

QUESTIONNAIRE FOR FIFTH EUROPEAN SURVEY ON
WORKING CONDITIONS (2010)

Unique ID: -
(Copy from contact sheet)

Household Data (Final)

HH1. I'd like to start by asking you a few questions about your household. Including yourself, can you please tell me how many people live in this household?

Number of people living in household:

<input type="text"/>	<input type="text"/>
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99 – Refusal (spontaneous)

HH2.

INTERVIEWER.: NOW OBTAIN INFORMATION THAT YOU NEED TO ENTER ON HOUSEHOLD GRID ON NEXT PAGE, STARTING WITH THE RESPONDENT

- a. (INTERVIEWER.: CODE GENDER OF RESPONDENT IN GRID BELOW)
- b. Starting with yourself, how old are you?
- c. (INTERVIEWER.: SKIP FOR RESPONDENT)

SHOW CARD D

d. Please look at this card and tell me which of these categories describe your current situation the best?

HH3.

INTERVIEWER.: FOR SECOND HOUSEHOLD MEMBER, START WITH THE OLDEST MEMBER OF THE HOUSEHOLD. REPEAT GRID QUESTIONS A-F FOR ALL OTHER HOUSEHOLD MEMBERS.

Now thinking about the other members of your household, starting with the oldest ...

- a. Could you tell me whether this is a male or a female?
- b. How old is he/she?

SHOW CARD C

c. What is this person's relationship to you? Is he/she your ...?

ASK QUESTION D. ONLY FOR MEMBERS OF THE HOUSEHOLD AGED 15+ YEARS

SHOW CARD D

d. And which of these categories describe the situation of this person the best?

ASK QUESTION. E. IF MAIN ECONOMIC ACTIVITY IS = 6 TO 10

e. Even those who do not have a job may do some work sometimes. Did this person work last week?
An hour of paid work is enough to answer yes.

ASK QUESTION F. ONLY IF HAS A JOB (D = 1 OR D=2), OR WORKED PAST WEEK (E = 1)

f. Is this person working on an ad hoc basis, works part time (between 10 to 30 hours a week), or works full time?

HOUSEHOLD GRID

		A		B	C	D	E	F
		INTERVIEWER: Code for respondent		Age (for babies under 1, write 1)	Relationship to respondent	Economic activity	Worked past week	Ad hoc/ Part time/ Full time
		Male	Female	888 – DK/No opinion (spontaneous) 999 – Refusal (spontaneous)	Code from list below	Code from list below	1 – Yes 2 - No	1-Adhoc 2-Part time 3-Full time
1	Respondent	1	2	.....		01 02 03 04 05 06 07 08 09 10 88 99		
2	Person 2	1	2	.....	01 02 03 04 05 06 07 08 88 99	01 02 03 04 05 06 07 08 09 10 88 99	1 2 8 9	1 2 3 8 9
3	Person 3	1	2	.....	01 02 03 04 05 06 07 08 88 99	01 02 03 04 05 06 07 08 09 10 88 99	1 2 8 9	1 2 3 8 9
4	Person 4	1	2	.....	01 02 03 04 05 06 07 08 88 99	01 02 03 04 05 06 07 08 09 10 88 99	1 2 8 9	1 2 3 8 9
5	Person 5	1	2	.....	01 02 03 04 05 06 07 08 88 99	01 02 03 04 05 06 07 08 09 10 88 99	1 2 8 9	1 2 3 8 9
6	Person 6	1	2	.....	01 02 03 04 05 06 07 08 88 99	01 02 03 04 05 06 07 08 09 10 88 99	1 2 8 9	1 2 3 8 9
7	Person 7	1	2	.....	01 02 03 04 05 06 07 08 88 99	01 02 03 04 05 06 07 08 09 10 88 99	1 2 8 9	1 2 3 8 9
8	Person 8	1	2	.....	01 02 03 04 05 06 07 08 88 99	01 02 03 04 05 06 07 08 09 10 88 99	1 2 8 9	1 2 3 8 9
9	Person 9	1	2	.....	01 02 03 04 05 06 07 08 88 99	01 02 03 04 05 06 07 08 09 10 88 99	1 2 8 9	1 2 3 8 9
10	Person 10	1	2	.....	01 02 03 04 05 06 07 08 88 99	01 02 03 04 05 06 07 08 09 10 88 99	1 2 8 9	1 2 3 8 9

C. RELATIONSHIP CODES [CARD C]	D. ECONOMIC ACTIVITY CODES [CARD D]:	E. WORKED PAST WEEK:	F. Ad hoc/ Part time/ Full time
01 – spouse/partner 02 – son/daughter 03 – parent, step-parent or parent in law 04 – daughter or son in law 05 – grandchild 06 – brother/sister (incl. half and step siblings) 07 – other relative 08 – other non relative 88 – DK/No opinion (spontaneous) 99 – Refusal (spontaneous)	01 - at work as employee or employer/self-employed 02 - at work as relative assisting on family farm or business * 03 - unemployed less than 12 months 04 - unemployed 12 months or more 05 - unable to work due to long-term illness or disability 06 - on child-care leave or other leave 07 - retired 08 - full time homemaker/ responsible for ordinary shopping and looking after the home 09 - in full time education (at school, university, etc.) / student 10 - Other 88 - DK/No opinion (spontaneous) 99 - Refusal (spontaneous) * If paid a formal wage or salary for work in family farm or business, code as 1 ('at work as employee')	<div style="border: 1px solid black; width: 100px; height: 40px; background-color: #cccccc; margin-bottom: 5px;"></div> ASK ONLY IF D = CODE 6-10 1 – Yes 2 - No 8 - DK/No opinion (spontaneous) 9 - Refusal (spontaneous)	ASK ONLY IF D =1 or D=2 OR E = 1 1-Adhoc 2- Part time (10-30 hours per week) 3-Full time 8 - DK/No opinion (spontaneous) 9 - Refusal (spontaneous)

**QUESTIONNAIRE FOR FIFTH EUROPEAN SURVEY ON
WORKING CONDITIONS (2010)**

ASK ALL

Q1 Were you and both of your parents born in this country?

1 – Yes

2 – No

7 – Not applicable (spontaneous)

8 – DK/no opinion (spontaneous)

9 – Refusal (spontaneous)

ASK ALL

Q2 What is the title of your main paid job? By main paid job, we mean the one where you spend most hours.

INTERVIEWER: ASK AND WRITE IN FULL DETAILS - PROBE FOR AS MUCH INFORMATION AS POSSIBLE WITH VIEW TO OBTAINING ACCURATE CLASSIFICATION

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.....

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.....

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88 – DK/no opinion (spontaneous)

99 – Refusal (spontaneous)

ASK ALL

Q3 What do you mainly do in your job?

INTERVIEWER: ASK AND WRITE IN FULL DETAILS - PROBE FOR AS MUCH INFORMATION AS POSSIBLE WITH VIEW TO OBTAINING ACCURATE 4-DIGIT ISCO CLASSIFICATION

.....

.....

.....

.....

.....

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88 – DK/no opinion (spontaneous)

99 – Refusal (spontaneous)

NO Q4

ASK ALL

Q5 How old were you when you stopped full-time education?

INTERVIEWER: WRITE IN THE AGE WHEN EDUCATION WAS STOPPED THE FIRST TIME

Age:

77 – still studying, without interruption

88 – DK/no opinion (spontaneous)

99 – Refusal (spontaneous)

ASK ALL

Q6 Are you mainly... ?

SHOW CARD Q6 – READ OUT – ONE ANSWER ONLY!

1 – Self-employed without employees ----- > CONTINUE WITH Q6_1

2 – Self-employed with employees----- > GO TO Q9

3 – Employed ----- > GO TO Q7

4 – Other ----- > GO TO Q9

8 – DK/no opinion (spontaneous) ----- > GO TO Q9

9 – Refusal (spontaneous) ----- > GO TO Q9

ASK IF Q6=1

Q6_1 Regarding your business, do you agree with the following statements ...

	Yes	No	DK	Refusal
A. Generally, my firm has more than one client	1	2	8	9
B. I am paid an agreed fee on a regular, for example monthly basis	1	2	8	9
C. If my workload requires I could hire employees who work for me	1	2	8	9
D. I make the most important decisions on how to run my business	1	2	8	9

INTERVIEWER:
IT MAY BE THE CASE THAT SOMEONE IS A SELF-EMPLOYED PERSON WITHOUT EMPLOYEES AND YET PERFORMS MOST OF HIS/HER ACTIVITY AT THE MOMENT IN ONE WORKPLACE WHERE THERE ARE OTHER WORKERS . THESE PEOPLE CAN DECIDE TO ANSWER SURVEY QUESTIONS CONSIDERING THIS WORK / WORKPLACE OR REFER TO THEIR OWN ONE-PERSON FIRMS. THEY SHALL ASSESS THEMSELVES WHICH DESCRIBES BEST THEIR SITUATION

ASK EMPLOYEES ONLY

Q7 What kind of employment contract do you have?

SHOW CARD Q7 – READ OUT– ONE ANSWER ONLY!

- 1 – An indefinite contract----- > GO TO Q9
- 2 – A fixed term contract ----- > CONTINUE WITH Q8
- 3 – A temporary employment agency contract ----- > CONTINUE WITH Q8
- 4 – An apprenticeship or other training scheme ----- > GO TO Q9
- 5 – No contract ----- > GO TO Q9
- 6 – Other (spontaneous)----- > GO TO Q9
- 8 – DK/no opinion (spontaneous) ----- > GO TO Q9
- 9 – Refusal (spontaneous) ----- > GO TO Q9

ASK ONLY IF Q7=2 OR 3

ASK EMPLOYEES ONLY

Q8 What is the exact duration of the contract in number of years and months?

INTERVIEWER.:
IF LESS THAN 1 YEAR, CIRCLE '00' AND WRITE IN NUMBER OF MONTHS BESIDE "NUMBER OF MONTHS"
IF "DK/NO OPINION", CODE '88' TWICE, BELOW, FOR YEARS & MONTHS.
IF THE FIXED-TERM CONTRACT DOES NOT HAVE AN EXACT DURATION CODE '77' BELOW AT BOTH YEARS & MONTHS

Number of years:

- 00 – If less than 1 year
- 77 – No exact duration
- 88 – DK/no opinion (spontaneous)
- 99 – Refusal (spontaneous)

Number of months:

- 77 – No exact duration
- 88 – DK/no opinion (spontaneous)
- 99 – Refusal (spontaneous)

ASK ALL

Q9 What is the main activity of the company or organisation where you work ?

INTERVIEWER: ASK AND WRITE IN FULL DETAILS – PROBE FOR AS MUCH INFORMATION AS POSSIBLE!

.....

- 88 – DK/no opinion (spontaneous)
- 99 – Refusal (spontaneous)

ASK ALL

Q10 Are you working in the ...?

- 1 – Private sector
- 2 – Public sector
- 3 – Joint private-public organisation or company
- 4 – Not-for-profit sector, NGO
- 5 – Other

-
- 8 – DK/no opinion (spontaneous)
 - 9 – Refusal (spontaneous)

ASK ALL

SHOW CARD Q11

Q11 How many people in total work at your workplace (at the local site)?

- 01 – 1 (interviewee works alone)
- 02 – 2-4
- 03 – 5-9
- 04 – 10-49
- 05 – 50-99
- 06 – 100-249
- 07 – 250-499
- 08 – 500 and over

-
- 88 – DK/no opinion (spontaneous)
 - 99 – Refusal (spontaneous)

ASK ALL

Q12 How many years have you been in your company or organisation?

INTERVIEWER: CLARIFY IF NEEDED: BY COMPANY WE MEAN THE ORGANISATION AS A WHOLE AND NOT THE LOCAL UNIT

Number of years:.....

-
- 00 – If less than 1 year
 - 77 – Not applicable
 - 88 – DK/no opinion (spontaneous)
 - 99 – Refusal (spontaneous)

ASK ALL

Q13 Immediately before this job, in your main activity were you?

INTERVIEWER: IF IN EDUCATION AND WORKED PART TIME, CODE “6” IN “EDUCATION” RESPONDENT CAN REFER TO HIS/HER PREVIOUS STATUS IN CURRENT WORKPLACE

SHOW CARD Q13 – READ OUT – ONE ANSWER ONLY!

- 1 – Employed with an indefinite contract
- 2 – Employed with a fixed term contract
- 3 – Employed with a temporary employment agency contract
- 4 – Self-employed
- 5 – Unemployed
- 6 – In education or training
- 7 – Other

-
- 8 – DK/no opinion (spontaneous)
 - 9 – Refusal (spontaneous)

ASK ALL

Q14 If you compare your current situation with that of January 2009, have you experienced a change in the following aspects of your work?

SHOW CARD Q14 WITH SCALE – READ OUT ‘A’ – ‘B’

	Increase	No change	Decrease	DK/NA	Refusal
A – The number of hours you work per week?	3	2	1	8	9
B – Your salary or income?	3	2	1	8	9

ASK ALL

Q15 During the last 3 years have the following changes occurred at your current workplace which affected your immediate working environment?

READ OUT ‘A’ – ‘B’

	Yes	No	DK	Refusal
A – New processes or technologies were introduced	1	2	8	9
B – Substantial restructuring or reorganisation was carried out	1	2	8	9

ASK ALL

Q16 At your place of work are workers with the same job title as you ...?

- 1 – Mostly men
- 2 – Mostly women
- 3 – More or less equal numbers of men and women
- 4 – Nobody else has the same job title

- 8 – DK/no opinion (spontaneous)
- 9 – Refusal (spontaneous)

ASK ALL

Q17 How many people work under your supervision, for whom pay increases, bonuses or promotion depend directly on you?

Number of people:.....

- 0000 – None
- 8888– DK/no opinion (spontaneous)
- 9999 – Refusal (spontaneous)

ASK ALL

Q18 How many hours do you usually work per week in your main paid job?

INTERVIEWER: EXCLUDING LUNCH BREAK AND EXCLUDING TIME SPENT TRAVELLING TO AND FROM WORK - IF 30 MINUTES OR MORE, ROUND UP TO NEXT HOUR

Number of hours per week:

- 888 – DK/no opinion (spontaneous)
- 999 – Refusal (spontaneous)

ASK ALL

Q19 Provided that you could make a free choice regarding your working hours and taking into account the need to earn a living: how many hours per week would you prefer to work at present?

Number of hours per week:

777- The same number of hours as currently (spontaneous)

888 – DK/no opinion (spontaneous)

999 – Refusal (spontaneous)

ASK ALL

Q20 How many days per week do you usually work in your main paid job?

Number of days per week:

8 – DK/no opinion (spontaneous)

9 – Refusal (spontaneous)

ASK ALL

Q21 Besides your main paid job, do you have any other paid job(s)? (IF YES) Is it / are they...?

SHOW CARD Q21 – READ OUT – ONE ANSWER ONLY!

1 – No other paid job ----- > GO TO Q23

2 – Yes, regular ----- > CONTINUE WITH Q22

3 – Yes, occasional ----- > GO TO Q23

4 – Other (spontaneous) ----- > GO TO Q23

8 – DK/no opinion (spontaneous) ----- > GO TO Q23

9 – Refusal (spontaneous) ----- > GO TO Q23

ASK IF Q21=2

Q22 How many hours a week on average do you work in job(s) other than your main paid job?

INTERVIEWER.: IF 30 MINUTES OR MORE, ROUND UP TO THE NEXT HOUR

Number of hours:.....

888 – DK/no opinion (spontaneous)

999 – Refusal (spontaneous)

INTERVIEWER.: READ OUT

From now onwards all the questions refer to the main paid job.

ASK ALL

Q23 Please tell me, using the following scale, are you exposed at work to ...?

READ OUT -ROTATE - MARK IN COLUMN “R” WHERE YOU START ASKING WITH AN “X” MARK

SHOW CARD Q23 WITH SCALE - ONE ANSWER ONLY PER LINE!

R	READ OUT -ROTATE - MARK IN COLUMN “R” WHERE YOU START ASKING WITH AN “X” MARK	All of the time	Almost all of the time	Around 3/4 of the time	Around half of the time	Around 1/4 of the time	Almost never	Never	DK	Refusal
	A – Vibrations from hand tools, machinery, etc.	1	2	3	4	5	6	7	8	9
	B – Noise so loud that you would have to raise your voice to talk to people	1	2	3	4	5	6	7	8	9
	C – High temperatures which make you perspire even when not working	1	2	3	4	5	6	7	8	9
	D – Low temperatures whether indoors or outdoors	1	2	3	4	5	6	7	8	9
	E – Breathing in smoke, fumes (such as welding or exhaust fumes), powder or dust (such as wood dust or mineral dust) etc.	1	2	3	4	5	6	7	8	9
	F – Breathing in vapours such as solvents and thinners	1	2	3	4	5	6	7	8	9
	G – Handling or being in skin contact with chemical products or substances	1	2	3	4	5	6	7	8	9
	H – Tobacco smoke from other people	1	2	3	4	5	6	7	8	9
	I – Handling or being in direct contact with materials which can be infectious, such as waste, bodily fluids, laboratory materials, etc	1	2	3	4	5	6	7	8	9

ASK ALL

Q24 Please tell me, using the same scale, does your main paid job involve ...?

READ OUT -ROTATE - MARK IN COLUMN “R” WHERE YOU START ASKING WITH AN “X” MARK

SHOW SAME CARD (Q23) WITH SCALE – ONE ANSWER ONLY PER LINE!

R	READ OUT -ROTATE - MARK IN COLUMN “R” WHERE YOU START ASKING WITH AN “X” MARK	All of the time	Almost all of the time	Around 3/4 of the time	Around half of the time	Around 1/4 of the time	Almost never	Never	DK	Refusal
	A – Tiring or painful positions	1	2	3	4	5	6	7	8	9
	B – Lifting or moving people	1	2	3	4	5	6	7	8	9
	C – Carrying or moving heavy loads	1	2	3	4	5	6	7	8	9
	D – Standing	1	2	3	4	5	6	7	8	9
	E – Repetitive hand or arm movements	1	2	3	4	5	6	7	8	9
	F – Dealing directly with people who are not employees at your workplace such as customers, passengers, pupils, patients, etc (TREND)	1	2	3	4	5	6	7	8	9
	G – Handling angry clients	1	2	3	4	5	6	7	8	9
	H – Working with computers: PCs, network, mainframe	1	2	3	4	5	6	7	8	9
	I – Using internet / email for professional purposes	1	2	3	4	5	6	7	8	9

ASK ALL

Q25 Does your work involve visiting customers, patients, clients or working at their premises or in their home?

1 – Yes

2 – No _____

8 – DK/no opinion (spontaneous)

9 – Refusal (spontaneous)

ASK ALL

Q26 Where is your main place of work?

SHOW CARD Q26– READ OUT– ONE ANSWER ONLY!

1 – My employers’ /my own business’ premises (office, factory, shop, school, etc.)

2 – Clients’ premises

3 – A car or another vehicle

4 – An outside site (construction site, agricultural field, streets of a city)

5 – My own home

6 – Other _____

8– DK/no opinion (spontaneous)

9 – Refusal (spontaneous)

ASK ALL

Q27 You mentioned that your main place of work is [ANSWER IN Q26]. Have you worked in any other location in the past 3 months?

SHOW CARD Q26 – READ OUT FROM ‘A’ TO ‘E’– ONE ANSWER PER LINE!

	Yes	No	DK	Refusal
A My employers’ /my own business’ premises (office, factory, shop, school, etc.)	1	2	8	9
B Clients’ premises	1	2	8	9
C A car or another vehicle	1	2	8	9
D An outside site (construction site, agricultural field, streets of a city)	1	2	8	9
E My own home	1	2	8	9
F Other	1	2	8	9

ASK ALL

Q28 Does your job ever require that you wear personal protective equipment?

- 1 – Yes ----- > CONTINUE WITH Q29
- 2 – No ----- > GO TO Q30
- 8 – DK/no opinion (spontaneous) ----- > GO TO Q30
- 9 – Refusal (spontaneous) ----- > GO TO Q30

IF Q28=1 (YES TO PERSONAL PROTECTIVE EQUIPMENT)

ASK IF Q28=1

Q29 Do you always use it when it is required?

- 1 – Yes
- 2 – No
- 8 – DK/no opinion (spontaneous)
- 9 – Refusal (spontaneous)

ASK ALL

Q30 Regarding the health and safety risks related to performance of your job, how well informed would you say you are?

- 1 – Very well informed
- 2 – Well informed
- 3 – Not very well informed
- 4 – Not at all well informed
- 8 – DK/no opinion (spontaneous)
- 9 – Refusal (spontaneous)

ASK ALL

Q31 In total, how many minutes per day do you usually spend travelling from home to work and back?

Number minutes per day:

- 000 – Not relevant (not applicable)
- 888 – DK/no opinion (spontaneous)
- 999 – Refusal (spontaneous)

ASK ALL

Q32 Normally, how many times a month do you work at night, for at least 2 hours between 10.00 pm and 05.00 am?

Number of nights per month:.....

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00 – Never

88 – DK/no opinion (spontaneous)

99 – Refusal (spontaneous)

ASK ALL

Q33 And how many times a month do you work in the evening, for at least 2 hours between 6.00 pm and 10.00 pm?

Number of evenings per month:.....

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00 – Never

88 – DK/no opinion (spontaneous)

99 – Refusal (spontaneous)

ASK ALL

Q34 And how many times a month do you work on Sundays?

Number of Sundays per month:.....

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00 – Never

88 – DK/no opinion (spontaneous)

99 – Refusal (spontaneous)

ASK ALL

Q35 And how many times a month do you work on Saturdays?

Number of Saturdays per month:.....

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00 – Never

88 – DK/no opinion (spontaneous)

99 – Refusal (spontaneous)

ASK ALL

Q36 And how many times a month do you work more than 10 hours a day?

Number of times the person works more than 10 hours a day:.....

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00 – Never

88 – DK/no opinion (spontaneous)

99 – Refusal (spontaneous)

ASK ALL

Q37 Do you work...?

READ OUT FROM 'A' TO 'F'

	Yes	No	DK	Refusal
A – The same number of hours every day	1	2	8	9
B – The same number of days every week	1	2	8	9
C – The same number of hours every week (NEW)	1	2	8	9
D – Fixed starting and finishing times	1	2	8	9
E – On call (NEW)	1	2	8	9
F – Shifts	1	2	8	9



IF Q37_F "SHIFTS"=1 "YES" GO TO Q38, ALL OTHERS GO TO Q39

ASK IF Q37_F=1

Q38 Do you work...?

SHOW CARD Q38 – READ OUT – ONE ANSWER ONLY!

- 1 – daily split shifts (with a break of at least 4 hours in between)
- 2 – permanent shifts (morning, afternoon or night)
- 3 – alternating / rotating shifts
- 4 – Other (spontaneous)
- 8 – DK/no opinion (spontaneous)
- 9 – Refusal (spontaneous)

ASK ALL

Q39 How are your working time arrangements set?

SHOW CARD Q39 – READ OUT – ONE ANSWER ONLY!

- 1 – They are set by the company / organisation with no possibility for changes
CONTINUE WITH Q40
- 2 – You can choose between several fixed working schedules determined by the company/
organisation ----- > **CONTINUE WITH Q40**
- 3 – You can adapt your working hours within certain limits (e.g. flexitime) > **GO TO Q41**
- 4 – Your working hours are entirely determined by yourself --- > **GO TO Q41**
- 8 – DK/no opinion (spontaneous) ----- > **GO TO Q41**
- 9 – Refusal (spontaneous) ----- > **GO TO Q41**

ASK IF Q39=1 OR 2

Q40 Do changes to your work schedule occur regularly? (IF YES) How long before are you informed about these changes?

SHOW CARD Q40 – READ OUT – ONE ANSWER ONLY!

- 1 – No
- 2 – Yes, the same day
- 3 – Yes, the day before
- 4 – Yes, several days in advance
- 5 – Yes, several weeks in advance

- 6 – Other (spontaneous)
- 8 – DK/no opinion (spontaneous)
- 9 – Refusal (spontaneous)

ASK ALL

Q41 In general, do your working hours fit in with your family or social commitments outside work very well, well, not very well or not at all well?

- 1 – Very well
- 2 – Well
- 3 – Not very well
- 4 – Not at all well.....
- 8 – DK/no opinion (spontaneous)
- 9 – Refusal (spontaneous)

ASK ALL

Q42 Over the last 12 months how often has it happened to you that you have worked in your free time in order to meet work demands?

READ OUT

- 1 – Nearly every day
- 2 – Once or twice a week
- 3 – Once or twice a month
- 4 – Less often
- 5 – Never

- 7 – Not applicable
- 8 – DK/no opinion (spontaneous)
- 9 – Refusal (spontaneous)

ASK ALL

Q43 Would you say that for you arranging to take an hour or two off during working hours to take care of personal or family matters is ... ?

- 1- Not difficult at all
- 2 – Not too difficult
- 3– Somewhat difficult
- 4 – Very difficult
- 8 – DK/no opinion (spontaneous)
- 9 – Refusal (spontaneous)

ASK ALL

Q44 Please tell me, does your job involve short repetitive tasks of less than...?

INTERVIEWER: READ OUT 'A'-'B' IF NECESSARY, SPECIFY THAT WE MEAN TASKS AND NOT MOVEMENTS SUCH AS CLICKING THE MOUSE BUTTON!

	Yes	No	DK	Refusal
A – 1 minute	1	2	8	9
B– 10 minutes	1	2	8	9

ASK ALL

Q45 And, does your job involve ...?

SHOW CARD Q45 WITH SCALE – ONE ANSWER ONLY PER LINE!

R	READ OUT -ROTATE - MARK IN COLUMN "R" WHERE YOU START ASKING WITH AN "X" MARK	All of the time	Almost all of the time	Around 3/4 of the time	Around half of the time	Around 1/4 of the time	Almost never	Never	DK	Refusal
	A – working at very high speed	1	2	3	4	5	6	7	8	9
	B– working to tight deadlines	1	2	3	4	5	6	7	8	9

ASK ALL

Q46 On the whole, is your pace of work dependent, or not, on...?

READ OUT FROM 'A' TO 'E'

	Yes	No	DK	Refusal	Not applicable
A – the work done by colleagues	1	2	8	9	
B – direct demands from people such as customers, passengers, pupils, patients, etc.	1	2	8	9	
C – numerical production targets or performance targets	1	2	8	9	
D – automatic speed of a machine or movement of a product	1	2	8	9	
E – the direct control of your boss	1	2	8	9	7

ASK ALL

Q47 How often do you have to interrupt a task you are doing in order to take on an unforeseen task?

SHOW CARD Q47 – READ OUT – ONE ANSWER ONLY!

- 1 – Very often ----- > CONTINUE WITH Q48
- 2 – Fairly often ----- > CONTINUE WITH Q48
- 3 – Occasionally ----- > CONTINUE WITH Q48
- 4 – Never ----- > GO TO Q49
- 8 – DK/no opinion (spontaneous) ----- > GO TO Q49
- 9 – Refusal (spontaneous) ----- > GO TO Q49

ASK IF Q47=1 OR 2 OR 3

Q48 For your work, are these interruptions...

SHOW CARD Q48 – READ OUT – ONE ANSWER ONLY!

- 1 – Disruptive
- 2 – Without consequences
- 3 – Positive

- 8 – DK/no opinion (spontaneous)
- 9 – Refusal (spontaneous)

ASK ALL

Q49 Generally, does your main paid job involve ... ?

READ OUT FROM ‘A’ TO ‘F’

	Yes	No	DK	Refusal
A – meeting precise quality standards	1	2	8	9
B – assessing yourself the quality of your own work	1	2	8	9
C – solving unforeseen problems on your own	1	2	8	9
D – monotonous tasks	1	2	8	9
E – complex tasks	1	2	8	9
F – learning new things	1	2	8	9

ASK ALL

Q50 Are you able to choose or change ... ?

READ OUT FROM ‘A’ TO ‘C’

	Yes	No	DK	Refusal
A – your order of tasks	1	2	8	9
B – your methods of work	1	2	8	9
C – your speed or rate of work	1	2	8	9

ASK ALL

Q51 For each of the following statements, please select the response which best describes your work situation.

SHOW CARD Q51 WITH SCALE – READ OUT FROM ‘A’ TO ‘P’ – ONE ANSWER ONLY PER LINE!

	Always	Most of the time	Sometimes	Rarely	Never	DK	Refusal	Not applicable
A – Your colleagues help and support you	1	2	3	4	5	8	9	7
B – [ASK EMPLOYEE ONLY, Q6=3] Your manager helps and supports you	1	2	3	4	5	8	9	7
C – You are consulted before targets for your work are set	1	2	3	4	5	8	9	7
D – You are involved in improving the work organisation or work processes of your department or organisation	1	2	3	4	5	8	9	7
E – You have a say in the choice of your working partners	1	2	3	4	5	8	9	7
F – You can take a break when you wish	1	2	3	4	5	8	9	
G – You have enough time to get the job done	1	2	3	4	5	8	9	
H – Your job gives you the feeling of work well done	1	2	3	4	5	8	9	
I – You are able to apply your own ideas in your work	1	2	3	4	5	8	9	
J – You have the feeling of doing useful work	1	2	3	4	5	8	9	
K – You know what is expected of you at work	1	2	3	4	5	8	9	
L – Your job involves tasks that are in conflict with your personal values	1	2	3	4	5	8	9	
M – You get emotionally involved in your work	1	2	3	4	5	8	9	
N – You experience stress in your work	1	2	3	4	5	8	9	
O – You can influence decisions that are important for your work	1	2	3	4	5	8	9	
P – Your job requires that you hide your feelings	1	2	3	4	5	8	9	

ASK ALL

Q52. If you make mistakes in your work, could it cause ...

READ OUT 'A' - 'B', SHOW CARD Q51 WITH SCALE

	Always	Most of the time	Sometimes	Rarely	Never	DK	Refusal
A – Physical injury to other people?	1	2	3	4	5	8	9
B – Financial loss to your company?	1	2	3	4	5	8	9

ASK ALL

Q53 Does your job involve rotating tasks between yourself and colleagues?

- 1 – Yes ----- > **CONTINUE WITH Q54**
- 2 – No ----- > **GO TO Q56**
- 8 – DK/no opinion (spontaneous) ----- > **GO TO Q56**
- 9 – Refusal (spontaneous) ----- > **GO TO Q56**

ASK ALL IF Q53=1

Q54 Do the tasks require different skills?

- 1 – Yes
- 2 – No -----
- 8 – DK/no opinion (spontaneous)
- 9 – Refusal (spontaneous)

ASK IF Q53=1

Q55 Who decides the division of the tasks?

READ OUT 'A' - 'B'

	Yes	No	DK	Refusal
A – Your boss / manager	1	2	8	9
B – They are decided by people who are rotating tasks	1	2	8	9

ASK ALL

ASK ALL

Q56 Do you work in a group or team that has common tasks and can plan its work?

- 1 – Yes, always in the same one ----- > **CONTINUE WITH Q57**
- 2 – Yes, in several ----- > **CONTINUE WITH Q57**
- 3 – I do not work in such a team or group ----- > **GO TO INSTRUCTION BEFORE Q58**
- 8 – DK/no opinion (spontaneous) ----- > **GO TO INSTRUCTION BEFORE Q58**
- 9 – Refusal (spontaneous) ----- > **GO TO INSTRUCTION BEFORE Q58**

ASK IF Q56=1 OR 2

Q57 For the team in which you work mostly, do the members decide by themselves...?

READ OUT FROM 'A' TO 'C'

	Yes	No	DK	Refusal
A – ...on the division of tasks	1	2	8	9
B – ...who will be head of the team	1	2	8	9
C – ... the timetable of the work	1	2	8	9

Q58 AND Q59 TO EMPLOYEES ONLY!

ASK EMPLOYEE ONLY

Q58 In general, your immediate manager / supervisor...

READ OUT FROM 'A' TO 'E'

	Yes	No	DK	Refusal
A – Provides you with feedback on your work	1	2	8	9
B – Respects you as a person	1	2	8	9
C – Is good at resolving conflicts	1	2	8	9
D – Is good at planning and organising the work	1	2	8	9
E – Encourages you to participate in important decisions	1	2	8	9

ASK EMPLOYEE ONLY

Q59 Is your immediate boss a man or a woman?

- 1 – A man
- 2 – A woman
- 7 – Not applicable (spontaneous)
- 8 – DK/no opinion (spontaneous)
- 9 – Refusal (spontaneous)

ASK ALL

ASK ALL

Q60 Which of the following alternatives would best describe your skills in your own work?

SHOW CARD Q60 – READ OUT – ONE ANSWER ONLY!

- 1 – I need further training to cope well with my duties
- 2 – My present skills correspond well with my duties
- 3 – I have the skills to cope with more demanding duties
- 8 – DK/no opinion (spontaneous)
- 9 – Refusal (spontaneous)

ASK ALL

Q61 Over the past 12 months, have you undergone any of the following types of training to improve your skills or not?

READ OUT FROM 'A' TO 'C'

	Yes	No	DK	Refusal
A – Training paid for or provided by your employer or by yourself if self-employed	1	2	8	9
B – Training paid for by yourself	1	2	8	9
C – On-the-job training (co-workers, supervisors)	1	2	8	9

IF YES TO Q61A

ASK IF Q61A=1

Q61_1 Do you agree or disagree with the following statements describing some aspects of the training?

READ OUT FROM 'A' TO 'C'

IN CASE OF SEVERAL TRAININGS, ASK ABOUT THE LAST ONE!

	Agree	Disagree	DK	Refusal
A – The training has helped me improve the way I work	1	2	8	9
B – I feel that my job is more secure because of my training	1	2	8	9
C – I feel my prospects for future employment are better	1	2	8	9

IF NO TO Q61A (ASK EMPLOYEES ONLY)

(NEW) ASK IF Q61A=2 AND EMPLOYEE ONLY

Q61_2 Did you ask for training to be provided for you?

1 – Yes

2 – No

8 – DK/no opinion (spontaneous)

9 – Refusal (spontaneous)

INTERVIEWER, QUESTIONS Q62, Q63 AND Q64 SHOULD BE ASKED TO EMPLOYEES ONLY! I.E. THOSE WHO ANSWERED “3” TO Q6

ASK EMPLOYEE ONLY

Q62 Over the past 12 months, have you ... ?

READ OUT ‘A’ – ‘B’

Interviewer: Employee representatives can be an union officer or any other kind of employee representative; they may also be coming from outside the workplace.

	Yes	No	DK	Refusal
A – Been subject to formal assessment of your work performance?	1	2	8	9
B – Raised work-related problems with an employee representative?	1	2	8	9

ASK EMPLOYEE ONLY

Q63. At your workplace is there an employee acting as an employee representative?

1 – Yes

2 – No

8 – DK/no opinion (spontaneous)

9 – Refusal (spontaneous)

ASK EMPLOYEE ONLY

Q64. At your workplace, does management hold meetings in which you can express your views about what is happening in the organisation ?

1 – Yes

2 – No

8 – DK/no opinion (spontaneous)

9 – Refusal (spontaneous)

ASK ALL!

ASK ALL

Q65 Over the past 12 months, have you been subjected at work to...

READ OUT FROM 'A' TO 'G'

	Yes	No	DK	Refusal
A – age discrimination	1	2	8	9
B – discrimination linked to race, ethnic background or colour	1	2	8	9
C – discrimination linked to nationality	1	2	8	9
D – discrimination on the basis of your sex	1	2	8	9
E – discrimination linked to religion	1	2	8	9
F – discrimination linked to disability	1	2	8	9
G – discrimination linked to sexual orientation	1	2	8	9

(ASK ALL

Q66 Do you think your health or safety is at risk because of your work?

1 – Yes

2 – No

8 – DK/no opinion (spontaneous)

9 – Refusal (spontaneous)

ASK ALL

Q67 Does your work affect your health, or not?

1 – Yes, mainly positively

2 – Yes, mainly negatively

3 – No

8 – DK/no opinion (spontaneous)

9 – Refusal (spontaneous)

ASK ALL

Q68 How is your health in general? Would you say it is ...

1 – Very good

2 – Good

3 – Fair

4 – Bad

5 – Very bad

8 – DK/no opinion (spontaneous)

9 – Refusal (spontaneous)

ASK ALL

Q69 Over the last 12 months, did you suffer from any of the following health problems?

SHOW CARD Q69 – READ OUT FROM ‘A’ TO ‘M’ – ONE ANSWER PER LINE!

	Yes	No	DK	Refusal
A – hearing problems	1	2	8	9
B – skin problems	1	2	8	9
C – backache	1	2	8	9
D– muscular pains in shoulders, neck and/or upper limbs	1	2	8	9
E – muscular pains in lower limbs (hips, legs, knees, feet etc.)	1	2	8	9
F – headaches, eyestrain	1	2	8	9
G – stomach ache	1	2	8	9
H – respiratory difficulties	1	2	8	9
I – cardiovascular diseases	1	2	8	9
J – injury(ies)	1	2	8	9
K – depression or anxiety	1	2	8	9
L – overall fatigue	1	2	8	9
M – Insomnia or general sleep difficulties	1	2	8	9
N – other (SPONTANEOUS)	1	2	8	9

ASK ALL

Q70 Over the last month, during the course of your work have you been subjected to

READ OUT FROM ‘A’ TO ‘C’

	Yes	No	DK	Refusal
A – verbal abuse?	1	2	8	9
B – unwanted sexual attention?	1	2	8	9
C – threats and humiliating behaviour?	1	2	8	9

ASK ALL

Q71 And over the past 12 months, during the course of your work have you been subjected to

READ OUT FROM ‘A’ TO ‘C’

	Yes	No	DK	Refusal
A – physical violence (MODIFIED TREND)	1	2	8	9
B – bullying / harassment	1	2	8	9
C – sexual harassment	1	2	8	9

ASK ALL

Q72 Over the past 12 months how many days in total were you absent from work for reasons of health problems?

Number of working days

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888 – DK/no opinion (spontaneous)

999 – Refusal (spontaneous)

000 – None

INTERVIEWER, QUESTION Q73 SHOULD BE ASKED ONLY FROM THOSE WHO ANSWERED AT LEAST 1 DAY IN Q72.

Q73 Of the days of absence indicated above, can you indicate how many days were attributable to an accident or accidents at work?

INTERVIEWER, PLEASE CLARIFY IF THE ACCIDENT(S) HAPPENED AT WORK, ONLY ACCIDENT AT WORK SHOULD BE INCLUDED HERE

Number of working days

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888 – DK/no opinion (spontaneous)

999 – Refusal (spontaneous)

ASK ALL

Q74 Over the past 12 months did you work when you were sick?

1 – Yes

2 – No

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7 - I was not sick (spontaneous)

8 – DK/no opinion (spontaneous)

9 – Refusal (spontaneous)

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(IF YES) Number of working days:.....

ASK ONLY IF RESPONDENT IS BELOW 60 YEARS OF AGE.

Q75 Do you think you will be able to do the same job you are doing now when you are 60 years old?

1 – Yes, I think so

2 – No, I don't think so

3 – I wouldn't want to

--

8 – DK/no opinion (spontaneous)

9 – Refusal (spontaneous)

ASK ALL

ASK ALL

Q76 On the whole, are you very satisfied, satisfied, not very satisfied or not at all satisfied with working conditions in your main paid job?

- 1 – Very satisfied
- 2 – Satisfied
- 3 – Not very satisfied
- 4 – Not at all satisfied
- 8 – DK/no opinion (spontaneous)
- 9 – Refusal (spontaneous)

ASK ALL

Q77 How much do you agree or disagree with the following statements describing some aspects of your job?

SHOW CARD Q77 WITH SCALE – READ OUT FROM ‘A’ TO ‘G’ – ONE ANSWER PER LINE!

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Not applicable (spontaneous)	DK (spontaneous)	Refusal (spontaneous)
A – I might lose my job in the next 6 months	5	4	3	2	1	7	8	9
B – I am well paid for the work I do	5	4	3	2	1	7	8	9
C – My job offers good prospects for career advancement	5	4	3	2	1	7	8	9
D – I feel ‘at home’ in this organisation	5	4	3	2	1	7	8	9
E – I have very good friends at work	5	4	3	2	1	7	8	9
F – If I were to lose or quit my current job, it would be easy for me to find a job of similar salary	5	4	3	2	1	7	8	9
G – The organisation I work for motivates me to give my best job performance	5	4	3	2	1	7	8	9

Demographics

EF1 What is the highest level of education or training that you have successfully completed?

1 – No qualification, left school before age 11

2 – No qualification, left school between age 11 and 14

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3 – No qualification, left school after age 14

4 – One or more of the following: NVQ Level 1, GNVQ or GSVQ Foundation Level, BTEC or SCOTVEC First or General Certificate, RSA Levels 1-3, City & Guilds Part 1, YT or YTP Certificate, Other equivalent qualification

5 – One or more of the following: NVQ Level 2, GNVQ Intermediate Level, BTEC or SCOTVEC First or General Diploma, RSA Diploma, City & Guilds Part 2, Other equivalent qualification

6 – One or more of the following: One or more CSEs below Grade 1, one or more GCSEs below Grade C, One or more O Levels, One or more GCSEs Grades A-C or equivalent, Other equivalent qualification

7 – One or more A Levels or AS Levels, One or more SCE Higher Grade, Scottish Certificate of Sixth Year Studies, Other equivalent qualification

8 – NVQ Level 3, GNVQ or GSVQ Advanced Level, Other equivalent qualification

9 – Higher Education Access Course, or equivalent qualification

10 – NVQ Level 4, HNC or HND, Diploma in Higher Education, Teaching qualification, e.g. Teaching Certificate, PGCE, Nursing qualification, RSA Higher Diploma, Other equivalent qualification

11 – NVQ Level 5, or equivalent qualification

12 – First degree: BA or BSc, or equivalent qualification

13 – Higher degree, e.g. MA, MBA, MSc, Mphil or equivalent qualification

14 – Doctorate: PhD or Dphil

99 – Refusal (spontaneous)

EF2 In general, how often are you involved in any of the following activities outside work?

SHOW CARD EF2 WITH SCALE – READ OUT – ONE ANSWER PER LINE!

INTERVIEWER: IF FOR ANY OF THE ITEMS FROM ‘A’ TO ‘H’ IN QUESTION EF2 THE ANSWER IS “EVERYDAY FOR 1 HOUR OR MORE”, CONTINUE WITH EF3. (EF2A-EF2H=1 CONTINUE WITH EF3)

EF3. How many hours per day are you involved in any of the following activities outside work?

	EF2.										EF3.		
	Everyday for 1 hour or more	Everyday or every second day for less than 1 hour	Once or twice a week	Once or twice a month	Once or twice a year	Never	Not applicable	DK	Refusal	Number of hours:	DK	Refusal	
A – Voluntary or charitable activity	1	2	3	4	5	6		8	9	.....	88	99
B – Political/trade union activity	1	2	3	4	5	6		8	9	.....	88	99
C – Caring for and educating your children, grandchildren	1	2	3	4	5	6	7	8	9	.....	88	99
D – Cooking and housework	1	2	3	4	5	6		8	9	.....	88	99
E – Caring for elderly/disabled relatives	1	2	3	4	5	6	7	8	9	.....	88	99
F – Taking a training or education course	1	2	3	4	5	6		8	9	.....	88	99
G – Sporting, cultural or leisure activity outside your home	1	2	3	4	5	6		8	9	.....	88	99
H – gardening and repairs (NEW)	1	2	3	4	5	6		8	9	.....	88	99

EF4 Please indicate for each of the five statements which is closest to how you have been feeling over the last two weeks.

SHOW CARD EF4 WITH SCALE – READ OUT FROM ‘A’ TO ‘E’ – ONE ANSWER PER LINE!

	All of the time	Most of the time	More than half of the time	Less than half of the time	Some of the time	At no time	DK	Refusal
A – I have felt cheerful and in good spirits	1	2	3	4	5	6	8	9
B – I have felt calm and relaxed	1	2	3	4	5	6	8	9
C – I have felt active and vigorous	1	2	3	4	5	6	8	9
D – I woke up feeling fresh and rested	1	2	3	4	5	6	8	9
E – My daily life has been filled with things that interest me	1	2	3	4	5	6	8	9

EF5 Are you, in your household, the person who contributes the most to the household income?

- 1 – Yes
- 2 – No
- 3 – All equally (SPONTANEOUS)
- 8 – DK/no opinion (spontaneous)
- 9 – Refusal (spontaneous)

EF6 Thinking of your household’s total monthly income, is your household able to make ends meet...?

SHOW CARD EF6 – READ OUT – ONLY ONE ANSWER POSSIBLE!

- 1 – Very easily
- 2 – Easily
- 3 – Fairly easily
- 4 – With some difficulty
- 5 – With difficulty
- 6 – With great difficulty
- 8 – DK/no opinion (spontaneous)
- 9 – Refusal (spontaneous)

INTERVIEWER, QUESTIONS EF7 SHOULD BE ASKED TO EMPLOYEES ONLY! I.E. THOSE WHO ANSWERED “3” TO Q6

EF7 Thinking about your earnings from your main job, what do they include?

SHOW CARD EF7 – READ OUT FROM ‘A’ TO ‘J’ – ONE ANSWER PER LINE!

	Mentioned	Not mentioned	DK	Refusal
A – Basic fixed salary/wage	1	2	8	9
B – Piece rate or productivity payments	1	2	8	9
C – Extra payments for additional hours of work/overtime	1	2	8	9
D – Extra payments compensating for bad or dangerous working conditions	1	2	8	9
E – Extra payments compensating for Sunday work	1	2	8	9
F – Other extra payments	1	2	8	9
G – Payments based on the overall performance of the company (profit sharing scheme) where you work	1	2	8	9
I – Income from shares in the company your work for	1	2	8	9
J – Advantages of other nature (for instance medical services, access to shops, etc.)	1	2	8	9
K – Other (spontaneous)	1	2	8	9

**INTERVIEWER: QUESTIONS EF8 AND EF9. SHOULD ONLY BE ASKED TO SELF-EMPLOYED PEOPLE!
I.E. THOSE WHO ANSWERED “1” OR “2” TO Q6**

EF8 What proportion of revenue do you receive from your most important client?

SHOW CARD EF8 – READ OUT– ONLY ONE ANSWER POSSIBLE!

- 1 – Less than 50 percent
- 2 – 51 to 75 percent
- 3 – More than 75 percent
- 8 – DK/no opinion (spontaneous)
- 9 – Refusal (spontaneous)

EF9 What do your earnings from your main business include?

SHOW CARD EF9 – READ OUT FROM ‘A’ TO ‘C’ – ONE ANSWER PER LINE!

	Mentioned	Not mentioned	DK	Refusal
A – Income from self-employment such as own business, profession or farm	1	2	8	9
B – Payments based on the overall performance of the company (profit sharing scheme) or partnership where you work	1	2	8	9
C – Income from shares in the company you work for	1	2	8	9
D – Other (spontaneous)	1	2	8	9

IF EF9.B=1

EF9_1 Thinking about the payments based on the overall performance of the company (profit sharing scheme):

READ OUT ‘A’ – ‘B’

	Yes	No	DK	Refusal
EF91_A – Are these payments based on the overall performance of the company calculated according to a predefined formula?	1	2	8	9
EF91_B – Do you receive these payments on a regular basis?	1	2	8	9

ASK ALL

EF10 Please can you tell us how much are your net monthly earnings from your main paid job?
Please refer to the average earnings in the recent months. If you don't know the exact figure, please give an estimate.

INTERVIEWER: ONLY INCOME FROM THE MAIN JOB COUNTS, DO NOT INCLUDE OLD AGE PENSIONS, ETC.

PLEASE EXPLAIN THAT THE MAIN JOB REFERS TO THE JOB THEY REFERRED TO WHEN SCREENED FOR ELIGIBILITY.

INTERVIEWER: IF NECESSARY, EXPLAIN NET MONTHLY EARNINGS ARE THE EARNINGS AT ONE'S DISPOSAL AFTER TAXES AND SOCIAL SECURITY CONTRIBUTIONS!

Net monthly earnings from the main job in national currency

£

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88888888 - DK (spontaneous)
99999999 – Refusal (spontaneous)

INT: ASK EF11 IF RESPONDENT DOES NOT KNOW THE NET MONTHLY EARNINGS FROM THE MAIN JOB OR IN CASE OF SOFT REFUSAL

EF11 Perhaps you can provide the approximate range instead. What letter best matches your total net earnings from your main job (SHOW CARD EF11)? Use the part of the show card that you know best: weekly, monthly or annual earnings.

**INTERVIEWER: SHOW CARD EF11
PLEASE CIRCLE THE CODE THAT MATCHES THE RESPONDENT'S ANSWER/LETTER**



SHOW CARD EF11 – PLEASE TELL ME THE LETTER THAT CORRESPONDS WITH YOUR NET MONTHLY EARNINGS FROM YOUR MAIN JOB. USE THE PART OF THE CARD THAT YOU KNOW BEST: WEEKLY, MONTHLY OR ANNUAL NET EARNINGS.

	Code	WEEKLY	MONTHLY	YEARLY
1 = D	D	Less than £23	Less than £92	Less than £1104
2 = B	B	£24 to £32	£93 to £128	£1105 to £1536
3 = I	I	£33 to £45	£129 to £180	£1537 to £2160
4 = O	O	£46 to £54	£181 to £216	£2161 to £2592
5 = T	T	£55 to £68	£217 to £272	£2593 to £3264
6 = G	G	£69 to £90	£273 to £360	£3265 to £4320
7 = P	P	£91 to £113	£361 to £452	£4321 to £5424
8 = A	A	£114 to £136	£453 to £544	£5425 to £6528
9 = F	F	£137 to £167	£545 to £668	£6529 to £8016
10= E	E	£168 to £226	£669 to £904	£8017 to £10,848
11= Q	Q	£227 to £271	£905 to £1084	£10,849 to £13,008
12= H	H	£272 to £317	£1085 to £1268	£13,009 to £15,216
13= C	C	£318 to £384	£1269 to £1536	£15,217 to £18,432
14= L	L	£385 to £452	£1537 to £1808	£18,433 to £21,696
15= N	N	£453 to £497	£1809 to £1988	£21,697 to £23,856
16= R	R	£498 to £542	£1989 to £2168	£23,857 to £26,016
17= M	M	£543 to £588	£2169 to £2352	£26,017 to £28,224
18= S	S	£589 to £678	£2353 to £2712	£28,225 to £32,544
19=K	K	£679 to £768	£2713 to £3072	£32,545 to £36,864
20=U	U	£769 to £904	£3073 to £3616	£36,865 to £43,392
21=V	V	£905 or more	£3617 or more	£43,393 or more
	22	(Refusal)		
	23	(Don't know)		

INTERVIEWER: QUESTION EF12 SHOULD ONLY BE ASKED TO SELF-EMPLOYED PEOPLE! I.E. THOSE WHO ANSWERED “1” OR “2” TO Q6

EF12 Do you agree with the following statements?

READ OUT ‘A’ – ‘B’

	Yes	No	DK	Refusal
A – If I had a long term sickness, I would be financially secure	1	2	8	9
B – I enjoy being my own boss	1	2	8	9

TO ALL

P14 Thank you for participating in the fifth European Foundation Working Conditions Survey. Eurofound may conduct a small number of follow-up interviews (length: maximum one hour) with respondents in the next year.

Would you be willing to participate in such follow-up interviews?

1 – Yes

2 – No

**INTERVIEWER!
PROMPT THE RESPONDENT ON TELEPHONE OWNERSHIP
AND RECORD IN P12A, P12B**

Interview protocol

P1 Date of the interview: Day: Month:

P2 Time of the beginning of the interview: Hour: Minutes:
USE 24 HOUR CLOCK

P3 Number of minutes the interview lasted: Minutes:

P4 Number of persons present during the interview, including interviewer.
1 – Two (Interviewer and respondent)
2 – Three
3 – Four
4 – Five or more

P5 Respondent cooperation
1 – Excellent
2 – Fair
3 – Average
4 – Bad

P6 Size of locality (LOCAL CODES)

P7 Region (LOCAL CODES)

P8 Postal code

P9 SAMPLE POINT NUMBER

P10 INTERVIEWER NUMBER

P11 WEIGHTING FACTOR

P12A Fixed telephone available in the household?
1 – Yes
2 – No

P12B Mobile telephone available in the household?
1 – Yes
2 – No

P13 Language (variant) of interview

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- | | | | | | |
|----|-----------|----|------------|----|---------------|
| 01 | German | 12 | Lithuanian | 23 | Croatian |
| 02 | French | 13 | Latvian | 24 | Romanian |
| 03 | Greek | 14 | Dutch | 25 | Turkish |
| 04 | Czech | 15 | Maltese | 26 | Serbian |
| 05 | Danish | 16 | Polish | 27 | Albanian |
| 06 | Estonian | 17 | Portugase | 28 | Russian |
| 07 | Spanish | 18 | Swedish | 29 | Montenegrin |
| 08 | Finnish | 19 | Slovenian | 30 | Luxembourgish |
| 09 | Hungarian | 20 | Slovakian | 31 | Catalan |
| 10 | English | 21 | Norwegian | | |
| 11 | Italian | 22 | Bulgarian | | |