.04-2.02)	1.00 (0.63-1.59)	1.04 (0.68-1.59)
Age and gender	1.41 (1.00-1.97)	1.00 (0.62-1.60)	1.10 (0.72-1.69)
Company size ¹	1.38 (0.92-2.06)	0.97 (0.57-1.65)	1.06 (0.67-1.69)
Hours per week ¹	1.40 (1.00-1.96)	0.98 (0.61-1.58)	1.12 (0.73-1.73)
Shifts ¹	1.23 (0.86-1.74)	0.89 (0.55-1.44)	1.04 (0.67-1.60)
Short repetitive tasks ¹	1.45 (1.03-2.04)	0.95 (0.59-1.54)	1.15 (0.74-1.78)
Repetitive hand or arm movements ¹	1.37 (0.97-1.94)	0.97 (0.60-1.57)	1.12 (0.72-1.74)
Vibrations ¹	1.44 (1.02-2.03)	1.07 (0.66-1.72)	1.15 (0.75-1.78)
Noise so loud ¹	1.55 (1.10-2.19)	0.95 (0.59-1.53)	1.10 (0.71-1.69)
Temperature ¹	1.41 (1.01-1.99)	0.94 (0.58-1.51)	1.08 (0.70-1.66)
Breathing in vapours, fumes, dust, ... ¹	1.41 (1.00-1.99)	1.05 (0.65-1.69)	1.09 (0.70-1.69)
Social support ¹	1.32 (0.91-1.92)	0.99 (0.62-1.58)	1.11 (0.72-1.71)
Control ¹	1.40 (0.97-2.02)	1.14 (0.68-1.90)	1.27 (0.79-2.04)
Demands ¹	1.40 (0.96-2.04)	0.87 (0.52-1.46)	1.25 (0.78-1.98)
All variables	1.50 (0.87-2.57)	0.85 (0.43-1.66)	1.41 (0.79-2.52)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 152A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and backache for Great Britain.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.62 (1.02-2.56)	1.80 (0.87-3.69)	1.05 (0.63-1.74)
Age and gender	1.58 (0.99-2.52)	1.76 (0.85-3.65)	1.07 (0.64-1.79)
Company size ¹	2.06 (1.09-3.88)	2.01 (0.87-4.63)	1.11 (0.66-1.85)
Hours per week ¹	1.66 (1.04-2.65)	1.78 (0.86-3.68)	1.20 (0.71-2.02)
Shifts ¹	1.56 (0.97-2.50)	1.60 (0.77-3.34)	1.04 (0.62-1.74)
Short repetitive tasks ¹	1.56 (0.97-2.51)	1.79 (0.86-3.71)	1.12 (0.67-1.87)
Repetitive hand or arm movements ¹	1.46 (0.91-2.35)	1.67 (0.78-3.55)	0.99 (0.59-1.68)
Vibrations ¹	1.43 (0.89-2.30)	1.58 (0.76-3.30)	1.07 (0.64-1.79)
Noise so loud ¹	1.58 (0.98-2.54)	1.70 (0.81-3.56)	1.19 (0.71-2.00)
Temperature ¹	1.78 (1.10-2.87)	1.84 (0.87-3.89)	1.19 (0.71-2.00)
Breathing in vapours, fumes, dust, ... ¹	1.50 (0.93-2.42)	1.63 (0.77-3.44)	1.24 (0.73-2.08)
Social support ¹	1.47 (0.90-2.42)	1.74 (0.84-3.60)	1.07 (0.64-1.78)
Control ¹	1.31 (0.79-2.19)	1.29 (0.57-2.93)	0.90 (0.52-1.55)
Demands ¹	1.40 (0.84-2.32)	1.56 (0.71-3.45)	1.17 (0.67-2.03)
All variables	0.97 (0.44-2.11)	0.70 (0.24-2.07)	1.00 (0.52-1.91)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 153A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and backache for Finland.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.96 (1.30-2.96)	1.80 (0.97-3.35)	0.65 (0.43-0.97)
Age and gender	2.03 (1.34-3.08)	1.96 (1.04-3.68)	0.60 (0.39-0.92)
Company size ¹	2.99 (1.67-5.33)	2.90 (1.37-6.12)	0.64 (0.42-0.99)
Hours per week ¹	2.05 (1.34-3.12)	1.96 (1.05-3.68)	0.60 (0.39-0.93)
Shifts ¹	1.89 (1.23-2.90)	1.61 (0.85-3.05)	0.60 (0.39-0.92)
Short repetitive tasks ¹	2.03 (1.33-3.10)	1.96 (1.04-3.72)	0.60 (0.39-0.92)
Repetitive hand or arm movements ¹	2.12 (1.38-3.27)	1.69 (0.89-3.21)	0.62 (0.40-0.96)
Vibrations ¹	1.61 (1.04-2.50)	1.54 (0.79-2.97)	0.66 (0.43-1.03)
Noise so loud ¹	2.06 (1.35-3.15)	1.97 (1.04-3.74)	0.67 (0.43-1.04)
Temperature ¹	1.84 (1.20-2.83)	1.82 (0.95-3.50)	0.70 (0.45-1.09)
Breathing in vapours, fumes, dust, ... ¹	1.71 (1.11-2.63)	1.70 (0.89-3.23)	0.66 (0.43-1.02)
Social support ¹	1.92 (1.23-3.00)	2.01 (1.06-3.81)	0.60 (0.39-0.93)
Control ¹	1.41 (0.87-2.28)	1.69 (0.84-3.38)	0.56 (0.36-0.88)
Demands ¹	2.21 (1.40-3.48)	1.45 (0.74-2.81)	0.69 (0.44-1.09)
All variables	1.88 (0.89-3.98)	1.67 (0.67-4.14)	0.88 (0.53-1.46)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 154A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and backache for Sweden.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.11 (0.64-1.95)	1.25 (0.54-2.88)	1.74 (1.18-2.57)
Age and gender	1.39 (0.78-2.46)	1.51 (0.65-3.52)	1.36 (0.90-2.04)
Company size ¹	1.53 (0.78-2.98)	1.67 (0.67-4.18)	1.40 (0.91-2.13)
Hours per week ¹	1.35 (0.76-2.39)	1.51 (0.64-3.52)	1.30 (0.86-1.96)
Shifts ¹	1.30 (0.73-2.31)	1.43 (0.61-3.36)	1.34 (0.89-2.02)
Short repetitive tasks ¹	1.19 (0.66-2.15)	1.57 (0.66-3.72)	1.32 (0.87-2.00)
Repetitive hand or arm movements ¹	1.23 (0.69-2.20)	1.60 (0.68-3.77)	1.49 (0.99-2.26)
Vibrations ¹	1.13 (0.63-2.05)	1.36 (0.57-3.21)	1.31 (0.86-1.98)
Noise so loud ¹	1.33 (0.75-2.38)	1.66 (0.70-3.88)	1.34 (0.88-2.02)
Temperature ¹	1.34 (0.75-2.39)	1.67 (0.71-3.91)	1.46 (0.96-2.21)
Breathing in vapours, fumes, dust, ... ¹	1.14 (0.63-2.06)	1.47 (0.61-3.50)	1.39 (0.92-2.12)
Social support ¹	1.45 (0.81-2.61)	1.60 (0.68-3.77)	1.35 (0.89-2.03)
Control ¹	1.26 (0.67-2.38)	1.66 (0.69-4.00)	1.17 (0.75-1.83)
Demands ¹	1.19 (0.63-2.22)	1.60 (0.66-3.88)	1.52 (0.98-2.36)
All variables	1.03 (0.44-2.40)	1.99 (0.71-5.58)	1.26 (0.77-2.07)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 155A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and backache for Austria.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.22 (0.71-2.08)	1.12 (0.60-2.06)	2.83 (1.79-4.49)
Age and gender	1.20 (0.70-2.05)	0.97 (0.52-1.82)	2.74 (1.72-4.35)
Company size ¹	1.41 (0.77-2.59)	1.11 (0.54-2.30)	2.78 (1.65-4.68)
Hours per week ¹	1.20 (0.70-2.05)	0.98 (0.52-1.84)	2.74 (1.73-4.35)
Shifts ¹	1.19 (0.69-2.04)	0.93 (0.49-1.76)	2.63 (1.65-4.20)
Short repetitive tasks ¹	1.12 (0.64-1.95)	0.81 (0.42-1.55)	2.09 (1.30-3.38)
Repetitive hand or arm movements ¹	1.12 (0.64-1.95)	1.03 (0.53-1.97)	1.91 (1.18-3.09)
Vibrations ¹	1.05 (0.60-1.85)	0.86 (0.44-1.65)	2.01 (1.23-3.28)
Noise so loud ¹	1.22 (0.71-2.11)	0.98 (0.52-1.85)	2.26 (1.41-3.64)
Temperature ¹	1.11 (0.63-1.96)	0.97 (0.50-1.85)	1.83 (1.12-3.00)
Breathing in vapours, fumes, dust,... ¹	1.24 (0.72-2.15)	0.88 (0.46-1.68)	2.35 (1.46-1.68)
Social support ¹	1.15 (0.64-2.06)	0.96 (0.51-1.80)	2.67 (1.67-4.25)
Control ¹	0.93 (0.50-1.71)	1.05 (0.55-2.00)	2.76 (1.68-4.54)
Demands ¹	1.03 (0.55-1.91)	0.91 (0.46-1.80)	1.98 (1.19-3.28)
All variables	0.68 (0.28-1.66)	0.90 (0.35-2.31)	1.37 (0.71-2.62)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 156A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and muscular pains for Belgium.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.73 (0.37-1.42)	0.88 (0.38-2.00)	0.94 (0.47-1.91)
Age and gender	0.68 (0.34-1.34)	0.83 (0.36-1.91)	1.02 (0.50-2.07)
Company size ¹	0.73 (0.32-1.63)	0.75 (0.28-2.00)	1.14 (0.55-2.35)
Hours per week ¹	0.67 (0.34-1.33)	0.83 (0.36-1.89)	1.03 (0.50-2.11)
Shifts ¹	0.68 (0.34-1.34)	0.82 (0.36-1.88)	1.01 (0.49-2.06)
Short repetitive tasks ¹	0.63 (0.30-1.34)	0.87 (0.37-2.00)	1.04 (0.50-2.14)
Repetitive hand or arm movements ¹	0.88 (0.44-1.78)	0.87 (0.35-2.14)	1.12 (0.54-2.32)
Vibrations ¹	0.84 (0.42-1.68)	0.95 (0.41-2.19)	1.07 (0.52-2.21)
Noise so loud ¹	0.75 (0.38-1.49)	0.94 (0.41-2.16)	1.04 (0.51-2.14)
Temperature ¹	0.77 (0.38-1.56)	0.97 (0.41-2.29)	1.17 (0.56-2.46)
Breathing in vapours, fumes, dust,... ¹	0.71 (0.35-1.42)	0.84 (0.36-1.94)	1.10 (0.53-2.27)
Social support ¹	0.61 (0.28-1.32)	0.79 (0.33-1.84)	1.04 (0.51-2.14)
Control ¹	0.66 (0.31-1.40)	0.85 (0.36-1.99)	1.16 (0.56-2.43)
Demands ¹	0.98 (0.45-2.11)	0.79 (0.31-1.96)	1.25 (0.57-2.73)
All variables	0.82 (0.24-2.78)	0.71 (0.18-2.67)	1.99 (0.83-4.79)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 157A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and muscular pains for Denmark.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.09 (0.52-2.28)	0.88 (0.32-2.40)	0.89 (0.56-1.43)
Age and gender	1.21 (0.57-2.58)	1.06 (0.38-2.94)	0.85 (0.52-1.38)
Company size ¹	1.41 (0.61-3.26)	1.31 (0.45-3.78)	0.84 (0.51-1.38)
Hours per week ¹	1.17 (0.55-2.50)	1.05 (0.37-2.93)	0.78 (0.48-1.28)
Shifts ¹	1.15 (0.54-2.46)	1.04 (0.37-2.89)	0.86 (0.53-1.40)
Short repetitive tasks ¹	1.19 (0.56-2.55)	0.91 (0.32-2.57)	0.86 (0.53-1.40)
Repetitive hand or arm movements ¹	1.19 (0.54-2.62)	0.88 (0.31-2.51)	0.93 (0.56-1.54)
Vibrations ¹	1.19 (0.53-2.62)	1.21 (0.42-3.46)	0.87 (0.53-1.43)
Noise so loud ¹	1.36 (0.63-2.92)	1.14 (0.41-3.18)	0.84 (0.51-1.37)
Temperature ¹	0.99 (0.46-2.15)	1.04 (0.36-2.94)	0.77 (0.47-1.27)
Breathing in vapours, fumes, dust,... ¹	1.25 (0.58-2.68)	1.15 (0.41-3.22)	0.85 (0.52-1.39)
Social support ¹	1.14 (0.53-2.44)	0.99 (0.35-2.79)	0.84 (0.51-1.36)
Control ¹	1.15 (0.52-2.56)	0.92 (0.32-2.64)	0.62 (0.37-1.06)
Demands ¹	1.75 (0.77-3.94)	0.92 (0.31-2.68)	0.83 (0.48-1.44)
All variables	1.84 (0.66-5.11)	1.01 (0.31-3.30)	0.69 (0.36-1.30)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 158A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and muscular pains for Germany.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.00 (0.58-1.70)	0.78 (0.42-1.45)	1.64 (1.14-2.36)
Age and gender	0.96 (0.56-1.64)	0.73 (0.39-1.37)	1.67 (1.16-2.40)
Company size ¹	1.04 (0.58-1.89)	0.70 (0.34-1.45)	1.71 (1.15-2.52)
Hours per week ¹	0.97 (0.57-1.65)	0.72 (0.39-1.35)	1.71 (1.19-2.48)
Shifts ¹	0.91 (0.52-1.58)	0.71 (0.38-1.34)	1.65 (1.15-2.38)
Short repetitive tasks ¹	0.93 (0.54-1.62)	0.76 (0.41-1.43)	1.66 (1.15-2.40)
Repetitive hand or arm movements ¹	0.95 (0.55-1.63)	0.75 (0.40-1.42)	1.53 (1.05-2.22)
Vibrations ¹	0.97 (0.55-1.70)	0.66 (0.34-1.28)	1.57 (1.08-2.27)
Noise so loud ¹	1.03 (0.59-1.79)	0.77 (0.41-1.44)	1.48 (1.02-2.16)
Temperature ¹	0.97 (0.56-1.70)	0.83 (0.44-1.57)	1.52 (1.04-2.23)
Breathing in vapours, fumes, dust,... ¹	0.94 (0.54-1.65)	0.80 (0.43-1.52)	1.44 (0.98-2.11)
Social support ¹	1.04 (0.59-1.83)	0.76 (0.41-1.43)	1.68 (1.16-2.41)
Control ¹	0.71 (0.38-1.33)	0.91 (0.48-1.71)	1.40 (0.94-2.09)
Demands ¹	0.94 (0.51-1.73)	0.61 (0.31-1.20)	1.31 (0.86-1.97)
All variables	0.88 (0.39-1.99)	0.95 (0.43-2.12)	0.97 (0.59-1.59)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 159A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and muscular pains for Greece.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	2.14 (1.57-2.91)	1.33 (0.85-2.07)	1.27 (0.77-2.11)
Age and gender	1.92 (1.40-2.62)	1.17 (0.74-1.84)	1.55 (0.92-2.60)
Company size ¹	1.74 (1.14-2.65)	1.06 (0.62-1.82)	1.49 (0.87-2.55)
Hours per week ¹	1.95 (1.42-2.67)	1.17 (0.74-1.85)	1.64 (0.97-2.76)
Shifts ¹	1.69 (1.22-2.34)	1.09 (0.69-1.73)	1.46 (0.86-2.47)
Short repetitive tasks ¹	1.83 (1.33-2.52)	1.14 (0.72-1.82)	1.42 (0.84-2.41)
Repetitive hand or arm movements ¹	1.82 (1.32-2.51)	1.13 (0.71-1.80)	1.47 (0.87-2.50)
Vibrations ¹	1.84 (1.34-2.53)	1.08 (0.68-1.72)	1.49 (0.88-2.52)
Noise so loud ¹	1.99 (1.45-2.74)	1.15 (0.73-1.83)	1.49 (0.88-2.52)
Temperature ¹	1.61 (1.16-2.24)	1.03 (0.64-1.66)	1.34 (0.77-2.32)
Breathing in vapours, fumes, dust,... ¹	1.98 (1.43-2.74)	1.12 (0.70-1.80)	1.44 (0.84-2.47)
Social support ¹	2.11 (1.44-3.09)	1.24 (0.76-2.02)	1.67 (0.98-2.85)
Control ¹	2.09 (1.40-3.12)	1.23 (0.73-2.07)	1.27 (0.72-2.24)
Demands ¹	1.81 (1.30-2.53)	0.90 (0.55-1.46)	1.31 (0.75-2.30)
All variables	1.37 (0.76-2.47)	0.88 (0.43-1.78)	1.25 (0.65-2.42)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 160A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and muscular pains for Italy.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.37 (0.89-2.10)	0.99 (0.56-1.74)	2.30 (1.27-4.16)
Age and gender	1.39 (0.90-2.13)	0.95 (0.54-1.69)	2.63 (1.43-4.82)
Company size ¹	1.03 (0.57-1.86)	0.61 (0.29-1.27)	1.56 (0.71-3.39)
Hours per week ¹	1.36 (0.89-2.10)	0.91 (0.51-1.62)	2.76 (1.50-5.09)
Shifts ¹	1.39 (0.90-2.14)	0.96 (0.54-1.70)	2.55 (1.38-4.68)
Short repetitive tasks ¹	1.44 (0.93-2.23)	0.93 (0.52-1.67)	2.38 (1.27-4.46)
Repetitive hand or arm movements ¹	1.32 (0.84-2.07)	0.98 (0.54-1.78)	2.51 (1.33-4.73)
Vibrations ¹	1.47 (0.95-2.28)	0.92 (0.51-1.64)	2.44 (1.32-4.50)
Noise so loud ¹	1.72 (1.10-12.69)	1.03 (0.57-1.85)	2.87 (1.54-5.35)
Temperature ¹	1.54 (0.99-2.42)	0.94 (0.52-1.69)	2.27 (1.20-4.28)
Breathing in vapours, fumes, dust,... ¹	1.39 (0.89-2.17)	1.02 (0.57-1.83)	2.28 (1.22-4.26)
Social support ¹	1.09 (0.66-1.79)	0.89 (0.50-1.58)	2.59 (1.41-4.78)
Control ¹	1.40 (0.87-2.23)	1.01 (0.54-1.87)	2.33 (1.17-4.62)
Demands ¹	1.45 (0.91-2.31)	0.62 (0.32-1.20)	1.99 (1.01-3.92)
All variables	0.99 (0.41-2.37)	0.40 (0.13-1.17)	1.05 (0.32-3.44)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 161A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and muscular pains for Spain.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.38 (0.90-2.10)	1.81 (1.00-3.27)	1.27 (0.87-1.84)
Age and gender	1.41 (0.92-2.16)	1.66 (0.91-3.01)	1.40 (0.94-2.09)
Company size ¹	1.44 (0.85-2.42)	1.66 (0.84-3.27)	1.48 (0.96-2.27)
Hours per week ¹	1.44 (0.94-2.21)	1.67 (0.92-3.04)	1.45 (0.97-2.17)
Shifts ¹	1.40 (0.91-2.15)	1.73 (0.95-3.15)	1.45 (0.97-2.17)
Short repetitive tasks ¹	1.43 (0.93-2.20)	1.48 (0.80-2.75)	1.31 (0.87-1.96)
Repetitive hand or arm movements ¹	1.39 (0.90-2.16)	1.61 (0.86-3.00)	1.23 (0.81-1.86)
Vibrations ¹	1.58 (1.02-2.44)	1.78 (0.95-3.33)	1.45 (0.96-2.19)
Noise so loud ¹	1.55 (1.00-2.39)	2.01 (1.09-3.73)	1.43 (0.95-2.16)
Temperature ¹	1.58 (1.02-2.44)	2.00 (1.07-3.72)	1.27 (0.84-1.93)
Breathing in vapours, fumes, dust,... ¹	1.71 (1.10-2.67)	2.15 (1.15-4.01)	1.40 (0.92-2.11)
Social support ¹	1.37 (0.83-2.23)	1.69 (0.93-3.09)	1.41 (0.94-2.11)
Control ¹	1.19 (0.76-1.87)	1.79 (0.95-3.38)	1.25 (0.82-1.90)
Demands ¹	1.27 (0.80-2.01)	1.48 (0.78-2.81)	1.35 (0.89-1.31)
All variables	1.03 (0.52-2.04)	1.87 (0.82-4.24)	1.21 (0.72-2.02)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 162A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and muscular pains for France.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.47 (0.86-2.51)	1.15 (0.49-2.70)	1.04 (0.68-1.59)
Age and gender	1.33 (0.77-2.28)	1.07 (0.45-2.53)	1.09 (0.71-1.68)
Company size ¹	1.02 (0.55-1.89)	0.86 (0.35-2.12)	1.04 (0.65-1.64)
Hours per week ¹	1.30 (0.75-2.24)	1.04 (0.44-2.46)	1.14 (0.73-1.77)
Shifts ¹	1.15 (0.65-2.00)	0.96 (0.40-2.28)	1.04 (0.67-1.61)
Short repetitive tasks ¹	1.17 (0.67-2.05)	1.07 (0.44-2.56)	1.09 (0.70-1.69)
Repetitive hand or arm movements ¹	1.11 (0.63-1.95)	1.00 (0.41-2.42)	0.99 (0.63-1.56)
Vibrations ¹	1.28 (0.73-2.22)	1.15 (0.48-2.75)	1.10 (0.70-1.70)
Noise so loud ¹	1.45 (0.82-2.55)	1.04 (0.43-2.50)	1.04 (0.67-1.62)
Temperature ¹	1.32 (0.74-2.36)	1.04 (0.42-2.56)	1.10 (0.70-1.74)
Breathing in vapours, fumes, dust,... ¹	1.18 (0.67-2.08)	0.99 (0.41-2.41)	1.00 (0.64-1.57)
Social support ¹	1.06 (0.60-1.88)	0.91 (0.38-2.19)	1.10 (0.71-1.71)
Control ¹	1.08 (0.60-1.91)	0.88 (0.34-2.25)	0.98 (0.62-1.56)
Demands ¹	1.47 (0.80-2.70)	0.50 (0.16-1.55)	0.90 (0.55-1.46)
All variables	0.66 (0.30-1.44)	0.36 (0.10-1.25)	0.86 (0.49-1.50)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 163A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and muscular pains for Ireland.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.12 (0.56-2.23)	0.62 (0.21-1.77)	1.17 (0.55-2.47)
Age and gender	1.17 (0.58-2.37)	0.69 (0.24-2.00)	1.14 (0.53-2.43)
Company size ¹	1.21 (0.51-2.86)	0.85 (0.27-2.67)	1.22 (0.56-2.63)
Hours per week ¹	1.17 (0.58-2.37)	0.68 (0.23-1.98)	1.17 (0.54-2.51)
Shifts ¹	1.05 (0.51-2.14)	0.60 (0.20-1.77)	1.14 (0.53-2.44)
Short repetitive tasks ¹	1.16 (0.57-2.36)	0.63 (0.21-1.83)	1.16 (0.54-2.49)
Repetitive hand or arm movements ¹	1.07 (0.52-2.19)	0.71 (0.24-2.08)	1.15 (0.53-2.47)
Vibrations ¹	1.02 (0.50-2.09)	0.61 (0.21-1.79)	1.25 (0.58-2.68)
Noise so loud ¹	1.29 (0.63-2.63)	0.71 (0.24-2.08)	1.20 (0.55-2.59)
Temperature ¹	1.11 (0.54-2.27)	0.72 (0.24-2.13)	1.10 (0.51-2.38)
Breathing in vapours, fumes, dust,... ¹	1.05 (0.51-2.14)	0.59 (0.20-1.73)	1.11 (0.51-2.38)
Social support ¹	1.16 (0.53-2.54)	0.69 (0.24-2.01)	1.15 (0.54-2.46)
Control ¹	0.81 (0.30-2.16)	0.60 (0.13-2.63)	1.07 (0.48-2.40)
Demands ¹	1.01 (0.44-2.30)	0.74 (0.24-2.21)	1.18 (0.54-2.58)
All variables	1.03 (0.23-4.60)	0.71 (0.14-3.59)	1.25 (0.51-3.05)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 164A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and muscular pains for Luxembourg.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	4.03 (1.77-9.16)	1.26 (0.36-4.44)	1.09 (0.36-3.25)
Age and gender	4.58 (1.97-10.6)	1.05 (0.29-3.75)	1.15 (0.38-3.49)
Company size ¹	5.75 (2.10-15.7)	1.41 (0.33-5.99)	1.35 (0.44-4.18)
Hours per week ¹	4.63 (1.99-10.7)	1.00 (0.28-3.62)	1.13 (0.37-3.45)
Shifts ¹	3.87 (1.54-9.72)	0.95 (0.26-3.47)	1.13 (0.37-3.43)
Short repetitive tasks ¹	3.84 (1.52-9.65)	1.39 (0.37-5.13)	1.05 (0.33-3.29)
Repetitive hand or arm movements ¹	4.76 (1.83-12.3)	1.42 (0.37-5.37)	1.04 (0.33-3.24)
Vibrations ¹	4.37 (1.80-10.6)	1.29 (0.35-4.72)	1.03 (0.33-3.22)
Noise so loud ¹	4.74 (1.96-11.4)	1.14 (0.30-4.22)	1.05 (0.33-3.27)
Temperature ¹	5.05 (2.03-12.5)	1.04 (0.27-3.96)	0.89 (0.27-2.90)
Breathing in vapours, fumes, dust,... ¹	5.20 (2.14-12.6)	1.44 (0.39-5.33)	1.16 (0.37-3.65)
Social support ¹	4.66 (1.93-11.2)	1.12 (0.31-4.03)	0.88 (0.25-3.09)
Control ¹	4.86 (1.75-13.4)	1.57 (0.42-5.91)	0.86 (0.18-3.91)
Demands ¹	3.06 (0.84-11.1)	1.85 (0.44-7.64)	0.82 (0.21-3.19)
All variables	1.24 (0.11-13.3)	1.46 (0.22-9.52)	0.86 (0.13-5.50)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 165A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and muscular pains for The Netherlands.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	0.77 (0.30-2.00)	0.75 (0.22-2.53)	0.74 (0.41-1.91)
Age and gender	0.77 (0.30-2.00)	0.71 (0.21-2.40)	0.79 (0.43-1.45)
Company size ¹	0.69 (0.24-1.97)	0.61 (0.16-2.24)	0.74 (0.39-1.39)
Hours per week ¹	0.76 (0.29-1.98)	0.72 (0.21-2.43)	0.79 (0.43-1.45)
Shifts ¹	0.71 (0.27-1.86)	0.64 (0.19-2.19)	0.79 (0.43-1.45)
Short repetitive tasks ¹	0.77 (0.30-2.01)	0.71 (0.21-2.41)	0.78 (0.42-1.43)
Repetitive hand or arm movements ¹	0.82 (0.31-2.17)	0.65 (0.19-2.24)	0.79 (0.42-1.46)
Vibrations ¹	0.71 (0.27-1.86)	0.71 (0.20-2.43)	0.71 (0.38-1.32)
Noise so loud ¹	0.91 (0.34-2.41)	1.00 (0.28-3.47)	0.66 (0.35-1.24)
Temperature ¹	0.74 (0.28-1.95)	0.71 (0.20-2.47)	0.71 (0.38-1.31)
Breathing in vapours, fumes, dust,... ¹	0.85 (0.32-2.24)	0.71 (0.20-2.44)	0.73 (0.39-1.36)
Social support ¹	0.59 (0.21-1.60)	0.68 (0.20-2.32)	0.79 (0.43-1.45)
Control ¹	0.48 (0.16-1.40)	0.61 (0.18-2.12)	0.71 (0.38-1.32)
Demands ¹	0.78 (0.26-2.33)	0.66 (0.18-2.33)	0.63 (0.32-1.25)
All variables	0.37 (0.09-1.52)	0.43 (0.10-1.88)	0.47 (0.22-1.01)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 166A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and muscular pains for Portugal.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.48 (1.04-2.10)	1.17 (0.72-1.90)	1.34 (0.87-2.08)
Age and gender	1.44 (1.01-2.05)	1.16 (0.71-1.90)	1.42 (0.91-2.21)
Company size ¹	1.27 (0.83-1.93)	0.97 (0.56-1.70)	1.28 (0.79-2.06)
Hours per week ¹	1.42 (0.99-2.02)	1.12 (0.68-1.84)	1.46 (0.94-2.29)
Shifts ¹	1.27 (0.88-1.84)	1.04 (0.63-1.72)	1.39 (0.89-2.17)
Short repetitive tasks ¹	1.49 (1.04-2.12)	1.15 (0.69-1.89)	1.54 (0.98-2.42)
Repetitive hand or arm movements ¹	1.42 (0.99-2.04)	1.14 (0.69-1.89)	1.47 (0.93-2.31)
Vibrations ¹	1.50 (1.04-2.16)	1.28 (0.77-2.12)	1.53 (0.97-2.40)
Noise so loud ¹	1.60 (1.11-2.30)	1.10 (0.66-1.82)	1.42 (0.90-2.22)
Temperature ¹	1.47 (1.02-2.10)	1.12 (0.67-1.85)	1.36 (0.86-2.15)
Breathing in vapours, fumes, dust,... ¹	1.45 (1.01-2.07)	1.22 (0.74-2.03)	1.41 (0.90-2.22)
Social support ¹	1.33 (0.90-1.96)	1.14 (0.70-1.87)	1.37 (0.87-2.13)
Control ¹	1.39 (0.95-2.04)	1.21 (0.70-2.06)	1.54 (0.95-2.52)
Demands ¹	1.44 (0.97-2.12)	1.13 (0.66-1.93)	1.46 (0.90-2.36)
All variables	1.29 (0.73-2.28)	0.92 (0.46-1.82)	1.52 (0.84-2.77)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 167A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and muscular pains for Great Britain.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	2.16 (1.28-3.65)	0.95 (0.32-2.76)	1.40 (0.77-2.53)
Age and gender	1.97 (1.16-3.34)	0.84 (0.28-2.46)	1.46 (0.80-2.66)
Company size ¹	2.37 (1.11-5.04)	0.72 (0.19-2.67)	1.55 (0.85-2.83)
Hours per week ¹	2.04 (1.19-3.47)	0.84 (0.29-2.47)	1.60 (0.87-2.94)
Shifts ¹	1.95 (1.14-3.32)	0.75 (0.25-2.21)	1.42 (0.78-2.59)
Short repetitive tasks ¹	1.94 (1.12-3.36)	0.85 (0.29-2.52)	1.57 (0.86-2.89)
Repetitive hand or arm movements ¹	1.80 (1.05-3.09)	0.90 (0.30-2.67)	1.47 (0.80-2.70)
Vibrations ¹	1.68 (0.97-2.90)	0.69 (0.23-2.05)	1.44 (0.78-2.64)
Noise so loud ¹	1.97 (1.14-3.39)	0.78 (0.26-2.31)	1.67 (0.91-3.09)
Temperature ¹	2.23 (1.29-3.87)	0.84 (0.28-2.50)	1.63 (0.88-3.01)
Breathing in vapours, fumes, dust,... ¹	1.86 (1.08-3.20)	0.74 (0.25-2.20)	1.69 (0.92-3.12)
Social support ¹	2.07 (1.17-3.64)	0.84 (0.28-2.45)	1.46 (0.80-2.65)
Control ¹	1.62 (0.90-2.90)	0.67 (0.19-2.30)	1.23 (0.65-2.35)
Demands ¹	1.66 (0.93-2.97)	0.80 (0.26-2.43)	1.81 (0.95-3.42)
All variables	1.35 (0.54-3.38)	0.29 (0.05-1.51)	1.71 (0.81-3.61)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 168A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and muscular pains for Finland.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.54 (1.00-2.36)	2.73 (1.47-5.08)	0.51 (0.32-0.81)
Age and gender	1.54 (1.00-2.36)	2.72 (1.45-5.11)	0.54 (0.33-0.88)
Company size ¹	2.26 (1.22-4.17)	4.09 (1.90-8.84)	0.58 (0.36-0.95)
Hours per week ¹	1.61 (1.04-2.48)	2.75 (1.46-5.15)	0.57 (0.35-0.92)
Shifts ¹	1.39 (0.89-2.17)	2.21 (1.16-4.21)	0.54 (0.33-0.88)
Short repetitive tasks ¹	1.53 (0.98-2.37)	2.47 (1.30-4.68)	0.54 (0.33-0.88)
Repetitive hand or arm movements ¹	1.57 (1.00-2.46)	2.36 (1.23-4.51)	0.56 (0.34-0.91)
Vibrations ¹	1.17 (0.74-1.85)	2.19 (1.13-4.23)	0.61 (0.37-0.99)
Noise so loud ¹	1.55 (0.99-2.42)	2.81 (1.47-5.37)	0.62 (0.38-1.02)
Temperature ¹	1.35 (0.86-2.12)	2.59 (1.34-5.00)	0.64 (0.39-1.04)
Breathing in vapours, fumes, dust,... ¹	1.26 (0.80-1.97)	2.36 (1.24-4.52)	0.60 (0.36-0.97)
Social support ¹	1.42 (0.89-2.27)	2.81 (1.49-5.33)	0.55 (0.34-0.89)
Control ¹	1.17 (0.71-1.93)	2.15 (1.07-4.32)	0.53 (0.32-0.87)
Demands ¹	1.47 (0.92-2.35)	1.87 (0.95-3.66)	0.61 (0.37-1.02)
All variables	1.54 (0.69-3.44)	2.00 (0.77-5.18)	0.85 (0.49-1.50)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 169A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and muscular pains for Sweden.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	2.12 (1.23-3.64)	0.79 (0.29-2.14)	0.95 (0.60-1.50)
Age and gender	2.28 (1.31-3.96)	0.84 (0.31-2.29)	0.87 (0.54-1.40)
Company size ¹	3.39 (1.69-6.77)	1.26 (0.42-3.73)	0.93 (0.57-1.51)
Hours per week ¹	2.24 (1.29-3.90)	0.84 (0.31-2.28)	0.85 (0.53-1.37)
Shifts ¹	2.29 (1.31-3.98)	0.84 (0.31-2.30)	0.88 (0.55-1.40)
Short repetitive tasks ¹	2.03 (1.15-3.59)	0.86 (0.31-2.36)	0.84 (0.52-1.36)
Repetitive hand or arm movements ¹	1.89 (1.06-3.38)	0.92 (0.32-2.59)	1.05 (0.64-1.71)
Vibrations ¹	1.80 (1.01-3.22)	0.70 (0.25-1.96)	0.81 (0.50-1.31)
Noise so loud ¹	2.21 (1.25-3.88)	0.93 (0.34-2.56)	0.85 (0.52-1.36)
Temperature ¹	2.22 (1.26-3.92)	0.93 (0.33-2.56)	0.92 (0.57-1.49)
Breathing in vapours, fumes, dust,... ¹	1.92 (1.08-3.42)	0.79 (0.28-2.21)	0.89 (0.55-1.45)
Social support ¹	2.37 (1.33-4.21)	0.88 (0.32-2.42)	0.87 (0.54-1.40)
Control ¹	2.42 (1.31-4.47)	0.95 (0.34-2.63)	0.85 (0.52-1.41)
Demands ¹	2.18 (1.19-3.99)	0.83 (0.29-2.36)	0.99 (0.60-1.61)
All variables	3.15 (1.31-7.60)	1.33 (0.38-4.59)	1.04 (0.59-1.83)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Table 170A. Association (crude and adjusted OR by gender, age and another variable and 95% CI) between the types of employment and muscular pains for Austria.

Variables adjusted	Sole traders	Small employers	Precarious
	OR (95 % CI)	OR (95 % CI)	OR (95 % CI)
Crude	1.38 (0.70-2.72)	0.75 (0.29-1.93)	3.39 (2.05-5.61)
Age and gender	1.35 (0.68-2.67)	0.70 (0.26-1.82)	3.35 (2.02-5.56)
Company size ¹	1.27 (0.59-2.74)	0.76 (0.27-2.13)	3.81 (2.20-6.59)
Hours per week ¹	1.35 (0.68-2.67)	0.70 (0.27-1.84)	3.35 (2.02-5.56)
Shifts ¹	1.34 (0.68-2.65)	0.71 (0.27-1.86)	3.16 (1.89-5.27)
Short repetitive tasks ¹	1.20 (0.58-2.46)	0.61 (0.23-1.63)	2.51 (1.48-4.25)
Repetitive hand or arm movements ¹	1.26 (0.63-2.53)	0.71 (0.27-1.91)	2.36 (1.40-3.97)
Vibrations ¹	1.14 (0.56-2.33)	0.60 (0.22-1.61)	2.34 (1.37-4.02)
Noise so loud ¹	1.40 (0.69-2.80)	0.71 (0.27-1.89)	2.52 (1.48-4.29)
Temperature ¹	1.32 (0.65-2.70)	0.67 (0.25-1.80)	2.03 (1.17-3.51)
Breathing in vapours, fumes, dust,... ¹	1.45 (0.71-2.94)	0.58 (0.21-1.57)	2.68 (1.57-4.59)
Social support ¹	1.33 (0.64-1.79)	0.68 (0.26-1.79)	3.39 (2.04-5.65)
Control ¹	1.36 (0.65-2.81)	0.75 (0.28-2.00)	3.30 (1.93-5.63)
Demands ¹	1.09 (0.51-2.34)	0.72 (0.26-1.97)	2.41 (1.37-4.21)
All variables	1.01 (0.36-2.80)	0.60 (0.18-1.99)	2.40 (1.22-4.73)

OR = odds ratio, 95% CI = confidence intervals

(1) Including age and gender

Figure 1A. Association (crude OR and 95% CI) between types of employment (permanent contract as baseline) and health outcomes for Belgium.

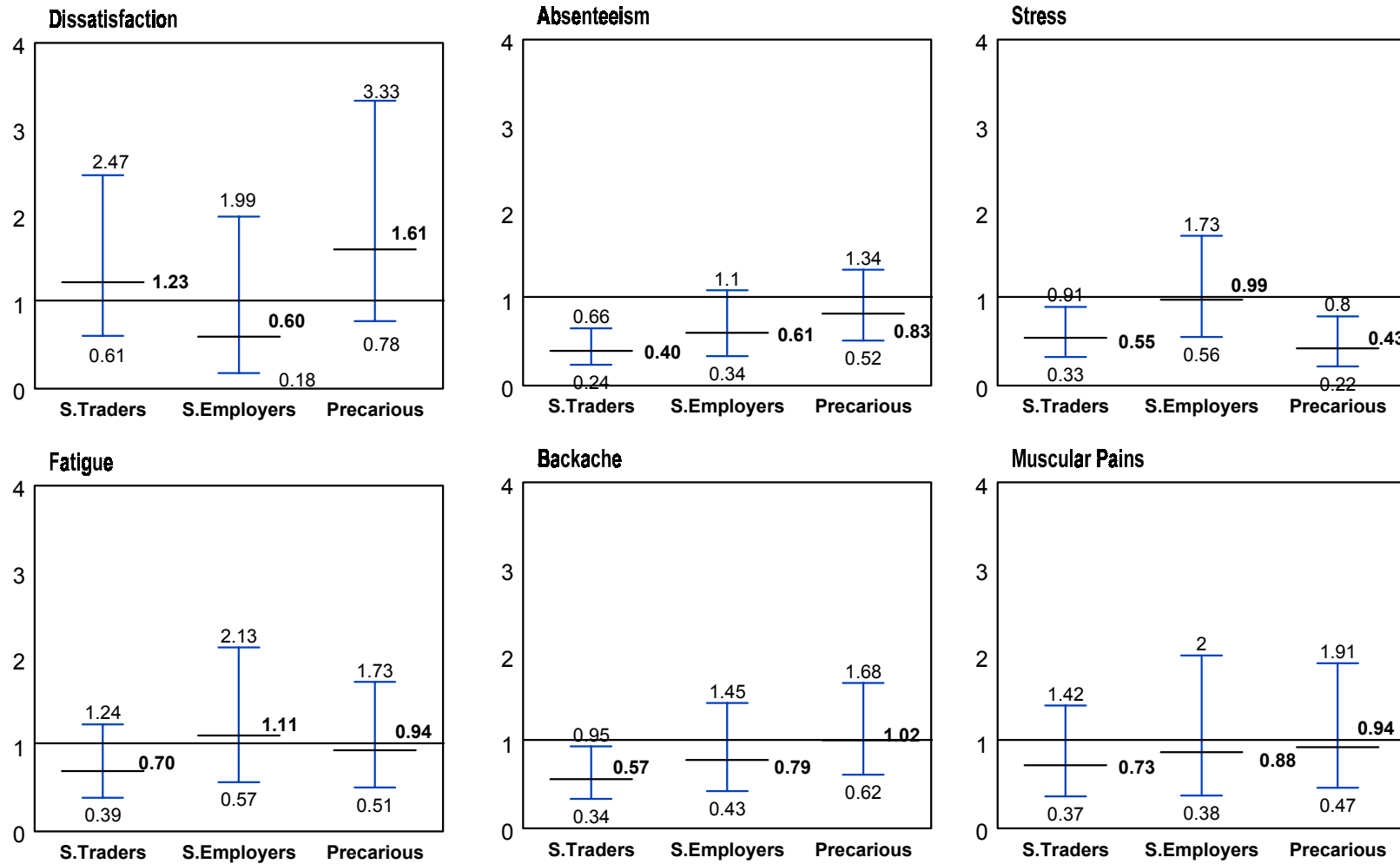


Figure 2A. Association (crude OR and 95% CI) between types of employment (permanent contract as baseline) and health outcomes for Denmark.

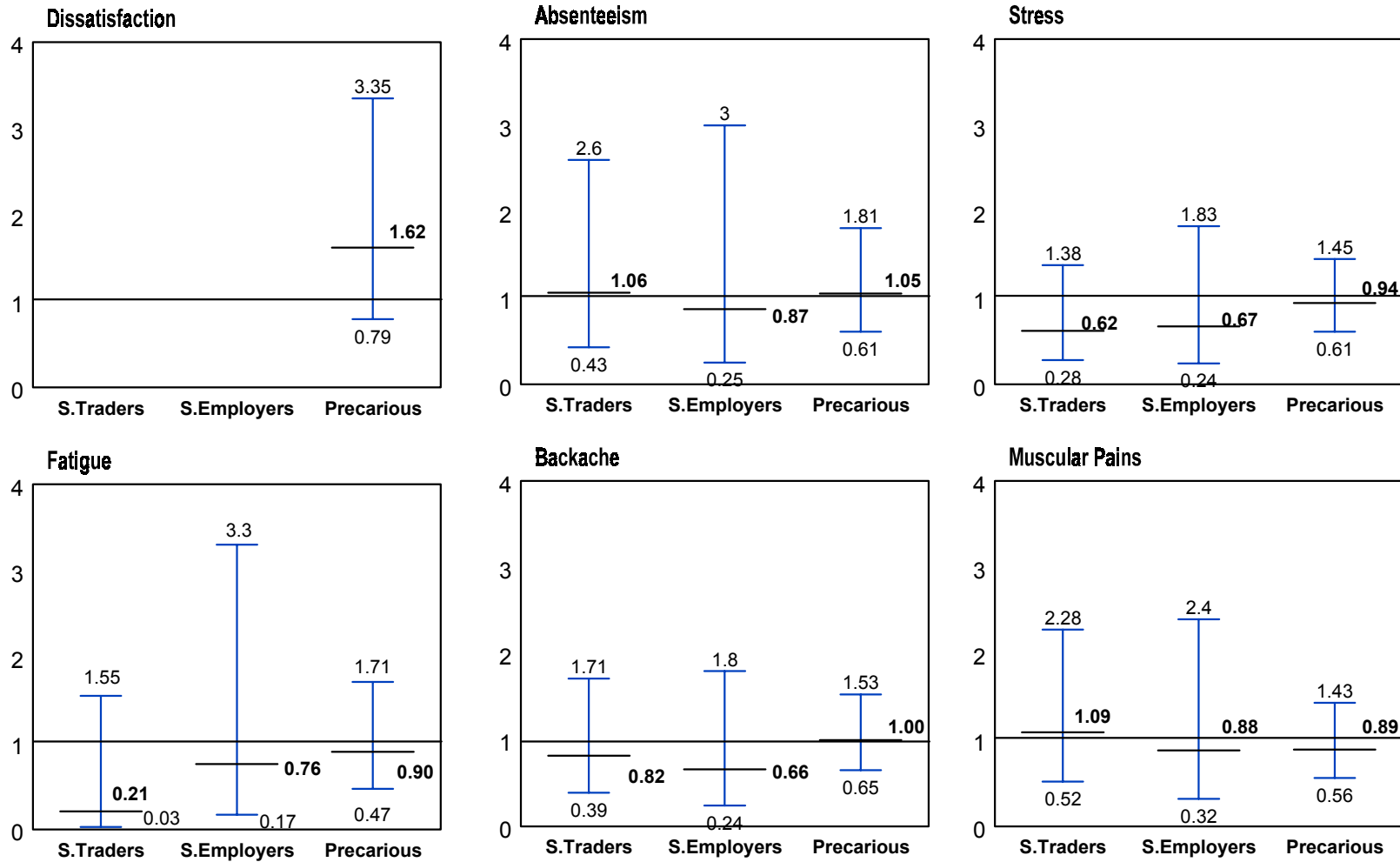


Figure 3A. Association (crude OR and 95% CI) between types of employment (permanent contract as baseline) and health outcomes for Germany.

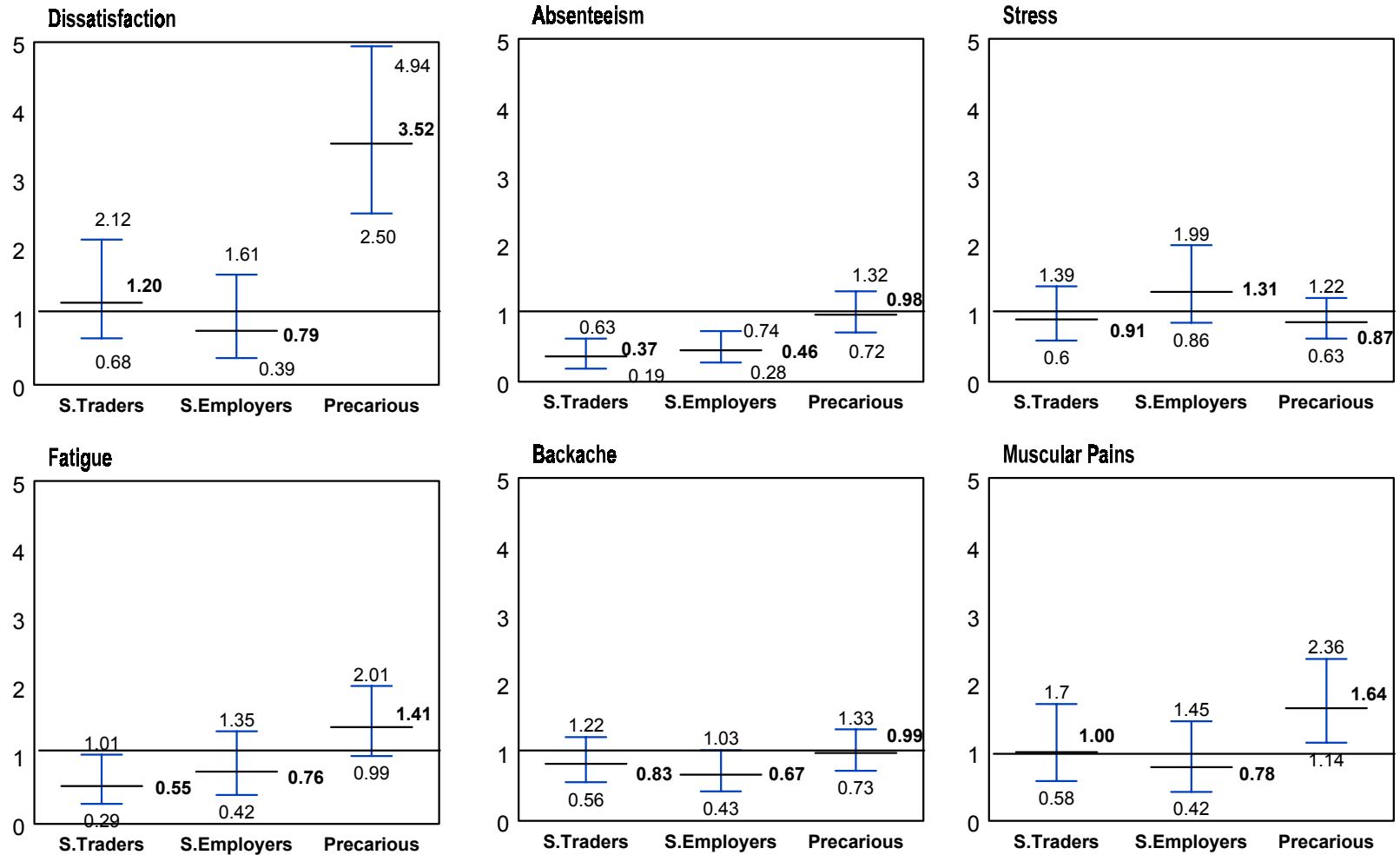


Figure 4A. Association (crude OR and 95% CI) between types of employment (permanent contract as baseline) and health outcomes for Greece.

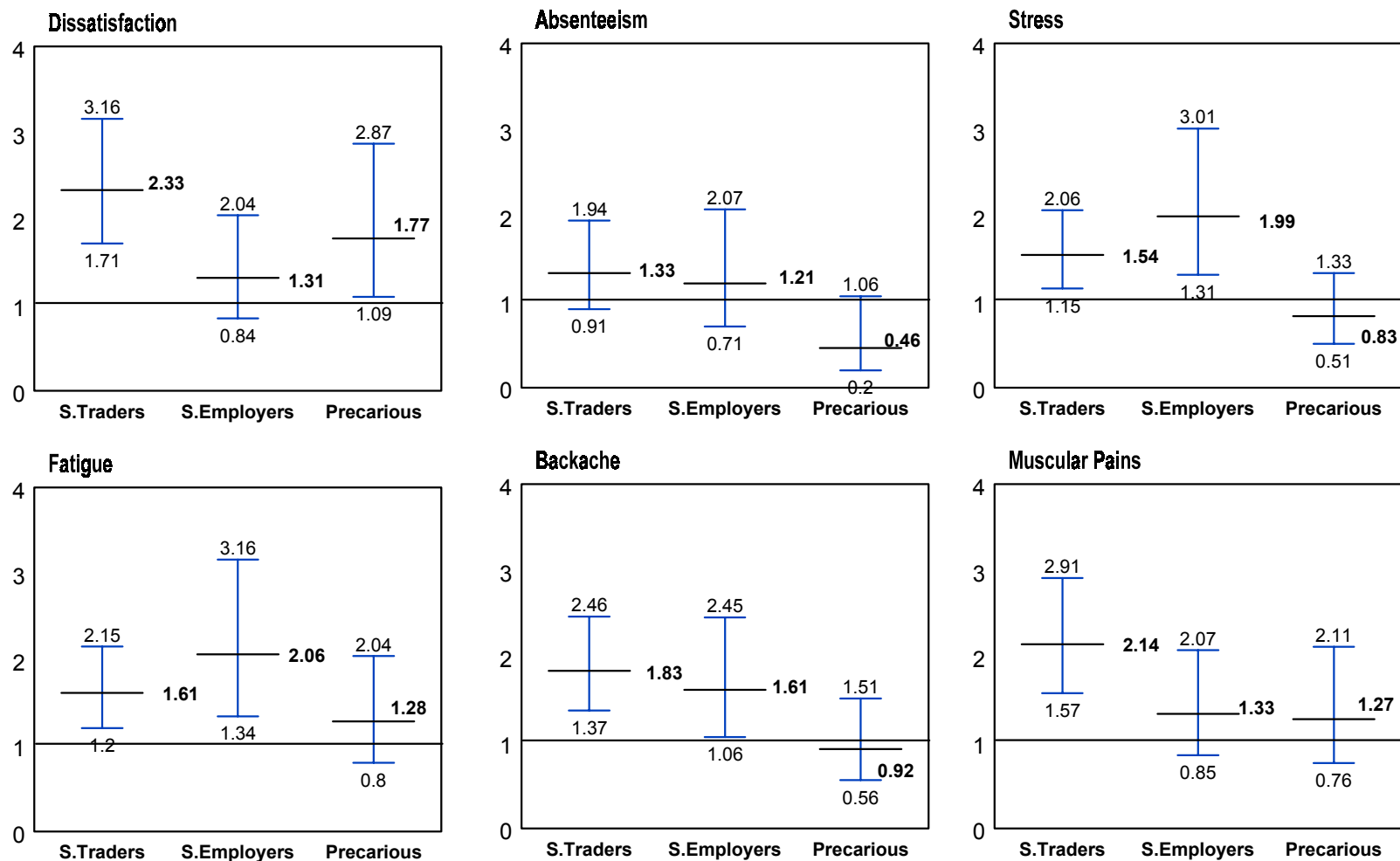


Figure 5A. Association (crude OR and 95% CI) between types of employment (permanent contract as baseline) and health outcomes for Italy.

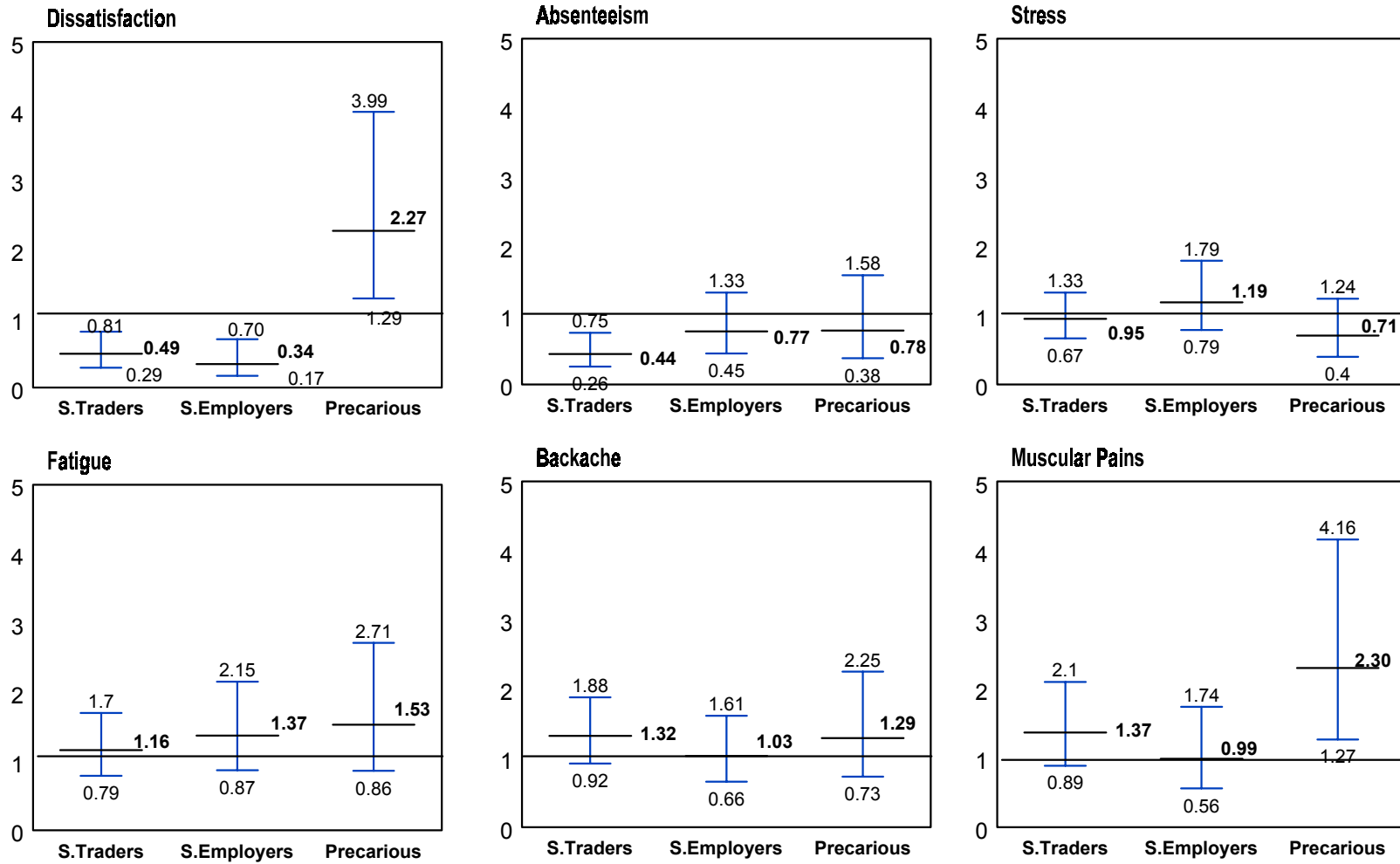


Figure 6A. Association (crude OR and 95% CI) between types of employment (permanent contract as baseline) and health outcomes for Spain.

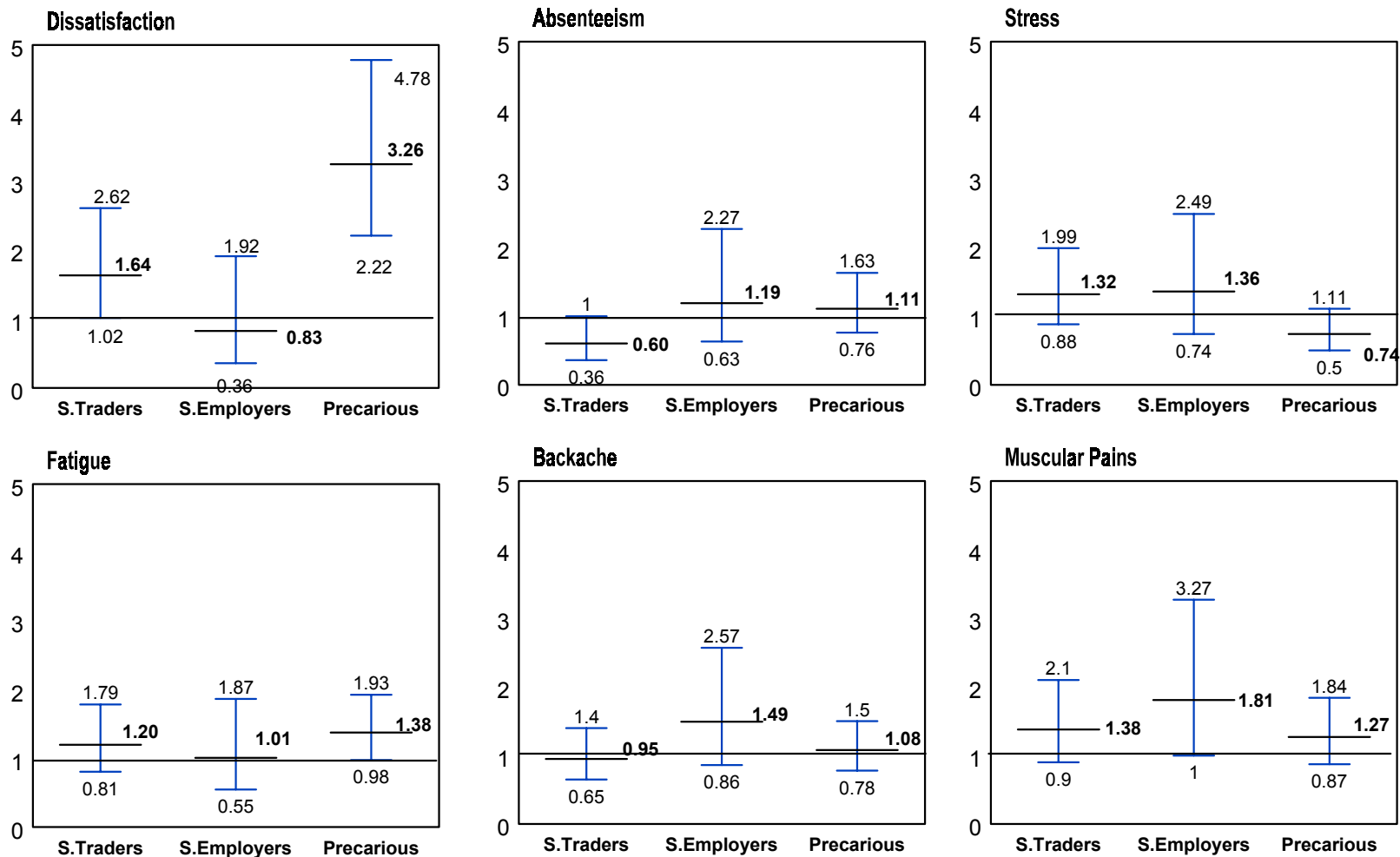


Figure 7A. Association (crude OR and 95% CI) between types of employment (permanent contract as baseline) and health outcomes for France.

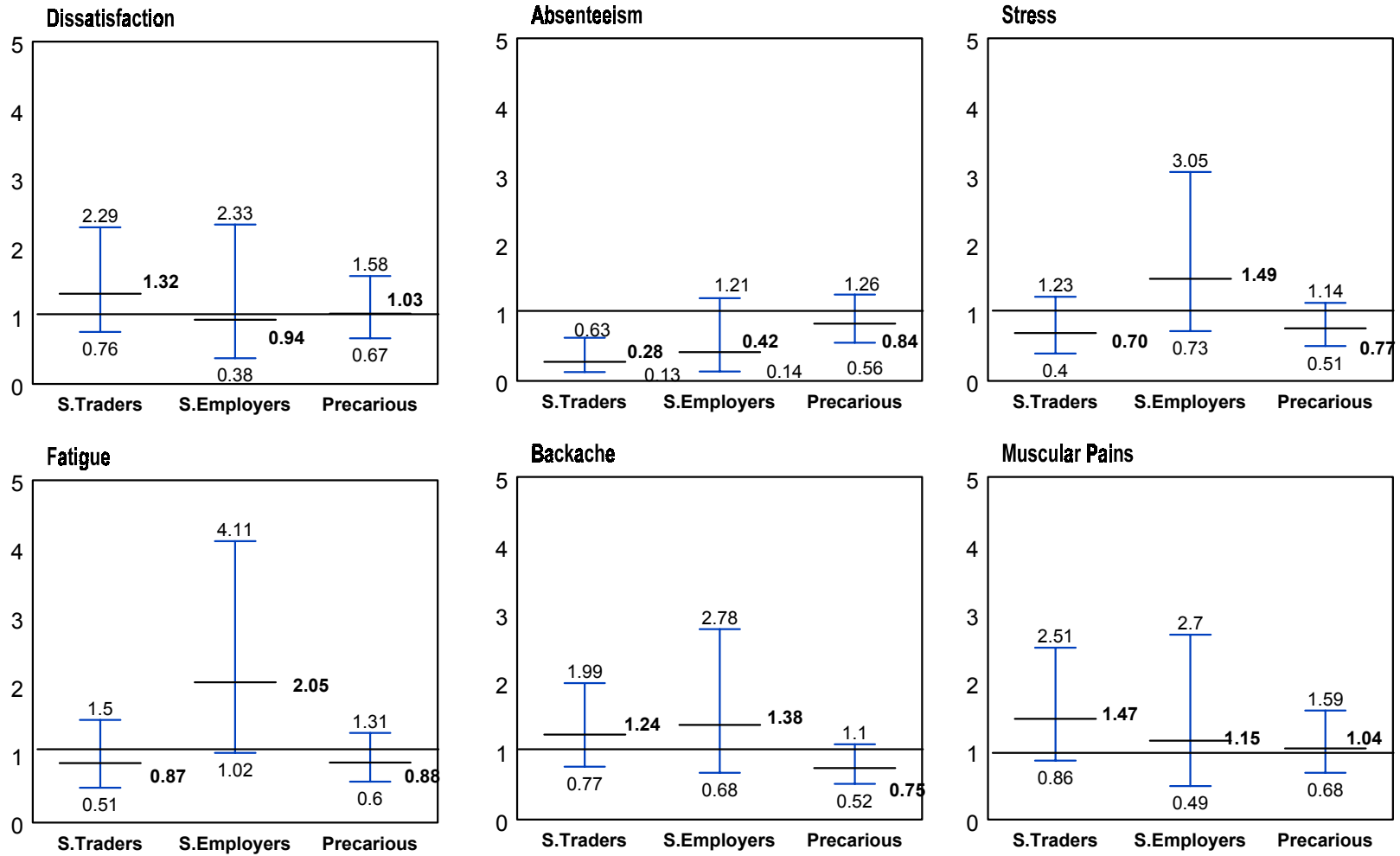


Figure 8A. Association (crude OR and 95% CI) between types of employment (permanent contract as baseline) and health outcomes for Ireland.

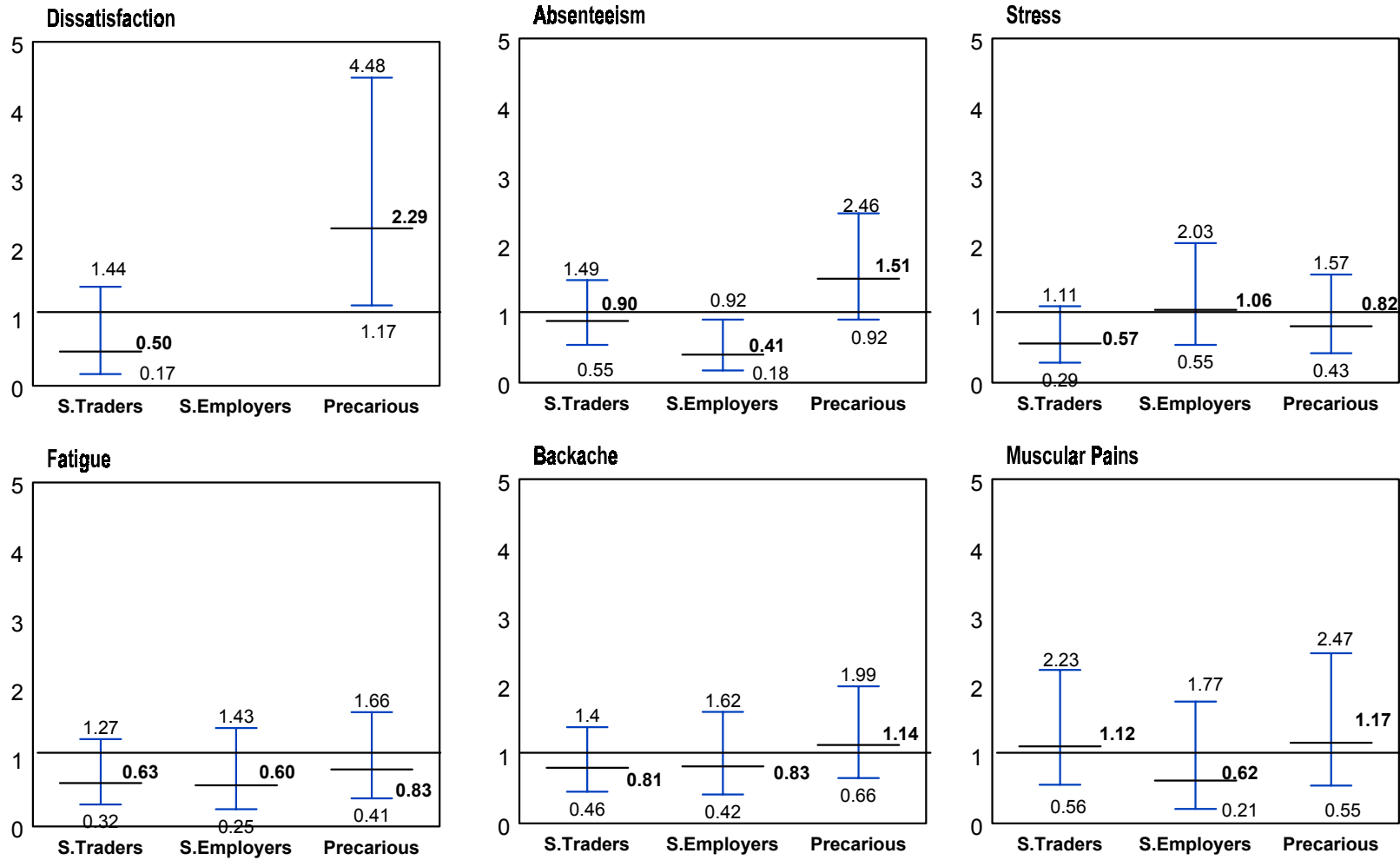


Figure 9A. Association (crude OR and 95% CI) between types of employment (permanent contract as baseline) and health outcomes for Luxembourg.

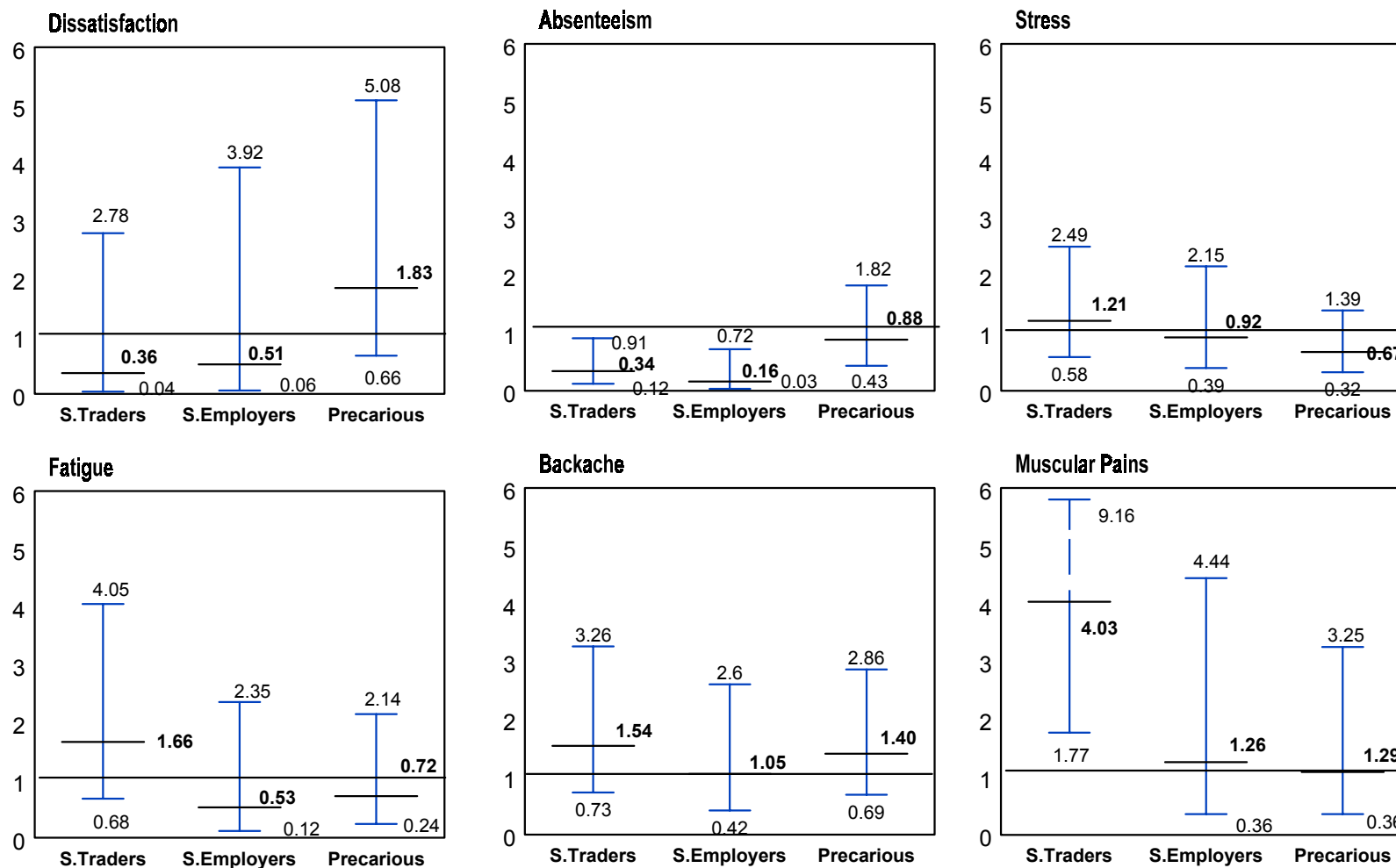


Figure 10A. Association (crude OR and 95% CI) between types of employment (permanent contract as baseline) and health outcomes for The Netherlands.

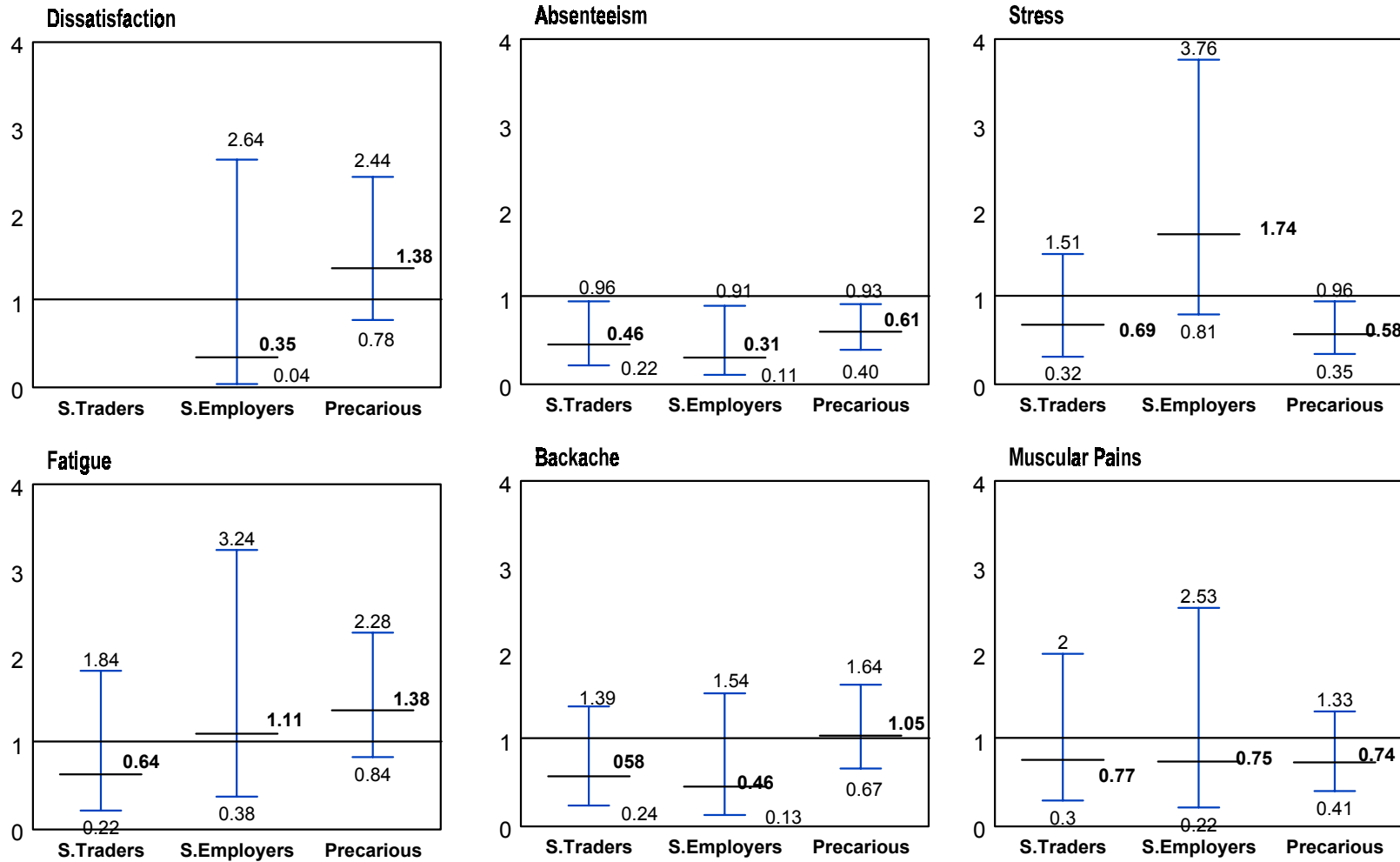


Figure 11A. Association (crude OR and 95% CI) between types of employment (permanent contract as baseline) and health outcomes for Portugal.

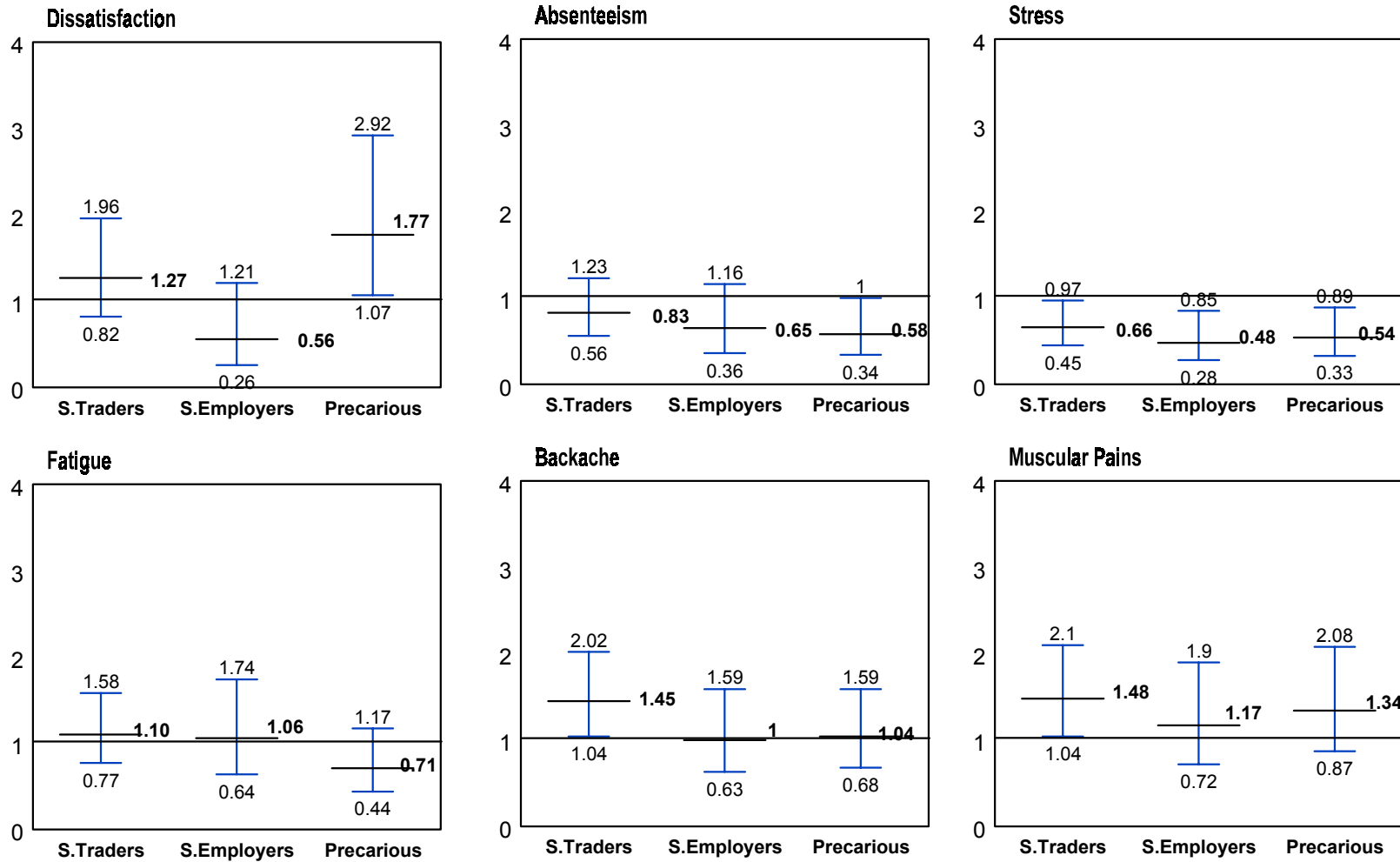


Figure 12A. Association (crude OR and 95% CI) between types of employment (permanent contract as baseline) and health outcomes for Great Britain.

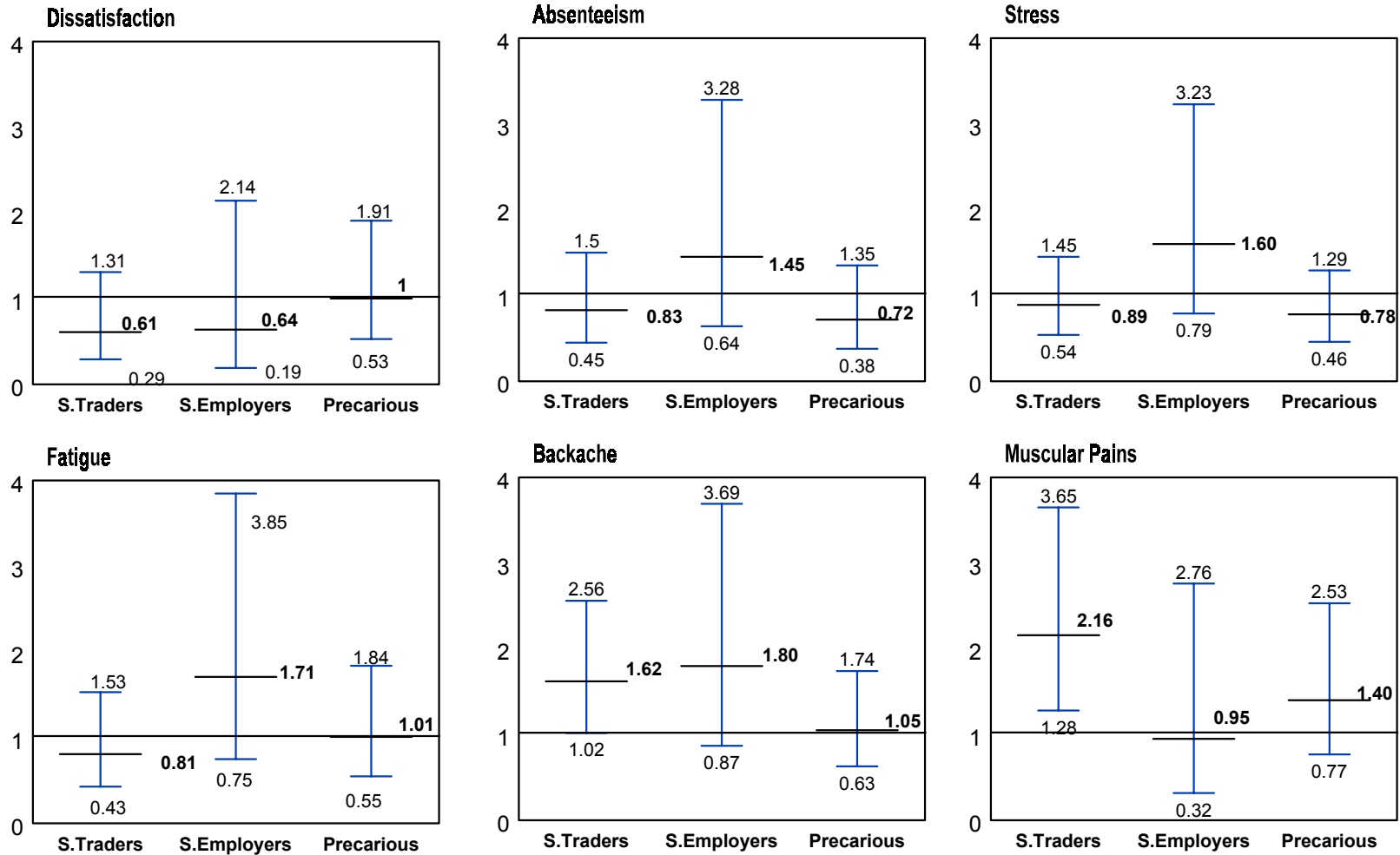


Figure 13A. Association (crude OR and 95% CI) between types of employment (permanent contract as baseline) and health outcomes for Finland.

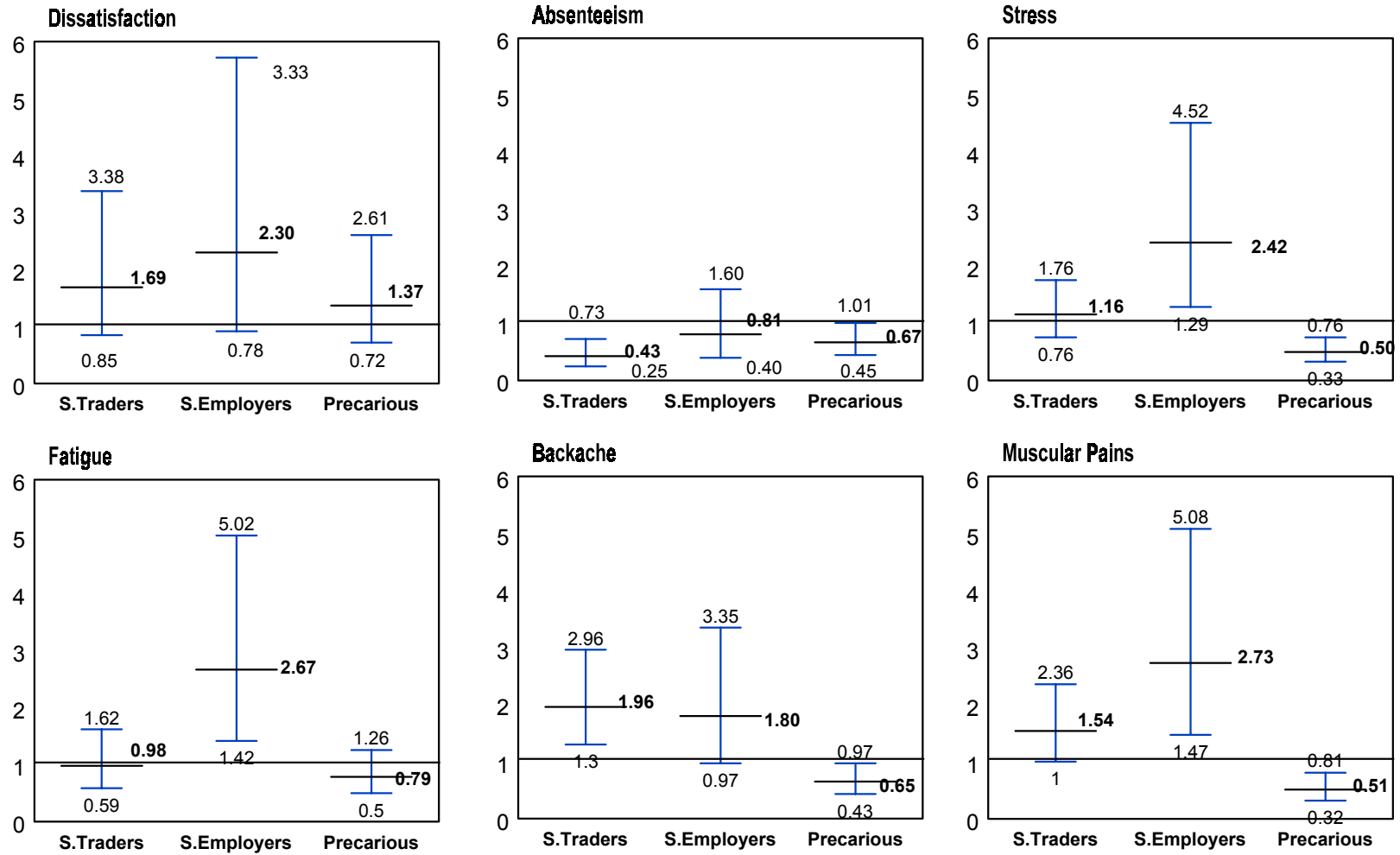


Figure 14A. Association (crude OR and 95% CI) between types of employment (permanent contract as baseline) and health outcomes for Sweden.

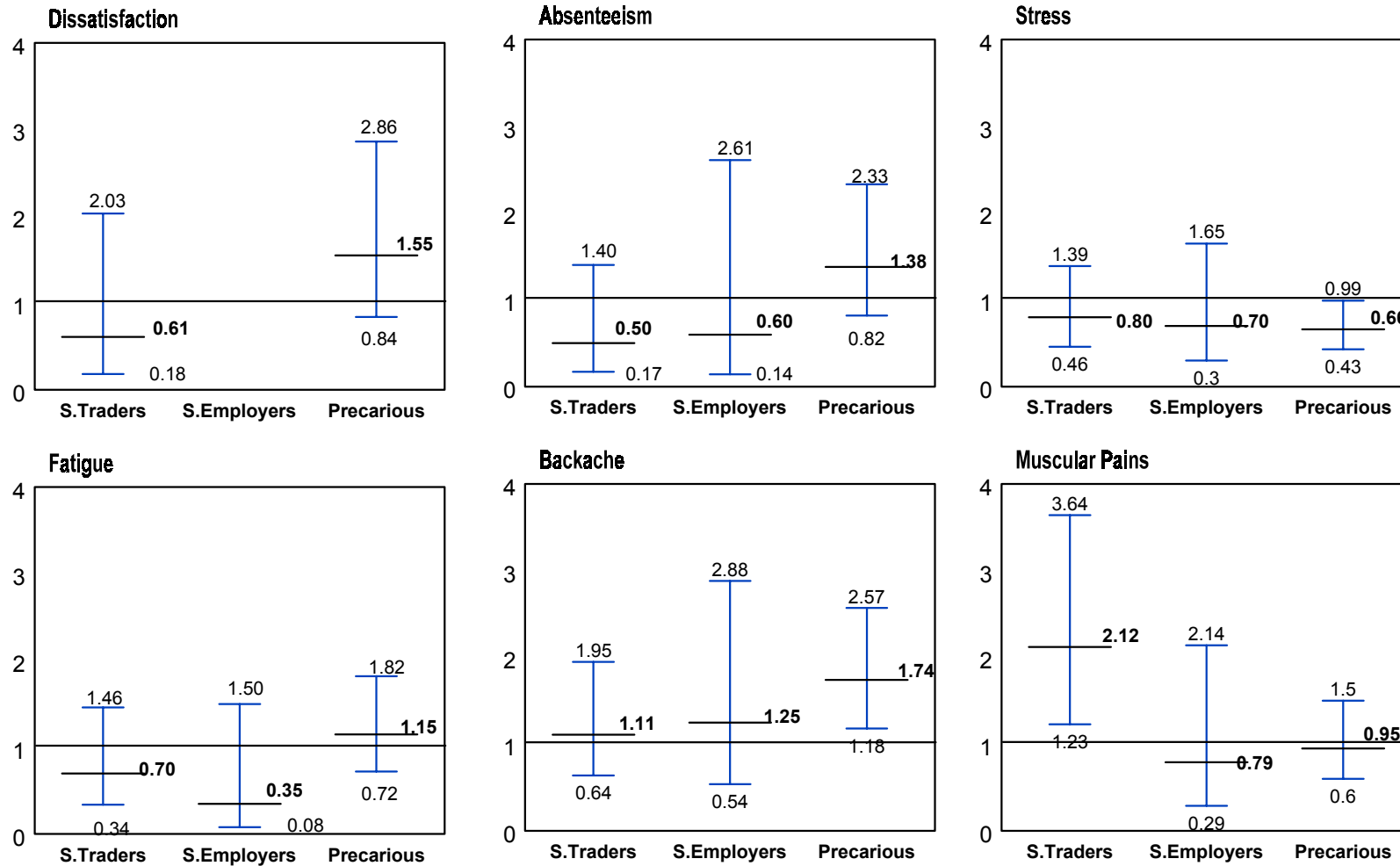


Figure 15A. Association (crude OR and 95% CI) between types of employment (permanent contract as baseline) and health outcomes for Austria.

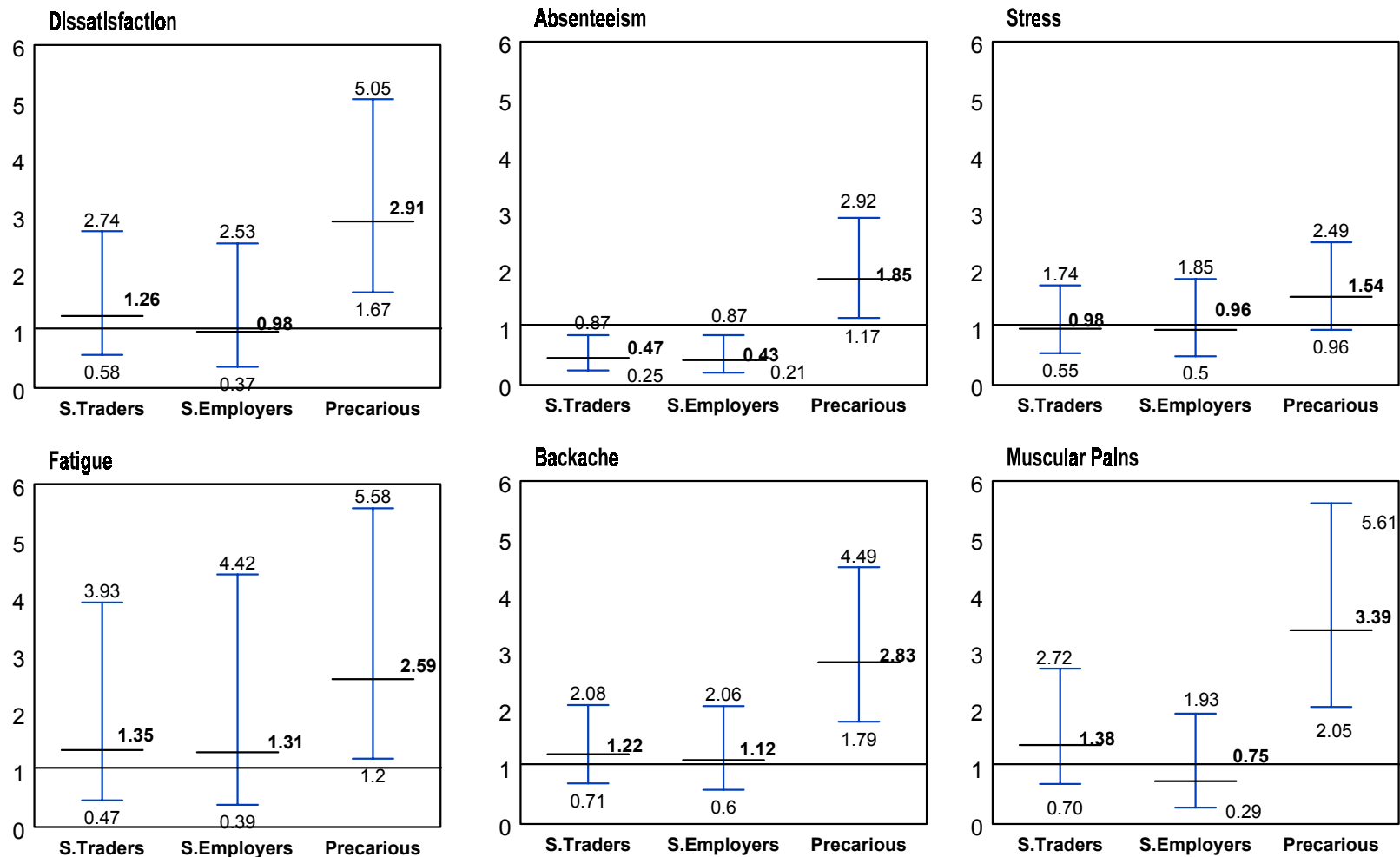
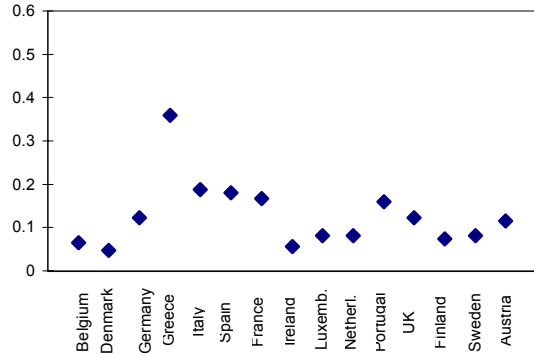
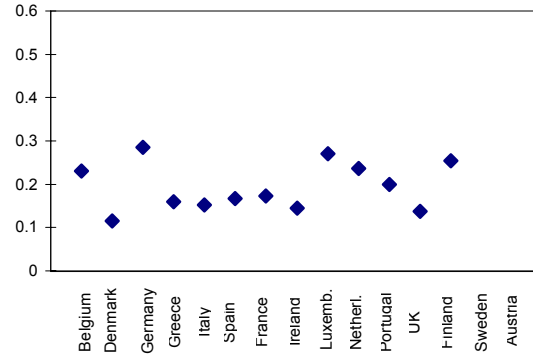


Figure 16A. Proportions of health related outcomes adjusted by age, gender and types of employment for each country.

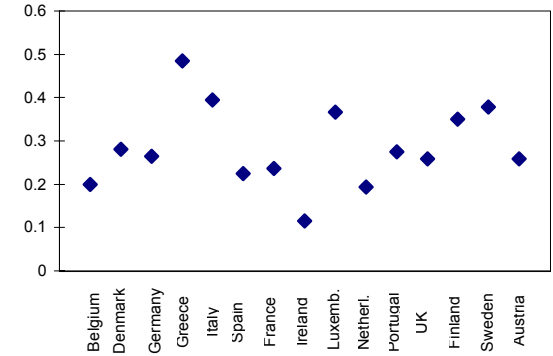
Dissatisfaction



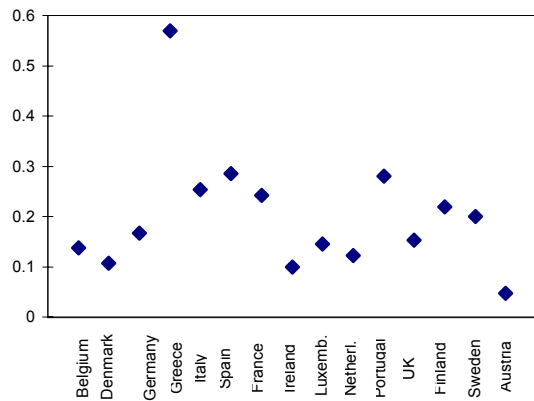
Absenteeism



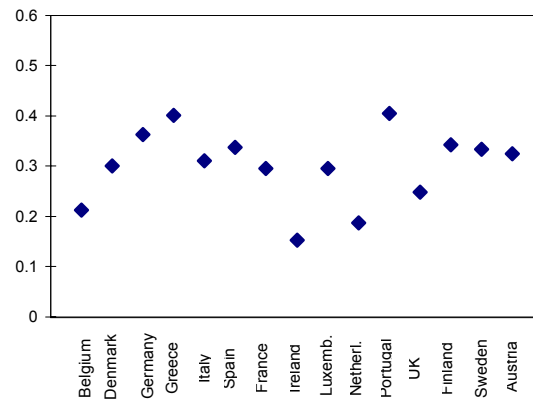
Stress



Fatigue



Backache



Muscular Pains

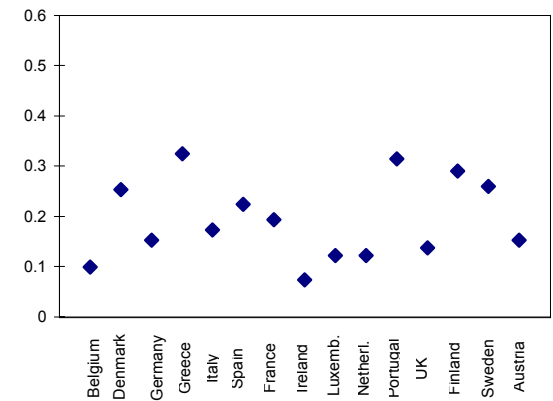
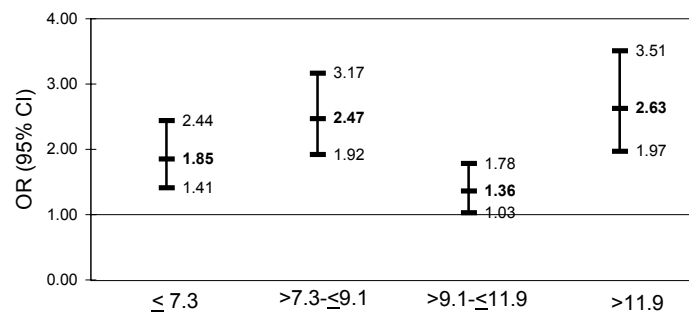
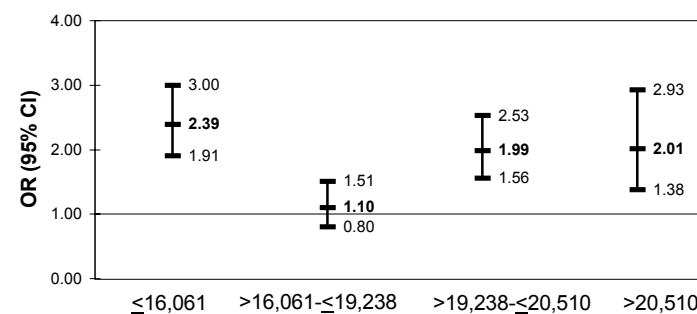


Figure 17A. Association (age and gender adjusted OR and 95% CI) between types of employment (precarious vs. permanent) according to quartiles of ecological variables for job dissatisfaction.

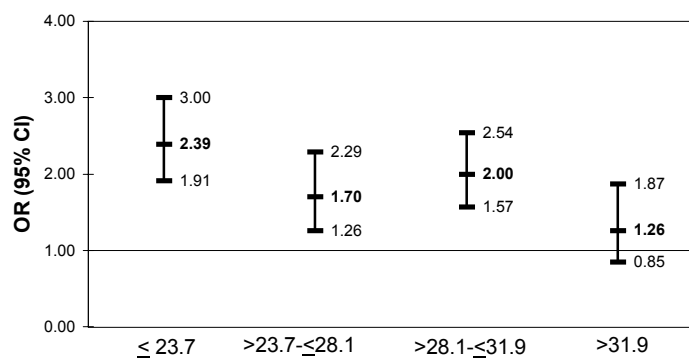
Unemployment (%)



Gross National Product (Purchasing power parities)



Social protection benefits (%)



Temporal contracts (%)

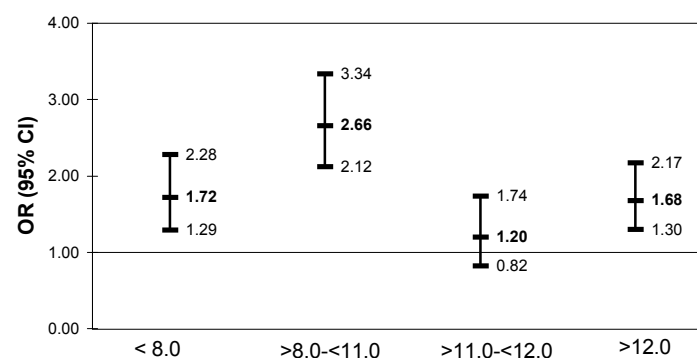
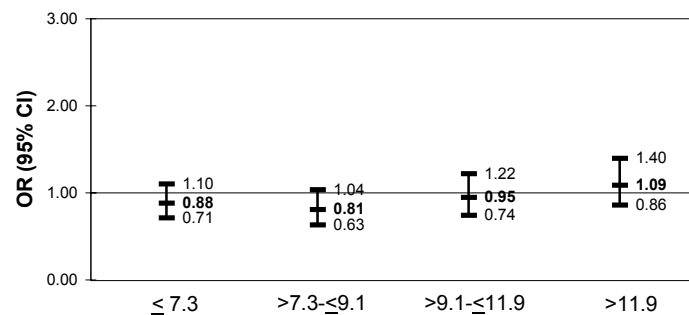
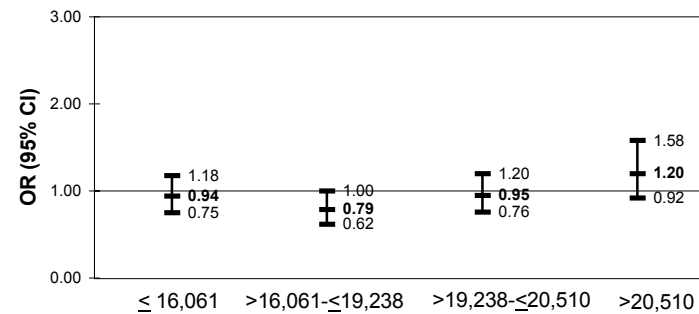


Figura 18A. Association (age and gender adjusted OR and 95% CI) between types of employment (precarious vs. permanent) according to quartiles of ecological variables for absenteeism.

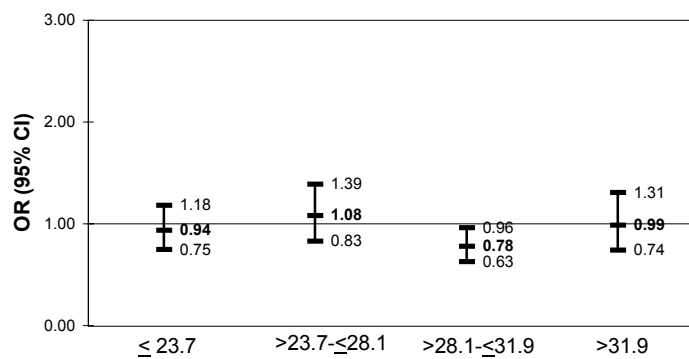
Unemployment (%)



Gross National Product (Purchasing power parities)



Social protection benefits (%)



Temporal contracts (%)

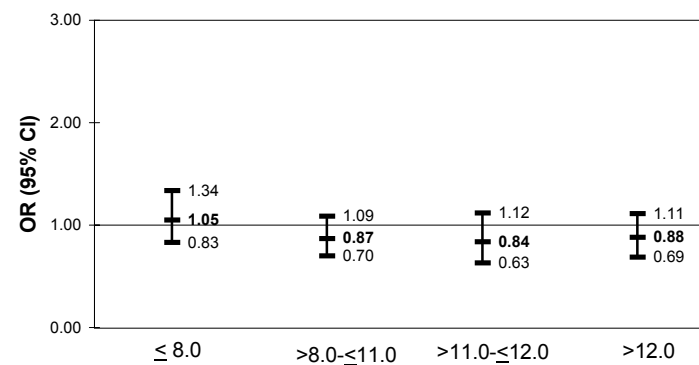
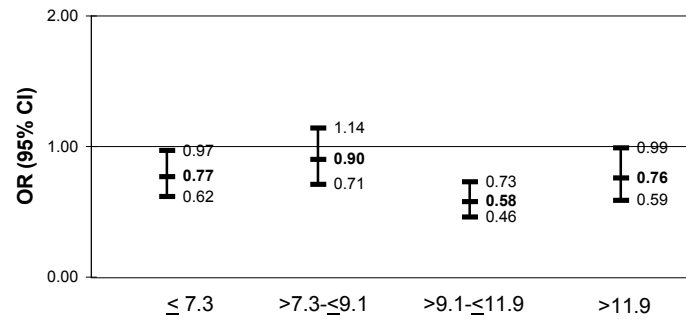
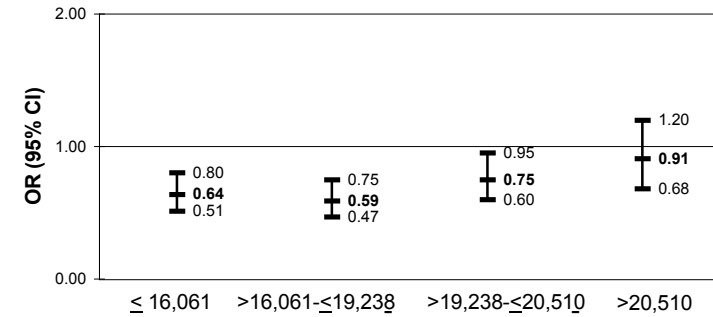


Figure 19A. Association (age and gender adjusted OR and 95% CI) between types of employment (precarious vs. permanent) according to quartiles of ecological variables for stress.

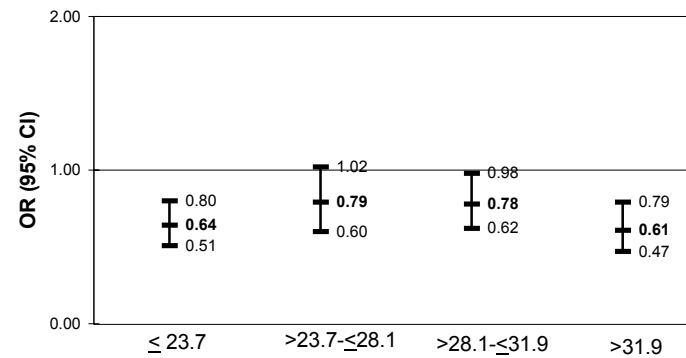
Unemployment (%)



Gross National Product (Purchasing power parities)



Social protection benefits (%)



Temporal contracts (%)

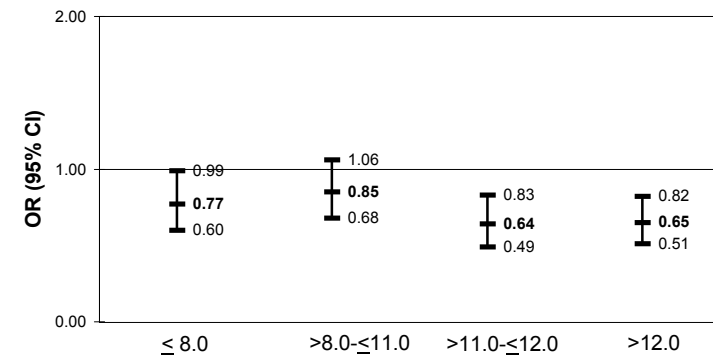
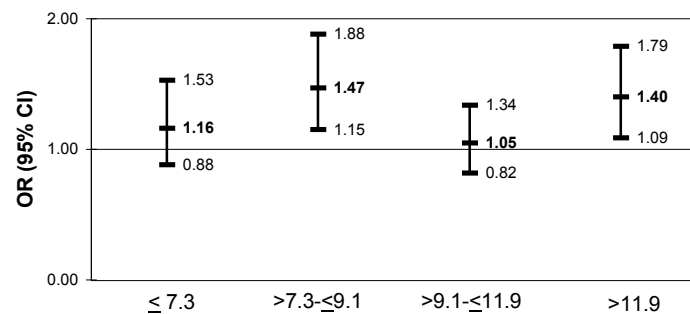
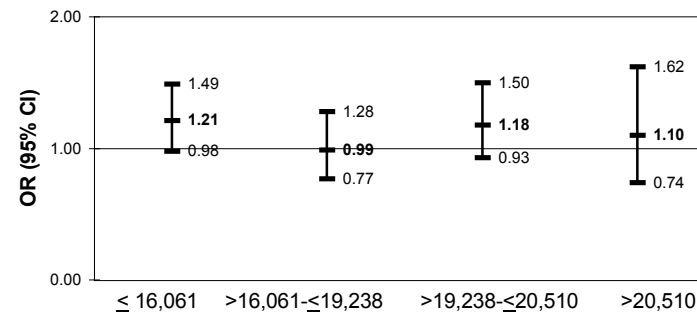


Figure 20A. Association (age and gender adjusted OR and 95% CI) between types of employment (precarious vs. permanent) according to quartiles of ecological variables for fatigue.

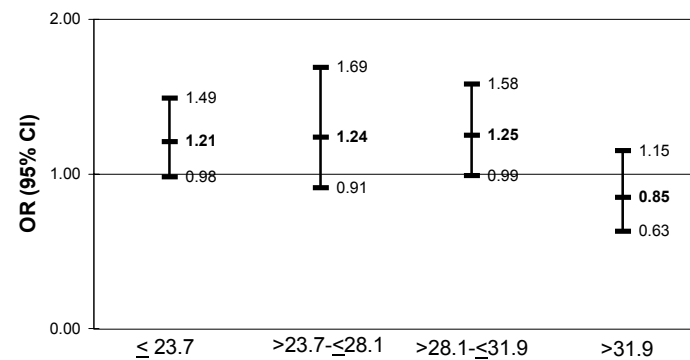
Unemployment (%)



Gross National Product (Purchasing power parities)



Social protection benefits (%)



Temporal contracts (%)

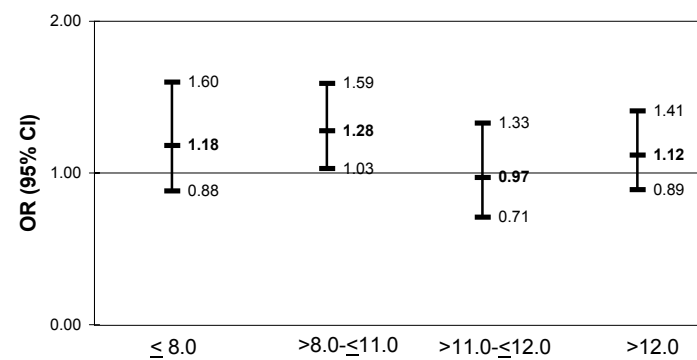
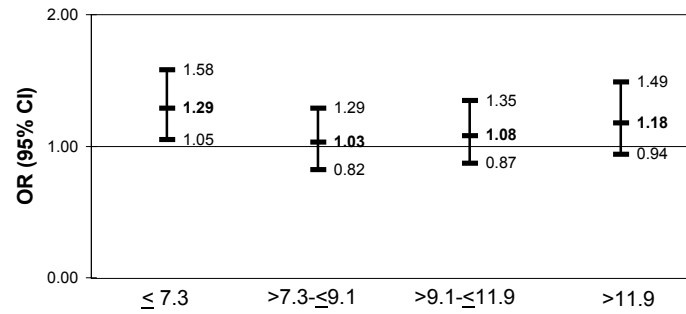
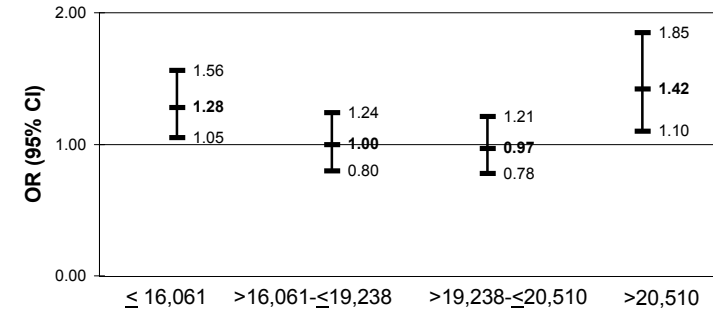


Figure 21A. Association (age and gender adjusted OR and 95% CI) between types of employment (precarious vs. permanent) according to quartiles of ecological variables for backache.

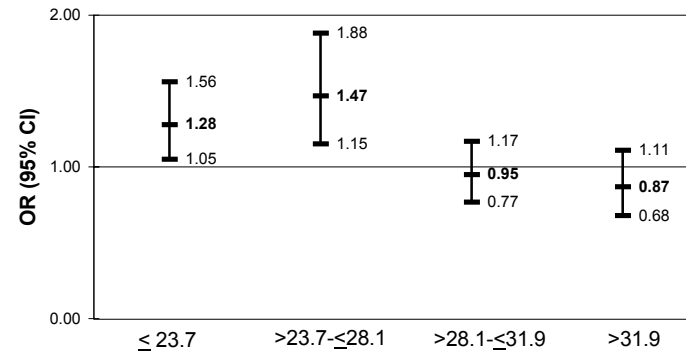
Unemployment (%)



Gross National Product (Purchasing power parities)



Social protection benefits (%)



Temporal contracts (%)

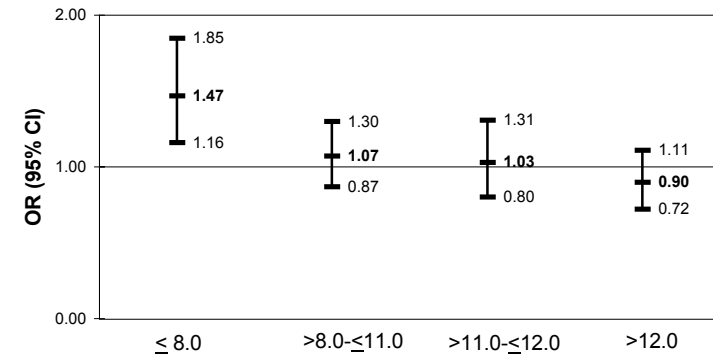
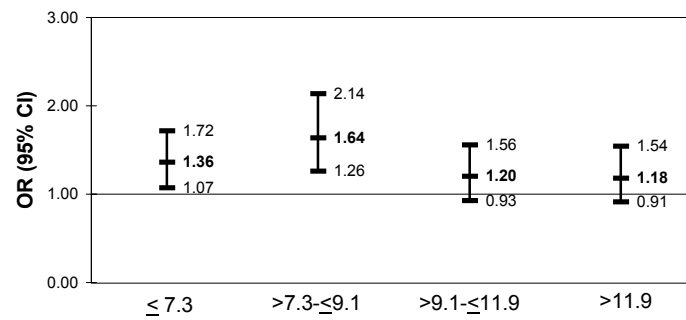
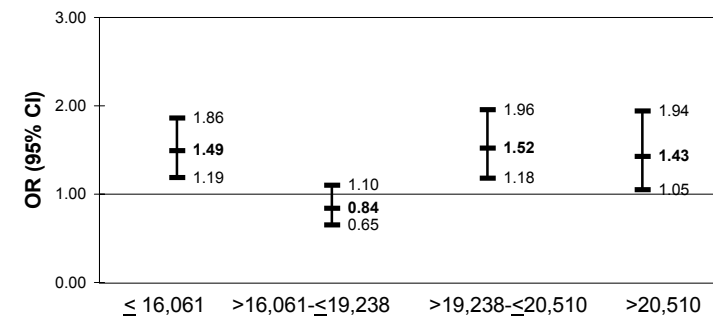


Figure 22A. Association (age and gender adjusted OR and 95% CI) between types of employment (precarious vs. permanent) according to quartiles of ecological variables for muscular pains.

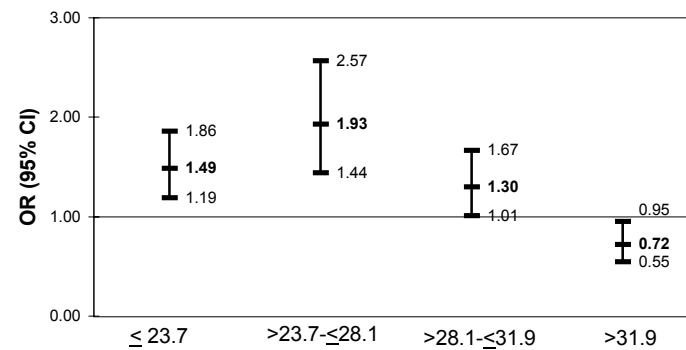
Unemployment (%)



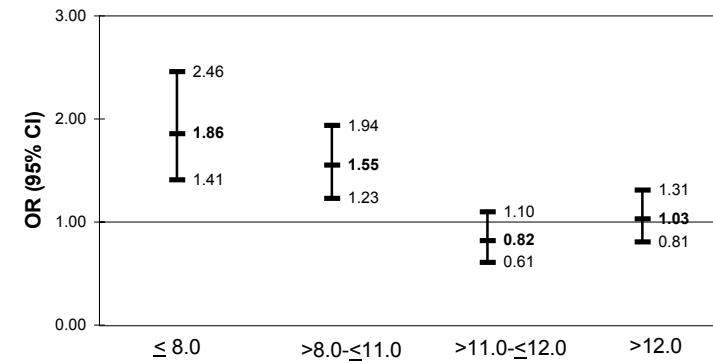
Gross National Product (Purchasing power parities)



Social protection benefits (%)



Temporal contracts (%)



European Foundation for the Improvement of Living and Working Conditions.

Precarious employment and health-related outcomes in the European Union: Annex

Luxembourg: Office for Official Publications of the European Communities, 1999

1999 – 124 pages – 21 x 29,7 cm