**Declaration of Interest**

Information on direct or indirect interests of relevance in the fields of work conducted by Eurofound:

**Name:** Kirsi Ahola  
**Position:** Director, Finnish Institute of Occupational Health

I do hereby declare on my honour that, to the best of my knowledge, all direct or indirect interests I have, capable of compromising the objectivity in the context of my responsibilities, are listed below:

1. Direct interest (e.g. financial benefits arising from, for example, employment, contracted work, investments, fees, consultancy/advice, honorary posts, etc.):

   Work in the Finnish Institute of Occupational Health (FIOH)

2. Indirect financial interests (e.g. grants, sponsorships, or other kind of benefits received in a personal capacity):

   None

3. Interests deriving from the professional activities of the member or his/her close family\(^1\)

   Members (e.g. ownership of shares or other investments, employment, research funding, etc. in a domain falling within Eurofound remit):

   None

4. Any Membership role or affiliation that you have in organisations/bodies/clubs\(^2\) with an interest in the work of Eurofound:

   Work in FIOH

5. Other interests or facts that the undersigned considers pertinent (other than the above that could be perceived as an interest in an activity falling within Eurofound remit and/or which could be perceived as compromising the ability of the individual to act in an independent manner in the public interest):

   None

I declare on my word of honour that the information provided above is true and complete.

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\(^1\) To be understood as encompassing also 'emotional life'.

\(^2\) Including also relevant political or national affinity.
Done at Helsinki on 24th of February, 2021

Signature ___________________________________________