

# Working conditions and sustainable work in the EU

Working conditions in the EU have been improving, but progress is slower for some groups

## Job quality

Around 1/5 of jobs in the EU are of poor quality.

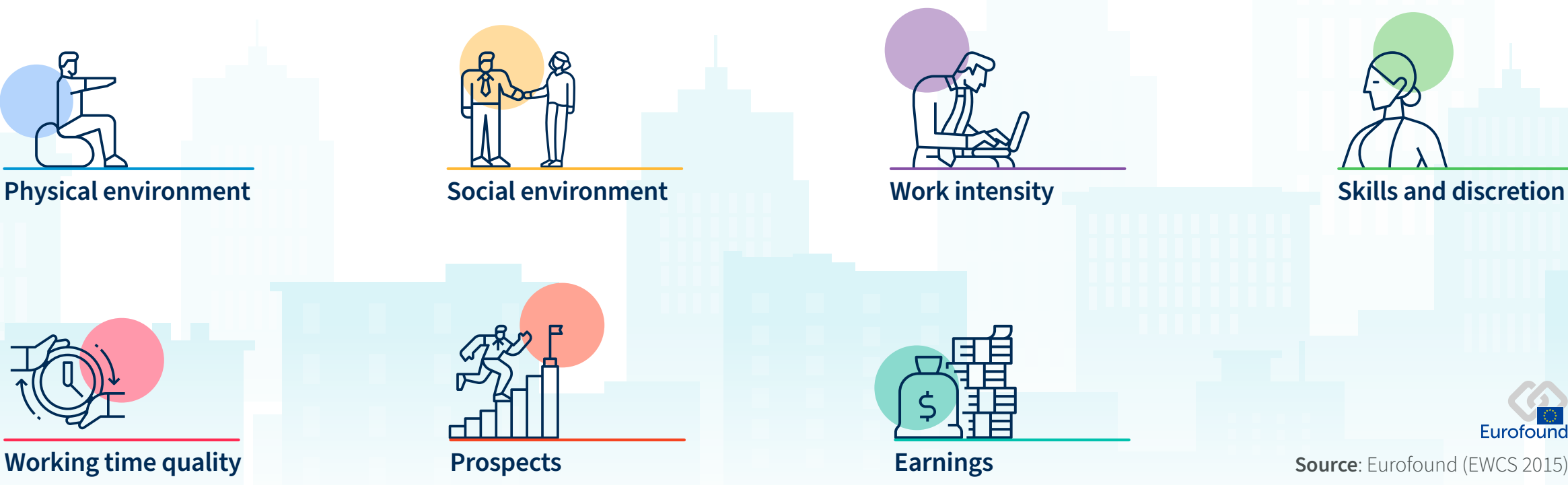


Distribution of workers according to job quality profiles  
Source: Eurofound (EWCS 2015)

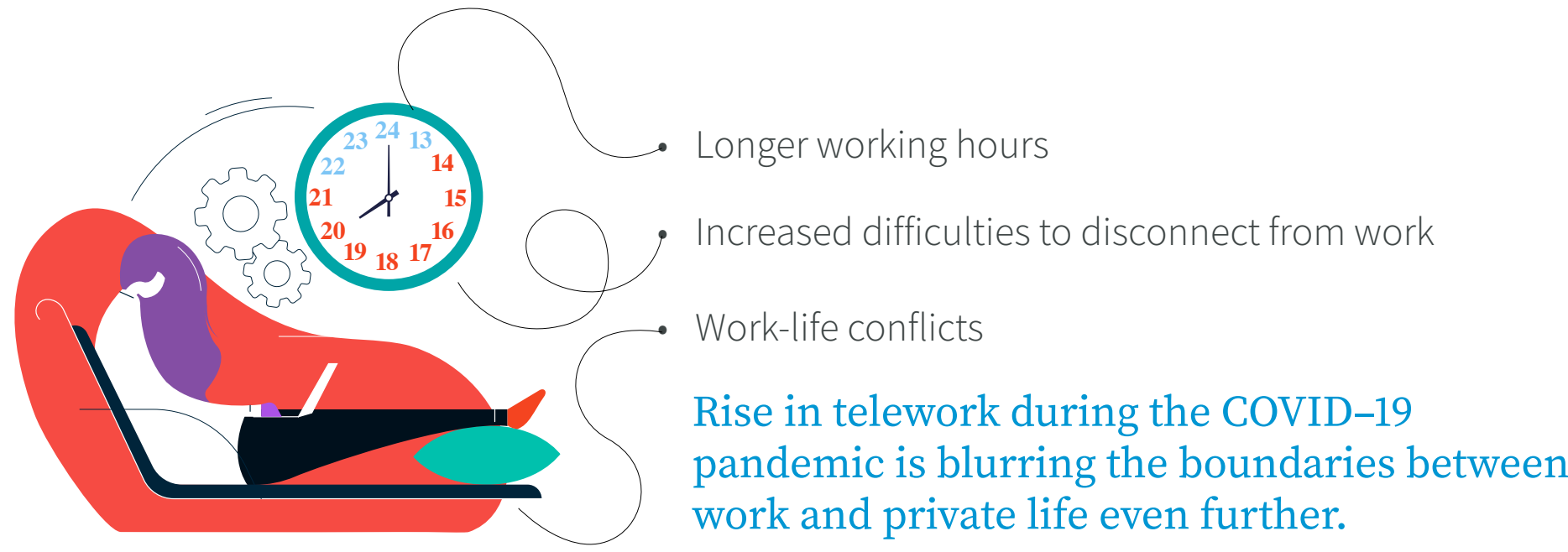
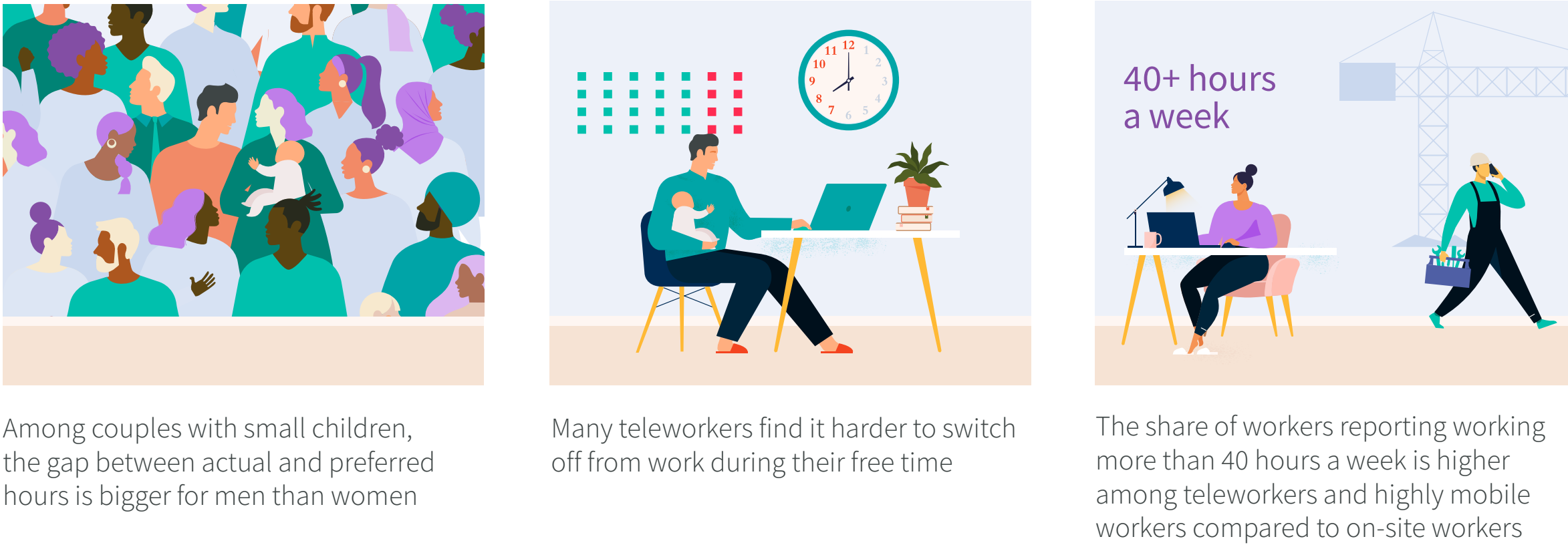
## How to improve job quality in the EU



In the seven dimensions of job quality developed by Eurofound, the workplace is where change happens

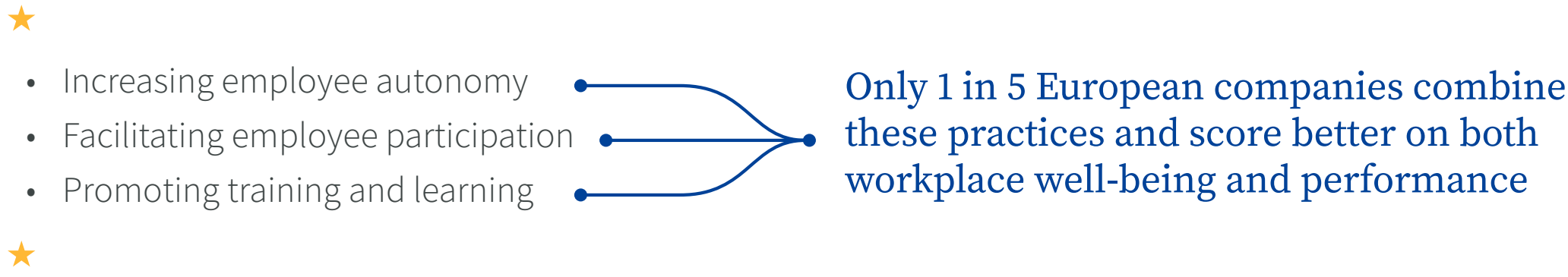


## Gap between working time preferences and hours people actually work.



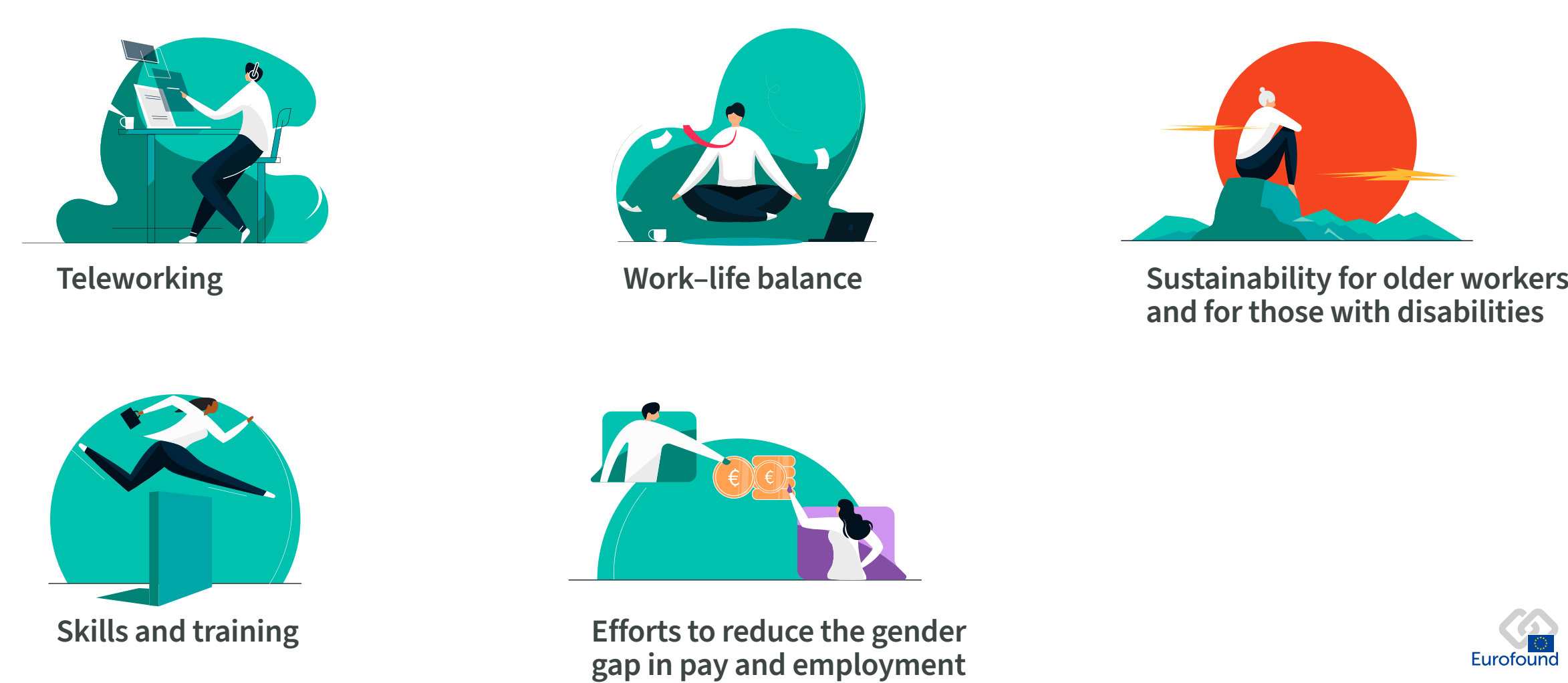
## Workplace practices in the EU

‘High investment, high involvement’ workplaces have the best outcomes for workers and employers, managing to boost performance and improve job quality by:



## Preparing for the future of work

Main areas for action when considering the future of work in the EU will include:



Governments and social partners are discussing the right to disconnect to protect large segments of workers from the risk of physical, emotional exhaustion.

