

## **Decision No 49 of the Management Board of the European Foundation for the Improvement of Living and Working Conditions (Eurofound) amending the budget 2021**

THE MANAGEMENT BOARD OF THE EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS (hereinafter referred to as 'Eurofound'),

Having regard to Regulation (EU) 2019/127 of 16 January 2019 establishing a European Foundation for the improvement of living and working conditions (Eurofound) and repealing Council Regulation (EEC) No 1365/75<sup>1</sup> (hereinafter referred to as 'Eurofound's Founding Regulation'), and in particular Article 5(1) point (c),

Having regard to the Decision No 12 of the Management Board of Eurofound of 30 August 2019 adopting the Financial Regulation of Eurofound and in particular Articles 34 and 26(2),

Whereas:

- (1) The Management Board of Eurofound shall adopt, by a majority of two-thirds of the members with the right to vote, Eurofound's annual budget and exercise other functions in respect of that budget;
- (2) Any amendment to the budget of Eurofound, including to the establishment plan, beyond the modifications authorised under Articles 26(1) and 38(1) of Eurofound's Financial Regulation, shall be the subject of an amending budget adopted by the same procedure as the initial budget of Eurofound;
- (1) The final budget 2021 was adopted by the Management Board of Eurofound on 23 December 2020<sup>2</sup>.
- (2) The amendment of the budget 2021 has been brought as closely as possible to what is expected to be the final budget outturn for the year.
- (3) The biggest deviations in budget implementation arose from a further increase in the country coefficient for Ireland, as presented during the last Management Board, as well as the ongoing Covid-19 pandemic in 2021. The effects of both, were, to a degree, offset by each other. In addition, the budget for the website migration to a newer software version could be increased.
- (4) All activities of the Programming document for 2021 were implemented according to plan and forecasts as presented to the Management and Executive Board throughout the year.

HAS ADOPTED THIS DECISION:

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<sup>1</sup> OJ L 30, 31.1.2019, p. 74–89.

<sup>2</sup> Decision No 34 of the Management Board.



Article 1 – Amendment of the budget 2021

The budget 2021 is amended as set out in the Annex to this Decision.

Article 2 – Entry into force

The present Decision shall enter into force on the day of its adoption by the Management Board.

Done at Dublin, on 21 December 2021

For the Management Board

The Chairperson

Annex: Amending budget 2021

## Amending Budget 2021 - by budget lines

REVENUE		2020	2020	2021	2021	Comments 2021
Description	Final Budget Revenue	Amending Budget Revenue	Final Budget Revenue	Amending Budget Revenue		
TITLE 1						
1000 EU subsidy	21,195,000	21,195,000	21,600,000	21,600,000	Commission Subsidy	
IPA - Instrument for pre-accession assistance	pm					
TITLE 5						
5200 Bank interest	pm	-				
5400 Misc. revenue	pm	80		652		
Misc. revenue - assigned revenue	pm			1,566		
5900 Other revenue from admin. operations	3,000	601	18,000	-	Royalties etc	
TITLE 6						
6000 Revenue from services rendered	195,000	211,422	200,000	142,707	i.a. Norway's contribution to the Network of Correspondents	
dto. - assigned revenue	pm	334,551		3,575	Provision of shared accountancy Services	
6020 Revenue from sales of publications	pm	-				
6030 Proceeds from letting	2,000	-	2,000	8,500	Renting out of conference centre	
<b>Grand Total</b>	<b>21,395,000</b>	<b>21,741,655</b>	<b>21,820,000</b>	<b>21,757,000</b>		
EXPENDITURE		2020	2020	2021	2021	Comments 2021
Description	Final Budget Expenditure	Amending Budget Expenditure	Final Budget Expenditure	Amending Budget Expenditure		
TITLE 1						
1100 Basic salaries	7,450,000	7,337,655	7,400,000	7,402,122	Actually paid. Increase of basic salaries 1.9 % from 1.7.2021	
Basic salaries - assigned revenue				3,575		
1101 Family allowances	1,196,000	1,154,656	1,160,000	1,101,172	Actually paid	
1102 Expatriation allowances	1,049,000	1,032,961	1,040,000	1,008,374	Actually paid	
1103 Secretarial allowances	4,000	5,108	3,000	3,611	as per actuals paid	
1120 Further training for staff	160,000	121,358	140,000	91,518	Actual training costs	
1121 Contract agents	470,000	480,838	520,000	493,674	Actually paid. Increase of 1.9 % from 1.7.2021	
1130 Insurance against sickness	281,000	276,101	280,000	275,351	as per actuals paid	
1131 Insurance against accident	33,000	30,932	32,000	30,973	as per actuals paid	
1132 Unemployment insurance	94,000	94,176	94,000	94,624	as per actuals paid	
1141 Travel expenses for annual leave	180,000	164,396	180,000	239,257	Incl. payments related to previous years	
1150 Overtime	1,000	-	1,000	269		
1175 Other services & work sent out	318,000	346,788	350,000	529,704	Incl. service level agreements with the Commission (25%), legal cost and a high number of temporary staff	
1176 Seconded officials from Member States	30,000	10,883	pm			
1177 Trainee officials (stagiaires)	120,000	107,433	130,000	136,623	Higher number of trainees compared to 2020.	
1180 Misc. expend. on staff recruitment	100,000	6,634	70,000	659	No candidate travel expenses in 2021 due to pandemic.	
1181 Travel expenses	15,000	6,928	8,000	2,581	as per actuals paid	
1182 Installation & resettlement allowances	45,000	45,277	45,000	88,187	as per actuals paid	
1183 Removal expenses	40,000	29,731	35,000	12,451	as per actuals paid	
1184 Temporary daily subsistence allow.	28,000	50,733	40,000	36,637	as per actuals paid	
1190 Salary weightings	1,700,000	2,056,560	2,130,000	2,698,819	Country coefficient for Ireland increased from 129 to 133.6 in 2021	
1300 Mission, travel & incidental expenses -	310,000	38,167	220,000	9,733	Very few missions due to pandemic.	
Mission, travel & incidental expenses (C4)	pm	80	pm	177		
1400 Restaurants and canteens	210,000	81,021	156,000	49,436	No canteen services available most part of 2021	
1410 Medical services	40,000	9,600	30,000	18,925	Reduced capacity of the health service provider during the pandemic	
1420 Other welfare expenditure	15,000	6,457	15,000	10,829	Low level of social events (e.g. in the context of retirements etc.)	
1430 Representation expenditure	1,000	212	1,000	-		
<b>Total Title 1</b>	<b>13,890,000</b>	<b>13,494,685</b>	<b>14,080,000</b>	<b>14,339,282</b>		

Amending Budget 2021 - by budget lines

Description EXPENDITURE Description	Final Budget	Amending Budget	Final Budget	Amending Budget	Comments 2021
	2020 Final Budget Expenditure	2020 Amending Budget Expenditure	2021 Final Budget Expenditure	2021 Amending Budget Expenditure	
TITLE 2					
2010 Insurance	34,000	35,476	35,000	38,474	as per actuals paid
2020 Water, gas, electricity, heating	130,000	87,000	130,000	119,000	Sharp increase in electricity and gas cost during the 2H.2021 despite lower usage throughout the year.
2030 Cleaning and maintenance	5,000	1,341	5,000	488	as per actuals paid
2031 Facilities management	320,000	314,104	280,000	381,286	additional investment in building maintenance (balanced in BL 2040)
2040 Fitting out of premises	180,000	128,489	230,000	124,714	Reduced projects (balanced in BL 2031)
2090 Other expenditure	25,000	21,564	23,000	-	No invoice for beneficial charges received from local authority.
2100 Rent	24,000	23,093	24,000	23,189	Rent for Brussels office, annually indexed
2200 Technical equipment;	10,000	18,149	9,000	13,691	Purchase of sanitising equipment
2204 Electronic office equipment	722,000	837,732	750,000	883,820	Increases due to upgrades in hybrid working infrastructure as well as long-term rising costs for covering fixed SLAs with Commission and licence charges
2210 Furniture	8,000	3,442	8,000	-	No purchases
2230 Vehicles and transportation	2,000	718	2,000	300	
2250 Library expenses	80,000	94,963	80,000	79,844	as per actuals paid
2300 Stationery and office supplies	10,000	2,061	8,000	882	Lower use of stationary during pandemic
2310 Other current administrative expenditure	20,000	27,000	4,000	15,000	Treasury services provided by the Commission
2400 Postage & delivery charges	23,000	7,602	17,000	6,312	Less postage and courier services as a result of electronic document submissions.
2410 Telecommunication	42,000	19,060	35,000	34,272	
<b>Total Title 2</b>	<b>1,635,000</b>	<b>1,621,794</b>	<b>1,640,000</b>	<b>1,721,272</b>	Some Covid19-related savings while additional investments into Information&Communication technologies (ICT)
Expenditure Description	2020 Final Budget Expenditure	2020 Amending Budget Expenditure	2021 Final Budget Expenditure	2021 Amending Budget Expenditure	Comments 2021
TITLE 3					
3000 Operational documentation system	850,210	964,791	811,000	1,559,653	Increase due to necessary migration of website to new software version and further website development
3010 Publication of results of studies	315,033	131,594	164,123	113,337	less print publications in 2021
3012 Marketing and promotion	227,546	169,010	280,000	296,459	Additional media costs for podcasts and new media platform
3030 Studies and pilot schemes	3,551,120	4,461,419	3,667,577	2,929,577	All PD 2021 projects implemented. Less spending on ad-hoc requests.
<i>Studies - from assigned revenue (IPA)</i>	<i>pm</i>		0		
<i>Studies - from assigned revenue (Other R0)</i>		334,551	0		
3040 General costs of meetings	362,000	51,059	473,200	235,961	Few general and expert meetings due to pandemic
<i>Meetings - from assigned revenue (C4)</i>	<i>pm</i>		0	1,389	
3041 Interpretation costs	5,000		5,000	3,940	Interpretation for Board meeting
3042 Governing Board meetings	149,251	4,954	140,000	54,387	Hybrid MB meeting
3050 Translation of study reports	409,840	507,798	559,100	501,743	as per actuals
<b>Total Title 3</b>	<b>5,870,000</b>	<b>6,625,175</b>	<b>6,100,000</b>	<b>5,696,446</b>	
<b>Grand Total</b>	<b>21,395,000</b>	<b>21,741,655</b>	<b>21,820,000</b>	<b>21,757,000</b>	