

Industrial relations and social dialogue Working life in the COVID-19 pandemic 2021



This publication consists of individual country reports on working life in 2021 for the 27 EU Member States and Norway. The country reports summarise the evidence on the impact of the second year of the COVID-19 pandemic on working life, based on national research and survey results. The reports cover several topics. They outline the policy responses of governments and the social partners to cushion the socioeconomic effects of the pandemic. They describe how workplaces adapted and how they implemented a return to work. They explore the impact of the pandemic on social dialogue and collective bargaining, and they record the labour disputes within Member States in 2021.

Please note that there is no consolidated report on working life in the EU in 2021.

Links to the individual country reports are given below.

EU Member States

Austria: Working life in the COVID-19 pandemic 2021

Belgium: Working life in the COVID-19 pandemic 2021

Bulgaria: Working life in the COVID-19 pandemic 2021

Croatia: Working life in the COVID-19 pandemic 2021

Cyprus: Working life in the COVID-19 pandemic 2021

Czechia: Working life in the COVID-19 pandemic 2021

Denmark: Working life in the COVID-19 pandemic 2021

Estonia: Working life in the COVID-19 pandemic 2021

Finland: Working life in the COVID-19 pandemic 2021

France: Working life in the COVID-19 pandemic 2021

Germany: Working life in the COVID-19 pandemic 2021

Greece: Working life in the COVID-19 pandemic 2021

Hungary: Working life in the COVID-19 pandemic 2021

Ireland: Working life in the COVID-19 pandemic 2021

Italy: Working life in the COVID-19 pandemic 2021

Latvia: Working life in the COVID-19 pandemic 2021

Lithuania: Working life in the COVID-19 pandemic 2021

Luxembourg: Working life in the COVID-19 pandemic 2021

Malta: Working life in the COVID-19 pandemic 2021

Netherlands: Working life in the COVID-19 pandemic 2021

Poland: Working life in the COVID-19 pandemic 2021

Portugal: Working life in the COVID-19 pandemic 2021

Romania: Working life in the COVID-19 pandemic 2021

Slovakia: Working life in the COVID-19 pandemic 2021

Slovenia: Working life in the COVID-19 pandemic 2021

Spain: Working life in the COVID-19 pandemic 2021

Sweden: Working life in the COVID-19 pandemic 2021

Other countries

Norway: Working life in the COVID-19 pandemic 2021

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This publication includes individual country reports on working life during 2020 for 29 countries – the 27 EU Member States, Norway and the United Kingdom. The country reports summarise first evidence on the impact of the COVID-19 pandemic on working life based on national research and survey results. It discusses the policy responses of governments and social partners in their efforts to cushion the socioeconomic effects and includes a focus on policy areas that have been accelerated or disrupted due to the crisis. Finally, the reports explore the impact of the pandemic on industrial action, working time and wages.

The European Foundation for the Improvement of Living and Working Conditions (Eurofound) is a tripartite European Union Agency established in 1975. Its role is to provide knowledge in the area of social, employment and work-related policies according to Regulation (EU) 2019/127.

