



Decision No 55 of the Management Board of the European Foundation for the Improvement of Living and Working Conditions ('Eurofound') on granting observer status to the European Centre for the Development of Vocational Training ('Cedefop'), the European Agency for Safety and Health at Work ('EU-OSHA'), the European Labour Authority ('ELA'), the European Training Foundation ('ETF'), the European Institute for Gender Equality ('EIGE') and the European Union Agency for Fundamental Rights ('FRA')

THE MANAGEMENT BOARD OF THE EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS (hereinafter referred to as 'Eurofound' or 'the Agency'),

Having regard to Regulation (EU) 2019/127 of 16 January 2019 establishing a European Foundation for the Improvement of Living and Working Conditions (Eurofound) and repealing Council Regulation (EEC) No 1365/75¹ (hereinafter referred to as 'Eurofound's Founding Regulation'), and in particular its Articles 2 § 4, 3, 4 and 8 § 4,

Having regard to Decision No 6 of the Management Board of Eurofound establishing the Rules of Procedure of the Management Board and Executive Board, and in particular its Articles 9 § 5 and § 6,

Whereas,

(1) The primary objective of Eurofound, Cedefop, EU-OSHA, ELA, ETF, EIGE and FRA is to generate policy-relevant knowledge in their respective fields of activity: labour market, living and working environment, vocational education and training, occupational safety and health, labour mobility, human capital development, gender equality and fundamental rights.

(2) Taking into account the fact that these EU Agencies address interconnected issues, close coordination among them is required.

(3) Where they have similar fields of interest Eurofound, Cedefop, EU-OSHA, ELA, ETF, EIGE and FRA should complement each other in their activities, while favouring tools that function well, such as memoranda of understanding. They should, therefore, exploit ways to enhance

¹. OJ L 30, 31.1.2019, p. 74-89.



efficiency and synergies, an example of which is participating as observers in Management Board meetings.

(4) A Memorandum of Understanding was first signed between Eurofound and EU-OSHA in 1998, according to which there is close cooperation between the two agencies in order to maximise the benefits to both agencies and avoid any duplication of activities in the identified areas of common interest. Executive Directors from both agencies are invited to attend each other's Board meetings as observers.

(5) In June 2021, the Chairs of the Management Boards of Eurofound and Cedefop agreed to appoint representatives as observers in each other's Board meetings.

(6) Also, Eurofound already participates as an observer in the Management Board meetings of ELA, ETF and EIGE and the arrangement should be reciprocated.

(7) In March 2022, Eurofound and FRA agreed in principle to appoint representatives as observers in each other's Board meetings subject to Board approval.

HAS DECIDED AS FOLLOWS,

Article 1 – Appointment of observers

1. Representatives of the Cedefop, EU-OSHA, ELA, ETF, EIGE and FRA may participate as observers, without being entitled to vote, in meetings of the Management Board.
2. The paragraph above is without prejudice to the power of the Management Board to restrict, at any time, the attendance of observers for a specific point on the agenda.

Article 2 – Reimbursement of costs

Observers are not entitled to the reimbursement of any costs which they may incur due to their participation in Eurofound's Management Board meetings, including, but not limiting to, any accommodation or travel expenses.



Article 3 – Entry into force

The present decision shall enter into force on the day following that of its adoption by the Management Board.

Done in Dublin, on 29 April 2022

For the Management Board,

The Chairperson