

## **Decision No 50 of the Management Board of the European Foundation for the Improvement of Living and Working Conditions (Eurofound) on the Annual Budget 2022**

THE MANAGEMENT BOARD OF THE EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS (hereinafter referred to as 'Eurofound'),

Having regard to Regulation (EU) 2019/127 of 16 January 2019 establishing a European Foundation for the Improvement of Living and Conditions (Eurofound) and repealing Council Regulation (EEC) No 1365/75<sup>1</sup> (hereinafter referred to as "Eurofound's Founding Regulation"), and in particular Article 5 (1) point and Article 6 (2),

Having regard to the Decision No 12 of the Management Board of Eurofound of 30 August 2019 adopting the Financial Regulation of Eurofound and in particular Article 33,

Whereas,

- (1) The Management Board of Eurofound shall adopt by a majority of two-thirds of the members with the right to vote, Eurofound's annual budget and exercise other functions in respect of that budget,
- (2) The Programming Document 2022 was adopted by the Management Board during its meeting of 19 November 2021.
- (3) The Programming Document shall become definitive after final adoption of the general budget of the Union and, if necessary, shall be adjusted accordingly.
- (4) The Budgetary authority (European Parliament and Council) adopted the general EU budget on 24 November 2021.
- (5) The Budget 2022 should be aligned as far as possible with final budget implementation in the previous year.
- (6) Due to a substantial increase in the country coefficient for Ireland during 2020 and 2021 of about 14 percentage points (applied to salaries and some statutory allowances) an increase of title 1 is required. This is planned to be balanced by reductions in building-related measures (title 2), some reductions in title 3 including a lower budget for ad hoc research (activity 8) and a lower budget for translations. All measures were discussed during the meeting of the Management Board on 19 November and the Executive Director agreed to review the cuts during the course of the year and reverse, first and foremost, the ad hoc research, if possible and required.
- (7) With the suggested adjustments for the final budget 2022 all other operational activities of the Programming Document 2022 as well as all other obligations for staff, buildings and infrastructure have their funding secured at the levels planned.

HAS ADOPTED THIS DECISION:

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<sup>1</sup> OJ L 30, 31.1.2019, p.74-89

Article 1 – Establishment of the budget 2022

The budget 2022 is established as set out in the Annex to this Decision.

Article 2 – Entry into force

The present Decision shall enter into force on the day of its adoption by the Management Board.

Done at Dublin on 21 December 2021

For the Management Board

The Chairperson

Annex: Final Budget 2022

## Budget 2022 - by budget lines

Annex to Decision No 50  
WPR-2021-05-MB

REVENUE Description	2020	2021	2021	2022	Comments 2022
	Amending Budget Revenue	Final Budget Revenue	Amending Budget Revenue	Final Budget Revenue	
TITLE 1					
1000 EU subsidy IPA - Instrument for pre-accession assistance	21,195,000	21,600,000	21,600,000	22,051,380	Commission Subsidy <i>pm</i>
TITLE 5					
5200 Bank interest	-	-	-	<i>pm</i>	
5400 Misc. revenue <i>Misc. revenue - assigned revenue</i>	80		652	<i>pm</i>	
5900 Other revenue from admin. operations	601	18,000	1,566	<i>pm</i>	Royalties etc
TITLE 6					
6000 Revenue from services rendered <i>dto. - assigned revenue</i>	211,422	200,000	142,707	200,000	i.a. Norway's contribution to the Network of Correspondents <i>pm</i>
6020 Revenue from sales of publications	-	-	3,575	<i>pm</i>	
6030 Proceeds from letting	-	2,000	8,500	<i>pm</i>	
<b>Grand Total</b>	<b>21,741,655</b>	<b>21,820,000</b>	<b>21,757,000</b>	<b>22,270,000</b>	<b>Figure in line with the Final Programming Document 2022</b>

EXPENDITURE Description	2020	2021	2021	2022	Comments 2022
	Amending Budget Expenditure	Final Budget Expenditure	Amending Budget Expenditure	Final Budget Expenditure	
TITLE 1					
1100 Basic salaries <i>Basic salaries - assigned revenue</i>	7,337,655	7,400,000	7,402,122	7,500,000	as per Staff establishment plan. 2021 increase of 1.9% applied to full year. Ca. 1% increase expected in 2022. <i>3,575</i>
1101 Family allowances	1,154,656	1,160,000	1,101,172	1,116,000	Based on basic salaries
1102 Expatriation allowances	1,032,961	1,040,000	1,008,374	1,021,000	Based on basic salaries
1103 Secretarial allowances	5,108	3,000	3,611	4,000	Based on basic salaries
1120 Further training for staff	121,358	140,000	91,518	140,000	as per training plan
1121 Contract agents	480,838	520,000	493,674	500,000	as per Staff establishment plan, 2021 increase of 1.9% applied to full year. Ca. 1% increase expected in 2022.
1130 Insurance against sickness	276,101	280,000	275,351	279,000	Based on basic salaries
1131 Insurance against accident	30,932	32,000	30,973	32,000	Based on basic salaries
1132 Unemployment insurance	94,176	94,000	94,624	96,000	Based on basic salaries
1141 Travel expenses for annual leave	164,396	180,000	239,257	190,000	as per current forecast
1150 Overtime	-	1,000	269	1,000	
1175 Other services & work sent out	346,788	350,000	529,704	300,000	Savings required in contracting temporary staff
1176 Seconded officials from Member States	10,883	<i>pm</i>		<i>pm</i>	
1177 Trainee officials (stagiaires)	107,433	130,000	136,623	125,000	Savings required
1180 Misc. expend. on staff recruitment	6,634	70,000	659	20,000	some return to normal expected, but still only 25% of 2019 cost
1181 Travel expenses	6,928	8,000	2,581	15,000	As per recruitment plan
1182 Installation & resettlement allowances	45,277	45,000	88,187	80,000	<i>dto.</i>
1183 Removal expenses	29,731	35,000	12,451	50,000	<i>dto.</i>
1184 Temporary daily subsistence allow.	50,733	40,000	36,637	40,000	<i>dto.</i>
1190 Salary weightings	2,056,560	2,130,000	2,698,819	2,880,000	Full impact of the Irish country co-efficient at 133.6.
1300 Mission, travel & incidental expenses - <i>Mission, travel &amp; incidental expenses (C4)</i>	38,167	220,000	9,733	150,000	Savings required, more online meetings and travel restrictions in 1H.2022 <i>80 pm 177</i>
1400 Restaurants and canteens	81,021	156,000	49,436	170,000	Savings required compared to pre-pandemic
1410 Medical services	9,600	30,000	18,925	30,000	some return to normal expected, but still below pre-pandemic
1420 Other welfare expenditure	6,457	15,000	10,829	15,000	some return to normal expected
1430 Representation expenditure	212	1,000	-	1,000	
<b>Total Title 1</b>	<b>13,494,685</b>	<b>14,080,000</b>	<b>14,339,282</b>	<b>14,755,000</b>	

Budget 2022 - by budget lines

Annex to Decision No 50  
WPR-2021-05-MB

Description EXPENDITURE Description	Amending Budget	Final Budget	Amending Budget	Final Budget	Comments 2022
	2020 Amending Budget Expenditure	2021 Final Budget Expenditure	2021 Amending Budget Expenditure	2022 Final Budget Expenditure	
TITLE 2					
2010 Insurance	35,476	35,000	38,474	39,000	in line with 2021
2020 Water, gas, electricity,heating	87,000	130,000	119,000	150,000	Significant increase of utility cost expected due to price and usage increase compared to pandemic years.
2030 Cleaning and maintenance	1,341	5,000	488	2,000	some return to normal expected
2031 Facilities management	314,104	280,000	381,286	280,000	Savings required compared to 2021
2040 Fitting out of premises	128,489	230,000	124,714	100,000	Substantial savings in building investment required to balance budget.
2090 Other expenditure	21,564	23,000	-	25,000	Return to normal - Fee contribution to local authorities (as per seat agreement)
2100 Rent	23,093	24,000	23,189	24,000	Rent for Brussels office, annually indexed
2200 Technical equipment;	18,149	9,000	13,691	9,000	As in previous years
2204 Electronic office equipment	837,732	750,000	883,820	760,000	Some savings required compared to 2021
2210 Furniture	3,442	8,000	-	8,000	
2230 Vehicles and transportation	718	2,000	300	2,000	
2250 Library expenses	94,963	80,000	79,844	80,000	
2300 Stationery and office supplies	2,061	8,000	882	8,000	some return to normal expected
2310 Other current administrative expenditure	27,000	4,000	15,000	15,000	Treasury services provided by the Commission
2400 Postage & delivery charges	7,602	17,000	6,312	10,000	some return to normal expected
2410 Telecommunication	19,060	35,000	34,272	38,000	
<b>Total Title 2</b>	<b>1,621,794</b>	<b>1,640,000</b>	<b>1,721,272</b>	<b>1,550,000</b>	

Expenditure Description	2020	2021	2021	2022	Comments 2022
	Amending Budget Expenditure	Final Budget Expenditure	Amending Budget Expenditure	Final Budget Expenditure	
TITLE 3					
3000 Operational documentation system	964,791	811,000	1,559,653	835,000	Web application development, website upgrades, data visualisation and library services
3010 Publication of results of studies	131,594	164,123	113,337	137,000	As per publication plan 2022
3012 Marketing and promotion	169,010	280,000	296,459	220,000	As per IC Marketing and promotion plan
3030 Studies and pilot schemes	4,461,419	3,667,577	2,929,577	4,011,000	As per annex 2 of PD 2022; reduction in ad-hoc research (from initially 325k EUR to 200k EUR) in order to balance overall budget.
<i>Studies - from assigned revenue (IPA)</i>		0			
<i>Studies - from assigned revenue (Other R0)</i>	334,551	0			
3040 General costs of meetings	51,059	473,200	235,961	392,000	As per Programming Document 2022; some return to normal expected
<i>Meetings - from assigned revenue (C4)</i>		0	1,389.31		
3041 Interpretation costs		5,000	3,940	5,000	Interpretation for Board meeting
3042 Governing Board meetings	4,954	140,000	54,387	70,000	Reduction required to balance overall budget; one hybrid MB meeting and regular EB meetings included
3050 Translation of study reports	507,798	559,100	501,743	295,000	Reduction required to balance overall budget (savings of 100k EUR compared to initial plan included)
<b>Total Title 3</b>	<b>6,625,175</b>	<b>6,100,000</b>	<b>5,696,446</b>	<b>5,965,000</b>	
<b>Grand Total</b>	<b>21,741,655</b>	<b>21,820,000</b>	<b>21,757,000</b>	<b>22,270,000</b>	<b>Figure in line with the Final Programming Document 2022</b>